



**Date of birth:**  
April 30, 1952

**Nationality:**  
French

**Business address:**  
Capgemini SE  
11, rue de Tilsitt  
75017 Paris

**First appointment:**  
2000

**Expiry of term of office:**  
2022  
(Ordinary Shareholders' Meeting held to approve the 2021 financial statements)

**Number of shares held at Dec. 31, 2019:**  
309,048

## PAUL HERMELIN

**Chairman and Chief Executive Officer**  
**Member of the Strategy & CSR Committee**

### BIOGRAPHY – PROFESSIONAL EXPERIENCE

Mr. Paul Hermelin is a graduate of École Polytechnique and École Nationale d'Administration. He spent the first fifteen years of his professional life in the French government, primarily in the Ministry of Finance. He held a number of positions in the Budget Office and on various ministry staffs, including that of Finance Minister, Jacques Delors. He was chief of staff to the Minister of Industry and Foreign Trade, from 1991 to 1993.

Mr. Paul Hermelin joined the Capgemini group in May 1993, where he was first in charge of coordinating central functions. In May 1996, he was appointed member of the Management Board and Chief Executive Officer of Capgemini France. In May 2000, following the merger of Capgemini and Ernst & Young Consulting, he became Chief Operating Officer of the Group and director. On January 1, 2002, he became Chief Executive Officer of the Capgemini group, followed by Chairman and Chief Executive Officer on May 24, 2012. He has been a member of the Strategy & CSR Committee since July 24, 2002.

### Principal office:

Mr. Paul Hermelin has been Chairman and Chief Executive Officer of Capgemini SE since May 2012.

### OFFICES HELD IN 2019 OR CURRENT OFFICES AT DECEMBER 31, 2019

#### Chairman and Chief Executive Officer of:

— CAPGEMINI SE\* (since May 2012)

#### Chairman of:

— THE BRIDGE SAS

#### Other offices held in Capgemini group:

#### Chairman of the Board of Directors of:

- CAPGEMINI NORTH AMERICA, INC. (USA) (since April 2002)
- CAPGEMINI AMERICA, INC. (USA) (since December 2000)

#### Chairman of the Supervisory Board of:

- CAPGEMINI N.V. (Netherlands) (until November 2012)

#### Chairman of:

- CAPGEMINI SERVICE S.A.S. (since March 2016)
- CAPGEMINI LATIN AMERICA S.A.S. (since November 2005)

#### Manager of:

- SCI PARIS ETOILE (since March 2016)

#### Chief Executive Officer of:

- CAPGEMINI NORTH AMERICA, INC. (USA) (since November 2005)

#### Director of:

- CAPGEMINI INTERNATIONAL BV (since March 15, 2019)
- CGS Holdings Ltd (UK) (since June 1999)
- CAPGEMINI TECHNOLOGY SERVICES INDIA LTD (since August 2017)

### OTHER OFFICES HELD DURING THE LAST FIVE YEARS (OFFICES EXPIRED)

#### Director of:

- AXA\* (until April 2017)

#### Offices held in Capgemini group:

#### Chairman of:

- CAPGEMINI 2010 S.A.S. (until September 2015)
- SOGETI FRANCE 2005 S.A.S. (until May 2018)
- ODIGO S.A.S (formerly CAPGEMINI 2015 S.A.S.) (until October 2018)

#### Chairman of the Board of Directors of:

- CAPGEMINI US LLC (USA) (until July 2016)

#### Chief Executive Officer of:

- CAPGEMINI SERVICE S.A.S. (until March 2016)

#### Director of:

- CAPGEMINI FINANCIAL SERVICES INTERNATIONAL, INC. (U.S.A.) (until March 2016)
- IGATE CORPORATION (U.S.A.) (until May 2016)

\* Listed company.