

Annual Report

# 2019

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HSBC Trinkaus & Burkhardt Group



# Financial Highlights of the HSBC Trinkaus & Burkhardt Group

	2019	2018***	Change in %
<b>Results in €m</b>			
Operating revenues*	786.8	735.4	7.0
Risk provisioning in the lending and securities business	45.1	-5.1	> 100.0
Administrative expenses	618.9	573.5	7.9
Pre-tax profit	144.8	171.1	-15.4
Tax expenses	47.3	54.2	-12.7
Net profit	97.5	116.9	-16.6
<b>Balance sheet figures in €m</b>			
Total assets	26,592.8	24,284.1	9.5
Shareholders' equity	2,488.6	2,262.7	10.0
<b>Ratios</b>			
Cost/efficiency ratio in %	76.5	77.5	-
Return on equity before taxes in %	5.9	7.6	-
Net fee income in % of operating revenues	57.6	58.6	-
Funds under management and administration in €bn	323.2	263.8	22.5
No. of employees at the reporting date	3,083	3,093	-0.3
<b>Share information</b>			
Number of shares issued in million	34.1	34.1	
Dividend per share in €	2.00	2.50	-20.0
Earnings per share in €	2.41	3.16	-23.7
Share price at the reporting date in €	47.00	57.50	-18.3
Market capitalisation at the reporting date in €m	1,602.1	1,960.1	-18.3
<b>Regulatory ratios**</b>			
Tier 1 capital in €m	1,998.2	1,817.0	10.0
Regulatory capital in €m	2,314.2	2,263.2	2.3
Risk-weighted assets in €m	15,897.2	16,953.3	-6.2
Tier 1 capital ratio in %	12.6	10.7	-
Equity ratio in %	14.6	13.4	-

\* Operating revenues include net interest income, net fee income, net trading income and the balance of other operating income and expenses as well as gains and losses from the disposal of assets measured at amortised cost.

\*\* Following confirmation of the balance sheet

\*\*\* Comparatives partially adjusted. The adjustments are explained in Note 18.

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# To Our Shareholders

<b>5</b>	<b>To Our Shareholders</b>
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Dear Shareholders,

2019 has presented your Bank with major challenges. The weakness in the manufacturing sector and the persistently negative interest rate environment were clearly felt and left their mark on this year's result. While the Bank was able to increase revenues in all divisions – which we see as a clear sign that HSBC Germany is strategically on the right track – pre-tax profit fell from €171.1 million in 2018 to €144.8 million, primarily due to significantly higher impairments.

In all likelihood, 2020 is set to be just as challenging. The difficult situation in the export industry is likely to put pressure on the result again. The negative impact of the coronavirus (SARS-CoV-2) on the development of the global economy also calls for caution. In addition to the fact that individual impairments are likely to be high again, there will also be costs for the efficiency programme that your Bank launched last year. The aim of the programme is to improve processes and structures and to put the Bank on a more profitable growth path.

Despite the difficult environment, there is positive news to report for 2019: net interest income and net fee income have increased. In the traditionally strong commission business, net income climbed to €453.1 million (previous year: €430.7 million). Despite the persistently low interest rate, net interest income increased to €228.1 million (previous year: €216.1 million). Net trading income fell slightly by €1.9 million to €70.4 million. At the same time, the Bank took in revenue of €18.7 million from the sale of a property.

In 2019, the pre-tax result was affected by high individual impairments and the expenses for the efficiency programme. For example, risk provisioning requirements rose by €50.2 million year on year to €45.1 million, while the efficiency programme reduced the result by €25.6 million. Initial successes of the programme can already be identified. The cost efficiency ratio fell year on year by one percentage point to 76.5 %. Adjusted for the expenses for the efficiency programme, this ratio falls even lower to 73.4 %.

Among the individual divisions, Commercial Banking (CMB), the business with mid-market enterprises, generated the highest growth in revenues in percentage terms, with operating revenues up more than 8 % to €186.3 million. Despite this rise, pre-tax profit fell to €33.3 million (previous year: €72.3 million) due to considerably higher allocations to net loan impairment provisions.

In the Global Banking & Markets segment (GB & M), operating revenues rose by €23.2 million, or more than 5 %, to €447.6 million. However, this was offset by higher administrative expenses. The increase in costs was mainly due to expenses for the efficiency programme and the investments made in connection with the integration of the Commerzbank's securities settlement business. Pre-tax profit in GB & M therefore fell to €65.8 million, following €83.8 million in the previous year.

The securities portfolio business also recorded strong growth, where the Bank increased its result to €125.6 million (previous year: €115.1 million). HSBC Securities Services recorded very strong growth in fund administration and custodian bank business. In 2019, the volume of securities managed in the custody business increased by around €130 billion to €702.5 billion. In fund administration, the volume since the turn of the year also increased by more than 20 % to €255.2 billion. At 66 million, the number of transactions in the securities settlement business increased by 10 %.

Despite the low interest rate environment, the Private Banking & Asset Management division increased operating revenues slightly to €107.0 million (previous year: €106.8 million). Above-average performance in asset management for private clients led to higher fee income. However, due to higher administrative expenses, profit before tax fell to €12.1 million (previous year: €18.2 million).

We consider the fact that your Bank was able to increase operating revenues in all divisions in 2019 to be a good sign for 2020. This year, despite all the uncertainty, we expect to build on this revenue trend and achieve a pre-tax profit slightly above the level of the previous year. The fact that we are able to follow this path is first and foremost the result of our employees' tireless hard work and dedication. We thank them most sincerely for their commitment.

We would also like to express our gratitude to Dr Jan Wilmanns. He will stand down from the Management Board on 30 June 2020 for personal reasons. Jan Wilmanns has played a key role in shaping and defining the markets business during his almost twelve years at HSBC Germany, the last three of which as a member of the Management Board. The strong position HSBC Germany is in today on the fixed income market is in no small part down to him.

Martin Hörstel has also decided to leave HSBC and stood down from his role as member of the Executive Committee on 31 January 2020. Martin Hörstel joined HSBC five years ago and, most recently as a member of the Executive Committee, was responsible for the successful relationships with institutional clients and major corporate clients. We thank him for his commitment.

We would like to thank you, our shareholders, for your trust and loyalty. We would like you to continue to participate in the lion's share of the result of HSBC Germany. In view of the lower profit, however, a dividend in the amount of the previous year would have meant that we would have served you from the core assets of the company. We will therefore propose to the Annual General Meeting the payment of a dividend of €2.00 per share (previous year: €2.50).

In future, we plan to focus more on our profitability. Through the efficiency programme now under way and the development of our client relationships, we plan to pursue a path of lasting profit growth and achieve higher returns once again while consistently and systematically playing to our strengths.

Yours faithfully,


The Management Board



Carola Gräfin v. Schmettow



Dr Rudolf Apenbrink



Fredun Mazaheri



Nicolo Salsano



Dr Jan Wilmanns





# The Management Board



01

**Carola Gräfin v. Schmettow**  
Chairwoman of the  
Management Board  
Responsible for  
Global Markets  
and Operations



02

**Dr Rudolf Apenbrink**  
Responsible for  
Global Private  
Banking and  
Asset Management



03

**Fredun Mazaheri**  
Responsible for  
Risk Management  
and Finance



04

**Nicolo Salsano**  
Responsible for  
Corporate and  
Institutional Banking



05

**Dr Jan Wilmanns**  
Responsible for Markets –  
Institutional & Corporate  
Clients

# Executive Committee



01

**Dr Andreas Kamp**  
Responsible for Finance as  
Chief Financial Officer



02

**Christian Kolb**  
Responsible for the business  
with MMEs in the Corporate &  
Institutional Banking division



03

**Thomas Runge**  
Responsible for HSBC Opera-  
tions, Services and Technolo-  
gy as Chief Operating Officer

## Our Values

### The company

HSBC Germany is part of the HSBC Group, one of the world's leading commercial banks. As the "Leading International Bank" the Group has a network in 65 countries and territories worldwide which account for more than 90 % of global economic output.

HSBC Germany's clients are companies, institutional clients, the public sector and high net worth private clients. The Bank itself operates as HSBC Trinkaus & Burkhardt AG and stands for internationality, comprehensive advisory expertise, major placement power, first-class infrastructure and capital strength.

HSBC Germany was founded in 1785 and has more than 3,000 employees in Dusseldorf and at a further eleven locations.

### What makes us what we are

A company's reputation depends on the actions of each individual. We would therefore like to support our employees in acting with conviction and in an ethically correct manner. We want to respond to the expectations of society, into which we are integrated with our employees. And we also want to meet the high demands of our clients, our shareholders and the supervisory authorities with a stable set of values.

We have committed ourselves to sustainability. This means that we gear our business activities to the long term and take social, ecological and economic aspects into consideration in the decisions we make.

With the principle of "courageous integrity" we help our employees to have the courage to take the right decisions. In the event of conflicting interests, our staff can rely on our HSBC Charta, which supports them when making decisions. All of our actions are based on our three central values of reliability, openness and solidarity with society and each individual. They define our understanding of good conduct.

We claim to have a pioneering role in fighting financial crime, and therefore observe our Global Standards. And we also act in keeping with our Conduct Programme, which focuses on fairness, regularity and transparency. Together with our global network of clients and service providers, we want to protect a world which is full of (business) opportunities.

### Long-term orientation – sustainability

Sustainability is a cornerstone of our strategy. From sustainable finance to social commitment through to ecological business operations, sustainability runs through all of our activities. We pay particular attention to developing those abilities, business innovations and climate-efficient solutions that are urgently required to lastingly secure prosperity for all, thus doing justice to our responsibility as an international bank.

### **Balanced decisions – courageous integrity**

All of the decisions we take every day are taken in keeping with our values. “Courageous integrity” is therefore regarded as an overriding value. Courageous integrity means having the courage to make decisions without being afraid and without waiting for specific instructions, but also without compromising the ethical guidelines and integrity for which the company has already stood since it was founded.

The principle of courageous integrity encourages employees to take responsibility for their own actions and includes trust, honesty, responsibility and sense of duty. It therefore helps our employees to stand up for what is correct and protect the Bank from what is wrong in everyday working life.

### **High standards of conduct – HSBC Charta**

Sometimes the correct decision is not obvious and conflicting interests have to be weighed against each other. The decisions we make today can still have repercussions years later. HSBC has therefore developed a Charta which helps the employees in such situations. It is not meant as a set of rules, but contains simple questions which we can ask ourselves when taking difficult decisions, making it easier for us to find out what is important and correct.

We set the highest standards of conduct so that our clients and employees can be proud of our company.

### **Central values – reliability, openness and solidarity**

We have determined our understanding of good conduct with the three central values – reliability, openness and solidarity with the company and each individual.

#### **Reliability and consistency in our actions**

- We keep to our promises, act with integrity and are trustworthy.
- We take on personal responsibility, make decisions, use our common sense and support others in their good intentions.

#### **Openness for dialogue and other opinions**

- Our communication is characterised by openness, honesty and transparency. We create a culture of open communication of risks, face challenges positively and learn from our mistakes.
- We appreciate the value of diversity and equal opportunities irrespective of gender, age, family situation, religion or ethical or social origins.
- We listen, are fair, act with integrity and appreciate other opinions.

#### **Solidarity with clients, society, supervisory authorities and employees**

- We establish relationships, take the interests of the public and supervisory authorities into consideration and work together across borders.
- We look after the individual and his/her development, are respectful, helpful and accommodating.

### **Pioneering role – fighting financial crime**

We have the fundamental obligation to protect the integrity of the financial system, upon which we are all reliant.

By introducing the Global Standards, HSBC as a group has set itself the goal of establishing the most effective controls for avoiding financial crime. We have already achieved a lot with these standards in recent years.

With the slogan “Together protecting a world of opportunity”, HSBC places two further aspects at the center of attention: the responsibility that HSBC as a global bank assumes towards its clients, society, but also the global economy and its growth, and the role of each individual employee.

### **Protecting a world of opportunity**

HSBC services more than 40 million clients in 65 countries and territories. And clients are confronted with financial crime every day. As the “Leading International Bank” HSBC sees itself as the pioneer in fighting against financial crime, claiming to set the industry standards.

In a complex world and a globally functioning financial system, the fight against financial crime is all the more successful if all are aware of their role and work together. HSBC uses its knowledge and its global presence to fight financial crime in the countries and societies in which the Group operates. It therefore also performs the important task of protecting the clients and societies in which the Group operates.

We see it as our duty that not only all HSBC employees understand the risk of financial crime and counteract it, but also the entire industry. With our Bank’s reach, our expertise and our employees, we contribute to maintaining a world full of opportunities.

### **Our self-image – focus on the client**

Alongside fighting financial crime through the “Global Standards” programme, we have given ourselves a “Conduct Programme”, in which we oblige our employees to ensure fair results for our clients and work towards the regularity and transparency of the financial markets. We are implementing this compliance agenda at HSBC Germany with firm conviction and extensive commitment.

We are aware that we can look back on a 230-year history as we act sustainably for our clients. Our bank focuses on them. The consistently outstanding client satisfaction and the long-term client relationships are proof of our reputation and the trust that is placed in us.

## Supervisory Board

— **Herbert H. Jacobi**, Dusseldorf  
Honorary Chairman  
Former Managing Partner,  
HSBC Trinkaus & Burkhardt KGaA

### Voting members

— **Andreas Schmitz**, Dusseldorf  
Chairman  
Former Chairman of the Management Board,  
HSBC Trinkaus & Burkhardt AG

— **Ralf Rochus\***, Essen  
(until 7 June 2019)  
Deputy Chairman  
Bank employee

— **Jochen Schumacher\***, Krefeld  
(since 7 June 2019)  
Deputy Chairman  
Bank employee

— **Samir Assaf**, London  
Group Managing Director  
Chief Executive Officer  
Global Banking and Markets,  
HSBC Holdings plc

— **Sigrid Betzen\***, Meerbusch  
Lawyer  
Managing Director,  
German Association of Bank Employees

— **Anna Dimitrova**, Dusseldorf  
Chief Finance Officer & Director Strategy,  
Vodafone GmbH

— **James Alasdair Emmett**, London  
Group General Manager  
Chief Executive Officer HSBC Europe,  
HSBC Bank plc

— **Stefan Fuchs\***, Dusseldorf  
Employee,  
HSBC Transaction Services GmbH

— **Paul Hagen**, Dusseldorf  
(since 7 June 2019)  
Former member of the Management Board,  
HSBC Trinkaus & Burkhardt AG

— **Igor Ilievski\***, Dusseldorf  
(since 7 June 2019)  
Bank employee

— **Siglinde Klaußner\*\***, Meerbusch  
Independent Chairperson of the Employees' Council,  
HSBC Transaction Services GmbH

— **Dominik Kraft\***, Sonsbeck  
(until 7 June 2019)  
Bank employee

— **Friedrich Merz**, Dusseldorf  
(until 7 June 2019)  
Lawyer

— **Dr Eric Strutz**, Berg

— **Carsten Thiem\***, Dusseldorf  
Bank employee

— **Hans-Jörg Vetter**  
Former Chairman of the Management Board,  
Landesbank Baden-Württemberg, Stuttgart

— **Marc Vogel\***, Mülheim an der Ruhr  
(since 7 June 2019)  
Bank employee

— **Daniela Weber-Rey**, LL.M., Frankfurt  
Lawyer

— **Dr Oliver Wendt\***, Cologne  
Bank employee

## Supervisory Board committees

### Remuneration Committee

- **Andreas Schmitz**, Dusseldorf  
Chairman  
Former Chairman of the Management Board,  
HSBC Trinkaus & Burkhardt AG
  
- **Samir Assaf**, London  
Group Managing Director  
Chief Executive Officer  
Global Banking and Markets,  
HSBC Holdings plc
  
- **James Alasdair Emmett**, London  
Group General Manager  
Chief Executive Officer HSBC Europe,  
HSBC Bank plc
  
- **Stefan Fuchs\***, Dusseldorf  
(until 7 June 2019)  
Employee,  
HSBC Transaction Services GmbH
  
- **Ralf Rochus\***, Essen  
(until 7 June 2019)  
Bank employee
  
- **Jochen Schumacher\***, Krefeld  
(since 7 June 2019)  
Bank employee
  
- **Marc Vogel\***, Mülheim an der Ruhr  
(since 7 June 2019)  
Bank employee

### Audit Committee

- **Dr Eric Strutz**, Berg  
Chairman
  
  - **Paul Hagen**, Dusseldorf  
(since 7 June 2019)  
Former member of the Management Board,  
HSBC Trinkaus & Burkhardt AG
  
  - **Andreas Schmitz**, Dusseldorf  
(until 7 June 2019)  
Former Chairman of the Management Board,  
HSBC Trinkaus & Burkhardt AG
  
  - **Daniela Weber-Rey**, LL.M., Frankfurt  
Lawyer
  
  - **Dr Oliver Wendt\***, Cologne  
Bank employee
- Deputy members:
- **Stefan Fuchs\***, Dusseldorf  
(since 7 June 2019)  
Employee,  
HSBC Transaction Services GmbH
  
  - **Friedrich Merz**, Dusseldorf  
(until 7 June 2019)  
Lawyer
  
  - **Andreas Schmitz**, Dusseldorf  
(since 7 June 2019)  
Former Chairman of the Management Board,  
HSBC Trinkaus & Burkhardt AG
  
  - **Carsten Thiem\***, Dusseldorf  
(until 7 June 2019)  
Bank employee



## Risk Committee

- **Dr Eric Strutz**, Berg  
Chairman
  
- **Paul Hagen**, Dusseldorf  
(since 7 June 2019)  
Former member of the Management Board,  
HSBC Trinkaus & Burkhardt AG
  
- **Andreas Schmitz**, Dusseldorf  
(until 7 June 2019)  
Former Chairman of the Management Board,  
HSBC Trinkaus & Burkhardt AG
  
- **Daniela Weber-Rey**, LL.M., Frankfurt  
Lawyer
  
- **Dr Oliver Wendt\***, Cologne  
Bank employee

Deputy members:

- **Stefan Fuchs\***, Dusseldorf  
(since 7 June 2019)  
Employee,  
HSBC Transaction Services GmbH
  
- **Friedrich Merz**, Dusseldorf  
(until 7 June 2019)  
Lawyer
  
- **Andreas Schmitz**, Dusseldorf  
(since 7 June 2019)  
Former Chairman of the Management Board,  
HSBC Trinkaus & Burkhardt AG
  
- **Carsten Thiem\***, Dusseldorf  
(until 7 June 2019)  
Bank employee

## Nomination Committee

- **Andreas Schmitz**, Dusseldorf  
Chairman  
Former Chairman of the Management Board,  
HSBC Trinkaus & Burkhardt AG
  
- **Samir Assaf**, London  
Group Managing Director  
Chief Executive Officer  
Global Banking and Markets,  
HSBC Holdings plc
  
- **James Alasdair Emmett**, London  
Group General Manager  
Chief Executive Officer HSBC Europe,  
HSBC Bank plc

## Mediation Committee

- **Andreas Schmitz**, Dusseldorf  
Chairman  
Former Chairman of the Management Board,  
HSBC Trinkaus & Burkhardt AG
  
- **James Alasdair Emmett**, London  
Group General Manager  
Chief Executive Officer HSBC Europe,  
HSBC Bank plc
  
- **Igor Ilievski\***, Dusseldorf  
(since 7 June 2019)  
Bank employee
  
- **Dominik Kraft\***, Sonsbeck  
(until 7 June 2019)  
Bank employee
  
- **Ralf Rochus\***, Essen  
(until 7 June 2019)  
Bank employee
  
- **Jochen Schumacher\***, Krefeld  
(since 7 June 2019)  
Bank employee

As at 31 December 2019

\* Elected by the employees

\*\* Appointed by way of court order by the Dusseldorf Local Court of 13 August 2019, adopted on 14 August 2019

## Advisory Board

- **Friedrich Merz**  
Chairman  
Lawyer
- **Dr Simone Bagel-Trah**  
Chairwoman of the Supervisory Board  
and of the Shareholders' Committee,  
Henkel AG & Co. KGaA
- **Dr Olaf Berlien**  
Chairman of the Management Board,  
OSRAM Licht AG
- **Dr Guido Colsman**  
Managing Partner,  
Pfeifer & Langen Industrie- und  
Handels KG
- **Heinrich Deichmann**  
Chairman of the Board of Directors  
and Chief Executive Officer,  
Deichmann SE
- **Dr Thomas Enders**  
President of the German Council on Foreign Relations
- **Harald Epple**  
Member of the Management Board,  
Gothaer Versicherungsbank VVaG
- **Heinrich Johann Essing**  
Managing Director,  
HEC Vermögensverwaltung GmbH
- **Eckhard Forst**  
Chairman of the Management Board,  
NRW.Bank
- **Bernd Franken**  
Managing Director,  
Nordrheinische Ärzteversorgung,  
Einrichtung der Ärztekammer Nordrhein
- **Robert Friedmann**  
Chairman of the Central Managing Board,  
Würth Group
- **Prof. Dr Dr h.c. Clemens Fuest**  
ifo Institute,  
Leibniz-Institut für Wirtschaftsforschung  
an der Universität München e. V.
- **Dipl.-Kfm. Bruno Gantenbrink**  
Managing Partner,  
BEGA Gantenbrink-Leuchten KG
- **Dr Hans Michael Gaul**
- **Stephan Gemkow**  
Former Chairman of the Management Board,  
Franz Haniel & Cie. GmbH
- **Wolfgang Haupt**  
Former Managing Partner,  
HSBC Trinkaus & Burkhardt KGaA
- **Bernd Hirsch**  
Chief Financial Officer,  
Bertelsmann SE & Co. KGaA
- **Axel-Rainer Hoffmann**  
Member of the Management Board,  
VOLKSWOHL BUND Versicherungen
- **Dr Olaf Huth**  
Former Managing Partner,  
HSBC Trinkaus & Burkhardt KGaA
- **Hartmut Jenner**  
Chairman/Chief Executive Officer (CEO),  
Alfred Kärcher SE & Co. KG
- **Dr Karl-Ludwig Kley**  
Chairman of the Supervisory Board,  
E.ON SE and Deutsche Lufthansa AG
- **Professor Dr Renate Köcher**  
Managing Director,  
Institut für Demoskopie Allensbach
- **Andreas Körner**  
Managing Director,  
Ärzteversorgung Niedersachsen

— **Franz-Josef Kortüm**  
Chairman of the Supervisory Board,  
Brose Group

— **Professor Dr Ulrich Lehner**  
Member of the Shareholders' Committee,  
Henkel AG & Co. KGaA

— **Ulrich Leitermann**  
CEO,  
SIGNAL IDUNA Group

— **Dipl.-Kfm. Thomas Löhning**  
Managing Director,  
Versorgungswerk der Architektenkammer NRW

— **Professor Dr Jörg-Andreas Lohr**  
Managing Partner,  
Lohr + Company GmbH Wirtschaftsprüfungsgesellschaft

— **Udo van Meeteren**

— **Dr Markus Michalke**  
Managing Partner,  
Alveus Beteiligungen GmbH

— **Hildegard Müller**  
innogy SE

— **Dr Axel Nawrath**  
Chairman of the Management Board,  
L-Bank

— **Isabella Pfaller**  
Member of the Management Board,  
Versicherungskammer Bayern

— **Dr Sieghardt Rometsch**  
Former Spokesman of the Managing Partner,  
HSBC Trinkaus & Burkhardt KGaA

— **Petra Schadeberg-Herrmann**  
Managing Partner of Krombacher Brauerei,  
Bernhard Schadeberg GmbH & Co. KG

— **Peer Schatz**  
Managing Director,  
PS Capital GmbH

— **Carola Schroeder**  
Member of the Management Board,  
Barmenia Versicherungen

— **Professor Dr Klaus Schweinsberg**  
Center for Strategy and Higher Leadership

— **Stephan Seifert**  
Chairman of the Management Board,  
Körber AG

— **Dr Axel Theis**  
Member of the Management Board,  
Allianz SE

— **Peter Vinnemeier**  
Co-Founder,  
trivago N.V.,  
Partner Monkfish Equity

— **Professor Dr.-Ing. Dieter H. Vogel**  
Founder and Chairman,  
Lindsay Goldberg Vogel GmbH

— **Dr Jürgen Voß**  
Chief Financial Officer,  
NÜRNBERGER Beteiligungs-Aktiengesellschaft

— **Werner Wenning**  
Chairman of the Supervisory Board,  
Bayer AG

— **Ute Wolf**  
Chief Financial Officer,  
Evonik Industries AG



# Group Management Report

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# The Foundations of the Group

## The Group Business Model

### Structure and Management

The HSBC Trinkaus & Burkhardt Group currently comprises a group of twelve active companies, the parent company being HSBC Trinkaus & Burkhardt AG. The HSBC Germany brand is used in our external media profile, meaning the HSBC Trinkaus & Burkhardt Group.

#### HSBC Trinkaus & Burkhardt AG

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Internationale  
Kapitalanlagegesellschaft mbH  
Dusseldorf

HSBC INKA  
Investment-AG TGV  
Dusseldorf

HSBC Transaction  
Services GmbH  
Dusseldorf

HSBC Operational  
Services GmbH  
Dusseldorf

HSBC Global Asset Management  
(Deutschland) GmbH  
Dusseldorf

HSBC Global Asset Management  
(Österreich) GmbH  
Vienna

HSBC Global Asset Management  
(Switzerland) AG  
Zurich

HSBC Trinkaus  
Real Estate GmbH  
Dusseldorf

Grundstücksgesellschaft  
Trinkausstraße KG  
Dusseldorf

Trinkaus Private Equity  
Management GmbH  
Dusseldorf

HSBC Trinkaus & Burkhardt  
Gesellschaft für  
Bankbeteiligungen mbH  
Dusseldorf

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A number of other companies belong to the Group, but they are not engaged in any significant business activity at present. Lastly, companies acting as the managing partners of closed-end property funds and of private equity funds also form part of the Group. The Group is managed as a single entity by the Management Board of HSBC Trinkaus & Burkhardt AG. Supervision of executives managing Group subsidiaries is carried out as a rule by the relevant Supervisory Board, Board of Direc-

tors and Advisory Board. Notwithstanding their legal independent status, all companies are managed within the framework of an overall strategy.

We had a total of 3,083 employees at the end of 2019, compared to 3,093 at the end of the previous year. This represents a decrease of 0.3 %. In addition, we were also paying retirement, widow's and orphan's pensions to 597 recipients, as in the previous year.

## The Business Divisions

The Bank is divided into the following segments – Private Banking & Asset Management (PB & AM), Commercial Banking (CMB), Global Banking & Markets (GB & M) as well as Corporate Center / Consolidation (CC/Consolidation). Commercial Banking is responsible for the business with corporate SME customers. Aside from lending and deposit products, we offer a comprehensive domestic and foreign payment transactions service (payments and cash management). We also provide sophisticated specialised services such as interest rate and currency management as well as the international business in conjunction with HSBC Group.

In addition to the large international corporate customers and institutional customers, Global Banking & Markets also includes the Capital Financing and Markets activities, as well as HSBC Securities Services. Apart from the lending business and investment banking, Capital Financing mainly includes the origination function on the primary market, while Markets comprises the distribution and trading activities for capital market products on the secondary market. HSBC Securities Services comprises custody, clearing and custodian bank services, as well as being responsible for fund administration within the Group.

In addition to asset management and advisory services, Private Banking also includes facilities such as advice on special asset structuring, execution of wills and Family Office services.

Asset Management comprises the development and distribution of fund and advisory concepts for institutional customers, corporate customers and financial intermediaries. Together with other HSBC Group Asset Management units, we offer a strong product range which competently covers all relevant asset classes.

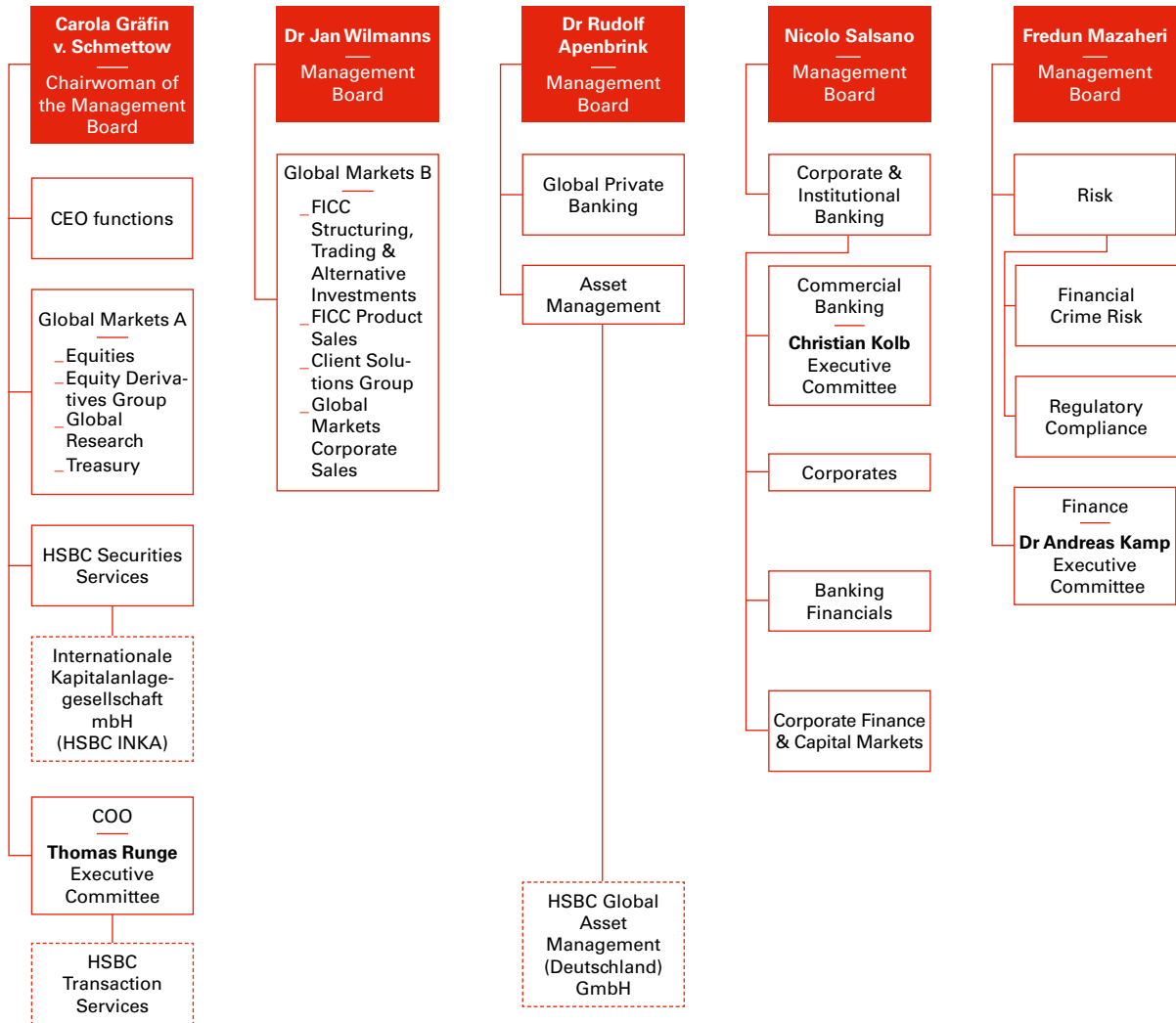
Notwithstanding their joint overall responsibility, all Management Board members are also assigned individual responsibility for specific business areas.

The responsibilities and composition of the Management Board changed in 2019. Paul Hagen switched to the Supervisory Board at the end of the Annual General Meeting on 7 June 2019. He was succeeded as Chief Financial Officer by Dr Andreas Kamp, who is the Executive Committee member responsible for Finance. Thomas Runge has been an Executive Committee member since 1 May 2019 responsible for HSBC Operations, Services and Technology as Chief Operating Officer.

Jan Wilmanns, the Management Board member responsible for Global Markets/Corporate Clients and Global Markets/Institutional Clients, will leave the Management Board as at 30 June 2020.

The Management Board members are assisted by Christian Kolb as a member of the Executive Committee. Martin Hörstel left the Executive Committee as at 31 December 2019. The assignment of responsibilities in the following organisational chart applies not only to the parent company and its branches, but also to the subsidiaries.

## Management Board



As at: February 2020



## Overview of our Strategy

### Business strategy

The ongoing low-interest environment, the downturn in economic prospects in Germany and Europe and rising uncertainty in the wake of Brexit and the trade conflict between the US and China are presenting HSBC with challenges. The difficult market environment combined with the Bank's investments in future growth put pre-tax profit under pressure. Banks are having to adapt to changing conditions. What is called for is sustainable management, based on a robust business model that requires investment in future sustainability. HSBC Germany is well positioned as a locally strong commercial bank in combination with the international service capacity and capital strength of the HSBC Group. Our strategic orientation as "Leading International Bank" for our customers also paid off in 2019, a difficult year for banks. As part of this banking group the Bank still enjoys an excellent Fitch rating of A+ (Stable). This confirms the solid foundations of our successful business strategy, which secures the strength of the Bank required in the long term, even in challenging times.

The general setting in the German banking market remains problematic: the extremely low interest rate environment in historical terms continues to put considerable pressure on the market's operating earnings power. The anticipated change in European monetary policy, which was originally expected by 2019 at the latest, did not materialise. The ECB's decision to further cut interest rates for its deposit facility in September 2019 and restart its bond-buying programme suggests that there will be no reversal in the expansive monetary policy in the short term.

Regulatory control of the banking sector continues to have a considerable impact on business models in the banking sector in part. We are cushioning reductions in earnings due to stricter regulatory requirements in our business model, which is geared towards the securities and foreign exchange business, by diversifying in the corporate banking business. The declining growth rates in global trade to be expected represent a further burdening factor. Due among other things to Brexit and protectionism in the US, the possible isolation of individual economic regions could put further pressure on international trade. After 0.5 % in 2019, the growth forecast for the German economy of 1 % in 2020 may not show any signs of an upward trend, but still be viewed with cau-

tious optimism after a poor 2018. The German banking market remains highly competitive. Innovations from the FinTech segment have the potential to permanently change customer behaviour. Efficient digital solutions for traditional banking products are putting pressure on margins as transaction volumes rise. The growing interest of foreign service providers in the German market is stepping up the competition additionally.

With our Country Strategic Plan 2023, we revised the Germany 2020 strategy to take these challenges into sufficient account. The corporate vision of the "Leading International Bank" remains the center-piece. The "Country Strategic Plan 2023" is building on three pillars:

- Expansion of Leading International Bank position – HSBC Germany is continuing with its return-oriented Germany 2020 strategy. The HSBC Group's business is to be further expanded among customers in Germany. This will increase the Bank's chances of generating higher revenues on a local basis with these customers. HSBC Germany is also looking to attract business provided by other country units. Both of these strategies are based on the expansion of local market position and supported by business funnelled between divisions.
- Transaction Banking Transformation, in other words expansion in the Global Trade and Receivable Finance (GTRF), Global Liquidity & Cash Management (GLCM) and HSBC Security Services (HSS) products. In GLCM, the range of services is to be provided through an innovative IT infrastructure to enable new mandates to be acquired for the HSBC network. Upgrades to the new receivable finance systems are geared toward expanding both the local market position in GTRF and the role as a pan-European hub for business. At HSS, further growth is set to be bolstered by lighthouse projects in Custody and BPO.
- Improving operational efficiency – Optimising processes while cutting costs should contribute to improving operational efficiency. In addition to planned improvements to IT infrastructure, this is to be achieved through convergence to Group solutions in customer-specific areas. Processes

are being consistently optimised in order to relieve the customer side from the increasing burden of administrative tasks and reduce costs at the same time. Further steps towards rationalisation and increasing efficiency have already been taken by standardising processes and offshoring to the HSBC service center in Krakow. The investments in a new core bank system will make a decisive contribution to further optimising processes throughout the Bank and achieving efficiency gains. The first release of the core banking system went online at the beginning of 2020. Through the introduction of the new SAP S/4HANA Finance module, initial areas of accounting and controlling have been switched to a state-of-the-art technical platform and a variety of processes digitalised. An external service provider is responsible for the technical operations of the SAP platform. This initial release lays the foundations for further project activities to fully replace the current core banking systems over the next few years.

— The “Country Strategic Plan 2023” also bore fruit in the latest financial year, expressed in the continued focus on our target customers as well as greater efficiency as a result of merging the formerly separate CMB and Banking segments. HSBC Germany is also strengthening its position in the market for securities services with the planned acquisition of Commerzbank’s securities settlement business. In 2019, the project was re-planned in conjunction with Commerzbank and defined as a foundation of future cooperation between the two banks. This came on the back of strategic decisions made by our customer within the scope of the “Commerzbank 5.0” strategy programme, and in particular the integration of comdirect Bank. This strategic decision has an influence on the target scenario and was taken into account in the revised planning. Under the new plan, the takeover of securities settlement business will take place in a controlled multi-phase process set to begin in 2020 and be completed by early 2021. The Bank will therefore make more efficient use of its IT platform, strengthen its technological service capacity and be able to make the customers even better offers. In addition, HSBC Germany will ensure that it is able to offer existing and future

customers the entire value chain relating to the purchase, safekeeping and management as well as the sale of securities under one roof in future as well. This market positioning paves the way for further expansion of the custodian bank volume and the activities in securities settlement for further mandates.

After the volume-driven growth phase in the years from 2013 to 2016, the Bank has been focusing on qualitative growth and a return-oriented strategy since implementing “Germany 2020” in 2016. The Bank continues to follow this course under the “Country Strategic Plan 2023”. We also positioned ourselves as one of the leading banks in terms of fee income in the challenging latest financial year. This is our major strength, especially in the current low interest rate environment.

Our greater focus on profitability is also necessary, not least because the implementation of tougher regulatory requirements as well as the specifications of the HSBC Group (Global Standards) to fight financial crime are accompanied by costs, which require higher minimum revenues per customer.

In order to support the customer relationship teams in cross-selling, the product range and cross-divisional cooperation is being expanded further and improved. The successful establishment of the Leveraged Acquisition Finance and Mid Market Financial Sponsors divisions as part of our growth initiative confirms our strategy. This orientation enables us to support our customers in the event business. Cross-selling is also being expanded by cross-divisional cooperation, for example between Corporate and Institutional Banking and Private Banking. The successful arrangement of business between the divisions shows that we can leverage the potential of a customer relationship and expand the benefits for the customer with our product diversity and expertise. The Bank’s balanced business model is a further success factor. The Global Private Banking and Asset Management divisions are important pillars of the overall strategy. They support the business model, for example by providing stable funding, and require only a limited equity commitment to generate returns. In Private Banking important customer relationships are being established with business approaches in many areas of the Bank. Asset Management is an important element of the service portfolio, in particular for the Bank’s institutional customers.

HSBC Germany will remain a key pillar in Wholesale Banking at HSBC Europe and leverage the strong position in the HSBC network to generate even more international and intra-European business.

The profitability of global customer relationships is a key factor from the HSBC Group's perspective, and we take this factor into account in managing the Bank. Global profitability is the basis for local business with German customers. As one of eight "International Markets" of the HSBC Group, we are a substantial part of the overall strategy and important in our contribution to the HSBC Group revenues here, as well as a strategic link to German corporate and institutional customers.

The long-standing and trusting business relationships with our customers as well as their positive feedback on our strategy strengthen our conviction that we are on the right track. This gives us the confidence to continue along the path we have embarked upon. Our employees look forward very positively to the future of HSBC Germany, as in the previous year as well.

Our success remains based on:

- Our stable foundation of values such as reliability, openness and solidarity with society and each individual
- Our strong capital base, also with respect to future regulatory requirements
- Our long-standing and motivated staff
- Our products and services which meet with our customers' satisfaction
- Our integration into the HSBC Group

So we are shaping our future success in the spirit of our more than 230-year tradition.

## The Control System

### 1. Explanation of the control system

HSBC Trinkaus & Burkhardt has an integrated control system covering the Bank as well as all subsidiaries. This system serves firstly to formulate clear operational and strategic financial goals. Secondly, it identifies possible budget deviations and undesirable developments so that suitable countermeasures can be introduced in time.

In addition to the highly-aggregated ratios presented below, the Bank also has granular ratios and instruments which are used for detailed planning and control. These include, for example, ratios for managing liquidity and customer costing in which all banking transactions with each individual customer are recorded and evaluated.

After the determination of the appetite for risk as the basis for the annual operating budget by the Management Board, these and other ratios are discussed in detail in the Risk Committee of the Supervisory Board and brought to the attention of the entire Supervisory Board.

### 2. Specification of the ratios

In keeping with the concept of the HSBC Group, HSBC Trinkaus & Burkhardt's control system is geared towards the following ratios with respect to the analysis of the strategic success factors and the decisions over efficiency, profitability, liquidity and risk alongside pre-tax profit which can be derived from them:

- Cost efficiency ratio
- Return on equity
- Liquidity coverage ratio
- Tier 1 ratio
- Regulatory capital ratio

### 3. Explanation of the calculation of the ratios

#### Cost efficiency ratio

In order to calculate the cost efficiency ratio, administrative expenses are put in relation to the Bank's income (net interest income, net fee income, net trading income, profits and losses from the sale of financial assets measured at amortised cost, net income from other financial assets mandatorily measured at fair value through profit or loss, net income from financial assets and net other income/expense).

#### Return on equity

The return on equity is calculated by putting pre-tax profit in relation to average shareholders' equity over the last fifteen months (including the average consolidated profit available for distribution and excluding the average valuation reserves). As the Bank's IFRS capital has also contained an additional capital component with the Additional Tier 1 capital since 2016 that is not attributable to the shareholders, both pre-tax profit and average shareholders' equity will be adjusted for the effects on the ratio resulting from the Additional Tier 1 capital.

#### Liquidity coverage ratio

The liquidity coverage ratio puts highly liquid assets in relation to the overall net outflow of funds in the next 30 calendar days.

#### Tier 1 ratio

The Tier 1 ratio expresses consolidated regulatory Tier 1 capital as a percentage of risk positions (risk-weighted assets, market risk equivalent and operational risk).

#### Regulatory capital ratio

The regulatory capital ratio expresses regulatory capital (Tier 1 capital and Tier 2 capital) as a percentage of risk positions (risk-weighted assets, market risk equivalent and operational risk).

# Staff\*

We had a total of 3,083 employees at the end of 2019, compared to 3,093 at the end of the previous year. This represents a decrease of 0.3 %. In addition, we were

also paying retirement, widow's and orphan's pensions to 597 recipients, as in the previous year.

## Talent Management

Targeted and transparent development of our employees is a core element of our personnel strategy.

Identifying and developing employee skills plays an important role here, as our employees are our most valuable resource. We would like to develop our employees so that they can fulfil their full potential. We want to gain a competitive advantage and achieve our strategic targets.

We regard succession planning as a central element of the development of our managerial staff. Corresponding plans and targeted development measures are therefore regularly discussed and reviewed by the Management Board. Alongside the risk analysis, the roles and competencies that will be necessary in future are discussed, to agree on the individual suitability of any replacement and on targeted measures.

Furthermore, we further structured the early talent identification, in order to retain and promote up-and-coming high-potential senior managers. The performance and potential criteria that are applied throughout the Bank form the basis for this. In order to effectively implement our talent management, all measures are geared towards the Bank's strategy. We promote above all the regular and personal exchange between staff and superiors, in order to determine individual development measures promptly and transparently.

HSBC University offers a wide range of international and local development programmes to give our employees the skills they need in their current and future roles.

As an international company we place particular importance on cross-divisional and international development. That is why we promote the short- and long-term secondment of employees and senior managers to other locations and divisions.

## Training Activities

We take our responsibility to provide training extremely seriously and are delighted to see that 30 trainees and dual students are working in our Group. The practical dual study and occupational study courses are also held at the FOM University of Applied Science. Our young talents are split across our training programmes as follows:

	<b>Number of trainees and dual students</b>
Office management trainees	10
Office management trainees with Bachelor of Arts study course in "Business Administration"	4
Dual students with Bachelor of Arts study course in "Banking & Finance"	16

\*unaudited

We are proud to report that a total of eight (former) trainees in the HSBC Group successfully completed their training in 2019. Thanks to the very good results that our trainees achieved in this year's final examinations, we have now received an award from the Dusseldorf Chamber of Commerce and Industry for the excellent services we provide in our professional training for the 13th year in succession.

### Diversity & Inclusion

At the HSBC Trinkaus & Burkhardt Group, we see diversity and inclusion as a key factor to our success. We are convinced that a workforce that is defined by diverse thinking and abilities helps us to minimise risks and, above all, to find innovative solutions. Our objective is to create a corporate culture in which each individual can fulfil their full potential.

The promotion of female junior and senior management staff is a key element of our diversity and inclusion strategy. Important starting points are to continue furthering our talent development activities, in particular identifying female talent early on and the targeted promotion of women with development potential through leadership training and individual development plans. Additionally, the HSBC Trinkaus & Burkhardt Group participates regularly in special recruitment fairs for women in order to get into contact with female talent early on and to position HSBC on the market as an attractive employer.

Awareness of unconscious bias plays an important role in achieving an inclusive corporate culture. By implementing targeted measures to raise awareness of stereotypes and unconscious bias we would like to ensure that employees are able to work somewhere where they are able to fully utilise their diverse potential.

HSBC supports its employees in actively engaging in networks to share their experiences of Diversity & Inclusion and its role in everyday work. With "HSBC.Frauen.Männer.Dialog", of which Carola von Schmettow (CEO) is a patron, we have established a successful network in

We are always developing our programmes in response to changing job profiles in the financial industry. That is why we are pleased to offer an additional dual study course in "Business Informatics", which is also held in cooperation with the FOM University of Applied Science. From 2020 we will also be offering the chance to begin risk-focused commercial training with the support of the responsible Management Board member.

which career-oriented employees can exchange views and opinions. Another network was established in 2019 in the shape of HSBC Pride. With Fredun Mazaheri (CRO) as the executive sponsor, this network is dedicated to creating a LGBT+-friendly working environment. The networks all follow the same aim of establishing an open and tolerant working environment in keeping with the HSBC values in which each and every employee can fulfil their full potential.

By setting up three company kindergarten facilities, cooperating with the external service provider "PME Familienservice" and offering flexible employment options, we are continuously working on creating an attractive bank for employees and promoting the work-life balance.

The examination of the salary structures carried out every year has shown that male and female employees with comparable qualifications, activities and seniority are basically also paid the same. Isolated cases were reviewed individually and adjusted where necessary within the scope of the compensation process.

An average of 1,275 female and 1,720 male employees were employed in 2018 (previous year: 1,225 female and 1,619 male employees). There were an average of 352 (previous year: 332) female and 37 (previous year: 33) male part-time employees.

## Talent Development

We see the professional and social skills, conduct which is in keeping with the Bank's values as well as the special commitment of our employees as a decisive competitive advantage. Thanks to targeted talent development, we are in the position to constantly offer our customers major expertise and high quality with respect to our advisory service.

We offer a wide range of local and global advanced training measures and learning resources. Depending on their requirements, we help our employees to advance by offering them individual product- and subject-specific training as well as targeted measures for the further development of interdisciplinary expertise, including language courses to prepare employees for secondments abroad within the HSBC Group. This includes promoting Bachelor and Master occupational study courses and selected specialised training courses. We focus particularly on the development of future skills so that we can remain sustainable as an organisation and for our customers. General speaking, we make sure that our employees make use of on-the-job training and collaborative learning from and with other colleagues instead of relying just on conventional forms of learning.

Each advanced training measure is tailored to meet the specific skill requirements and is developed in advance based on detailed analysis. We help our employees gain an awareness of their strengths and existing skills to

allow them to take control of their own development and develop their potential. Our senior managers support our employees through regular feedback and development talks.

We pay particular attention to the targeted promotion, training and development of our senior management members through individual development programmes and coaching in their special management functions. We resort here on the one hand to a diverse offer from the HSBC Group, which we supplement with local internal and external offerings. By organising events and implementing other measures, we also foster integration and professional dialogue among senior management staff.

Our internal experts work all over the world with HSBC Group colleagues to ensure that advanced training measures are designed and structured to be as professional and relevant as possible. Offers are being updated on a continual basis and compared against the local and global business strategy. In order to provide a professional service, we work together with selected trainers and contractual partners who are familiar with the Bank's requirements and whose excellent qualifications guarantee the successful implementation as well as the needs-oriented preparation and fine-tuning of the measures. Regular evaluations form an important basis for long-term quality assurance.

## Thanks

The Bank continues to owe its success to the particular commitment and outstanding performance of our employees, and we would like to take this opportunity to thank them all.

We would also like to thank the Employees' Council and the staff representatives on the Supervisory Board for their constructive and trusting cooperation once again over the past financial year.

# Sustainable Corporate Management\*

For HSBC Germany sustainability means establishing business activities for the long term and taking social, ecological and economic aspects into consideration in the decisions we take. Both sustainable and economic growth can be promoted as a result.

## **Our Responsibility**

Sustainability is a cornerstone of our strategic orientation. We support companies in expanding their business activity and provide for the welfare and positive development of communities, thus doing justice to our responsibility as an international bank. Our success puts us in the position to meet our stakeholders' requirements: as a reliable business partner for our customers, as an attractive employer providing training for our employees, as a solid and profitable investment for our shareholders and as a significant and reliable tax payer of the City of Dusseldorf, with which we have been linked since our foundation in 1785.

The financial and economic crisis has expressly underlined the importance of Corporate Responsibility in the core business. Our business model, which is geared towards sustainability, has proven itself in this period. We believe sustainable finance plays a central role in ensuring stability on the financial markets by taking social, environmental and economic aspects into consideration in company management. The growing significance of sustainable banking services and therefore the associated requirements made of its employees have already been a central topic for HSBC for some time. The Corporate Sustainability (CS) team, which coordinates our entire sustainability activities centrally and reports directly to the CEO, was therefore established in Germany in 2008. We have financed economic growth, promoted international trade and overcome crises, such as economic crisis. We understand that governments, companies, the financial system and civil society have to work together in combating climate change and in their sustainability efforts.

We believe it is necessary more than ever today to pay particular attention to developing those abilities, business innovations and climate-efficient solutions that are urgently required to lastingly secure prosperity for all. For HSBC Germany, the following are the most important elements of sustainable growth that we can influence:

## **Sustainable Financing**

As one of the world's largest financial institutions, HSBC aims to be a leading, global partner in the transition to a carbon-free future. The Group has committed to providing USD100 billion for sustainable financing and investments by 2025. Around half of this amount has already been invested in the second year after it was announced. We also want to improve the efficiency of our own business operations. HSBC will obtain 100 % of its global energy requirements from renewable energies by 2030.

## **Sustainable Networks and Entrepreneurship**

Sustainable growth requires stable and responsible international trading networks. We work together with our business partners and with charitable organisations to promote business practices to protect the environment and human rights.

## **Abilities for the Future**

A rapidly changing world also requires special expertise for the labour market and knowledge of financial topics. We pass on the necessary knowledge and understanding of financial matters to our customers and partners so that they can be successful in the globalised economy. We prepare our employees for the challenges presented by the globalised working world.

\*unaudited



The Bank's corporate sustainability approach comprises sustainable responsibility in the following areas:



### Economic responsibility

#### Sustainable finance

- Sustainable financial products, issue of "green" capital market products for issuers (including green bonds, promissory notes)
- Sustainable investment products for private and institutional investors (including HSBC Lower Carbon Funds)
- Comprehensive equity research in the area of SRI/Renewables
- Lending Sustainability Risk Rating as an obligatory component of the HSBC lending process



### Ecological responsibility

#### Dealing with resources

- Reducing the carbon footprint (REDUCE)
  - Using green electricity and continuously reducing energy consumption and CO<sub>2</sub> emissions per employee
  - HSBC thermos cup
  - Environmental stipulations in purchasing guidelines
  - Employee sensitisation
- Involvement in the HSBC Water Programme



### Social responsibility

#### Social commitment

- Social commitment
  - Die ARCHE e.V.
  - HSBC school project
  - "Text heroes" project
  - Deutschlandstipendium scholarship
- Additional benefits for employees
  - Company pension schemes
  - Compatibility of family and working life
  - Promotion of employee commitment

## Sustainable Investing

In our opinion, taking both environmental and social as well as corporate governance criteria into consideration has a substantial influence on companies and can strengthen their competitive position accordingly. A sustainability analysis is therefore an integral part of the investment processes for our global Asset Management units. HSBC Global Asset Management already signed the "United Nations Principles for Responsible Investment" (UNPRI) in June 2006 and has therefore undertaken to take environmental, social and governance (ESG) criteria into consideration when making investment decisions across all asset classes. By signing the Montréal Pledge in 2015, HSBC Global Asset Management has undertaken to report the carbon intensity of the portfolios. We are determined to further develop responsible investment in an integrated ESG. We offer investors wishing to invest according to concrete ESG criteria a broad range of sustainable equity and bond concepts, relying on the services of research houses well-known in the area of ESG. In addition to best in class approaches, we also offer a large number of thematic solutions, allowing us to meet our customers' needs and requirements on an individual basis. Our global asset management units also take exclusionary criteria into consideration if required. For example, com-

panies associated with anti-personnel landmines and cluster munitions have been avoided since 2010, using the services of well-known external organisations alongside our own due diligence checks. Our guideline in respect of passive investment products is also reviewed continually and all exchange traded funds (ETF) and the associated indices we offer are now subjected to controversial weapon-screening in order to avoid the financing of weapons of mass destruction.

We also offer comprehensive equity research on listed companies from the solar, wind, waste management and water industries segment (SRI/Renewables). Since 2006 we have been organising the annual "HSBC ESG" conference in Frankfurt am Main, which in the meantime has developed into the largest investor conference in Europe with the focus on ESG. We also organise sustainability road-shows, which enable well-known SRI companies to get into contact with international investors on the topic of sustainability.

### Sustainability with Respect to Lending

We basically examine all loan commitments and applications with respect to sustainability risk. Since 2004 we have been applying a standardised world-wide Sustainability Risk Rating which provides for regulations for cer-

tain industries such as agricultural commodities, mining and metal, chemicals, energy, defence, forestry and water. The HSBC Sustainability Risk Policies and their implementation are examined regularly and updated if required. The HSBC "Agricultural Commodities Policy," which was introduced in 2014, was last revised and its content enhanced in February 2017, thus standardising the NDPE guidelines, which are becoming increasingly more common in the palm oil supply chain. The NDPE guidelines stand for "No Deforestation, No Peat and No Exploitation" rules. For this purpose, HSBC has joined the Banking Environment Initiative, which is convened by the Cambridge Institute for Sustainability Leadership. It has also joined the Tropical Forest Alliance, which is hosted by the World Economic Forum and brings together governments, NGOs and companies to reduce tropical deforestation, improve the livelihoods of small-holder farmers, conserve natural habitats, and protect tropical landscapes.

Since 2011, HSBC has severely curtailed the financing of new coal-fired power stations and has de facto given up funding thereof in 78 developed markets. This policy has applied to all countries worldwide since April 2018, with the exception of Bangladesh, Indonesia and Vietnam, where a transition period of five years exists provided there are no valid alternatives. In Bangladesh, for example, coal is the only source of energy that is realistically available to supply its population with electricity. Bearing in mind that 62 million people still have no access to electricity there, the demand for energy represents a balancing act for the Bank. Two of the United Nations' sustainable development goals must be combined: on the one hand, providing people with electricity (SDG 8) and reducing the negative impact on the environment on the other (SDG 7). The Bank pursues the strategy here of supporting the energy companies by way of partnerships, to extend the renewable energies business. Since 2003, we have undertaken to observe the Equator Principles (EP), which serve as international standards for the management of social and ecological risk in project financing. The optional rules comprise ten criteria based on the ecological and social standards applied by World Bank and the International Finance Corporation (IFC) and are taken into consideration for project volumes of USD10 million upwards. We offer our employees training and advanced training relating to the assessment of sustainability risk. Special sustainability risk managers (around 80 globally) monitor the observance of these processes. HSBC has been a member of the Task Force on Climate-related Financial Disclosure

(TCFD), set up by G20 members, the Bank of England and the Financial Stability Board, since 2017. HSBC has based its financial reporting on TCFD recommendations ever since and reports on what it considers to be material financial risks and opportunities arising in relation to climate change. At the same time, we have augmented customer dialogue within the scope of loan commitments and applications with the addition of so-called transition risks, in other words risks associated with the transition to a carbon-free economy. HSBC has taken this step initially only with a handful of customers, and is aiming to document the transitional risk our customers are currently exposed to.

In 2019, all customers from exposed sectors were requested to supply details for the "Transition Risk Questionnaire." The sectors that are most affected by climate change include the automotive, oil and gas, energy, chemicals, metal and mining and construction industries. By maintaining constructive dialogue with our customers, we aim to identify potential ways to achieve climate neutrality and improve our understanding of their climate protection strategies. This is why we developed the questionnaire in collaboration with some of our customers. The questionnaire allows us to determine which customers will have to adapt quickly to climate risks and where "stranded assets" could become an issue. Over the next few years we will be expanding the review portfolio as we need to be transparent about the climate risks on our balance sheet and learn how to deal with them.

### **Sustainable Financing**

Apart from taking sustainability aspects into consideration in our lending business, sustainability is also playing an increasingly greater role in our capital market activities. The Green Bonds segment is becoming more and more significant for the public sector, corporates and institutional investors as investors very often no longer only weigh up their investment decisions against pure risk-return criteria, but also take social and environmental criteria into consideration. HSBC takes on a leading role in this segment and has already acted as lead manager on the market for a large number of Green, Sustainable and Social Bond transactions. HSBC was able to further improve its position in 2019 in the global league table and is one of the leading banks worldwide in this segment. In the German market HSBC acted as lead manager in numerous mandates, including for the

state of North Rhine-Westphalia, NRW.BANK, IFB Hamburg, ÖKN, the EnBW green hybrid bond and benchmark bonds from Berlin Hyp and the KfW.

Furthermore, HSBC is represented in numerous industry associations, is founder member of the ICMA Green Bond Principles Executive Committee and advises institutions world-wide in order to develop the market segment for sustainable bond issues substantially further. This also includes establishing the Green Loan Principles in March 2019, which are based on the recommendations of the ICMA and the Loan Market Association (LMA) for supporting a consistent methodology across the entire green loan market.

We believe reducing global CO<sub>2</sub> emissions is the most important challenge for society. We therefore want to develop strategies and show opportunities for promoting the change to a CO<sub>2</sub>-free economy together with our customers. With the HSBC Climate Change Center of Excellence, we also have a team of specialists whose aim it is to offer the best analysis on climate change and its impact on economies, industries and sectors. It has received several awards in recent years from the Thomson Reuters Eintel Survey in the area of sustainability research. The magazine "Euromoney" awarded HSBC the title "World's Best Bank for Sustainable Finance". The Euromoney Awards for Excellence, which were established in 1992, are among the most well-known awards in the financial industry. This year HSBC also managed to win the global titles of "World's Best Bank for SMEs" and "World's Best Bank for Public-Sector Clients". In order to be perceived to an even greater extent as an opinion leader by the global public, HSBC publishes regular reports and articles on the issue of sustainable finance through the Center of Sustainable Finance, which was set up as a global think tank in 2017.

In March 2016 HSBC was given the approval to cooperate with the United Nations Green Climate Fund – a climate fund that provides funding for climate projects in emerging markets. Accreditation is preceded by a strict examination of the environmental and social standards of the institutions involved in these projects.

### Ecological Responsibility

In order to keep the impact of our own business operations on the environment as low as possible, the Bank relies on processes that reduce environmental pollution. Integrated into the HSBC Group's environmental man-

agement programme, we are constantly reducing our emissions in accordance with the targets. We understand our environmental protection measures as an example for our employees, customers and other stakeholders. We pursue reduction targets in respect of waste management, energy consumption, CO<sub>2</sub> emissions and facility management. In addition, there are special provisions in the interests of environmentally friendly mobility with preference given to rail journeys for business trips in order to reduce CO<sub>2</sub> emissions and fine dust. Company season tickets for employees also support environmentally friendly mobility. Guidelines on company cars also include incentives for choosing more eco-friendly vehicles when leasing company cars. The Bank's fleet of company cars comprises low-consumption models with low CO<sub>2</sub> emissions to reduce average CO<sub>2</sub> emissions over a long-term basis. In addition, we also provide bicycle offers for our employees as an environmentally friendly alternative to cars and public transport. We also use sources of renewable energy for our power supply, wherever possible, and use only green power at our head office. The environmentally friendly disposal of old electronic equipment and the recycling of reusable materials as well as the exclusive use of FSC-certified paper also contributes to saving resources. Our employees have been using thermos cups since 2017, and the use of single-use cups has been prohibited at the Königsallee location since mid-2019. We also look for solutions that our clients can use digitally and offer them the use of an electronic post box for their account statements.

The global project partnership launched in 2012, "HSBC Water Programme", was concluded in 2019. Alongside Earthwatch, WaterAid and WWF were project partners of the "HSBC Water Programme" that aimed to improve the lives and livelihoods of millions of people all over the world and provide the employees with a greater understanding of the relevance of the sustainable use of global water resources.

### Social Responsibility

Alongside the responsibility in our core business, social commitment is the third pillar of our integrated corporate sustainability strategy. HSBC Trinkaus & Burkhardt offers its staff numerous voluntary social benefits. In order to support the reconciliation of work and family obligations, we work with flexible working models and a family service which helps, for example, in finding external care for children or elderly relatives and offers life sit-

uation coaching. The offer for employees with families is rounded off by three company kindergarten facilities. Educating young people is a key feature of our social responsibility. The HSBC school project helps to provide knowledge of financial matters, which is indispensable in today's society: our employees are regularly available as voluntary "Experts in the classroom" in general-education schools in Dusseldorf and the cities in which our branches are located. They help young people set up their own companies and are also involved in "JUNIOR-Schülerfirma-Projekt" initiative organised by the Institut der deutschen Wirtschaft Köln JUNIOR gGmbH. The Bank has also been involved since 2008 as one of the main sponsors in the youth welfare center "Die Arche e. V." in the Dusseldorf suburb of Wersten. "Die Arche" is supported by our employees who help with the organisation of homework supervision, parties and excursions, one-off campaigns and with donations in kind.

Our social commitment is aimed primarily at giving young people a perspective. To focus our efforts in this area, we set up the charitable association HSBC Trinkaus Jugend & Bildung e. V. located in Dusseldorf in 2014. The statutory purpose of the association is to promote young people, education and international understanding. This purpose is achieved among other things by acquiring the necessary funds in the form of voluntary donations as well as the personal deployment of association members and employees of our Bank. One of the association's initiatives is the "d.eu.tsch" grant programme, which is aimed at supporting university graduates from southern Europe in entering professional life in Germany. The programme was already carried out successfully for the fourth time in 2018. In order to extend our measures in this area, we are offering young people funded access to journalism and economic knowledge, by supporting the Rheinische Post newspaper's interactive "Text heroes" project. Grade 8 students are given a copy of the Rheinische Post over a period of six weeks, with accompanying material provided for the lessons. They learn about media relations and qualitative reporting. The students are also given the opportunity to practice their skills at being young journalists and write their own articles for the Rheinische Post.

## Reporting

The HSBC Group publishes its sustainability activities as part of the Strategic Report together with the Annual Report of the HSBC Group under <http://www.hsbc.com/our-approach/measuring-our-impact>. Since 2017, HSBC includes climate-related risks in the voluntary reporting, thus reflecting our conviction that climate-related risks and opportunities are occurring already now and will materialise to an even greater extent in the future. To counter this risk, the G20 Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD) expert commission published the recommendations for a standardised reporting framework for climate-related financial disclosures in 2017. The objective is to enable companies and investors to quantify the financial impact of climate change on the business model and to strengthen the resilience of the business strategy. HSBC Germany is exempt from its own disclosure obligations, as the relevant local activities are reported to the HSBC Group, which draws up a non-financial Group report in line with EU guideline 2014/95/EU and makes it available to the public. The Bank has made a voluntary commitment to the following initiatives:

- Carbon Disclosure Project
- Diversity Charter
- Green Bond Principles
- Green Loan Principles
- Institutional Investors Group on Climate Change
- UN Environment Programme Finance Initiative
- UN Global Compact
- UN Principles for Sustainable Insurance
- UN Principles for Responsible Investment

## Corporate Sustainability at HSBC

HSBC supports the following initiatives and sustainability concepts:

### Corporate environmental responsibility

- CDP
- RE100

### Disclosures and Transparency

- International Integrated Reporting Council
- IIF Sustainable Finance Group
- SASB Sector Advisory Group
- Task Force on Climate-related Financial Disclosures
- United Nations and Global Reporting Initiative – Corporate Action Group on the SDGs

### Global Asset Management

- Climate Action 100+
- Montreal Pledge
- Principles for Responsible Investing

### Strategy and Public Affairs

- Banking Environment Initiative
- Energy Transitions Commission
- The Global Commission on the Economy and Climate
- Global Sullivan Principles
- World Economic Forum CEO Climate Leaders
- World Economic Forum Advisory Group – Building an Effective Ecosystem for ESG
- United Nations Environment Programme Finance Initiative
- United Nations Framework Convention on Climate Change
- United Nations Global Compact

### Insurance

- UN Environment’s Principles for Sustainable Insurance Initiative

### Sustainability Risk Management

- Equator Principles
- Forest Stewardship Council
- Roundtable on Sustainable Palm Oil
- Round Table on Responsible Soy



# Economic Report

## General Economic and Sector-related Framework

### Macroeconomic Developments

The slowdown in global economic growth continued in both emerging markets and developed economies in 2019. Global economic growth is likely to have slipped from 3.2 % in the previous year to 2.6 % in 2019, its lowest level since the 2012 Eurozone sovereign debt crisis. The ongoing trade conflict between the US and mainland China, which is raising uncertainty particularly in the corporate sector and leading to reticence when it comes to investments, is having a dampening effect. The US economy, which ran contrary to the 2018 trend with an acceleration in GDP growth to 2.9 %, has been unable to escape this development, with GDP growth likely to slip to 2.3 % in 2019. A loss of upward momentum, combined with the downside risks emerging from the global economy, pushed the US Federal Reserve to end its cycle of interest rate hikes and cut the Federal Funds Target Range by 0.25 % on three separate occasions in 2019 to between 1.50 % and 1.75 %. Despite signs that US growth is set to slow further in 2020, the US central bank should refrain from any further rate cuts as easing interest policy could increase risks of financial instability given the historically low US unemployment rate.

Interest rate cuts in the US and the resulting increase in the value of the US dollar resulted in improved financing conditions in emerging markets. This helped stabilise the capital markets but was unable to prevent the cool-down in economic development. There was a significant slowdown in economic activity in Argentina and Turkey in particular, but also in Mexico. The decrease in Chinese economic growth, which is likely to have grown by 6.2 % in 2019, due among other things to the trade conflict with the US intensifying, after expanding by 6.6 % the previous year, also acted as a drag on the emerging markets. A more significant cool-down was prevented by the easing of monetary and fiscal policy and a devaluation of the Chinese renminbi. The renminbi only recovered toward the end of the year after the US and mainland China declared their willingness to reach a trade agreement.

The slowdown in global economic development, but also uncertainty surrounding the UK's departure from the EU, is likely to have contributed to the decline in Eurozone GDP growth from 1.9 % to 1.2 % in 2019. We expect Eurozone growth to slip even further in 2020 to 0.7 %, below the level of potential growth. Fiscal policy should provide supportive impetus for economic output, as in the previous year.

The German economy suffered noticeably from weaker global demand in 2019, causing recession in German industry to continue. Production in the automotive sector, which is particularly important to the German economy, was unable to gain momentum in 2019. Overall recession was able to be averted, but the growth forces came to an almost complete stand-still in the second half of the year. Nevertheless, full-year GDP growth came to 0.6 % in 2019, down from 1.5 % in 2018. At 0.5 %, the German economy is likely to be unable to match Eurozone growth once again in 2020. Investment activity weakened in particular, but consumer growth should also be down due to a slight rise in unemployment and waning wage development. The main risks to economic development in Germany remain heightened tensions in trade between mainland China and the US and the spreading of the trade conflict to the EU.

Faced with a persistent failure to meet the inflation target and ongoing risks to development, the ECB began comprehensive monetary easing measures in September 2019. Besides a reduction in the deposit rate by 10 BP to -0.50 %, the ECB also recommenced its bond-buying programme and has been buying bonds worth €20 billion net on monthly basis since November. No fixed time limit has been set on the bond-buying activities, which remain hotly disputed among ECB Governing Council members. The ECB is also planning to leave interest rates at the current level, or potentially lower them, until inflation nears the central bank's inflation target in a "robust" manner. This means that bond yields are set to remain low for the foreseeable future. Following its comprehensive package of measures, the ECB is likely to completely dispense with key interest

rate hikes in 2020 and 2021 owing to the low growth and inflation momentum. In the run-up to the ECB's decision in September, yields on 10-year bunds fell to a new all-time low of -0.7 %. No sustained reverse in interest rates is expected in 2020. Persistently low negative interest rates have caused risk premiums for sovereign bonds and also corporate bonds falling significantly compared to bunds. At the same time, the stock markets saw considerable growth in 2019 on the back of expansive monetary policy around the world and hopes of economic recovery.

### Developments in the Banking Sector

Besides strong competition in the German banking market and high regulatory density, interest rates and economic development remain challenging. The highly export-oriented German economy finds itself in a weak period, with global industry development also dampened. Bleaker outlooks for German economic growth against the backdrop of smouldering international trade conflicts are aggravating the economic conditions of globally oriented banks. In addition, digital platforms are becoming increasingly important. This applies just as much to competition with new market participants as to competition among established financial institutes. When it comes to digital business models, which are exposed to heightened cyber risks, high-tech and secure IT infrastructure is a distinguishing feature.

- Given the ECB's decision on 12 September 2019 to lower interest rates for its deposit facility by ten basis points to -0.5 % and recommence its bond-buying activities in addition to the rate cut, we are not expecting to see any reversal in the expansive monetary policy in the near future. The interest rate for main refinancing operations has remained at a record low of 0.0 % since March 2016. This had noticeable consequences for the profitability of German banks in 2019, a sector which in Germany traditionally has its primary source of operating revenues in net interest income. The US Federal Reserve also lowered its benchmark rates again for the first time since the 2008 financial crisis.
- Domestic companies are making use of the favourable financing terms, as shown by the rising number of bonds issued by US companies and the increase in credit volumes. In June 2019 the volume of loans to companies and the self-employed stood at around €1,540 billion, 6.5 % higher than in June 2018. This reflects the increase in investment activity as a result of the overall economic situation through cheap refinancing via loans. Listed companies used their access to the market. The volume of corporate bonds outstanding has also been rising since June 2018, by around 6.5 % to €330 billion in June 2019. This trend is attributable to both a larger offer and stronger demand for corporate bonds. The demand is being driven on the one hand by investors searching for returns in the current low interest rate environment. On the other hand, monetary policy measures such as the recommencement of the bond buying programme by the Eurosystem is contributing to strong demand.
- All in all, financing terms remain favourable for companies even though the interest reaction rate is increasingly questionable.
- The UK's decision to leave the European Union brings uncertainty for the financial sector and represents a risk for German exports. The further developments will depend very strongly on the final Brexit terms, which remain unclear at the current time.
- Strong competition in the German banking market remains a challenge, leading to greater pressure on profitability. Foreign banks in particular recognise Germany as an important economic location with strong export potential. They are expanding their local activities and focus frequently on the German corporate customer business. In terms of the number of employees they have a notable presence on the German market; overall, international banks achieved higher growth than domestic banking groups. Competition is made more intense by the presence of FinTech companies: these enter into direct competition with (retail) banks and offer their customers more favourable conditions thanks to efficient cost structures.
- The structural deficits of the German banking market do not allow the majority of market participants to earn their costs of capital. Surplus liquidity in the market is also increasing the pres-



sure on margins. The weakness of leading institutions to operate profitably in the long term is the result.

- The still strict regulation of the financial sector, which requires that each institution examines its business model and adjusts rising costs to the lower level of earnings under the regulatory conditions, also remains of major significance. Regulatory costs for banks, above all in the area of IT, are very high and can only be planned with difficulty.
- The market environment will remain demanding and challenging for German banks in the next few years as well. No turnaround in European monetary policy is expected in the foreseeable future. At the same time, events such as Brexit and ongoing uncertainty in the trade conflict between the US and China are also having an impact on economic development in Germany and making the economic outlook less optimistic. We are expecting stagnating revenues on the whole. Each and every market participant must react to this environment with a solid strategic orientation, a clearly defined business model, streamlining of the balance sheet, effective restructuring and cost reductions as well as investments in efficient IT processes.

### **The HSBC Trinkaus & Burkhardt Group in the Current Environment**

The “Country Strategic Plan 2023” is a further development of the “Germany 2020” growth initiative and adapts the goals defined in the latter in line with current economic framework conditions. The Management Board has resolved an efficiency programme in response to the lack of a turnaround on interest policy and the challenging economic situation in Germany, which is geared toward making the Bank more efficient.

Beyond the concrete measures, the six basic principles of our business orientation also continue to apply:

- We concentrate on the target groups of MME and global corporate customers, institutional customers and high net worth private clients and would like to expand our activities with existing and new customers in these segments, provided there is a balanced risk/earnings profile.
- We continuously analyse our activities as to whether they are geared towards optimally meeting the national and international needs of our customers. Our decisions are made with the focus on our customers, and we attach the greatest importance to personnel continuity in servicing our customers.
- Our trading activities serve primarily to support the customer segments and provide a comprehensive product offer. When determining risk limits and trading strategies, the focus is always on the Bank’s risk-bearing capacity.
- Comprehensive know-how for innovative and customer-related solutions is our strength, so we can realise added value for the customers and for the Bank. The basis of every good customer relationship is nonetheless the careful, flexible and service-oriented execution of standard transactions, including lending, and is therefore of major importance for us.
- We are constantly expanding our service offer in the securities business for customers and for other financial institutions. Our Internationale Kapitalanlagegesellschaft mbH (HSBC INKA) subsidiary has strengthened its market position significantly in fund administration as a master capital management company (Master-KVG). Furthermore, the Bank has been able to position itself successfully in recent years as an important provider of depositary bank services and global custody services as well as in asset management with HSBC Global Asset Management (Deutschland) GmbH.



- We draw on the resources of one of the largest and strongest banking groups in the world, the HSBC Group. This applies to both the range of powerful products and the networks in 65 countries world-wide.

The success of this strategy depends on whether we will manage to satisfy the following conditions in future as well:

- We must offer our customers unlimited access to the global HSBC network, without having to make compromises in terms of their requirement of individualised servicing and professional advice.
- We must continue to focus the business relationship with our customers on trust and sustainability. Only on this basis can customer and advisor work together to find optimum solutions in view of the growing variety of products.
- We must provide a cutting-edge systems technology infrastructure to meet the most demanding requirements throughout the entire value-added chain so that we can offer our services at a competitive price and in a customer-friendly manner.
- We must invest in the qualification of our employees through targeted training and advanced training measures in order to do justice to the growing complexity and internationalisation of our business. We set consistently high standards when selecting new employees who support us in our growth efforts.
- We must be able to thrive on a sustainable basis in a challenging market environment faced by rising cost pressure. This requires operative excellence. We want to become more efficient on a consistent basis and are therefore adjusting our cost structure in line with our profitability. The “Country Strategic Plan 2023” is a systematic continuation of the “Germany 2020” strategy. Our ambition is to be the “Leading International Bank” in Germany.

## Business Performance and Situation

### Profitability

The HSBC Trinkaus & Burkhardt Group recorded a pre-tax profit of €144.8 million in the first half of 2019 (previous year: €171.1 million). This corresponds to a decline of €26.3 million, or 15.4 %. Besides improved net interest income (up by €12 million) and an increase in the net fee income (up by €22.4 million) from operating activities, we generated income of €18.7 million from the sale of a property in a consolidated closed-end real estate fund, which was previously reported under other assets. This was offset by net expenses for risk provision in lending business of €45.1 million. Furthermore, higher staff expenses of €25.6 million were reported as a result of the efficiency programme initiated in the financial year. We had already adjusted our forecast for the 2019 financial year at the end of the first half of the year. The forecast included an improvement in profitability in the second half of the year and a decline in the pre-tax result over the year as a whole, both of which materialised. Net profit for the year came in at €97.5 million and was therefore 16.6 % or €19.4 million lower than the previous-year figure of €116.9 million.

The development of the individual items of the income statement is described in the following sections:

Net interest income came to €228.1 million (previous year: €216.1 million), up €12.0 million or 5.6 %.

Net interest income in the customer lending business improved over the previous year due to higher average volume coupled with a slight fall in margins overall.

Net interest income from the deposit-taking business improved slightly over the previous year. We were able to pass on an additional proportion of the increased charges from the negative interest environment in the Eurozone to our institutional and corporate customers. We view the continued very high level of deposits by our customers as evidence of the confidence they place in us.

Net interest income from our financial assets has fallen significant once again. Bullet loans with comparable risk profiles while maintaining our strict rules on the asset

quality could therefore only be replaced by those with significantly lower coupons in the 2019 market environment.

The markedly negative development of net interest income generated in 2019 from the Bank's interest rate and currency risk, which we report in other net interest income in line with the Bank's internal management, is offset by opposing developments in the Bank's net trading income.

Net expenses for risk provisioning in the lending and securities business amounted to €45.1 million (previous year: income of €5.1 million). The impairments on defaulted exposures incurred expenses of €47.6 million from the creation of and additions to net loan impairment and other credit risk provisions and income of €7.5 million from the reversal of net loan impairment and other credit risk provisions. The other lending and securities exposures resulted in a net addition to risk provisioning of €5.0 million through profit or loss.

Our conservative orientation is unchanged in relation to the assessment of default risks. The forecast for the macroeconomic environment relevant to the Bank has deteriorated further. Against the backdrop of the German economy's near stagnation and the different levels of concentration within our lending portfolio, a small number of problem cases can lead to unscheduled individual impairments.

Net fee income rose by €22.4 million or 5.2 % to €453.1 million (previous year: €430.7 million).

The result from securities portfolio business rose by €10.5 million year on year to €125.6 million (previous year: €115.1 million). In a highly competitive market environment, portfolio growth was unable to make up for declining terms.

At €106.8 million, net fee income from transactions in securities and financial instruments was up significantly by €21.1 million from the previous year's figure of €85.7 million. Transactions involving fixed-income business increased particularly. In addition, the result from business with alternative investments was able to be expanded once again compared to the previous year.

Net fee income from asset management rose by €3.2 million to €76.9 million (previous year: €73.7 million) in what continued to be a highly competitive environment.

In the commission business with exchange rates, we generated a €4.2 million increase in net income at €63.0 million (previous year: €58.8 million). This was due to the significant rise in traded volume and reduced expenses.

In capital financing, we were unable to match the previous year's positive result from equity- and debt-based corporate financing transactions. Net fee income declined significantly by €17.7 million to €27.5 million (previous year: €45.2 million) on the back of subdued development throughout the sector and particularly in the M&A market.

At €25.3 million, net fee income is slightly under the corresponding previous year's figure of €25.6 million.

The volume of domestic/international payments and documentary business remained practically unchanged compared to the previous year at €21.7 million (previous year: €21.8 million).

Net trading income was down by €1.9 million to €70.4 million (previous year: €72.3 million).

Income generated from trading with equities and equity derivatives declined by €9.9 million year on year to €44.8 million (previous year: €54.7 million).

Net trading income from bonds, money market transactions and interest rate derivatives amounted to €22.3 million, which marks a significant year-on-year increase of €8.1 million (previous year: €14.2 million). The previous year's result was impacted by shifts on the bond markets with some considerable spread-widening. This negative effect was able to be largely recovered in the financial year.

Income generated from foreign exchange trading declined again in 2019 by €0.3 million to €3.2 million. The mounting switching of foreign exchange trading to automated platforms continues to impact negatively on the margins.

We reported an increase of €45.4 million or 7.9 % in administrative expenses to €618.9 million (previous year: €573.5 million).

At €387.4 million, personnel expenses were €25.8 million higher year on year than in the previous year (previous year: €361.6 million). This was due in particular to expenses in relation to the efficiency programme launched in the financial year. The increase from the provisional rise in the number of employees to an average of 3,097 employees in the financial year (previous year: 2,995) was offset by a decline in variable compensation.

Other administrative expenses rose from €191.7 million to €192.7 million. The expenses of €8.8 million relating to adjustments to the recognition of rental and lease payments from the introduction of the new accounting standard IFRS 16 included in this item in the previous year were recognised under depreciation and amortisation. The previous-year figures were not adjusted in line with IFRS. We saved on third-party expenses related to IT and advisory services. By contrast, the strategy-compliant transfer of further subprocesses to HSBC service units and the settlement of services within the HSBC Group negatively impacted other administrative expenses. Regulatory expenses for items such as the bank levy increased by €1.9 million during the financial year.

Depreciation and amortisation on property, plant and equipment and intangible assets stood at €38.8 million and were €18.6 million higher year on year. The significant rise is attributable to the write-down of rights to use rented and leased assets for the first time in the reporting period, among other factors. Scheduled and unscheduled depreciation and amortisation on property, plant and equipment also increased.

The cost efficiency ratio stands at 76.5 % (previous year: 77.5 %). As forecast, it therefore remains above the 70 % mark.

Income from financial assets was down by €7.5 million to €10.3 million (previous year: €17.8 million).

Net profit from other financial assets mandatorily measured at fair value through profit or loss stood at €11.9 million following €-14.0 million in the previous

year. The previous year's result was impacted by shifts on the bond markets with some considerable spread-widening. This negative effect was able to be largely recovered in the financial year.

Expenses in the amount of €0.9 million (previous year: €0.0 million) were incurred in relation to the disposal of financial assets measured at amortised cost.

Other operating income amounted to €36.1 million (previous year: €16.3 million). The increase resulted almost entirely from income in the amount of €18.7 million from the sale of property from a consolidated closed-end real estate fund that had previously been disclosed under other assets.

Other net income amounted to €–0.2 million (previous year: €0.3 million).

Tax expenses in the financial year under report stood at €47.3 million (previous year: €54.2 million) and were down slightly year on year, reflecting the decline in results. This gives a tax rate of 32.6 % after 31.7 % in the previous year.

Consolidated profit for the financial year is attributable in full to the shareholders of HSBC Trinkaus & Burkhardt AG.

Please see the Note "Customer Groups" in the notes to the consolidated financial statements for the development of the results of the individual segments.

in €m	2019	2018*	Change	
			in €m	in %
Net interest income	228.1	216.1	12.0	5.6
Risk provisioning in the lending and securities business	45.1	–5.1	50.2	> 100.0
Net fee income	453.1	430.7	22.4	5.2
Net trading income	70.4	72.3	–1.9	–2.6
Gains and losses from the disposal of assets measured at amortised cost	–0.9	0.0	–0.9	> 100.0
Net profit from other financial assets mandatorily measured at fair value through profit or loss	11.9	–14.0	25.9	> 100.0
Income from financial assets	10.3	17.8	–7.5	–42.1
Administrative expenses	618.9	573.5	45.4	7.9
Net other income	35.9	16.6	19.3	> 100.0
Pre-tax profit	144.8	171.1	–26.3	–15.4
Tax expenses*	47.3	54.2	–6.9	–12.7
<b>Net profit</b>	<b>97.5</b>	<b>116.9</b>	<b>–19.4</b>	<b>–16.6</b>

\* Comparatives adjusted. The adjustments are explained in Note 18.

## The Asset Situation

Total assets rose by €2.3 billion, standing at €26.6 billion on the reporting date (previous year: €24.3 billion).

Customer accounts remain the Bank's most important source of refinancing and amounted to €17.7 billion as of the reporting date (previous year: €14.9 billion), which is around 66.4 % of the balance sheet total. We regard the size of these deposits as a clear commitment on the part of the Bank's customers to its solid business policy and high credit standing.

At €2.6 billion, deposits by banks decreased compared to the previous year (€3.3 billion). This was due in particular to the decline in money market transactions on the reporting date.

Trading liabilities amounted to €1.8 billion and remain unchanged compared to the previous year. The negative market values of derivative financial instruments increased by €0.1 billion to €1.1 billion.

Provisions stood at €128.9 million and were down by €38.6 million compared to the previous year. This decline was mainly due to provisions for pensions and similar obligations. Here, the addition to plan assets of €70.0 million and the positive development of plan assets were able to more than compensate for the measurement effects on the liabilities side due to the further significant decline in interest rates.

Subordinated capital fell from €580.5 million in the previous year to €550.8 million due to the scheduled repayment of promissory note loans and subordinated bonds.

Shareholders' equity rose by 10.0 % to €2,488.6 million (previous year: €2,262.7 million). The return on equity before tax of 5.9 % was therefore significantly down on the previous year's figure of 7.6 % and, as forecast, continued to be some way short of the 10 % mark.

Share capital was €91.4 million, as in the previous year. Capital reserves remained unchanged at €720.9 million. Compared to the previous year, Additional Tier 1 (AT1) capital increased by €200 million to €435 million following the efforts to raise further Additional Tier 1 capital in the form of a deeply subordinated bearer bond in January 2019. The dividend for the previous year of €85.2 million was distributed in the second quarter. In addition to the distribution of dividends, a distribution of approximately €13.3 million was made to the HSBC Group on Additional Tier 1 (AT1) capital. The valuation reserve for debt instruments measured at fair value through other comprehensive income stood at €47.8 million and rose by €22.6 million year on year due to the current market development. The reserve for remeasuring the net pension obligation rose by €4.4 million year on year to €-96.3 million. This was due to the positive development of plan assets compared to the forecast at the start of the year (+€14.1 million) and the positive development from the adjustment of measurement parameters.

Assets in €m	31.12.2019	31.12.2018*	Change	
			in €m	in %
Cash reserve	5,731.5	3,750.5	1,981.0	52.8
Loans and advances to banks	1,987.0	1,460.7	526.3	36.0
Loans and advances to customers	10,866.5	10,749.8	116.7	1.1
Trading assets	2,801.9	2,876.7	-74.8	-2.6
Positive market values of derivative financial instruments	1,164.2	1,265.6	-101.4	-8.0
Other financial assets mandatorily measured at fair value through profit or loss	120.9	192.2	-71.3	-37.1
Financial assets	3,509.4	3,532.1	-22.7	-0.6
Property, plant and equipment	137.3	115.5	21.8	18.9
Intangible assets	86.3	69.2	17.1	24.7
Taxation recoverable	119.1	91.9	27.2	29.6
Other assets	68.7	179.9	-111.2	-61.8
<b>Total assets</b>	<b>26,592.8</b>	<b>24,284.1</b>	<b>2,308.7</b>	<b>9.5</b>

\* Comparatives adjusted on the liabilities side. The adjustments are explained in Note 18.

Liabilities in €m	31.12.2019	31.12.2018*	Change	
			in €m	in %
Deposits by banks	2,608.1	3,318.9	-710.8	-21.4
Customer accounts	17,650.8	14,861.4	2,789.4	18.8
Trading liabilities	1,793.8	1,825.9	-32.1	-1.8
Negative market values from derivative financial instruments	1,070.0	978.7	91.3	9.3
Provisions	128.9	167.5	-38.6	-23.0
Taxation*	34.9	41.5	-6.6	-15.9
Other liabilities	266.4	247.0	19.4	7.9
Subordinated capital	551.3	580.5	-29.2	-5.0
Shareholders' equity*	2,488.6	2,262.7	225.9	10.0
<b>Total liabilities</b>	<b>26,592.8</b>	<b>24,284.1</b>	<b>2,308.7</b>	<b>9.5</b>

\* Comparatives adjusted on the liabilities side. The adjustments are explained in Note 18.

ters (development of salaries +€5.0 million and pension increase +€12.5 million) that overcompensated for the effect from the further fall in interest (€-27.3 million).

The reporting-date-related rise in cash reserves by €2.0 billion to €5.7 billion was due to the increase in customer deposits.

Loans and advances to banks of €2.0 billion increased by €0.5 billion compared to the previous year.

Loans and advances to customers after net loan impairment provisioning increased from €10.7 billion to €10.9 billion. With a share of 40.9 % (previous year: 44.3 %), they are the largest item on the assets side of the balance sheet.

Trading assets amounted to €2.8 billion and remain practically unchanged compared to the previous year. Positive market values from derivative financial instruments declined slightly year on year by €0.1 billion to €1.2 billion.

Financial assets of €3.5 billion (previous year: €3.5 billion) remained stable year on year. Most of the financial assets consist of listed bonds eligible for refinancing with central banks and serve as a liquidity cushion.

The rise in property, plant and equipment by €21.8 million to €137.3 million was largely the result of the initial recognition of rights of use in rental properties pursuant to IFRS 16 with a book value on the reporting date of

€272 million. Intangible assets rose by €17.1 million to €86.3 million. This increase is due to our investments made in the expansion of our securities settlement capacities and in upgrading our core bank systems.

## The Financial Position

### (a) Capital

One of the central functions of the banking business is consciously entering into risk, its targeted transformation and active management. The assumption of risk is limited by the supervisory authorities in order to guarantee the stability of the banking system. The institution's and the Group's equity capital is material for the extent of the permissible risk. The definition and calculation of equity capital is a central component of the supervisory regulations. Supervisory risk limitation impacts on the one hand the risk positions as the total of risk-weighted assets (RWAs), the market risk equivalent as well as operational risk which have to be backed by capital at predefined minimum rates (Pillar 1). On the other hand, the maximum credit limit up to which an individual borrower or a borrower unit may be granted a loan is determined from the extent of the capital.

The regulatory approach and the fulfilment of the regulatory requirements are supplemented by economic analysis of the capital requirements (Pillar 2). Please see the section on ICAAP (Internal Capital Adequacy Assessment Process) in the Risk Report.

HSBC Trinkaus & Burkhardt AG distributed a dividend of €85.2 million from the previous year's profit available of €89.0 million and carried forward an amount of €3.8 million to retained earnings. At this year's Annual General Meeting on 9 June 2020, we will propose the payment of a dividend of €2.00 per share and retained earnings of €11.6 million.

HSBC Trinkaus & Burkhardt AG raised Additional Tier 1 capital (AT1) in December 2016 in the form of a deeply subordinated bearer bond with unlimited maturity for the total amount of €235.0 million. The bond cannot be called by the issuer for the first five years and features a fixed coupon that is adjusted every five years. The initial rate of interest is 5.65 %.

In January 2019, HSBC Trinkaus & Burkhardt AG raised further additional Tier 1 capital (AT1) in the form of a deeply subordinated bearer bond with unlimited maturity with a total notional amount of €200.0 million. The bond cannot be called by the issuer until 1 January 2025 and features a fixed coupon that is adjusted every five years. The initial rate of interest is 5.04 %.

HSBC Bank plc, London, which holds 80.7 % of HSBC Trinkaus & Burkhardt AG's share capital, fully subscribed and acquired both securities in the course of a private placement. In accordance with IFRS it constitutes shareholders' equity in both cases.

In December 2018, HSBC Trinkaus & Burkhardt AG raised supplementary capital in the form of a subordinated loan with a total amount of €200 million with a maximum term of ten years. The subordinated loan is callable by the issuer for the first time after five years and thereafter at every coupon date. The variable rate equates to 3-month Euribor plus a premium of 2.32 %.

The HSBC Trinkaus & Burkhardt Group had equity capital of €2,314.2 million as at 31 December 2019 (previous year: €2,263.2 million). Tier 1 capital accounted for €1,998.2 million (previous year: €1,817.0 million) and Tier 2 capital for €316.0 million (previous year: €446.2 million). Tier 1 capital consists of Common Equity Tier 1 Capital of €1,704.4 million and Additional Tier 1 Capital of €293.8 million.

### **(b) Capital requirements**

The Bank's risk-weighted assets as at 31 December 2019 stood at €15,897.2 million (previous year: €16,953.3 million), of which credit risk accounted for €13,638.8 million (previous year: €14,729.2 million), market risk for €817.7 million (previous year: €787.0 million) and operational risk for €1,440.7 million (previous year: €1,437.1 million). This gives a Tier 1 ratio of 10.7 % (previous year: 9.3 %), a Tier 1 capital ratio of 12.6 % (previous year: 10.7 %) and a regulatory capital ratio of 14.6 % (previous year: 13.4 %).

Since the Single Supervisory Mechanism (SSM) came into force in November 2013, there has been greater harmonisation of supervisory practice in Europe. Supervision is carried out directly or indirectly by the European Central Bank in close cooperation with the national supervisory authorities. HSBC Germany is still subject primarily to national banking supervision and underwent a Supervisory Review and Evaluation Process (SREP) in 2019. As the result of this process, BaFin notified the HSBC Trinkaus & Burkhardt AG Group that it had to maintain an equity ratio of at least 9.0 %.

The leverage ratio measures the ratio between regulatory capital and the unweighted asset items on and off the balance sheet (including derivatives). The leverage ratio is to be reported to the supervisory authorities as an observation and published by the institutions. With the entry into force of the CRR, the minimum leverage ratio for all financial institutions is 3.0 %. As at 31 December 2019 the Bank's regulatory leverage ratio stood at 5.0 % (previous year: 5.3 %).

### **(c) Liquidity**

Irrespective of the extent of the capital, liquidity is the decisive factor for banks to be able to fulfil all of their contractual obligations in times of crisis as well. Owing to the very high level of customer deposits together with a considerable liquidity cushion on the assets side, the Bank is still in a very comfortable liquidity position.

The Governing Council of the ECB announced a further series of longer-term financing operations (TLTFO II) in spring of 2016 intended to strengthen the transmission of monetary policy by further incentivising bank lending.

The legal act relating to TLTRO II was adopted in April 2016. A total of four TLTRO II operations are to be conducted at a quarterly frequency starting in June 2016, each with a maturity of four years and a voluntary early repayment option. The Bank borrowed a total of €450 million in the first TLTRO II operation, a total of €300 million in the second TLTRO II operation and a total of €800 million in the third TLTRO II operation to refinance the targeted further growth in lending volumes. A repayment of €450 million was made in the reporting year.

The Liquidity Coverage Ratio (LCR) is standard throughout Europe since October 2015. The mandatory compliance rate was gradually raised to reach 100 % in 2018. The regulatory Liquidity Coverage Ratio stood at 135.3 % as at 31 December 2019 (previous year: 108.5 %).

The Bank also calculates the Net Stable Funding Ratio (NSFR). The NSFR is defined as the ratio of the available amount of stable funding to the required amount of stable funding. The book values of the liquidity positions, which are multiplied by regulatory weighting factors, serve as a reference value. The NSFR is currently reported as an observation ratio and is now set at a minimum of 100 % after the CRR entered into force.

Please see the section on Liquidity Risk in the Risk Report for details of the management of liquidity risk.



# Outlook and Opportunities

The prevailing conditions for the banking industry are set to remain problematic in 2020. Besides weak economic growth in Germany and a number of political conflicts, the issues with greatest relevance to HSBC as a “Leading International Bank” are global trade disputes. The spread of the coronavirus will also leave its mark on global trade, and the effects of the pandemic cannot be foreseen at the current time.

The extremely low interest rates on the money and capital markets are also having an effect on the difficult conditions. Over the past few years, the Bank’s solid deposit base has incurred a significant loss in value due to the excess liquidity provided by the ECB. We expect interest income from customer deposits to improve in 2020, against the trend observed over the past few years, as we will be passing on negative interest rates to our customers on an increasing basis. This will reduce interest losses from euro deposits in 2020. High-yield bonds in the Bank’s liquidity portfolio have matured, as in previous years, and will continue to mature in 2020, which will have a negative impact on business. These can only be replaced by bonds offering comparable credit quality with far lower or even negative yields.

We do not expect to see any deterioration in the liquidity situation over the course of the year. Even if our customers use credit lines to a greater extent, the marked overfulfilment of the liquidity coverage ratio is likely to continue. The Bank has a well-diversified and extremely robust deposit base.

The Bank’s capital base was strengthened in January 2019 by it raising Additional Tier 1 capital. This confirms once again the potential for strengthening capital through the HSBC Group. In 2020, we will be looking to focus lending business on growth with target customers. The more intense competitive situation in the lending business is making purely customer-based lending business less attractive with the combination of longer

loan periods required in the market, less stringent loan terms and lower margins. In accordance with the principle of value-oriented management, we will demand sufficiently large additional business if the margins are not adequate for appropriate risk provisions and returns on capital. Wherever these requirements are not met, we will refrain from credit volumes on a systematic basis in order to maintain the quality of the business and manage the deployment of capital in an economically sensible way. In spite of selective growth in the lending business with our target customers, we believe that our risk-weighted assets in lending business will decline in 2020. By contrast, we expect to record a slight rise in deferred items in regulatory equity for example through software capitalisation. We therefore believe that capital ratios will be at the same level as in financial year 2019.

In our base scenario, we expect net income from customer business to grow by a single-digit percentage in 2020. Growth is expected to be supported by all business divisions. We expect a slight increase again in net fee income as a result of several larger transactions in Global Banking, from increased volume in the HSBC Securities Services business and from an improvement in the Institutional Sales business. We are taking an increasingly critical view on the secondary effects of the extremely low interest rates on net fee income. At times when investor portfolios are barely producing any yields at all, prices for securities transactions and securities portfolio services have come under pressure. The anticipated rise in net fee income can only be achieved through higher volumes to compensate for the fall in margins.

The efficiency programme, which was launched in 2019, is geared toward achieving further improvements to processes and structures and cutting the cost basis over a sustained period of time. We will outsource further tasks to the global service centers of the HSBC Group to realise cost savings and integrate the Bank more

strongly into the HSBC Group's process chains. We will continue our significant projects to improve IT infrastructure in 2020. The projects, which have been ongoing for several years, require external assistance as well as a high number of project staff within the Bank. Furthermore, work continues on customer-oriented projects which will lead to higher revenues further along the line but are negatively impacting the cost base in 2020. We recorded our first successes with the efficiency programme in 2019. However, we believe that the next round of measures under the efficiency programme will lead to some significant restructuring expenses. We expect the Bank's cost efficiency ratio to be above 70 % again due to the pressure on margins, the persistently burdensome interest income situation, as well as the large number and size of the projects, including restructuring expenses.

Given the problematic development in the export industry and the low order intake in the manufacturing industry, we anticipate impairments in our credit portfolio in 2020 that will once again be above the average of the past few years. As our portfolio is characterised by differing levels of concentration, even a small number of problem cases can lead to significant individual impairments, which could put pressure on the result beyond what was planned. Despite the impairments expected against the backdrop of the conditions described here, we continue to feel comfortable overall with the quality of our credit portfolio for 2020.

In 2020, HSBC Germany expects to see a further increase in operating revenues from customer business. Besides individual impairments that are expected to be high once again in 2020, the costs of the efficiency programme will also have an impact. All in all, we expect the pre-tax result to be up slightly on the previous year. The return on equity before tax will once again come in below the 10 % mark. This forecast should remain intact provided that the interest, foreign exchange and equity markets are not subjected to any shocks and external influences, such as the spread of coronavirus, on the Bank's customer-oriented business model remain controllable.

We are moderately optimistic in our base scenario for 2020 and are happy to rise to the challenges presented by the German market to meet the goals we have set ourselves for business growth and the comprehensive projects which have been started to modernise the Bank and reduce costs on a long-term basis.

# Risk Report

## Risk Management in the HSBC Trinkaus & Burkhardt Group

### Definition

In accordance with German Accounting Standard No. 20 (DRS 20), we understand by Risk Management System all rules which guarantee the systematic and permanent handling of risks on the basis of a defined risk strategy, or opportunities and risks, respectively, in the Group.

### Principles of Risk Management Policy

One of the key functions of a bank is to consciously accept risk, actively control it and systematically transform it. We regard counterparty, market and liquidity risks, as well as operational, strategic and pension risks, as the principal risks of our banking business. Active risk control entails identifying the nature, amount and extent of any risk and structuring the risk in such a way that it not only conforms to the Group's risk-bearing capacity, but also offers corresponding risk premium and return.

The superior principle is the objective of avoiding the risk that the Bank is unable to meet its regulatory capital requirements. For this purpose, we have implemented an ICAAP process, which covers both the economic perspective as well as regulatory capital planning.

In accordance with these risk principles, we are ready to actively enter into market and counterparty credit risk. We want to minimise operational risks if there is a reasonable balance between risk avoidance and the related costs. Furthermore, adequate insurance has been taken out. Avoiding reputational, legal, tax and compliance risks is one of the basic approaches with respect to our business policy. We avoid liquidity risks as far as possible and are prepared to accept lower profits as a consequence. Strategic risk, which can arise among other things from changes in laws and regulations, the competitive situation and macroeconomic framework data, as well as market conditions, is taken into consideration when determining our business strategy as part of the planning process. Pension risks arose for the HSBC Trinkaus & Burkhardt Group from commitments based on the company pension scheme. These can be tar-

geted as the company pension scheme is an attractive component of employee compensation that helps retain qualified personnel at the Bank.

The extent of the Bank's overall risk is limited by the Management Board in consultation with the Supervisory Board. The appropriateness of taking on a given risk is also assessed in particular against the backdrop of the Group's risk-bearing capacity on the one hand and the special risk management expertise in our core lines of business on the other. These principles continue to apply.

Liquidity management is becoming increasingly important against the backdrop of heightened regulatory requirements and in view of our business model. Issues relating to the liquidity situation of the Bank continue to be our top priority, even if the supply of liquidity on the market remains extremely good. We have further strengthened our liquidity reserve and paid attention when investing the funds accruing in the money and capital market to keeping liquidity on a high level. We are aware that we work with money deposited by our investors who entrust us with their funds. The banking supervisory liquidity provisions confirm our cautious stance.

The management of counterparty credit risk is becoming increasingly important to our Bank. Insolvency figures rose significantly again for the first time in 2019 after an extremely low phase of low default rates. The economic outlook for 2020 is not as positive as it has been in previous years, and we are seeing significantly heightened risk in some industries. At the same time, the credit standards on the market remain lax.

We are combating this trend by continuing to conduct extremely thorough analysis coupled with the separate observation of early warning signals. We are also analysing individual industries and imposing limits as and when we see fit. At the same time, we continue to see growth prospects in certain areas.

Movements on the equity, foreign exchange and interest rate markets were again characterised by extremely low volatility in 2019. The still low market risk limits set were therefore utilised to a relatively minor extent. Moreover, no back-testing anomalies were observed on trading book level in 2019.

Particular importance is being attached in the meantime to the topic of cyber security and information security management. Comprehensive programmes have been developed further at the Bank – as in the entire financial sector – to strengthen the resilience against external attacks, but also against internal information security loopholes. Banks have to counteract the increasing know-how demonstrated by potential attackers by strengthening their own defence capacity at the same time. Simultaneously, increasing employee awareness through regular training and targeted individual measures is a core element in protecting against cyber risks. We assume that these investment-intensive, continuous adjustments will put pressure on our resources and our investment budget for several years to come.

### Risk Culture

Risk culture is of particular importance at banks. The Management Board members are responsible for the development, promotion and integration of an appropriate risk culture within the HSBC Trinkaus & Burkhardt Group. Risk culture is an integral part of corporate culture and is to be taken in by each individual employee and practised in day-to-day business to secure that the Bank acts sustainably in the interests of all stakeholders.

We understand risk culture as the manner in which employees (should) manage risk within the scope of their activities. The risk culture should promote the identification and conscious approach to risk and ensure that decision-making processes yield results that are balanced also from a risk perspective and in the interests of their customers. A definitive feature of an appropriate risk culture is above all the clear commitment of the management to behaviour that is commensurate with risk, strict compliance of all employees with the appetite for risk communicated by the management, and facilitating and promoting a transparent and open dialogue within the Bank on issues that are relevant to risk. This is enshrined in the Code of Conduct.

It is decisive here that the actions of each individual employee are in keeping with the uniform ethical standards practised in the company. HSBC has stipulated such behavioural standards with the three central HSBC values – reliability, openness and solidarity. Their individual meaning is as follows:

- Reliability and consistency in our actions: We keep to our promises, act with integrity and are trustworthy. We take on personal responsibility, make decisions, use our common sense and support others in their good intentions.
- Openness for dialogue and other opinions: Our communication is characterised by openness, honesty and transparency. We create a culture of open communication of risks, face challenges positively and learn from our mistakes. We appreciate the value of diversity and equal opportunities irrespective of gender, age, family situation, religion or ethical or social origins. We listen, are fair, act with integrity and appreciate other opinions.
- Solidarity with customers, society, supervisory authorities and employees: We establish relationships, take the interests of the public and supervisory authorities into consideration and work together across borders. We look after the individual and his/her development, are respectful, helpful and accommodating.

The principle of “courageous integrity” is the key element of the HSBC values. Courageous integrity means having the courage to make decisions without being afraid and without waiting for specific instructions, but also without compromising the ethical principles and integrity for which HSBC Germany has already stood for more than 230 years. This principle encourages employees to take responsibility for their own actions and make decisions without hiding behind rankings and rules. It also gives them the confidence to stand up for what is important and protect themselves from what is not right in everyday life.

With its “Global Standards”, the HSBC Group has set itself the goal of establishing the most effective controls for avoiding financial crime. The Bank continued its Conduct Programme in 2019, in which it and its employees are committed to securing fair results for its customers

and working towards the regularity and transparency of the financial markets. We are implementing this programme with firm conviction.

### Risk Management – Organisational Structure

The risk function managed by the Chief Risk Officer covers the following areas:

- Wholesale Credit & Market Risk (WCMR): WCMR is responsible for managing and monitoring market and credit risks.
- Global Risk Analytics (GRA): GRA is responsible for the market and credit risk models used in the Bank, and for their development and validation.
- Operational Risk & Information Security Risk: This area is responsible for managing and monitoring operational risks as well as information security and cyber security risks.
- Financial Crime Risk and Regulatory Compliance: The areas are jointly responsible for managing and monitoring the compliance risks.
- RMM\* Coordination & Early Risk Identification: This area aims to identify risk at an early stage.

The function is also supported by a Chief Operating Officer.

The Risk Management Meeting meets monthly and is made up among others of all Management Board and Executive Committee members. It deals with all of the Bank's risk categories, attaching major importance to the top and emerging risks. The importance of compliance risk has also increased significantly.

Members of the Risk Management Meeting receive regular reports from and the minutes of further bodies of the Bank which deal specifically with individual types of risk.

The internal audit department plays a major role in early risk detection. In its reports it highlights significant risks through the classification of its audit findings. In addition, it reports to the Management Board and the Audit Committee of the Supervisory Board based on follow-up examinations on the progress made with removing deficiencies ascertained.

In accordance with the concept of the HSBC Group, we have implemented the three lines of defence model. This model is an organisational structure which demarcates the roles and their responsibilities depending on the tasks and activities carried out. The model applies for all employees and all types of risk. There is a clear separation between risk responsibility (first line of defence), monitoring (second line of defence) and independent confirmation (third line of defence) in order to support the bank in effective risk management (identification, evaluation, monitoring, management and communication). This organisational structure guarantees that risks are promptly identified and that suitable measures are taken in good time – also taking the Bank's size and degree of specialisation into consideration. It should be noted nonetheless that unforeseen risks arise and can never be ruled out completely.

The awareness of values and the risk culture are strengthened by advanced training measures in which the Management Board and Executive Board members actively engage to promote a responsible corporate culture.

### Internal Capital Adequacy Assessment Process

Our capital management, which is geared towards the regulatory requirements, is also complemented by analysis of the economic capital requirement (Internal Capital Adequacy Assessment Process, ICAAP). ICAAP is based on the second pillar of the Basel capital requirements framework and fulfils the Minimum Requirements for Risk Management (MaRisk) stipulated by the Federal Financial Supervisory Authority (BaFin).

According to MaRisk, banks have to set up strategies and processes which ensure that enough internal capital is available to cover all main risks, in other words that their risk-bearing capacity is permanently guaranteed. ICAAP represents an integral part of risk management for us, which is embedded into the risk management process and is constantly being developed further.

The quarterly analysis and continuous monitoring of the risk-bearing capacity is based on an income statement/balance sheet approach and also covers types of risk that are not included in the regulatory requirements for the capital adequacy of banks (e.g. liquidity or pension risk). The calculation of the economic capital requirement and derivation of the aggregate risk cover is carried out for two different scenarios – going concern and

\*Risk Management Meeting

liquidation scenario – which are completed by associated stress assessments. Within the scope of the stress assessment throughout the bank in the going concern scenario, the Bank takes an unusual but conceivable negative development of the global economy (for example, global economic collapse with a sharp decline in global trade or deterioration of the financial position of the public sector) and thus simulates the impact on specific quantifiable risks. Separate stress scenarios are defined for quantifiable risks that are not covered by the scenario and the impact analysed. In addition to these regular stress tests, the Bank conducts an inverted stress test once a year. This type of stress testing is related to the identification of results that could seriously threaten the Bank's own existence; in other words, it could potentially erode the aggregate risk cover of the going concern and/or liquidation scenario. Because of the current political situation, we have identified growing protectionism of countries outside the EU as a possible inverse stress scenario (going concern), which could put export-oriented companies in particular under pressure and devalue the Bank's loan portfolio. Given that a stress test with a focus on exports outside of the EU had posed a threat to the risk-bearing capacity in the liquidity scenario only under very unrealistic assumptions, a counter stress test was examined instead for the liquidity scenario. This crisis scenario concerned in particular companies that are heavily dependent on sales within the EU as well as European banks and countries. Besides a downgrade of the creditworthiness, increased correlations and loss ratios were also modelled. The impact analysis of the inverse scenarios also takes compliance with the minimum capital ratios under Pillar I into account.

The theoretical methods and models for quantifying the economic capital requirement are at varying stages of development in the different types of risk.

In line with a conservative approach, diversification effects are still not taken into consideration at the Bank at present.

We continue to adjust the calculation of the economic capital requirement to meet the growing challenges we face. The risk-bearing capacity is comprehensively analysed on a quarterly basis and is continuously updated. The underlying methods used are discussed in detail in the Capital Steering Committee. The minutes of the Capital Steering Committee are forwarded to the overall Management Board and dealt with there. ICAAP is also discussed regularly in the Risk Committee of the Supervisory Board.

in €m	31.12.2019	31.12.2018
<b>Risk cover funds</b>	<b>2,593.1</b>	<b>2,354.5</b>
minus regulatory capital requirement	-1,538.2	-1,654.7
<b>Unallocated risk cover funds</b>	<b>1,054.9</b>	<b>699.8</b>
<b>Risks</b>		
Credit risk	161.5	170.3
Market risk (incl. illiquid investment risk)	80.9	82.4
Liquidity risk	16.5	18.6
Operational risk	67.9	68.0
Pension risk	1.8	1.5
Business risk	38.9	32.2
<b>Economic capital requirement</b>	<b>367.5</b>	<b>373.0</b>
<b>Utilisation of unallocated risk cover funds (in %)</b>	<b>34.8</b>	<b>53.3</b>

The Group's risk-bearing capacity is unchanged and its capitalisation adequate. The table above shows the Group's risk-bearing capacity for the going concern scenario. Accordingly, as at 31 December 2019 a maximum loss of €1,054.9 million (previous year: €699.8 million) can be absorbed (free risk cover funds) without infringing the minimum regulatory requirements.

### Restructuring Plan

In compliance with the provisions of the German Act on the Recovery and Resolution of Credit Institutions (SAG), the EC Commission delegated regulation EU 2016/1075 and further European standards as well as the national banking supervision requirements, the HSBC Trinkaus & Burkhardt Group is included in the group restructuring plan of HSBC Holdings plc.

The group restructuring plan comprises a description of the legal and organisational structures, the business model, the main business activities and critical functions in the financial markets as well as the internal and external ties of the HSBC Group. It defines possible negative situations in which capitalisation, the risk profile, the quality of the assets, the liquidity position or the earn-

ings situation could come under pressure and represent a risk for the HSBC Group and assesses their impact on the individual Group institutions. The HSBC Trinkaus & Burkhardt Group is represented in the group restructuring plan with independent capital approved by the Management Board and presented to the Supervisory Board Risk Committee. It shows concrete possible alternatives for the HSBC Trinkaus & Burkhardt Group for burdening situations which enable the prompt return to a normal operating mode within its appetite for risk. In order to observe and identify negative developments early on, the Bank has defined constantly monitored indicators that are embedded in the Bank's risk management and guarantee that the Management Board is informed early on and that possible countermeasures are introduced in good time. Responsibilities and processes for monitoring the Bank's financial stability as well as escalation, decision-making and communication processes in the event of defined indicator thresholds being exceeded are defined in the group restructuring plan. The relevant aspects of the restructuring plan for the HSBC Trinkaus & Burkhardt Group are updated annually, and also during the year if required as a result of any major changes in the Bank or in the environment.

## Risk Categories

### Strategic and Business Risk

By strategic risk we mean an unexpected detrimental effect on earning power as a result of medium to long-term changes in the market environment for banks. This can include: laws, ordinances and regulatory authority requirements as well as the competitive situation, macro-economic data, customer behaviour, technological progress and other market conditions. If unexpected changes to earning power are observed not in the medium or long term but within one year, this is referred to as business risk. Strategic and business risk arise to begin with from the changed environment to which banks now have to adjust. The provisions relating to capital adequacy and refinancing of the banking business will lower the profitability of our customer-oriented business irrespective of the adjustment measures we carry out. This trend, which will be strengthened by increased costs resulting from other regulatory provisions, is being observed across the entire market. Furthermore, legislative steps such as the introduction of a transaction tax or restrictions on the sale of financial products can have a lasting negative impact on the Bank's earnings base. The continuing low interest rate level with negative interest rates in the ECB's deposit facility continues to exert major pressure on the earnings situation. Regulation and monetary policy are setting impetus which is not compatible in part. Strategic risk also arises from our strategic orientation with its very selective customer focus as there is strong competition for our customers owing to their significance in the market.

HSBC Trinkaus & Burkhardt's strategic position includes the risk arising from the fact that a large proportion of our revenues are dependent upon our customers' activities on the equity, bond, forex and derivatives markets and also on the capital markets' capacity to absorb new issues of interest rate and equity products. The diversification of our business activities can only counteract this risk to a limited extent. We are continuing our return-oriented growth within the scope of our strategic planning. Thanks to our strong integration into the HSBC Group, we can also counteract this risk in a targeted way to a certain extent through the large range of products available to the Bank as well as the global service offer we can rely on for our customers.

We are confident as regards the Bank's strategic position as we have been able to improve our market position in all customer segments in recent years. The risk premiums for counterparty credit risk have fallen further. Some banks with low demands on their return on equity continue to exercise price pressure, which places the margins under additional pressure. This trend is being strengthened above all by the ECB continuing to provide the euro money market with excess liquidity.

The low interest rate environment, which is leading to the devaluation of deposit operations financed mainly by customer deposits, continues to represent a challenge. Investment income from our liquid securities falls each time a fixed-income bond is repaid.

As regards the further modernisation of our IT architecture, we have started to systematically work off the backlog of demand and primarily – alongside the regulatory requirements – improve our customer services. Adjusting to new technologies and to the changed environment will require the use of significant personnel and financial resources in future as well. These investments will be accompanied by increased expenses for licence and maintenance fees for third-party software and write-downs on software and hardware, in addition to the costs for introducing the systems, leading to a further increase in costs for the Bank. We are therefore cooperating actively in the HSBC Group's projects aimed at increasing the efficiency of the Bank's operating processes and streamlining the organisation overall. This also includes the use of the HSBC Group's near-shore and offshore opportunities which we want to continue to increasingly use for the provision of services.

The Bank is expecting to observe further amendments and adjustments to regulatory requirements over the coming years. This is leading to a permanent increase in regulatory costs. The Bank's fixed costs will increase, irrespective of its earnings opportunities, and exert an influence on the minimum cost-efficient operating size of the Bank. Overall, we still regard the regulatory environment as challenging, but see ourselves as well equipped for the resulting consequences. The structural and lasting decline in the return on equity associated with the process of transformation in the banking sector will have an impact on all banks.



As a general principle, the continuous improvement of our efficiency is absolutely vital in order not to endanger the Bank's competitive situation. On a positive note, the Bank's strategic orientation has proven itself in the banking crisis and in the euro crisis. We are confident of our ability to successfully implement the "Germany 2020" strategy because of our consistent customer focus and to operate as a reliable strategic partner for our customers thanks to our good capital resources.

## Counterparty Credit Risk

### (a) Definition

Counterparty credit risk is understood as the risk of a financial loss resulting from a customer or business partner being unable to meet its contractually agreed obligations partially or in full. Counterparty credit risk arises especially in the on-balance sheet lending business, in the securities business and in the derivatives business, as well as in off-balance sheet contingent liabilities (financial guarantees) and loan commitments. All segments that enter into counterparty credit risks are therefore affected, especially the Commercial Banking and Global Banking & Markets segments. Where this risk relates to circumstances resulting from government action it is known as sovereign risk.

The counterparty credit risk can be divided into credit, issuer, counterparty, investment and viability risk. Credit risk is the risk that a contractual partner cannot meet its obligations in connection with the granting of loans. Issuer risk is the risk of the issuer of a security defaulting. This is above all where an issuer cannot service its bonds (interest of principal) as a result of liquidity difficulties or due to insolvency. Counterparty risk is understood as the risk of not receiving contractually agreed consideration as a result of the default of a contractual partner, although own performance was rendered. Counterparty risk may be subdivided into replacement

risk and settlement risk. The replacement risk refers to the risk that the service agreed upon with the counterparty will not be provided at a later point in time and can therefore only be procured at potentially less favourable market conditions. Settlement risks express the threat of losses that can arise if we make an advance outlay as part of trading activities or problems occur within the scope of processing transactions (settlement risk). We pay significant attention to this risk despite the very short settlement periods. Participation risk is understood as shareholder risk. This comprises potential losses from the provision of capital in the event of the value of the participation deteriorating. Viability or dilution risk describes the risk that the amount of a receivable is reduced by the debtor's cash or non-cash counterclaims.

For accounting purposes, we define a default in accordance with the regulatory definition of default under the Capital Requirements Regulation (CRR), in order to guarantee as uniform and consistent an application as possible within the Group. It is uniformly applied for all financial instruments and customer groups. Accordingly, an event of default and hence an impairment within the meaning of the accounting standards occurs, where it is unlikely that the borrower can meet its obligations in full without having to resort to measures such as the realisation of collateral, or if one of the borrower's substantial receivables is more than 90 days past due.

### (b) Credit risk strategy

Counterparty risk represents a substantial source of risk for our group. The Management therefore pays particular attention to the management and limitation of this risk.

The credit risk strategy coordinated with the Risk Committee of the Supervisory Board provides a framework for entering into default risk. It is examined and adjusted to the current requirements on a regular basis.

We are guided by the principle of risk diversification, and therefore aim to spread our credit risk as widely as possible between sectors, borrowers and counterparties, and avoid the concentration of counterparty risk. At the same time, we attach importance to the borrower having sufficient scope for financing.

There can be a concentration in the area of counterparty credit risks if a large number of debtors pursue similar activities or operate in the same geographical region. The ability of all of these debtors to fulfil their financial obligations to the Bank is then influenced strongly by individual changes in the economic situation, political framework or other conditions. The Bank therefore monitors its credit risk concentrations by sector and region. Furthermore, there can also be a concentration of credit risk if a disproportionately large share of the credit risk is concentrated on individual borrowers. The Bank therefore also monitors the concentration on individual addresses in order to achieve the greatest possible distribution of the default risk. Further statements on potentially existing concentration risk can be made based on a portfolio model that explicitly takes default correlations over a risk horizon of one year into consideration.

The Bank is deliberately reticent about direct foreign lending, except where the purpose is to assist its own customers in their business dealings throughout the world. We are then in the position here to offer comprehensive solutions with the help of the local HSBC units. At the explicit wish of our customers, the Bank is also prepared to finance its customers' foreign subsidiaries directly, provided the parent company guarantees these loans in a legally sound and enforceable manner.

### **(c) Organisation of the credit process**

The organisation of the credit process has been tailored to the size of the Bank's lending business and its target groups, thus enabling us to process and evaluate counterparty credit risk in a professional and timely way in cooperation with the customer service officer, company analyst and back office.

The internal rating, the expert knowledge of those involved in the lending process and – if necessary – the collateral provided form the basis for the loan decision.

Based on its customers' needs, before a loan is approved the Bank examines the various options available for structuring a credit facility. Alongside bilateral credit lines these include, for example, syndications or the issue of bonds.

Each credit risk must be assessed and classified annually, or more frequently where the credit rating is lower, and subjected to the approvals procedure. It is also examined to what extent the profitability of the customer relationship is adequate in proportion to the risk assumed. We also examine this based on global earnings ratios for customers with relationships to other HSBC units.

Non-performing, doubtful or problematic debts are dealt with intensively by or under the direction of a specialist organisational unit outside the market so that suitable measures to limit the risk can be taken early on.

We create net loan impairment and other credit risk provisions for existing default risks for debt instruments whose subsequent measurement is amortised cost or fair value through other comprehensive income (for example, loans and receivables, bonds), and for loan commitments extended and financial guarantees. Credit business is subject at regular intervals to internal auditing, both of counterparty credit risk and of working practices and methods.

**(d) Limits**

In accordance with the statutory provisions (approval powers), the Management Board has duly delegated loan approval authority (differentiated by exposure, seniority of the person responsible and creditworthiness) relating to large and intra-entity loans. Qualifications and credit experience are the yardsticks used to determine the extent of an employee's credit approval authority.

A risk-limit system is used to help monitor the utilisation of credit facilities on a daily basis.

Loans involving sovereign risk are only to be granted within the framework of approved country limits. The Bank takes on country risk – with the exception of HSBC Group lines – only in connection with the customers' commercial business. The Bank's liquidity holdings are an exception. In each case, the principle of risk diversification is to be observed.

When assessing country risk, the Bank relies in particular on the global expertise of the HSBC Group and the assessment methods it uses.

The countries for which country limits have been established are therefore basically classified in the same way as at the HSBC Group. It classified countries based on a number of quantitative and qualitative risk indicators which are constantly updated and reviewed and evaluated once a year. The HSBC Group uses models to derive the classification from a country-specific overall score, which includes several, mostly factor-weighted individual scores. Countries are therefore classified into six categories depending on their creditworthiness (prime, normal, fair, case by case, restricted, constrained).

The plausibility of the classification is reviewed regularly.

The authority to approve country risk has been delegated by the Management Board – differentiated by country creditworthiness and term – and can be used for the approval of loans in accordance with the Bank's authority ruling. The limits are reviewed at least once a year.

The adherence to country limits is controlled on a daily basis, also taking risk transfers to or from other countries into consideration.

**(e) Quantification of counterparty credit risk**

The measurement and mitigation of counterparty credit risk for the purposes of risk management require the use of complex procedures and model valuations. The assessment of the risk associated with the loan exposure changes constantly depending on market developments and expectations, but also over time. The credit risk measurement is always based on expectations vis-a-vis expected defaults and hence associated losses, as well as the correlation of any defaults in relation to other borrowers.

The counterparty credit risk is basically quantified by the determination of the following variables:

- Exposure
- Loss given default (LGD)
- Probability of default (PD)

Probabilities of default are estimated via the risk classification systems. Collateral is reflected in a reduced loss given default. The exposure itself corresponds to the outstanding loan amount in respect of cash advances. As regards the furnishing of financial guarantees, the exposure corresponds to the highest amount the Bank would have to pay in the event of a claim under the guarantee. The exposure in respect of lending commitments which cannot be revoked during their term or only in the event of a significant negative market change consists of the full amount committed. With derivatives, the exposure is determined as the expected positive market value at the point in time of a possible default by the counterparty.

The so-called "exposure at default" (EAD) is determined by applying a loan conversion factor to the exposure. This represents the difference between the current exposure and the expected exposure in the event of a credit event. Exposure at default, loss given default and probability of default are used to determine both the expected and the unexpected loss on a loan exposure.

To measure expected credit losses, the exposure at default, the probability of default and the loss ratio on individual transactions are taken into consideration, and appropriate and reliable information about previous

events, prevailing conditions and forecasts about the future economic environment are projected into the future and offset against one another. The probability that the loan exposure does not meanwhile default or is repaid is also taken into consideration. The expected credit loss is derived from the discounting by the original effective rate of interest or an approximation thereof at the time of calculation.

The expected losses are determined individually for defaulted loan exposures by using the present value method in relation to the still expected cash flows and taking into account probability-weighted scenarios.

#### **(f) Risk classification procedure**

The Bank uses a 23-stage rating system to classify the credit quality of its customers. We use five different rating systems which cover the customer groups international corporations, German MMEs, receivable finance (debtors), banks and financial service providers. These rating systems are supplemented by risk classification procedures for high net worth private customers and regional governments. The assessment is always made at individual borrower level and not portfolio-based.

The rating system for customers in the German SME segment was developed independently by the Bank. It is based on a statistical component for assessing the borrower's financial situation from his/her financial data. We developed this component with the help of internal customer data. This is supplemented by an expert system for the qualitative evaluation of the customer and its economic environment by the responsible customer service officer. The rating system is completed by a set of rules for recognising liabilities within corporations.

The rating systems for large international corporations, banks and financial service providers were adopted by the Bank from the HSBC Group after an internal inspection of their suitability. We therefore indirectly use the

extensive data history and the additional expertise of the specialists within the HSBC Group for the internationally-oriented portfolios. HSBC's rating systems are supplemented by a qualitative evaluation of the companies and their economic environment by the responsible customer service officer and the local credit experts. This valuation supplements the statistical analysis of the financial data and the analysis of the sector and country risk.

The rating system for the receivable finance business was developed independently by the Bank. It is based on a statistical component that includes the key data, the debtors' payment record and external information in the customer assessment. The rating system is fully automated and does not include an additional qualitative component.

The Bank uses a ten-stage internal risk classification system to classify the credit quality of its customers in the private banking business. However, this system is of minor significance overall as the lending business with high net worth private individuals is carried out on a collateralised basis as a rule.

A borrower rating is created for regional governments based on the creditworthiness of the respective central government and the legal situation, such as the federal financial equalisation system in Germany.

The granular 23-stage internal rating system, the so-called "Customer Risk Rating" (CRR), can be summarised in a ten-stage rating system and then transferred to the following groups and quality categories shown. To classify the internal ratings, we use the credit quality categories and the default risks of the twelve-month default probabilities assigned to the CRR as shown in the following table.

Credit quality categories	Default risk based on the internal rating scale	Ten-stage internal rating scale (customer risk rating)	Twelve-month probability of default – range in %
Very good credit quality	Minimal default risk	1	0.000 – 0.053
	Low default risk	2	0.054 – 0.169
Good credit quality	Satisfactory default risk	3	0.170 – 0.740
	Appropriate default risk	4	0.741 – 1.927
Moderate credit quality	Moderate default risk	5	1.928 – 4.914
	Increased credit quality	6	4.915 – 8.860
Low default risk	High default risk	7	8.861 – 15.000
	Intensive servicing	8	15.001 – 99.999
Loan default	Loan default	9	100
		10	100

A corresponding allocation of external ratings (here from S&P) to the credit quality categories used for bonds and other fixed-income securities is outlined in the following

overview. However, the internal rating is decisive for the internal management, even if external ratios are available.

Credit quality categories	External rating (Standard & Poor's)		
	Governments and public-sector authorities	Banks	Other borrowers
Very good credit quality	AAA to BBB	AAA to A-	AAA to A-
Good credit quality	BBB- to BB	BBB+ to BBB-	BBB+ to BBB-
Moderate credit quality	BB- to B	BB+ to B	BB+ to B
Low default risk	B- to C	B- to C	B- to C
Loan default	D	D	D

Definition of the credit quality categories:

- CRR 1 and CRR 2 exposures show a high ability to pay, with a negligible or low probability of default (very good credit quality).
- CRR 3 exposures require closer monitoring, but show a good ability to pay to meet the obligations entered into. The probability of default is satisfactory (good credit quality).
- CRR 4 to CRR 5 exposures require closer monitoring and show an average ability to pay to meet the obligations entered into. The probability of default is moderate (moderate credit quality).
- CRR 6 to CRR 8 exposures require ongoing monitoring adjusted to the customer's situation. There is an increased probability of default (low credit quality).
- CRR 9 to CRR 10 exposures are regarded as having defaulted. These are loans in respect of which the Bank assumes it is unlikely that the customer will meet the loan obligation in full without the Bank having to access the collateral provided (loan default).

All internal rating models are validated on an annual basis. Additional data from an external provider are used for the rating model for MME customers in particular in order to improve the quality of the validation. The internal rating models approved by the supervisory authorities are used for regulatory capital backing for international corporations, German MMEs, receivables finance (debtors), banks and financial service providers. The Bank takes the standard IRB approach for this, in which the customers' probability of default (PD) is assessed internally. The loss given default (LGD) and the exposure at default (EAD) are based on standard regulatory parameters. For better risk differentiation, the Bank uses internal models to estimate the loss given default (LGD) for the purpose of managing its economic risk-bearing capacity. The internal LGD model for corporate customers has been used since December 2012. Customers from the Global Private Banking segment as well as governments and governmental institutions are treated under the standard approach.

The Global Risk Analytics division is responsible for the maintenance, monitoring and further development of the systems for measuring credit risk, especially the in-house MME rating system.

#### **(g) Maximum default risk**

The maximum default risk for financial instruments including loan commitments and financial guarantees as at 31 December 2019 is shown in the following table. The maximum default risk on a specific reporting date corresponds to the book value of the financial assets on the balance sheet, including the reported positive market values of derivative financial instruments on that date. Exchange-traded derivatives are generally not exposed to any default risk due to the margin system, but are included in the following table of this section for the sake of completeness. Collateral received and other credit improvements are not taken into account to mitigate risk in this presentation.

We report loans and advances to banks as well as loans and advances to customers in the Risk Report before the deduction of net loan impairment provisions.

	31.12.2019		31.12.2018	
	in €m	in %	in €m	in %
<b>Loans and advances</b>	<b>12,907.0</b>	<b>38.3</b>	<b>12,241.2</b>	<b>36.3</b>
to banks	1,987.2	5.9	1,460.7	4.3
to customers	10,919.8	32.4	10,780.5	32.0
<b>Trading assets</b>	<b>2,801.9</b>	<b>8.3</b>	<b>2,876.7</b>	<b>8.5</b>
Bonds and other fixed-income securities	853.4	2.5	1,206.5	3.6
Equities and other non-fixed-income securities	826.7	2.5	706.6	2.0
Tradable receivables	1,121.8	3.3	963.6	2.9
<b>Positive market values from derivative financial instruments</b>	<b>1,164.2</b>	<b>3.5</b>	<b>1,265.6</b>	<b>3.7</b>
Exchange-traded derivatives	190.3	0.6	248.7	0.7
OTC derivatives	970.0	2.9	1,016.8	3.0
Derivatives in hedging relationships	3.9	0.0	0.0	0.0
Derivatives held in the banking book	0.0	0.0	0.1	0.0
<b>Financial assets</b>	<b>3,509.4</b>	<b>10.4</b>	<b>3,532.1</b>	<b>10.5</b>
Bonds and other fixed-income securities	3,405.1	10.1	3,418.1	10.1
Promissory note loans	80.6	0.2	90.3	0.3
Investments	23.7	0.1	23.7	0.1
<b>Other financial assets mandatorily measured at fair value through profit or loss</b>	<b>120.9</b>	<b>0.4</b>	<b>192.2</b>	<b>0.6</b>
Bonds and other fixed-income securities	62.1	0.2	88.0	0.3
Hybrid financial instruments	34.6	0.1	60.0	0.2
Investment certificates	7.3	0.0	21.3	0.1
Equities and other non-fixed-income securities	0.0	0.0	8.2	0.0
Investments	16.9	0.1	14.7	0.0
<b>Contingent liabilities</b>	<b>3,057.9</b>	<b>9.1</b>	<b>2,916.3</b>	<b>8.8</b>
<b>Loan commitments</b>	<b>10,099.8</b>	<b>30.0</b>	<b>10,653.8</b>	<b>31.6</b>
<b>Total</b>	<b>33,661.1</b>	<b>100.0</b>	<b>33,677.9</b>	<b>100.0</b>

Trading assets, positive market values from derivative financial instruments and financial assets requiring measurement at fair value through profit or loss are not subject to the IFRS 9 impairment provisions. Collateral arises only in connection with derivatives, which we show in the Notes "Deposits by Banks" and "Customer Accounts".

Netting agreements and agreements over guarantees for market values in the form of specific collateral are concluded specifically in the derivatives business. With netting agreements, offsetting contracts with the same customer or counterparty can be netted against each other under certain conditions. These agreements substantially reduce the maximum default risk represented above. We refer to section (m) Collateral and other credit improvements for information about the collateral received for loans and receivables, contingent liabilities and loan commitments.

As at the balance sheet date, the Bank's maximum default risk breaks down by sector and region as follows:

	31.12.2019		31.12.2018	
	in €m	in %	in €m	in %
<b>Risk concentration by sector</b>				
Companies and self-employed professionals	21,570.2	64.1	22,069.4	65.5
Banks and financial institutions	8,756.0	26.0	7,662.1	22.8
Public sector	3,023.2	9.0	3,617.6	10.7
Employed private individuals	311.7	0.9	328.8	1.0
<b>Total</b>	<b>33,661.1</b>	<b>100.0</b>	<b>33,677.9</b>	<b>100.0</b>

The breakdown by sector shows that the maximum default risk exists essentially vis-à-vis companies and self-employed professionals on the one hand and banking organisations on the other.

Of the default risk to banks, €2,427.0 million (previous year: €1,855.3 million) is attributable to other HSBC Group units.

	31.12.2019		31.12.2018	
	in €m	in %	in €m	in %
<b>Risk concentration by region</b>				
Domestic	22,442.7	66.8	22,282.6	66.2
Other EU (plus Norway and Switzerland)	8,784.9	26.1	8,684.6	25.8
North America	1,091.4	3.2	1,222.6	3.6
Asia	779.6	2.3	768.1	2.3
Africa	411.3	1.2	438.1	1.3
South America	83.8	0.2	99.7	0.3
Rest of Europe	52.8	0.2	146.9	0.4
Oceania	14.6	0.0	35.3	0.1
<b>Total</b>	<b>33,661.1</b>	<b>100.0</b>	<b>33,677.9</b>	<b>100.0</b>

It can be seen from the breakdown by region that a substantial part of the maximum default risk is concentrated in Germany as well as in EU countries plus Norway and Switzerland.



**(h) Determining the risk provisioning requirements**

Risk provisioning requirements are determined and recognised on the balance sheet on the basis of the expected loss model in accordance with IFRS 9. Assets (debt) that are carried at amortised cost or reported at fair value directly in equity showing the changes in value are affected by the regulations on the recognition of impairment under IFRS 9. Loan commitments and financial guarantees granted are also affected. The reporting of impairments is based on a three-level model. Under IFRS 9, net loan impairment and other credit risk provisions in the amount of the 12-month expected credit losses are recognised for financial assets in the event that the credit risk on the balance sheet date has not increased significantly since initial recognition and has not met the default definition at initial recognition (level 1). Net loan impairment and other credit risk provisions in the amount of the lifetime expected credit losses are recognised for financial assets whose credit risk has increased significantly since initial recognition (level 2) and for credit-impaired assets on the balance sheet date (level 3). Purchased or originated credit impaired (POCI) financial assets are recognised at initial application, after deduction of the lifetime expected credit losses.

We use quantitative as well as qualitative criteria to assess whether a financial asset is at an increased risk of default risk compared with upon recognition. To determine the transition from level 1 to level 2, besides qualitative criteria such as interest and principal payments more than 30 days overdue and the inclusion in the list of exposures subject to closer monitoring, we use the qualitative criterion of the relative change in the expected probabilities of default since initial application of the respective financial instrument as a primary indicator.

From a quantitative perspective, we calculate changing credit risks of individual financial instruments on the basis of cumulative probabilities of default. To determine an increased credit risk relative to upon recognition, we compare the average, one-year probability of default upon recognition with that at the reporting date (residual average term forward point-in-time PD). Information about part events, prevailing conditions and forecasts about the future economic environment in the form of different economic scenarios with weightings dependent on their expected probability of occurrence are included in the calculations.

There is a sharp increase in the credit risk, leading to a financial instrument previously allocated to level 1 being allocated to level 2, if predefined thresholds that are based on expert estimates and validated at least once a year are reached or exceeded. In the case of customer risk ratings (CRRs) of 0.1 to 1.2 upon recognition, the probability is increased by 15 basis points and by 30 basis points for CRRs of 2.1 to 3.3. For CRRs over 3.3, that are not considered to have defaulted, the credit risk is assumed to have increased significantly, if the probability of default has doubled since acquisition.

For financial instruments with an acquisition date before the date of initial application of IFRS 9, additional criteria depending on the CRR upon recognition are used in order to define a significant increase in the credit risk. In the case of a CRR of 0.2 upon recognition, a significant increase in the credit risks is assumed if the rating deteriorates by five rating grades.

Depending on the initial rating, the following minimum deteriorations of the rating grades lead to the assumption of a significant increase in the credit risk:

– initial rating of 0.1	5 rating grades
– initial rating of between 1.1 and 4.2	4 rating grades
– initial rating of between 4.3 and 5.1	3 rating grades
– initial rating of between 5.2 and 7.1	2 rating grades
– initial rating of between 7.2 and 8.2	1 rating grade
– initial rating of 8.3	0 rating grades

In qualitative terms, all loan exposures that are on the watch-worry-monitor list and are therefore allocated to the “watch” or “worry” categories are not considered to belong any longer to level 1, so that they are transferred to level 2 or level 3 if necessary. This concerns all exposures that have to be transferred from normal loan handling to special handling, because indicators determined for the early identification of risk, such as negative sector developments or negative reporting about a borrower, point to increased credit risk in advance. We refer to the section (I) Adjustment of contractual cash flows of financial assets (modifications) for any modifications.

In addition, interest or principal payments overdue by more than 30 days are considered to be an additional security mechanism (backstop) to determine a significant increase in the credit risk. We generally do not avail of the refutation option stated in the accounting stand-

ards. Similarly, we do not use the exemptions for financial instruments with low credit risk low credit risk exemption).

A return from level 3 to a better level is generally possible. However, this requires that the default definition is no longer met consistently for a period of up to twelve consecutive months.

The assessment of counterparty credit risks is based on appropriate and reliable information about previous events, prevailing conditions and forecasts about the future economic environment, in so far as they are significant for assessing expected credit defaults. Three forward-looking scenarios are generally taken into consideration. The average expected performance of the economic environment represents the central scenario. In addition, two alternative scenarios are generally taken into consideration: one scenario that expects the economic environment to develop more favourably than expected (upside scenario) and another where the economic environment is expected to develop less favourably (downside scenario). Should circumstances require it, additional scenarios are developed and used to assess the counterparty credit risks. However, we generally assume that the potential, non-linear development of the economic environment can be mapped appropriately with these three scenarios.

Overall, large parts of the methodical, process and systems-based implementation of the new provisions for the reporting of impairments in the amount of the expected credit losses is supported by the expertise in the HSBC Group. The underlying scenarios for measuring risk are developed from different forecasts of independent sources (such as central banks, Oxford Economics) by an expert team in HSBC Group involving external, independent advisors. Their relative importance and weighting for the subsequent actions are also determined. The scenarios are generally based on a five-year forecast period starting from the balance sheet date (point in time approach). The central scenario is devel-

oped in two steps. In the first step, central economic indicators, specifically GDP growth, the unemployment rate and real estate price growth were determined for HSBC's key markets. On this basis, a large number of additional indicators are derived in a second step using established economic and industry-specific models. Finally, the expected development necessary for the risk measurement is modelled, taking into account country-specific features. The upside and downside scenario is then developed on this basis. The opportunities and risks of a possible positive or negative development tend to be overstated here and possible non-linear developments taken into consideration on the basis of model calculations, empirical values and risk assessments.

The central scenario is updated every quarter and the other two scenarios generally on an annual basis, provided the macroeconomic or political developments do not require an interim update.

The forecasts for future economic conditions impact on the calculation of PDs and LGDs. When calculating the PD, the forecast of the economic development is reflected in the default probabilities of specific industries in the respective countries. When calculating the LGD, this impacts in particular on the collateral value and its recovery options.

#### **(i) Credit quality of the financial instruments**

The following overviews show the credit quality of the financial instruments that are subject to the IFRS 9 impairment provisions, broken down by the three levels and the related net loan impairment provisions. In addition, the credit quality of the debt instruments at fair value without effect on the income statement is shown on the respective reporting dates.

We did not hold any purchased or originated credit impaired (POCI) financial assets during the period under report.

Financial instruments measured at amortised cost:

31.12.2019

in €m	Gross book value/nominal amount					Total	Net loan impairment provision	Net book value/nominal amount
	Very good credit quality	Good credit quality	Moderate credit quality	Low credit quality	Loan default			
<b>Balance sheet item/level</b>								
Loans and advances to banks	1,806.3	73.6	107.3	0.0	0.0	1,987.2	0.2	1,987.0
Level 1	1,806.3	73.6	102.1	0.0	0.0	1,982.0	0.2	1,981.8
Level 2	0.0	0.0	5.2	0.0	0.0	5.2	0.0	5.2
Level 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Loans and advances to customers	3,660.4	3,362.8	3,420.4	261.0	215.2	10,919.8	53.3	10,866.5
Level 1	3,660.4	3,353.5	2,894.2	106.1	0.0	10,014.2	1.7	10,012.5
Level 2	0.0	9.3	526.2	154.9	0.0	690.4	4.9	685.5
Level 3	0.0	0.0	0.0	0.0	215.2	215.2	46.7	168.5
Contingent liabilities	1,227.1	1,028.0	530.2	268.8	3.8	3,057.9	1.0	3,056.9
Level 1	1,227.1	1,022.0	403.2	110.7	0.0	2,763.0	0.2	2,762.8
Level 2	0.0	6.0	127.0	158.1	0.0	291.1	0.2	290.9
Level 3	0.0	0.0	0.0	0.0	3.8	3.8	0.6	3.2
Loan commitments	4,305.2	4,188.8	1,507.0	89.9	8.9	10,099.8	10.3	10,089.5
Level 1	4,305.2	4,013.5	1,095.9	6.0	0.0	9,420.6	0.6	9,420.0
Level 2	0.0	175.3	411.1	83.9	0.0	670.3	1.4	668.9
Level 3	0.0	0.0	0.0	0.0	8.9	8.9	8.3	0.6
<b>Total</b>	<b>10,999.0</b>	<b>8,653.2</b>	<b>5,564.9</b>	<b>619.7</b>	<b>227.9</b>	<b>26,064.7</b>	<b>64.8</b>	<b>25,999.9</b>

31.12.2018

in €m	Gross book value/nominal amount						Net loan impairment provision	Net book value/nominal amount
	Very good credit quality	Good credit quality	Moderate credit quality	Low credit quality	Loan default	Total		
<b>Balance sheet item/level</b>								
Loans and advances to banks	1,353.5	36.3	70.0	0.9	0.0	1,460.7	0.0	1,460.7
Level 1	1,353.5	36.3	69.5	0.0	0.0	1,459.3	0.0	1,459.3
Level 2	0.0	0.0	0.5	0.9	0.0	1.4	0.0	1.4
Level 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Loans and advances to customers	3,231.1	3,866.5	3,281.9	199.3	201.7	10,780.5	30.7	10,749.8
Level 1	3,231.1	3,850.6	2,863.1	63.8	0.0	10,008.6	1.1	10,007.5
Level 2	0.0	15.9	418.8	135.5	0.0	570.2	1.9	568.3
Level 3	0.0	0.0	0.0	0.0	201.7	201.7	27.7	174.0
Contingent liabilities	1,127.6	991.1	752.5	34.4	10.7	2,916.3	4.5	2,911.8
Level 1	1,127.6	966.9	553.8	9.0	0.0	2,657.3	0.1	2,657.2
Level 2	0.0	24.2	198.7	25.4	0.0	248.3	0.1	248.2
Level 3	0.0	0.0	0.0	0.0	10.7	10.7	4.3	6.4
Loan commitments	4,979.5	3,993.9	1,606.0	47.0	27.4	10,653.8	1.4	10,652.4
Level 1	4,979.5	3,929.5	1,180.8	0.3	0.0	10,090.1	0.5	10,089.6
Level 2	0.0	64.4	425.2	46.7	0.0	536.3	0.7	535.6
Level 3	0.0	0.0	0.0	0.0	27.4	27.4	0.2	27.2
<b>Total</b>	<b>10,691.7</b>	<b>8,887.8</b>	<b>5,710.4</b>	<b>281.6</b>	<b>239.8</b>	<b>25,811.3</b>	<b>36.6</b>	<b>25,774.7</b>

Debt instruments at fair value through other comprehensive income

31.12.2019

in €m	Fair value						Net loan impairment provision
	Very good credit quality	Good credit quality	Moderate credit quality	Low credit quality	Loan default	Total	
<b>Balance sheet item/level</b>							
Financial assets	3,034.8	376.5	74.4	0.0	0.0	3,485.7	1.1
Level 1	3,034.8	347.6	65.8	0.0	0.0	3,448.2	0.4
Level 2	0.0	28.9	8.6	0.0	0.0	37.5	0.7
Level 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0

31.12.2018

in €m	Fair value						Net loan impairment provision
	Very good credit quality	Good credit quality	Moderate credit quality	Low credit quality	Loan default	Total	
<b>Balance sheet item/level</b>							
Financial assets	2,949.0	448.3	111.1	0.0	0.0	3,508.4	0.9
Level 1	2,941.0	443.2	96.5	0.0	0.0	3,480.7	0.4
Level 2	8.0	5.1	14.6	0.0	0.0	27.7	0.5
Level 3	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Debt instruments measured at fair value through profit or loss:

31.12.2019

in €m	Fair value					
	Very good credit quality	Good credit quality	Moderate credit quality	Low credit quality	Loan default	Total
<b>Balance sheet item</b>						
Trading assets	1,892.1	0.0	83.1	0.0	0.0	1,975.2
Other financial assets mandatorily measured at fair value through profit or loss	2.2	36.8	23.1	0.0	0.0	62.1

31.12.2018

in €m	Fair value					
	Very good credit quality	Good credit quality	Moderate credit quality	Low credit quality	Loan default	Total
<b>Balance sheet item</b>						
Trading assets	1,910.7	9.9	249.5	0.0	0.0	2,170.1
Other financial assets mandatorily measured at fair value through profit or loss	3.7	46.6	37.7	0.0	0.0	88.0

**(j) Development of net loan impairment and other credit risk provisions**

Net loan impairment and other credit risk provisions compared with the gross book values and nominal amounts of the loan exposure in 2019 are shown in the

following table taking into account the allocation to the levels. Please see the Note “Net Loan Impairment and Other Credit Risk Provisions” for information on the evolution of the net loan impairment and other credit risk provisions.

31.12.2019	Gross book value/nominal amount in €m				Net loan impairment provision in €m				Net loan impairment provision coverage in %			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Loans and advances to banks	1,982.0	5.2	0.0	1,987.2	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0
Loans and advances to customers	10,014.2	690.4	215.2	10,919.8	1.7	4.9	46.7	53.3	0.0	0.7	21.7	0.5
Contingent liabilities	2,763.0	291.1	3.8	3,057.9	0.2	0.2	0.6	1.0	0.0	0.1	15.8	0.0
Loan commitments	9,420.6	670.3	8.9	10,099.8	0.6	1.4	8.3	10.3	0.0	0.2	93.3	0.1
<b>Total</b>	<b>24,179.8</b>	<b>1,657.0</b>	<b>227.9</b>	<b>26,064.7</b>	<b>2.7</b>	<b>6.5</b>	<b>55.6</b>	<b>64.8</b>	<b>0.0</b>	<b>0.4</b>	<b>24.4</b>	<b>0.2</b>

31.12.2018	Gross book value/nominal amount in €m				Net loan impairment provision in €m				Net loan impairment provision coverage in %			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Loans and advances to banks	1,459.3	1.4	0.0	1,460.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Loans and advances to customers	10,008.6	570.2	201.7	10,780.5	1.1	1.9	27.7	30.7	0.0	0.3	13.7	0.3
Contingent liabilities	2,657.3	248.3	10.7	2,916.3	0.1	0.1	4.3	4.5	0.0	0.0	40.2	0.2
Loan commitments	10,090.1	536.3	27.4	10,653.8	0.5	0.7	0.2	1.4	0.0	0.1	0.7	0.0
<b>Total</b>	<b>24,215.3</b>	<b>1,356.2</b>	<b>239.8</b>	<b>25,811.3</b>	<b>1.7</b>	<b>2.7</b>	<b>32.2</b>	<b>36.6</b>	<b>0.0</b>	<b>0.2</b>	<b>13.4</b>	<b>0.1</b>

31.12.2019	Fair value in €m				Net loan impairment provision in €m				Net loan impairment provision coverage in %			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Financial assets	3,448.2	37.5	0.0	3,485.7	0.4	0.7	0.0	1.1	0.0	1.9	0.0	0.0

31.12.2018	Fair value in €m				Net loan impairment provision in €m				Net loan impairment provision coverage in %			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Financial assets	3,480.7	27.7	0.0	3,508.4	0.4	0.5	0.0	0.9	0.0	1.8	0.0	0.0

Calculating expected credit losses is naturally a subsection of accounting policies which is subject to significant estimation uncertainties and discretionary decisions. As a result, considerable additional risk provisioning requirements can be expected if the forecasts for the German economy deteriorate significantly.

#### **(k) Loans and advances which are overdue, but not impaired**

The Bank's loans and advances, which have not been impaired although overdue, amounted to €209.2 million on the balance sheet date (previous year: €238.7 million) and are exclusively to customers. €179.6 million (previous year: €154.3 million) is the result of the purchase of credit-insured accounts receivable in the factoring business. The fair value of the collateral stood at €161.9 million (previous year: €140.4 million), of which the factoring business accounted for €161.7 million (previous year: €138.9 million). We have not carried out a corresponding impairment as we assume that the loans can be repaid in full. Of the overdue, but not impaired loans and advances, €174.3 million is less than 30 days overdue and €34.9 million between 30 days and 90 days overdue.

#### **(l) Adjustment of contractual cash flows of financial assets (modifications)**

In exceptional cases, the contractually agreed cash flows of financial assets are adjusted during the contract term. Possible reasons for such contract modifications include in particular renegotiations against the background of a change in the meantime to the economic parameters or financial difficulties experienced by the borrower. In the case that the borrower experiences financial difficulties, existing credit agreements are structured in such a way that the Bank grants concessions to a customer that it would not have been prepared to give under other circumstances, because of the customer's financial problems, in order to bring about maximum loan repayment overall under the given circumstances. Measures taken in this respect include, for example, a deferral of payments due in order to make it easier to meet the contractual obligations for a limited period of time, whereby amounts unpaid during the deferral period have to be settled again at a later point in time. Other contractual modifications can include the extension of payment targets or changes to interest rates or margins. Such changes to contractual cash flows are only made where, if the management assumes that that in applying established loan restruc-

turing processes and practices, the borrower will very likely be able to meet its obligations under the modified contractual terms.

If certain payments default fully or partially as a result of contractual modifications, the corresponding claims are written off and, if necessary, a gain or loss is recognised from the disposal of financial assets measured at amortised cost. The same shall apply to the case where the contractual modification is so significant that it is necessary to write off the original financial asset and recognise a new financial asset. To assess the materiality of such a contract modification, we use qualitative and quantitative criteria conforming to the derecognition requirements of IFRS 9. If the contract modification does not lead to the write-off of the financial asset, any material effect on earnings from the modification, calculated as the difference between the book value before contract modification and the present value of the cash flows of the adjusted contract, is recognised through profit or loss directly.

The material adjustment of contractually agreed cash flows from loan agreements whose borrowers are in financial difficulties lead directly and in every case to a downgrade to CRR 9 resulting in an allocation to level 3 with the corresponding impact on the measurement of the expected credit losses and net loan impairment and other credit risk provisions. Such problem loans are managed from then on by a specialist organisational unit for the restructuring and recovery of loans. The aforementioned rules for the reporting of impairments are also applied to these loan exposures. A prerequisite for a return from level 3 to a better level is that the borrower in question meets its payment obligations for a period of at least twelve consecutive months under the modified contractual terms. During the period under review, three contract modifications were made to loan agreements where the borrowers experienced financial difficulties in the past and were then meanwhile transferred to level 1 due to the continuous compliance with the modified contractual terms (IFRS 7.35J (b)).

As at 31 December 2019, loans and advances to customers included financial assets of €182.6 million (previous year: €139.1 million) whose contractual terms were modified.

Overall, the contractual terms of loans and advances to customers with a book value before contract modification of €156.3 million (previous year: €48.9 million) were

modified during the period under review. The resulting net loss of €0.5 million (previous year: €0.9 million) in 2019 is recognised as a share of the risk provisioning in the lending and securities business.

#### (m) Collateral and other credit improvements

The collateralisation of loan exposures represents an important measure for securing the (extensive) repayment of loan exposures. However, the emphasis in the lending process or the decision as to whether to grant a loan is not placed primarily on collateral or other credit improvements, such as guarantees. Rather, it is standard practice for the lending decisions to be made on the basis of the ability of the respective borrower to meet the contractual obligations, especially to make interest and redemption payments. Depending on the customers' credit standing and type of product, credit facilities may also be granted without the provision of collateral. In the traditional lending business, the provision of collateral is agreed in principle where necessary, especially with long-term financing, borrowers with weaker credit ratings or pure loans against securities. For the case that a borrower defaults, the Bank also avails if necessary of the option to realise the collateral and thus

reduce the loan exposure. There were no material changes to our collateral policy and practices in the year under report. The following tables show the correlation between the maximum default risk in the credit portfolio and the financial collateral received depending on the allocation to the levels. Any costs incurred in realising the collateral are not taken into account.

The Bank uses internally-developed IT systems to record and monitor loan collateral. The allocation of the collateral to a credit line is carried out in the line system, where the orderly furnishing of the collateral is also monitored.

Where financial guarantees are assumed, the accounts and securities accounts pledged are recorded in the IT system and valued daily. The key data of the guarantees are linked by the system to the account and securities account data. Standard loan-to-value ratios for various financial guarantees are predetermined for the valuation, from which the person responsible can deviate if necessary by making decisions in individual cases (e.g. to avoid cluster risks). If no standard loan-to-value ratios

in €m	31.12.2019				
	Loans and advances to banks	Loans and advances to customers	Contingent liabilities	Loan commitments	Total
<b>Level 1</b>	<b>1,982.0</b>	<b>10,014.2</b>	<b>2,763.0</b>	<b>9,420.6</b>	<b>24,179.8</b>
of which uncollateralised	1,906.6	7,745.6	2,656.1	8,634.9	20,943.2
of which fully collateralised	3.7	1,368.9	39.8	3.7	1,416.1
of which partly collateralised	71.7	899.7	67.1	782.0	1,820.5
Amount of partial collateralisation (level 1)	57.6	598.7	16.4	600.1	1,272.8
<b>Level 2</b>	<b>5.2</b>	<b>690.4</b>	<b>291.1</b>	<b>670.3</b>	<b>1,657.0</b>
of which uncollateralised	5.2	406.5	200.8	516.5	1,129.0
of which fully collateralised	0.0	190.9	88.3	0.0	279.2
of which partly collateralised	0.0	93.0	2.0	153.8	248.8
Amount of partial collateralisation (level 2)	0.0	80.2	1.5	140.7	222.4
<b>Level 3</b>	<b>0.0</b>	<b>215.2</b>	<b>3.8</b>	<b>8.9</b>	<b>227.9</b>
of which uncollateralised	0.0	202.8	3.2	8.9	214.9
of which fully collateralised	0.0	0.0	0.0	0.0	0.0
of which partly collateralised	0.0	12.4	0.6	0.0	13.0
Amount of partial collateralisation (level 3)	0.0	4.7	0.6	0.0	5.3



in €m	31.12.2018				
	Loans and advances to banks	Loans and advances to customers	Contingent liabilities	Loan commitments	Total
<b>Level 1</b>	<b>1,459.3</b>	<b>10,008.6</b>	<b>2,657.3</b>	<b>10,090.1</b>	<b>24,215.3</b>
of which uncollateralised	1,422.2	9,002.7	2,578.0	9,134.2	22,137.1
of which fully collateralised	37.1	419.3	42.7	38.9	538.0
of which partly collateralised	0.0	586.6	36.6	917.0	1,540.2
Amount of partial collateralisation (level 1)	0.0	453.8	26.8	773.5	1,254.1
<b>Level 2</b>	<b>1.4</b>	<b>570.2</b>	<b>248.3</b>	<b>536.3</b>	<b>1,356.2</b>
of which uncollateralised	0.5	375.0	91.6	430.0	897.1
of which fully collateralised	0.0	75.9	0.2	0.0	76.1
of which partly collateralised	0.9	119.3	156.5	106.3	383.0
Amount of partial collateralisation (level 2)	0.9	92.0	127.5	66.5	286.9
<b>Level 3</b>	<b>0.0</b>	<b>201.7</b>	<b>10.7</b>	<b>27.4</b>	<b>239.8</b>
of which uncollateralised	0.0	194.1	10.0	27.4	231.5
of which fully collateralised	0.0	0.0	0.4	0.0	0.4
of which partly collateralised	0.0	7.6	0.3	0.0	7.9
Amount of partial collateralisation (level 3)	0.0	7.0	0.1	0.0	7.1

are defined for certain securities, an individual decision is made with the help of the person responsible for the loan as to whether and to what extent they can be recognised as collateral.

Financial guarantees in the form of pledged accounts and securities accounts at third-party banks are accepted only in exceptional cases. A valuation is carried out only if we receive account statements regularly and promptly from the third-party bank and we are satisfied with the quality of the third-party bank. Our aim is always that the financial guarantees are transferred to us.

Warranties and guarantees are valued on the basis of the amount of the guarantee specified in the contract and the credit standing of the guarantor. In contrast, physical collateral (assigned receivables and rights and transfers of title to objects as security) is valued based on its special features in each individual case, taking all of the relevant risk parameters into consideration. For example, when carrying out the valuation, the legal status of the collateral agreement and the credit quality of the receivables assigned are taken into account. With transfers of title as security, the location, the realisability of the tangible assets as well as the volatility of the mar-

ket values are also taken into consideration in the valuation. Depending on the result of this analysis, a valuation mark-down is determined for each collateral received.

Land charges should be within a loan-to-value ratio of 60%, up to 65% in individual cases, of the market value determined on the basis of recognised expert methods. For real estate, the market value is based on the net income value as a rule. If residential properties are used mainly privately, the real value can also be applied.

Government and private loan insurance and bank guarantees in particular are considered as collateral in the international business. Guarantees from private loan insurers also represent a substantial basis for the receivable finance business and are taken into consideration to the extent of the claims insured in each case.

The collateral provided is examined at regular intervals. With charges on property, the property serving as security is to be revalued after 3 years as a rule. As regards assignments and transfers of title as security, it is to be determined by the persons responsible how often and to what degree of detail corresponding proof of collateral is to be submitted by the customer.

The collateral value, if necessary allowing for upper limits (to avoid cluster risks), is automatically taken into consideration in the risk statement in respect of valued collateral.

As in the previous year, there were no material changes to the quality or value of the collateral received and other credit improvements.

As at 31 December 2019, no net loan impairment and other credit risk provisions were created for level 3 loans and receivables with a book value of €91.3 million (previous year: €111.0 million). In light of the soundness and realisability of the collateral received for these loan commitments, the outstanding loans are expected to be repaid in full.

Collateral and other credit improvements amounting to €4.4 million were realised and drawn on, respectively, in the 2019 financial year (previous year: €2.9 million).

#### **(n) Credit portfolio management**

The WCMR department is responsible for providing the economic risk-weighted assets of the credit positions as well as the analysis of the credit risk on portfolio level. For this purpose, the Bank uses the RiskFrontier credit portfolio model also used in the HSBC Group, which takes both correlation risks within countries, sectors and groups and changes in value due to migration risks into consideration based on the Merton approach and a multi-factor correlation model. The risk analysis of the credit portfolio with RiskFrontier is carried out on the reporting date at the end of the quarter and its results are included as a credit risk share in the institution-wide Internal Capital Adequacy Assessment Process (ICAAP).

A simplified portfolio model based on the credit risk measurement systems established within the scope of the IRBA report is used for the daily monitoring of the credit risk limits between the quarterly reporting dates. To allow for correlation and migration risk in daily monitoring, a scaling factor between RiskFrontier and the simplified portfolio model is derived based on the quarterly calculation and applied to the results of the simplified model.

#### **(o) Stress test**

Both the regulatory and the economic risk calculation of the credit portfolio are subjected to various stress test scenarios on a quarterly basis. The stress tests are conceived and the calculation and analysis of the results carried out by the WCMR team involving the business divisions. There is extremely close cooperation with respect to both methods and scenarios with the HSBC Group here as well.

#### **Operational Risk**

When it comes to operational risk, a distinction is made between operational risk in the narrower sense and operational risk in the wider sense.

We define "operational" risk as the risk of not achieving the objective of our strategy or goals due to the inadequacy or failure of internal processes, people and systems, or due to external events. Operational risk is relevant in every area of business and covers a wide range of problems. Losses resulting from fraud, unauthorised activities, errors, omissions, inefficiencies or internal events fall under the definition of operational risk.

The following non-financial risks are considered to be operational risks in the wider sense: compliance, legal, tax, and model risks as well as information security and cyber security risks. Data protection risks are also included here, as they comprise both legal aspects and aspects relating to information security and cyber security. Compliance risk subsumes the risk of loss or damage the Bank may suffer should certain activities not be carried out in accordance with the valid legal provisions, general procedural obligations or international requirements. Compliance risks also include fraud. Potential loss and damage is not only that of a financial nature, but also the risk to the Bank's reputation, the risk of legal disputes and the risk of supervisory measures. Reputation risk is regarded as a potential loss as a negative perception of the Bank on the part of any third parties may negatively impact the Bank's ability to safeguard its existence, establish new business relationships and access sources of financing. As regards compliance risk the Bank differentiates between risk relating to financial crime (financial crime risk) and risk addressing other breaches of law and regulations (regulatory compliance).

Legal risk is the risk of financial loss, legal or regulatory consequences or reputational damage resulting from contractual risks, risks from dispute resolution and risks from non-contractually fixed rights.

The Bank defines tax risk as any uncertain future events that could actually or potentially have severe negative consequences for the tax position or reputation of the Bank. Tax risk results from violations of tax obligations, which are governed in particular by the Fiscal Code of Germany (AO) and individual tax laws. These obligations are addressed to those who

- owe taxes
- are liable for taxes
- have to withhold and pay taxes on behalf of a third party
- have to submit a tax return
- have to submit tax reports or
- have to meet other obligations imposed through tax laws.

All units within and outside of the Bank that are included in the fulfilment of tax obligations and/or are part of the tax-related information and process chain are responsible for meeting these obligations. Those responsible for the proper handling of tax risk include executive bodies of the Bank and Bank staff, but also third parties (such as customers, suppliers, service providers). Specifically, tax risk arises from the incorrect determination, controlling or treatment of tax positions in breach of tax-related obligations (such as the incorrect submission of tax-related information, the incorrect retention of (withholding) taxes or the inadequate fulfilment of tax payment obligations) and can lead to financial losses and/or lasting damage to the public perception of the Bank. Tax risk also includes the valuation of uncertain tax positions, the operational risks in processing tax data, the risks arising from emerging changes in national and supranational tax or regulatory frameworks, the strategic risks resulting from tax-related business policies and the reputational risks arising from the incorrect treatment of taxes.

The Bank understands model risk as the potential loss or the potential incorrect assessment of the risk that arises for the Bank as a result of incorrect conception, application or parameterisation of models.

Information and cyber security risk includes the breach of information or cyber security as a result of incorrect or fraudulent use of a computer or a computer network as well as the incorrect handling of physical documents. The risk includes an actual or potential negative impact on the Bank's information system and/or on the information contained in the system. In addition to information kept in digital form, this also includes information in physical form, e.g. printed reports, hand-written notes as well as physical storage media.

The Operational Risk and Information Security Risk Working Group is responsible for the control of operational risks across the board within the Bank and meets every two months chaired by the Chief Risk Officer. It represents an important element in the Bank's risk management organisational structure and enables the integrated cross-divisional control of operational risks in the Bank and the entire HSBC Trinkaus & Burkhardt Group.

The Working Group stipulates the guidelines and standards for monitoring the internal control environment and is responsible for the further development of the methods, systems and processes of operational risk management. Its key tasks also include monitoring the risk profile throughout the Bank and introducing suitable measures if the risk profile moves outside the set framework.

The Management Board attaches major importance to practising a risk culture whereby risk is not only identified at an early stage, but also reported directly and openly. The awareness of operational risk has increased significantly among all employees in recent years. Information concerning operational risk is included in the daily decision-making processes.

Noting the minutes and holding regular discussions about important circumstances in the Bank's risk management meeting ensures that all members of the Management Board are informed continuously about current developments and of the Bank's risk profile.

The Bank deploys various instruments within the scope of managing operational risk: analysing internal events helps to draw lessons from past mistakes and to intercept existing process and control weaknesses. Audit reports provide valuable evidence of process and system weaknesses. The observation of external events helps to identify hitherto-unknown process and control weaknesses as well as risks which have arisen at other banks at an early stage and to avoid similar events affecting HSBC Trinkaus & Burkhardt.

One central method of proactively determining material risk is so-called "risk and control assessment". As part of a structured process, the core risks including the key controls are identified and documented for each division or process which is significant from a risk perspective, and documented in a central IT system. The process comprises assessing the inherent risk before allowing for the effectiveness of the control environment on the one hand and the residual risk after allowing for the effectiveness of the key controls implemented on the other. During the assessment, plausible scenarios which may arise within the next twelve months are observed and examined with regard to their probability of occurrence and the extent of the loss. Direct financial costs and indirect consequences for customer service, reputation and supervisory consequences are taken into consideration when assessing the extent of the loss. By applying a standard risk prioritisation matrix, the risks are prioritised on this basis. If it turns out that the residual risk lies outside the Bank's defined appetite for risk in individual cases, the person responsible for risk must transfer or formally accept the risk if the risk cannot be brought back within the limits of the appetite for risk within twelve months by taking suitable measures. Any acceptance must be approved by the Bank's Risk Management Meeting.

Another important instrument in managing operational risk is conducting the top-down process, the objective of which is the identification and valuation of the largest operational risks and determining corresponding 1 in 100 scenarios. Top risks are the operational risks with the greatest impact on the business divisions and subsidiaries, which are calculated within the scope of a top-down approach.

The Bank minimises operational risk via the constant control of working processes, security measures and not least the employment of highly qualified staff. Operational risk is also partly covered by insurance. The processes in the Bank are regularly analysed and improved on an ongoing basis. In particular, the Operational Risk and Information Security Risk unit is also involved in the conception and approval of new products and services, in order to ensure that operational risks are identified early on and minimised via suitable measures.

Information and cyber security risks are managed by the provision of extensive guidelines on the safe handling of data. Their contents are communicated annually to the employees through mandatory training. In addition, employee awareness is supported during the year through participation in meetings, communications in the Intranet and through e-mails.

We have taken precautions on information security management for the Bank and its subsidiaries. The information security management is oriented in principle on the recommendation of current industry standards (ISO 2700x, NIST etc.) and comprises all requirements about the handling of information. These include information security organisation, the information security guidelines and the management of information security risks.

The information security organisation is a unit that is specifically responsible for information security. It is created from existing organisational structures and roles and duties that have yet to be determined. The information security organisation is not an independent organisational unit. It generally comprises members from different organisational units. Business Information Risk Officers are appointed for each business segment and each subsidiary. This guarantees that information risks are observed from an integral perspective and that alongside technological, comprehensive specialist, legal and conceptual issues are also taken into consideration.

In accordance with the organisation in the HSBC Group, the Bank has divided the management and control of compliance risk between the Financial Crime Risk (FCR) and Regulatory Compliance (RC) teams. The management and control of compliance risk is carried out jointly by the two compliance teams. The responsibilities are as follows:

Financial Crime Risk:

- Anti-Money-Laundering – AML and Counter Terrorist Financing – CTF
- Compliance with sanctions
- Anti-Bribery and Corruption – AB & C
- Central office for combating any other criminal offences, including fraud

Regulatory Compliance (RC):

Exercising the MaRisk compliance function pursuant to MaRisk 4.4.2 and the compliance function in accordance with the German Securities Trading Act, management of the business divisions in the implementation of and adherence to compliance-relevant regulatory provisions (such as conflicts of interest, complaints, market abuse, best execution), the topics of data protection, banking secrecy, outsourcing compliance and the global conduct risk programme of the HSBC Group.

Compliance risks are managed in particular through preventative measures for creating an awareness of risk (for example through training measures), a risk-minimising structuring of business processes, clear escalation and sanctioning mechanisms, internal guidelines and provisions, but also through controls implemented on the basis of various lists managed by Regulatory Compliance.

The prevention of reputational damage within the scope of compliance risks aims to prevent misconduct by the Bank and its employees, among other things. For this purpose, HSBC Group and the Bank have established a risk culture as part of the corporate culture. Part of the strategy is the established conduct programme, whereby HSBC Group and its employees commit to ensure fair results for its customers and to maintain the order and transparency of the financial markets.

The management of legal risks differentiates between four types of legal risks:

- Contractual risks
- Risks arising from the implementation of legal requirements and those of the regulatory authorities and jurisprudence,
- Risks arising from the management of legal disputes or official investigations
- Non-contractual risks, such as those arising from breaches of copyright.

The first two categories of legal risks are particularly important for the Bank.

Tax risks are managed through preventative measures to create an awareness of risk, a risk-minimising structuring of business processes, clear escalation and sanctioning mechanisms and the establishment of a special risk culture by the tax department. A so-called evolving tax-compliance management programme is currently being developed to ensure consistent risk management throughout the Bank.

The Bank's strategic objective is for the models used for quantifying risk to have the fit for purpose status. The model risks are managed by the interim validation and monitoring report. The implemented traffic-light system – depending on the model and the respective statistical tests – allows the Bank to react quickly to aberrant developments.

## Market Price Risk

Market price risk refers to the potential losses on balance-sheet and off-balance-sheet items resulting from fluctuations to market prices. This includes prices of securities and equities, foreign currencies and commodities, fluctuations in interest rates, credit spreads and volatilities and resulting changes to the price of derivatives. Market price risk includes the following risk types:

- Interest risk  
(including credit spread risk)
- FX risk
- Equity risk
- Commodities risk
- Other price risk

To measure market price risk under normal market conditions we have been using for many years a value-at-risk approach. We describe value-at-risk as the potential loss which will, with a certain probability (confidence level), not be exceeded over a certain period (up to the risk horizon) assuming unaltered positions. The operational management of the Bank's market price risk is based on a risk horizon of one trading day and a 99 % confidence level. Other risk horizons and confidence levels are also used to calculate the economic and regulatory capital requirements. However, these figures are based in principle on the same model and are partly read off directly and partly scaled in accordance with the risk horizon and confidence level. The figures in this section are basically taken from operational management (one-day holding period and 99 % confidence level).

Our value-at-risk model is based on an historical simulation of risk factors over a period of 500 equally weighted trading days and covers interest rate, equity, foreign

exchange, commodities and volatility risk (see also the Note "Fair Value of Financial Instruments" in the notes to the consolidated financial statements for the valuation of the financial instruments). The complete revaluation of all positions is carried out to reflect changes in the market parameters (see also the Note "Fair Value of Financial Instruments" in the notes to the consolidated financial statements for the valuation of the financial instruments). With respect to interest rate risk, we consider both general interest rate risk resulting from a change in the level of market rates and also spread risk between different issuers and issuer classes.

The following are included as risk factors above all:

- Cash stock prices and stock indices
- Spot exchange rates
- Commodities prices
- Zero interest rates for typical maturities from swap curves
- Credit spreads for various categories, such as Pfandbriefe, federal state bonds and bank bonds with further differentiation by creditworthiness and/or maturity
- Equity and equity index option volatilities for typical maturities
- Foreign exchange option volatilities for typical maturities
- Volatilities of options on Bundesanleihen for typical maturities
- Cap/floor volatilities for typical maturities
- Swaption volatilities for typical maturities

Issuer-specific interest-rate risks are still covered outside the risk model through the credit risk process and controlled via issuer risk limits. They are also covered via the regulatory standard approach in the parent company's trading book.

For the purposes of assuring risk assessment quality, we conduct daily back testing of the model. This involves comparing the evaluated result (hypothetical P&L) for the previous day's trading position with the value-at-risk calculated for that position. If the evaluated result exceeds the value-at-risk as a loss in this analysis, it is referred to as a negative back-testing anomaly. In addition, the economic evaluated result taking new business into consideration (actual P&L) is also used in back testing.

No negative back-testing anomalies were incurred on trading book level in the Bank in 2019.

The internal value-at-risk model for recording market price risk is used in principle for all of the Group's units and for all trading and investment book holdings. These include the special assets liable to consolidation in the investment book. The Group's market price risks are listed by risk category on trading book and banking book level in the following table:

in €m		2019		
		31.12.	Maximum	Average
Trading book	Interest rate risk	0.4	0.7	0.5
	Currency risk	0.1	0.1	0.1
	Equity/index risk	0.8	1.3	0.6
	Credit spread risk	0.8	1.5	1.0
	Commodities risk	0.0	0.1	0.0
	Diversification	1.0	1.5	1.0
	<b>Overall risk</b>	<b>1.0</b>	<b>1.8</b>	<b>1.2</b>
Banking book	Interest rate risk	5.0	6.9	5.4
	Currency risk	0.1	0.1	0.1
	Equity/index risk	0.9	3.9	1.3
	Credit spread risk	1.7	2.3	1.9
	Commodities risk	(-)	(-)	(-)
	Diversification	2.3	4.3	3.0
	<b>Overall risk</b>	<b>5.3</b>	<b>6.7</b>	<b>5.7</b>

in €m		2018		
		31.12.	Maximum	Average
Trading book	Interest rate risk	0.4	1.0	0.7
	Currency risk	0.1	0.1	0.1
	Equity/index risk	0.5	1.1	0.6
	Credit spread risk	1.4	1.8	1.5
	Commodities risk	0.0	0.2	0.0
	Diversification	1.1	1.6	1.3
	<b>Overall risk</b>	<b>1.3</b>	<b>2.0</b>	<b>1.6</b>
Banking book	Interest rate risk	4.5	4.9	4.5
	Currency risk	0.1	0.1	0.1
	Equity/index risk	0.6	0.8	0.6
	Credit spread risk	2.3	2.6	2.3
	Commodities risk	(-)	(-)	(-)
	Diversification	3.0	3.4	2.8
	<b>Overall risk</b>	<b>4.5</b>	<b>5.2</b>	<b>4.7</b>

As was already the case in the previous year, risks relating to interest rates and credit spread risks represented the Bank's greatest market price risks in 2019. The average risk level in the banking book rose year on year due to the increase in interest risk, whereas the average risk level in the trading book declined. The volatility of the value-at-risk has eased at the same time. This development is due mainly to lower market fluctuation.

We also use our internal value-at-risk model to quantify the market price risks inherent in the special assets managed by INKA.

The so-called "stressed value-at-risk" for the trading book is also reported. This is based on the market fluctuation of the stress periods from September 2008 to September 2009. The model used to calculate the stressed value at risk is largely the same as that used to determine the normal value-at-risk. However, to avoid scaling assumptions, the calculation is based directly on a history of overlapping ten-day periods. In keeping with the regulatory provisions, the length of the history was fixed at one year instead of 500 trading days. The stressed value-at-risk fluctuated more strongly than the normal value-at-risk over the course of 2019. This was the result of so-called "gap" risks which arise in connection with exchange-traded knockout products. The amount of the stressed value-at-risk was always higher than the normal value-at-risk in 2019. The stressed value-at-risk was €2.4 million as at the reporting date (previous year: €4.4 million).

In addition to the limitation of the value-at-risk, a number of sensitivity, volume and maturity limits are employed in order to avoid concentration risk and account for those risks which cannot be entirely incorporated into the model. As value-at-risk approaches are unsuitable for calculating losses likely in extreme market situations or in the case of previously unobserved occurrences, we supplement our full risk identification system with daily stress testing in order to assess the impact of extreme market movements on the value of positions. The stress testing results form part of the daily risk reporting process and provide us with valuable additional information regarding the risk content of the portfolio. Separate limits are defined for the losses arising from the stress tests and the scenarios we use are regularly checked and adjusted if required.

The Market Risk Management Committee assigns the market risk limits to the trading divisions allowing for the Bank's risk-bearing capacity and the stipulations of the HSBC Group and adjusts them, if necessary, over the course of the year. The observance of all market risk limits is monitored daily by the WCMR department based on the overnight positions. WCMR reports various risk figures for the group-wide summary of market risks to the HSBC Group. In the event of an excessive accumulation of trading losses in a trading department, its value-at-risk limit is automatically reduced.

Market liquidity risk is understood as the risk of not being able to liquidate/close transactions at all or without making a loss owing to insufficient market depth or



market disruptions. Since this risk is managed by setting limits for volumes and terms among other things, it is only of minor significance for us. If necessary, this risk is considered accordingly within the scope of a cautious valuation. Economic financial hedging relationships are only mapped on the balance sheet through hedge accounting to the extent to which they meet the strict requirements of IFRS.

## Liquidity Risk

### (a) Definition

We understand liquidity risk as the danger of insolvency which arises if long-term assets are financed on a short-term basis or unexpected outflows of funds cannot be compensated. Liquidity risk can also exist in possible losses arising as the result of active measures against impending insolvency.

### (b) Strategy

Our liquidity risk strategy envisages that the Bank can finance itself without recourse to the HSBC Group at any time and can also fulfil its payment obligations even in an emergency without the HSBC Group's support. The constant raising of funds from institutional investors on the capital market (wholesale funding) is of no major significance for our liquidity management.

We therefore have no medium-term note or commercial paper programme at present and do not issue certificates of deposit either at present. Customer deposits are our primary source of financing.

The Bank has further scope for refinancing within the scope of the ECB's Targeted Longer-Term Refinancing Operations.

### (c) Liquidity risk management

We reduce the risk of insolvency by maintaining high surplus liquidity and by the responsible structuring of assets and liabilities. We have stipulated our risk tolerance with respect to liquidity risk based on quantitative and qualitative criteria within our internal framework, predetermining strict standards for liquidity and financing ratios in order to remain solvent at all times, even given extreme events. In order to detect liquidity risk early on, threshold values are defined for various parameters which lead to escalation procedures if they are exceeded. These are specifically defined in our three-stage emergency liquidity plan which can be activated at short notice.

While operating liquidity management is carried out by the Treasury team, the Asset and Liability Management Committee (ALCO) is responsible for the Bank's structural liquidity risk within the scope of limits agreed with the HSBC Group. ALCO's duties in this respect include monitoring liquidity and financing ratios, the regular adjustment of the liquidity risk strategy and transfer pricing for liquidity within the Bank. The Asset Liability and Capital Management (ALCM) team is responsible for drawing up all guidelines in connection with liquidity risk management within the meaning of the Minimum Requirements for Risk Management (MaRisk) as well as for adopting methods from the HSBC Group and their quality assurance. The regular updating of the liquidity emergency plan is the responsibility of ALCM, while the measures for sourcing liquidity are reviewed by Treasury.

As part of the three lines of defence concept, ALCM and Treasury represent the first line of defence for liquidity risk, while the second-line function is performed by Wholesale Credit and Market Risk (WCMR). The second line of defence monitors and approves the guidelines and standards for the management of liquidity risk and advises on effective risk management. This framework corresponds to the general regulatory requirements under MaRisk and the Capital Requirements Regulation (CRR, Regulation (EU) No 575/2013).

### (d) Internal liquidity risk management and liquidity cushion

Our internal liquidity risk management is based consistently on two central regulatory management ratios, the minimum liquidity ratio (LCR) and the structural liquidity ratio, the net stable funding ratio (NSFR). Internal liquidity management is enhanced by information about the largest investors and the greatest investments in liquid securities, and through prices for refinancing sources (additional liquidity monitoring metrics (ALMM)). The regulatory management ratios are supplemented by internal analyses such as maturity concentration. The expected development of the ratios is observed continuously in the Bank's rolling liquidity forecasts. The Bank's liquidity transfer pricing is also based on the regulatory logic of the LCR and the NSFR.

Similarly, the liquidity cushion is determined based on the regulatory requirements of the LCR. The inflows and outflows to be forecast therefore correspond to the net outflow of funds of the stress scenario implicitly modelled in the LCR, which shows both idiosyncratic and systemic stress elements. The net outflow of funds

modelled in this stress scenario of the LCR is offset by the liquidity cushion. This consists of cash and central bank balances as well as the High Quality Liquid Asset (HQLA) position according to the LCR and allows for the same (differing) mark-downs on the non-pledged market value. The liquidity cushion therefore consists to a large extent of government and corporate bonds and Pfandbriefe, as well as highly liquid equities, all of which are eligible for central bank borrowing with a few exceptions. Correspondingly, the net balance of the inflows and outflows after the realisation of the liquidity cushion must clearly be positive.

The Bank regularly makes sure whether the operational requirements of the LCR are fulfilled to guarantee that the liquidity cushion can be guaranteed at any time. Financial instruments with a value of €377.8 million (pre-

vious year: €1,294.8 million) were available for use as collateral for peak funding facilities on the balance sheet date. As part of a test transaction to validate our emergency liquidity plan, we participated in an ECB main refinancing transaction to a minor extent in 2019.

The minimum regulatory LCR is 100 % since January 2018.

The LCR is a ratio used by banks for evaluating short-term liquidity risk and puts the portfolio of highly liquid financial assets in relation to the overall net outflow of funds in the next 30 days in a stress scenario defined by the regulatory authorities. The LCR determined for internal risk management came to 124.9 % (previous year: 111.4 %) at the end of the year.

in %	Liquidity coverage ratio	
	2019	2018
31.12.	124.9	111.4
Minimum	115.0	111.4
Maximum	142.4	165.4
Average	130.4	141.4

We use a NSFR calculated on the basis of the BCBS-295 paper for internal controlling purposes.

#### (e) Financing structure and liquidity run-off profiles

To monitor the maturity matching of the financing structure, the Bank uses the Additional Liquidity Monitoring Metrics Report C.66 (Contractual Maturity Ladder), which corresponds to a liquidity run-off profile pursuant to MaRisk. This report breaks down a bank's balance sheet items by their contractual term aimed at showing possible maturity mismatches as well as the resulting financing requirements. The report highlights to what extent a bank is reliant on maturity transformation. The dependence on individual creditors is also measured based on concentration ratios. There is no material concentration with respect to either assets and financing sources or foreign currencies.

We issue no funding tools which provide for accelerated repayment depending on the deterioration of credit quality or which can be settled by the delivery of treasury shares instead of in cash. Obligations to provide collateral in cash or in securities can arise unilaterally in connection with stock exchange transactions which are settled via central counterparties or bilaterally with OTC transactions which are concluded under outline agreements with collateral riders. The individual transactions are usually subject to netting agreements.

IFRS 7 requires that gross outflows are shown by contractual residual term. The informative value of such a table showing the Bank's liquidity is limited as the expected cash flows upon which the assumptions are based are used above all for effective management. The

information relating to internal liquidity management as well as the supervisory ratios give a far better insight into the liquidity position here.

In order to show the Bank's liquidity risk, an overview of the residual terms of the financial liabilities is given in the table below. The cash flows agreed by contract

including future interest payments are reported on an undiscounted basis. Such undiscounted cash flows can deviate from the book value as is shown in the balance sheet. Please see the Note "Remaining Maturities of Financial Instruments" with regard to the remaining maturities for financial assets.

in €m	31.12.2019						
	Book value	Σ	< 1 mon.	1 – 3 mon.	3 – 12 mon.	12 mon.– 5y	> 5y
<b>Financial liabilities within the balance sheet*</b>							
Deposits by banks	2,608.1	2,632.8	519.5	193.1	389.3	1,121.4	409.4
Customer accounts	17,650.8	17,653.1	16,806.7	696.0	108.9	0.6	40.9
Trading liabilities	1,793.8	1,954.8	307.4	176.9	622.7	520.5	327.3
Other liabilities	85.7	85.7	85.7	0.0	0.0	0.0	0.0
Other liabilities – lease liabilities	49.7	52.5	1.3	2.7	11.9	29.3	7.3
Subordinated capital	551.3	641.4	7.3	1.4	127.5	101.0	404.2
Sub-total	22,739.4	23,020.3	17,727.9	1,070.1	1,260.3	1,772.8	1,189.1
<b>Financial liabilities outside the balance sheet</b>							
Financial guarantees	2,473.0	2,473.0	2,473.0	0.0	0.0	0.0	0.0
Loan commitments	10,099.8	10,099.8	10,099.8	0.0	0.0	0.0	0.0
<b>Total</b>	<b>35,312.2</b>	<b>35,593.1</b>	<b>30,300.7</b>	<b>1,070.1</b>	<b>1,260.3</b>	<b>1,772.8</b>	<b>1,189.1</b>

\* In accordance with IFRS 7, no derivatives are included in the liquidity analysis by contractual residual term.

in €m	31.12.2018						
	Gross outflow (not discounted)						
	Book value	Σ	< 1 mon.	1 – 3 mon.	3 – 12 mon.	12 mon. – 5y	> 5y
<b>Financial liabilities within the balance sheet*</b>							
Deposits by banks	3,318.9	3,348.9	780.3	427.1	33.9	1,874.6	233.0
Customer accounts	14,861.4	14,874.5	14,246.1	382.9	203.8	0.6	41.1
Trading liabilities	1,825.9	2,589.0	188.7	235.8	634.3	185.1	1,345.1
Other liabilities	84.5	84.5	84.5	0.0	0.0	0.0	0.0
Subordinated capital	580.5	717.9	0.0	28.4	14.3	214.8	460.4
Sub-total	20,671.2	21,614.8	15,299.6	1,074.2	886.3	2,275.1	2,079.6
<b>Financial liabilities outside the balance sheet</b>							
Financial guarantees	2,237.1	2,237.1	2,237.1	0.0	0.0	0.0	0.0
Loan commitments	10,653.8	10,653.8	10,653.8	0.0	0.0	0.0	0.0
<b>Total</b>	<b>33,562.1</b>	<b>34,505.7</b>	<b>28,190.5</b>	<b>1,074.2</b>	<b>886.3</b>	<b>2,275.1</b>	<b>2,079.6</b>

\* In accordance with IFRS 7, no derivatives are included in the liquidity analysis by contractual residual term.

Analysis of the residual terms shows that most of the financial instruments are due by contract within the first three months of the balance sheet date. It is to be taken into consideration that the actual payments from on and

off-balance sheet obligations are regularly made later than the earliest possible point in time stipulated by contract.

## Overall Picture of the Risk Situation

Based on the assessments in February 2020 the following statements can be made which, however, may change over the further course of the financial year owing to changes in the Bank's environment or business activities.

We assess the risk situation below based in principle on the dimensions of the probability of the risk occurring and the impact on the Bank should the risk occur.

The probability that the liquidity risk will be incurred is assessed as very low. Should the Bank's current liquidity position deteriorate contrary to expectation, the adequate supply of liquidity is guaranteed in the euro money market by the ECB. In the event of tensions on the euro money market, to which the ECB does not react by injecting further liquidity, the repercussions will be cushioned by the Bank's high liquidity reserve.

Owing to the still low limit allocation and utilisation, established processes and experienced management on the trading and risk control side, and thanks to the Bank's market price risk management system, we

expect to be able to react to market distortions in good time and that major losses from market risks are unlikely. The experiences in connection with significant major events in recent years have confirmed this assumption. The greatest market risks for the Bank are a significant increase in credit spread and a considerable rise in interest rates at short notice. However, the Bank does not expect either of these to rise significantly in the current year.

In 2019, there was an increase in conflicts and uncertainty (US/China, Iran, etc. trade conflicts), which also continued in 2020 (coronavirus, Iran crisis). In 2019 we recorded increased net loan impairment and other credit risk provisions compared to previous years, particularly in specific industries. In view of waning growth in China and the resulting fall in growth prospects in Germany, we believe that the macroeconomic environment will continue to deteriorate. We expect the probability of occurrence for counterparty credit risk to remain moderate. We anticipate stable counterparty credit risk compared to the previous year, although significant individ-

ual defaults could lead to a noticeable rise in risk provisioning requirements in view of the risk concentration in the portfolio.

With the ratification of the withdrawal agreement, the United Kingdom is able to leave the EU in an orderly fashion on 31 January 2020. Although the United Kingdom will then officially be a non-member state, it is to be treated as a member state for the duration of the transitional period until 31 December 2020. In this period, EU regulations continue to apply in the United Kingdom. The withdrawal agreement itself does not provide any indications as to how the financial sector will be affected. Therefore a residual risk of a hard Brexit remains.

The HSBC Group had prepared for the departure of the UK from the EU on the basis of the assumption of a hard Brexit without any transitional period. Preparations included expanding capacities and resources in continental Europe, with France as the focal point. With more than 8,000 employees and total assets of approximately €170 billion, HSBC France is the country's sixth-largest financial institution and therefore capable of serving as an alternative to the UK for the European market. Services provided in the past by HSBC in the United Kingdom that could no longer be provided to German customers in the event of a hard Brexit are now offered from France. The transition has been completed, ensuring a seamless continuation of our services for German customers. We also consider ourselves to be well-prepared for a hard Brexit following the completion of the transitional period at the end of December 2020.

The implementation of rising regulatory requirements and the large number of projects necessary to realise strategic planning are the reasons why the probability of occurrence in relation to operational risk is considered higher than in previous years. Greater attention is being paid to this risk within the scope of project management and day-to-day controlling in order to avoid incidents in as far as possible. Owing to the large number of projects with limited resources, there is an increased execution risk that projects will not be completed on time and within budget in the envisaged quality.

Despite our consistent customer-oriented strategy, together with our solid capitalisation, we see significantly increased business and strategic risk on account of the persistent low interest rate policy on the euro

money market as well as external regulatory or political influences which the Bank cannot govern. We see significant risk here for our profitability.

The Bank's overall risk profile is to be considered average at present, but tending towards an increased level due to the low interest rate environment and the weak economy. It is not possible to make a comprehensive assessment of all general parameters and the impact that they will have on business activity, the 2020 business result and the medium to long-term trend in earnings. A permanent risk management process is therefore of major importance for the Bank. It requires a rapid response to changes in the general setting or an unplanned business development. Thanks to our functional management system, strong capitalisation and liquidity situation and open culture of communication and corporate responsibility, the Bank is well prepared for the challenges in risk management.

# Internal Control System and Risk Management System with Regard to the Accounting Process

## General

The Internal Control System (ICS) is an integral part of our Risk Management System. The requirements pursuant to section 289 para. 4 and section 315 para. 4 German Commercial Code (HGB) relating to the explanation of the main features of the Internal Control and Risk Management System with regard to the accounting process are to be fulfilled here.

The ICS with regard to the accounting process takes into account the principles, procedures and measures to guarantee the observance of all the statutory requirements and the provisions of the Articles of Association to this effect. It ensures that a true and fair view of the company's and Group's assets and liabilities, along with the financial position and earnings situation, determined in accordance with generally accepted accounting principles is presented. The controls implemented shall guarantee with reasonable assurance that the individual and consolidated financial statements are drawn up in compliance with the provisions.

Through the establishment and further development of our ICS, adequate, but not absolute certainty with respect to the fulfilment of the control targets can be achieved. This means on the one hand that the establishment of internal controls is determined by their cost-benefit ratio. On the other, the implementation of the ICS by our employees entails the risk of human error when executing activities. Furthermore, errors can arise with respect to estimates or the exercise of discretionary powers. Misstatements in the annual financial statements cannot therefore be uncovered or prevented with absolute certainty.

## Organisational Structure

The organisational structure of the Bank and the responsibilities within the Management Board are presented in the chapter entitled "The Business Divisions". Accounting at the Bank is primarily the responsibility of the Accounting and Controlling teams as part of the finance function.

We define an issue as material if the assessment of the annual financial statements by the reader of the financial report and the quality of the accounting information were to be impaired by the absence of this information and if the picture given of the company's and Group's assets and liabilities, along with their financial position and earnings situation, were incorrect.

The ICS in the accounting process is documented comprehensively and examined and updated annually within the scope of the requirements under the US Sarbanes Oxley Act (SOX), which is indirectly applicable to us as well through the listing of the HSBC shares in New York. The Bank follows the principles of responsible company management and company monitoring as laid down in the German Corporate Governance Code. Pursuant to section 161 German Stock Corporation Act (AktG) the Management Board and Supervisory Board declare on an annual basis that the recommendations of the "Government Commission for the German Corporate Governance Code" were and are complied with and which recommendations were or are not applied and for what reason. This declaration is part of the corporate governance statement pursuant to section 289f of the German Commercial Code (HGB) which is published on our homepage ([www.hsbc.de](http://www.hsbc.de)).

In addition, we have formulated a code of conduct in writing which expresses our understanding of values and our behavioural standards. The Management Board and all employees have committed themselves to observing this code of conduct in writing. We have also laid down a detailed compliance concept in writing.

Accounting is responsible for accounting according to HGB (individual financial statements of the parent company) and according to IFRS (consolidated financial statements of the parent company and subgroup finan-

cial statements for HSBC Bank plc, London). The accounting of the main German subsidiaries as well as regulatory reporting are also assigned to Accounting.

The Controlling team is responsible for the internal Management Information System (MIS) which consists essentially of profit contribution accounting, cost center accounting, customer costing as well as planning and budgeting.

The Product Control team is responsible for determining the market values of financial instruments. Where available, market prices publicly quoted on an active market are taken as a base, otherwise the values are determined on the basis of recognised valuation methods. The prices determined in this way are included in the back office and accounting systems via automated interfaces on a same-day basis. The selection of the data sources used as well as the assignment of the valuation parameters used and the valuation methods to be applied is carried out by Product Control independently of trading. Essential matters relating to the valuation are discussed in the monthly Valuation Committee meetings. The Executive Committee member responsible for Finance (CFIO) is chairman of this committee. Further members are the heads of Product Control, Traded Risk Management and Accounting as well as the Chief Operating Officer Markets and heads of the trading divisions.

The company's annual financial statements and management report as well as the consolidated financial statements and Group management report are drawn up by Accounting and the Management Board. Prior to this, the Supervisory Board's Audit Committee discusses the key figures of the annual financial statements and the consolidated financial statements. Once the documents have been prepared, the annual financial statements and the management report as well as the consolidated financial statements and the Group management report are approved by the Supervisory Board and hence adopted in accordance with the Articles of Association. On the basis of the adopted annual financial statements the Annual General Meeting makes the resolution over the appropriation of profit available for distribution.

The annual financial statements including the management report as well as the consolidated financial statements, including the Group management report and the interim report, are published in the Federal Gazette (Bundesanzeiger).

The Supervisory Board has formed an Audit Committee from its members. According to the rules of procedure, its responsibilities include examining the independence of the proposed external auditors, mandating the external auditors to audit the annual financial statements and consolidated accounts, determining the focus of the audit and arranging the fee contract with the external auditors, taking measures to monitor the independence of the external auditors, preparing for the examination of the annual financial statements and consolidated accounts by the Supervisory Board as well as key accounting and basic risk management issues. Further responsibilities are laid down in the Terms of Reference and comprise in particular the discussion of the findings of the internal audit department, of compliance-relevant matters and other issues relevant for the ICS. Dr Eric Strutz, Berg, was Chairman of the Audit Committee as at 31 December 2019. Other members at this point in time were Paul Hagen, Dusseldorf, Daniela Weber-Rey, LL. M., Frankfurt am Main, and Dr Oliver Wendt, Cologne.

In accordance with the provisions of the Minimum Requirements for Risk Management (MaRisk) published by the Federal Financial Supervisory Authority (BaFin), the internal audit department examines the effectiveness and appropriateness of the Risk Management System and ICS on a risk-oriented and process-independent basis. In order to carry out its duties, the internal audit department has the right to full and unlimited information regarding all processes and IT systems used.

The external auditors are elected at the Annual General Meeting for the current financial year after proving their independence to the chairman of the Audit Committee of the Supervisory Board. The external auditor is appointed by the Supervisory Board, observing the requirements of section 318 ff. German Commercial Code (HGB). In an Audit Committee meeting, the external auditor explains its main audit procedures and the relevant findings. In a further Audit Committee meeting the external auditors explain their main audit procedures and findings. At the meeting of the Supervisory Board at which the annual financial statements are adopted, the external auditors explain their main audit procedures and findings to the entire Supervisory Board.

## IT Systems

The financial statements of HSBC Trinkaus & Burkhardt AG according to HGB as well as the MIS are based substantially on integrated accounting. This involves a self-developed mainframe programme package which essentially provides data and interim results for the daily, monthly and annual financial statements including the income statement as well as for cost-center accounting and customer costing. Integrated accounting guarantees that there is a close connection between accounting and MIS. Accounting according to IFRS for HSBC Trinkaus & Burkhardt AG is also featured in integrated accounting via separate company codes.

Various input systems for settling the different business transactions transfer the corresponding accounting records for these business transactions (machine registers) to integrated accounting automatically. The settlement of the business transactions and therefore the utilisation of the input systems is carried out in the various specialised back office areas. Manual registers are required only in exceptional cases.

Both external standard software and accounting entry programmes developed by the Bank itself as well as individual data processing programmes (Microsoft Excel and Access) are used to complement integrated accounting. The programmes are used to determine accounting data which are then transferred to integrated

accounting. They consist essentially of systems for entering and recording provisions, entering and paying incoming invoices, drawing up outgoing invoices and entering simple booking records as well as applications for account reconciliation, investment accounting and the presentation of the development of fixed assets and summary of movements in provisions.

Accounting for the subsidiaries is carried out in each case in a standard software solution provided by an external software supplier and serves primarily the preparation of the individual financial statements of the respective subsidiary according to commercial law.

Consolidation is based substantially on TuBKons, an access programme package developed by the Bank itself, and the data stored in a DB2 system. Debt, expense and income as well as capital consolidation and the elimination of inter-company gains is carried out in TuBKons based on the import from integrated accounting, the various import systems with the required transaction details as well as the accounting carried out for all main subsidiaries (including the special funds liable to consolidation). Reconciliation from HGB to IFRS figures is also carried out for the subsidiaries and all Group valuation measures presented.

## General Structure of the ICS

The key principles when it comes to the structure of the ICS in the accounting process are as follows:

### (a) Functional separation

Customer contact and business transactions are clearly separated from all downstream processes in operational terms up to Management Board level. In addition to the internal audit department, HSBC Transaction Services GmbH is of particular importance for the accounting process. It is responsible among other things for the reconciliation of all loro and nostro accounts, reconciling the front office systems with the back office systems as

well as reconciling all trade confirmations received with those of the various back office areas. The results of reconciliation are reported to the CFO.

### (b) Principal of dual control and authority rules

Each entry must be verified by a second person. The permissions for this are geared towards the experience and specialist knowledge of the individual employees and regularly updated in the IT systems. They are examined by the respective divisional heads on a regular basis.



### **(c) Professional skills of the employees**

The quantitative and qualitative staffing in Accounting and Controlling is appropriate. The employees have the required knowledge and experience depending on their area of responsibility. This is examined within the scope of the annual planning process and considered accordingly in both the staff appointment scheme and the training budget.

### **(d) Access authorisations**

Differentiated system access authorisations have been established for integrated accounting as well as all other main systems in accounting to protect against unauthorised access.

## **Specific Components of the ICS**

In addition to the general principles, specific measures and controls have also been established as requirements of the accounting process.

### **(a) Accounting guidelines**

The statutory requirements and relevant accounting standards are specifically defined in accounting guidelines and workflow descriptions which are examined regularly and updated if required. These also include detailed guidelines of the HSBC Group which are laid down in writing in several manuals and updated regularly. The observance of the workflow descriptions is part of the examination of the specialist division responsible in each case by the internal audit department by way of standard.

### **(b) Plausibility checks for all registers**

During the processing of a register, various plausibility checks are carried out by the system. The plausibility checks lead either to the entry being rejected or to entries with default settings or to an error log which is processed the next day.

### **(c) Reconciliation of back office systems**

All derivatives and securities transactions as well as all money market transactions are reconciled between the front and back office systems by a separate department of HSBC Transaction Services GmbH on a daily basis. Any differences are clarified the next day.

### **(d) Depository reconciliation**

Reconciliation with all depositaries is carried out on a monthly basis for all securities portfolios. In addition, daily reconciliation is carried out between the securities nostro system and the corresponding general ledgers for proprietary holdings. The results of reconciliation are reported to the CFO.

### **(e) Internal accounts and securities accounts**

All balances and holdings on internal accounts and securities accounts are broken down in detail and confirmed by the responsible divisions on a monthly basis. Particular attention is paid to the settlement and clearing accounts which are also subject to unannounced examinations. The results of reconciliation are reported to the CFO.

### **(f) Reconciliation with affiliated companies**

All transactions within the HSBC Trinkaus & Burkhardt Group are consolidated on a monthly basis. Any differences arising are recorded and clarified. Transactions with other companies from the HSBC Group are presented separately in the monthly report to HSBC and automatically consolidated by HSBC. Any substantial differences arising are reported to the companies concerned on a monthly basis and are to be promptly clarified.

### **(g) Account statements and confirmations of open transactions**

HSBC Transaction Services GmbH sends out bi-annual account statements for all customer accounts. For open transactions, above all OTC derivatives (including foreign exchange transactions), the internal audit department separately reconciles all outstanding transactions with a random sample of counterparties on an annual basis.

#### **(h) Reconciliation between Accounting and Controlling**

As the preparation of the financial statements and the MIS are collectively based on integrated accounting, the monthly reconciliation between Controlling and Accounting is a central component of the ICS with regard to the accounting process. This ensures that all substantial errors are quickly recognised and corrected.

The administrative expenses according to the income statement are allocated in MIS within the scope of cost-center accounting to the divisions incurring the costs and compared with the budgeted figures. Larger deviations are to be explained by the responsible divisional heads at least on a quarterly basis.

Net interest and net fee income according to the income statement are also reconciled with customer costing. Customer costing is made available to the customer service officers and the heads of the divisions servicing customers on a monthly basis. It is the main control instrument for all divisions servicing customers. Implausible and conspicuous features are promptly clarified between Controlling and customer division.

#### **(i) Reconciliation between Product Control and Accounting**

Product Control determines the trading result per trading desk on a daily basis. The results are reconciled in Accounting each month with the revenues of the trading departments in accordance with profit contribution accounting. All differences are analysed up to instrument level, with key differences thus being identified immediately and corrected.

#### **(j) Analysis of special business transactions**

The customer-servicing divisions report special business transactions to Accounting and Controlling on a monthly basis in order to ensure that they are entered correctly and promptly in accounting. Accounting also analyses all main items under other net operating income and expenses, income from other financial assets mandatorily measured at fair value through profit or loss and income from financial assets on a monthly basis.

#### **(k) Plausibility checks**

All general ledgers of the income statement are checked for plausibility in an initial step on a monthly basis by comparing them with prior periods and with the budgeted figures. Any irregularities and discrepancies are clarified immediately in cooperation with Accounting and Controlling.

#### **(l) Overall reconciliation of the income statement**

The preliminary monthly result is discussed between the CFO and the heads of Accounting and Controlling before the accounts are closed. Direct contact between all the main decision-makers is an important element of the ICS in a Bank of our proportions. Any implausibilities are promptly discussed and clarified. All points still open are also discussed and the responsibility and time frame for clarifying and dealing with them agreed.

#### **(m) Discussion of the monthly results by the Management Board**

Immediately after completion of the monthly income statement the results are sent to the CFO. He or she forwards the key data of the monthly statement together with his or her comments to the Management Board members for discussion in the next Management Board meeting. The discussion by the Management Board guarantees the initial monthly plausibility check of the Group figures by the overall Management Board. In addition, all Management Board members receive a detailed monthly report drawn up and commented on by Controlling which includes the trend in revenues and costs for both the Group as a whole and the main subsidiaries. The revenues and costs are also shown broken by product and business segment.

# Information Relevant for Acquisitions

## Shareholders and Shares

### Capital

As at 31 December 2019 the Bank's issued share capital was €91.4 million divided into 34.1 million no-par value shares. 63.0 % of the share capital is listed on the Dusseldorf and Stuttgart stock exchanges.

All shares have uniform rights and are bearer shares in principle. Each no-par value share carries one vote. No shares have been issued with special rights conferring powers of control. The Management Board knows of no limitations affecting voting rights or the transfer of shares. Where employees hold shares of HSBC Trinkaus & Burkhardt AG, they exercise their control rights as other shareholders in accordance with the statutory provisions and the Articles of Association.

HSBC Holdings plc, London, indirectly held 80.7 % of the share capital on the balance sheet date. Landesbank Baden-Württemberg, Stuttgart, still holds a direct share of 18.7 %.

### Share Price and Market Value

During 2019, our share price declined by 18.26 % to €47.00. The lowest fixing price of the year was €42.20 and the highest €58.00. From the initial issue price of DM190 (€97.20) per DM50 nominal share on 25 October 1985, the exchange price and market capitalisation have developed as follows:

Date	Number of shares*	Share price* in €	Market capitalisation in €m
31.12.1985	18,000,000	17.64	317.52
31.12.1990	22,000,000	19.79	435.38
31.12.1995	23,500,000	30.58	718.63
31.12.2000	26,100,000	110.00	2,871.00
31.12.2005	26,100,000	87.50	2,283.75
31.12.2010	28,107,693	89.00	2,501.58
31.12.2011	28,107,693	90.20	2,535.31
31.12.2012	28,107,693	87.19	2,450.71
31.12.2013	28,107,693	84.80	2,383.53
31.12.2014	34,088,053	70.00	2,386.16
31.12.2015	34,088,053	72.90	2,485.89
31.12.2016	34,088,053	63.72	2,172.09
31.12.2017	34,088,053	73.21	2,495.59
31.12.2018	34,088,053	57.50	1,960.06
31.12.2019	34,088,053	47.00	1,602.14

\* Adjusted for the 10:1 share split on 27 July 1998

### Dividends

For the 2019 financial year we propose paying a dividend of €2.00 per share (previous year: €2.50 per share). With a dividend total of €68.2 million

(previous year: €85.2 million), we wish to ensure that our shareholders participate suitably in the profits we generated in 2019.

## Constitution of the Company

In accordance with the Articles of Association, the Management Board of the Bank must consist of at least two members. However, the Supervisory Board may appoint additional members of the Management Board in excess of this number. The Management Board consisted of five people on 31 December 2019.

The members of the Management Board are appointed and dismissed in accordance with the legal provisions of section 84 German Stock Corporation Act (AktG).

Resolutions to amend the Articles of Association are passed by the Annual General Meeting with two thirds of the share capital represented upon adoption of the resolution, provided no greater majority is required by law. The Supervisory Board is authorised to amend the Articles of Association insofar as such amendments merely relate to the wording.

The Annual General Meeting can decide upon capital procurement measures only in accordance with the statutory provision in section 119 German Stock Corporation Act (AktG). Please see the Note "Shareholders' Equity" in respect of the Management Board's current authorisation by the Annual General Meeting to issue shares.

In accordance with the resolution passed by the Annual General Meeting on 2 June 2015, the Management Board has the right to buy and sell its own shares for the purpose of securities trading at prices which exceed or fall below the average closing price for the shares on the Dusseldorf stock exchange (or if this cannot be determined on the Baden-Württemberg securities exchange, Stuttgart) on the ten preceding trading sessions by no more than 10 %. The number of shares bought for this purpose may not amount to more than 5 % of the company's share capital at the end of each day. This authorisation is valid until 31 May 2020. The Management Board of the Bank has decided not to make use of this authorisation until further notice. Please see the note "Treasury Bonds and Shares" in the Notes to the Consolidated Financial Statements regarding the information required by section 160 para. 1 no. 2 German Stock Corporation Act (AktG).

The company has entered into no significant agreements which are subject to a change in the control of the company as a result of a takeover bid. The company has also not concluded any compensation agreements with employees or members of the Management Board in the event of a takeover bid.

# Compensation Report

## Basic Features of the Compensation Systems

As a credit institution, the provisions of the Remuneration Ordinance for Institutions (InstitutsVergV) apply above all for the HSBC Trinkaus & Burkhardt Group alongside the provisions of the German Stock Corporation Act and the recommendations of the German Corporate Governance Code. In accordance with section 17 of the Remuneration Ordinance for Institutions, the Bank is to be classified as a major institution. As the Bank provides securities and related services, the institution must also observe the compensation law requirements of BT 8 of BaFin Circular 05/2018 (WA) regarding the Minimum Requirements for the Compliance Function and Additional Requirements Governing Rules of Conduct, Organisation and Transparency (MaComp).

Observing the legal and regulatory requirements, compensation strategy and systems are stipulated firstly by the Management Board and secondly by the Supervisory Board; the control units are duly included in their preparation. The Remuneration Control Committee set up by the Supervisory Board for questions relating to compensation consists of five members of the Supervisory Board. At present these are the Chairman of the Supervisory Board, two employees' representatives as well as two representatives of the majority shareholder.

Five Supervisory Board meetings and four committee meetings were held in 2019, which were also attended by the remuneration officer appointed in accordance with section 23 of the Remuneration Ordinance for Institutions (InstitutsVergV) alongside the individual members of the Management Board. The guidelines of the remuneration policy, and here in particular the adequate structuring of the remuneration systems and their parameters – including the calculation of the total amount of variable compensation and the analysis of the Material Risk Takers – were discussed regularly with the company's Management Board members at the meetings.

The total amount of the variable compensation paid to Management Board members and employees of the Group is geared towards the available bonus pool, which is determined in a standardised, transparent and formal-

ised process. An equal balance between the risk-bearing capacity of the German banking group in accordance with section 23 of the Remuneration Ordinance for Institutions (InstitutsVergV) on the one hand and the competitiveness of the individual compensation on the other is decisive. Account is taken – including the risks involved – of the performance of the Bank and the respective division, as well as the individual performance, whereby a sustained performance, the risks associated with the performance, as well as impeccable behaviour are rewarded in particular. The details are stipulated in the Guideline for Determining the Overall Amount of Variable Compensation adopted by the Management Board and Supervisory Board and in the compensation systems.

Parts of the variable compensation for some employee groups are granted over a retention period of several years in accordance with the regulatory provisions, in order to support the sustainability of the performance. The variable compensation may not be claimed during this period. Rather, it is subject to standardised and formalised malus regulations applicable throughout the Group. Accordingly, these variable compensation components can be withheld in full or in part, if the earnings contribution originally acknowledged turns out to be not sustainable or the recipient's conduct is considered to be questionable in hindsight. Furthermore, the conduct adjustments process regulates the treatment of infringements against statutory provisions, HSBC Group guidelines, compliance provisions, as well as general behavioural principles in working life that are to be observed by Management Board members and employees. Non-observance can lead to the reduction or loss of variable compensation, among other things.

The Bank is also entitled to not pay the cash component or transfer the shares of HSBC Holdings plc in full or in part if no adequate capital or liquidity or capitalisation can be guaranteed to ensure risk-bearing capacity at the time of the payment or if the responsible supervisory authority requires this.

Price risks and opportunities arising from the shares granted lie exclusively with the respective members of the Management Board or employees, in the retention period and – as applicable – up to the end of the holding period. They are not permitted to undertake any hedging activities, or other countermeasures, aimed at undermining or nullifying the risk alignment of their compensation intended by the granting of the variable compensation.

The individual variable compensation component bears an appropriate ratio to the fixed salary element, whereby the upper limit of twice the fixed salary component resolved by the Annual General Meeting on 3 June 2014, observing the provisions of section 6 para. 1 of the Remuneration Ordinance for Institutions (InstitutsVergV) as well as section 25a para. 5 German Banking Act (KWG), continue to apply and may not be exceeded.

As a major institution, the Bank has identified those persons whose activities have a substantial influence on the Bank's overall risk profile (Material Risk Takers/Risk Takers) pursuant to section 18 para. 2 Remuneration Ordinance for Institutions (InstitutsVergV). Special compensation provisions apply for these persons in accordance with section 18 para. 1 in conjunction with section 20 Remuneration Ordinance for Institutions (InstitutsVergV) which have been implemented in a separate "Guideline for Material Risk Takers" and have an impact on the manner in which the variable compensation is paid out. The rules applicable for the Material Risk Takers, which affect both the Management Board as well as the employees identified accordingly, are therefore presented below in a separate section, "Special rules for Material Risk Takers".

Individual, special regulatory requirements also apply to employees in control units. These are also presented in a separate section.

## Compensation of the Executive and Supervisory Bodies

### General principles of the compensation of the members of the Management Board

The compensation of the members of the Management Board is laid down in contracts of employment which the Bank, represented by the Chairman of the Supervisory Board, concludes individually with the various Management Board members.

The compensation comprises a fixed salary element plus a variable compensation component. A bonus related to the function of the Management Board member is part of the fixed salary component for some Management Board members. Each member of the Management Board has also been given an individual pension commitment.

The extent of the fixed salary element as well as the annual variable compensation component for members of the Management Board is determined by the Supervisory Board in a formalised and transparent process which is prepared by the Remuneration Control Committee.

To guarantee the risk orientation of the compensation, the variable compensation component is paid partly in cash and partly in the form of a (provisional) allocation of

shares of HSBC Holdings plc. The share of the variable compensation component takes the provisions of the German Banking Act (KWG), the Remuneration Ordinance for Institutions (InstitutsVergV) and, where necessary, the capital investment legislation into consideration and is geared towards the HSBC Group's provisions applicable throughout the Group.

Pursuant to section 18 of the Remuneration Ordinance for Institutions (InstitutsVergV) in conjunction with article 3 Delegated Regulation (EU) no. 604/2014, Management Board members are to be classified as Material Risk Takers. Furthermore, all members of the Management Board of the HSBC Trinkaus & Burkhardt Group are classified as Group Material Risk Takers, with one of them also being classed as a Risk Manager Material Risk Taker and another as a PRA Senior Manager Material Risk Taker, in accordance with HSBC Group regulatory provisions.

Please see the section "Special rules for Material Risk Takers" for the respective requirements for the determination and payment of variable compensation.

### Information on the extent and composition of the payments made to the members of the Management Board and Supervisory Board

In accordance with the resolution passed at the Annual General Meeting on 14 June 2017, the information pursuant to section 314 (1) No. 6 a sentences 5 to 8 of the German Commercial Code (HGB) relating to the personalised remuneration details of the members of the Management Board is not to be disclosed.

At €5,675.0 thousand, the sum of the compensation components defined as fixed compensation pursuant to section 2 para. 6 of the Remuneration Ordinance for Institutions (InstitutsVergV) for all members of the Management Board was slightly higher than the previous year (€5,513.8 thousand), taking into account the changes to the composition of the Management Board. The variable remuneration component amounted to €3,438.1 thousand (previous year: €4,352.8 thousand). Remuneration of the Supervisory Board members for the 2019 financial year amounted to €1,816.1 thousand (previous year: €2,296.8 thousand) in the form of shares and €1,622.0 thousand (previous year: €2,056.0 thousand) in cash. The variable share of the Management Board remuneration for the 2019 financial year includes a long-term remuneration component of €2,140.5 thousand (previous year: €2,708.1 thousand), of which €973.2 thousand (previous year: €1,233.6 thousand) is attributable to variable remuneration paid in cash and €1,167.3 thousand (previous year: €1,474.4 thousand) is attributable to variable remuneration in HSBC Holdings plc shares.

Severance payments for members of the Management Board and risk takers in the amount of €1.1 million (previous year: €0.1 million) were granted in 2019.

Provisions totalling €15.8 million (previous year: €14.8 million) have been created to cover pension obligations to the members of the Management Board and their surviving dependants according to IFRS. In the financial year, €0.9 million (previous year: €0.7 million) was recognised in the income statement.

The compensation for members of the Supervisory Board is governed in the Articles of Association, on the basis of which each member of the Supervisory Board receives a fixed salary of €50,000. The chairperson

receives two and a half times this amount and the deputy chairperson two times this amount. The Chairman of a Supervisory Board committee receives double and members of a committee one-and-a-half times the aforementioned remuneration of a member of the Supervisory Board, provided the respective committee has met at least once in the financial year. Where a member of the Supervisory Board has more than one office, such member is only remunerated for the office with the highest remuneration. Where membership in the Supervisory Board or a committee does not last the duration of an entire financial year, the remuneration is reduced on a pro rata basis.

Remuneration of the Supervisory Board members amounted to €1,164,950.02 (previous year: €1,190,049.32) for the 2019 financial year. The members of the Board of Directors received remuneration of €407,354.59 (previous year: €422,805.82). No fees were paid in this financial year to members of the Supervisory Board for consultancy services provided (previous year: €59,500.00). No separate pension obligations exist for Supervisory Board members. The general rules for employees, former Managing Partners and former members of the Management Board of the Bank apply for the pension obligations to the employees' representatives as well as former Managing Partners and the former Managing Partners.

Payments to retired Managing Partners of HSBC Trinkaus & Burkhardt KGaA and Trinkaus & Burkhardt KG as the legal predecessors of HSBC Trinkaus & Burkhardt AG and their surviving dependants, as well as former members of the Management Board of Trinkaus & Burkhardt AG totalled €4.3 million (previous year: €3.9 million). The pension provisions created to cover pension obligations for this group of persons according to IFRS totalled €43.7 million (previous year: €44.3 million).

No Management Board member acquired shares of HSBC Trinkaus & Burkhardt AG over the course of the financial year. No subscription rights or other share option schemes involving the Bank's own shares were offered. As in the previous year, no rent guarantees or loans were granted to members of the Management Board in the reporting period. Third-party liabilities in favour of members of executive bodies only existed to the extent declared in the Letter of Comfort.



## Employee Compensation

In accordance with sections 5 6 para. 1 of the Remuneration Ordinance for Institutions (InstitutsVergV) and section 25a para. 5 of the German Banking Act (KWG), the Bank pursues a compensation strategy that is geared towards the long term and is in keeping with the Bank's objectives, values and strategy, as well as the corporate and risk culture. Performance-related remuneration which is in line with the market conditions remains of major importance for staff motivation, regardless of whether they are tariff or non-tariff employees. The long-term oriented compensation components that were implemented at the same time take the regulatory requirements into consideration and guarantee that in the case of risks determined ex-post and lack of sustainability of the performance, the compensation may be withheld or reclaimed. The employee compensation system is designed in such a way that it avoids incentives for members of staff to take disproportionately high risks. The high share of the fixed salary element in relation to overall compensation, which is adequate by comparison with the market, also contributes to this in particular. In order to guarantee that the compensation of our employees remains in line with the market conditions, function-related bonus payments are granted in individual cases which increase the fixed compensation component. These bonus payments do not lead to increases in expenses for occupational pension benefits for the Bank.

The employee compensation system is stipulated by the Management Board in collaboration with the control units. The appropriateness of this system is reviewed by the Remuneration Committee and the Supervisory Board. The corresponding rules apply uniformly for all business divisions and subsidiaries. With regard to Internationale Kapitalanlagegesellschaft mbH, it is to be taken into consideration that it also has to comply with the special provisions of the capital investment legislation. Special requirements that apply to individual employee groups under the Remuneration Ordinance for Institutions (InstitutsVergV) are specifically explained in separate chapters.

Employee compensation is regulated by the collective wage agreements for the private banking industry and the public sector banks for tariff employees.

In addition to a fixed salary, which is reviewed annually, non-tariff employees receive performance and conduct-related variable compensation. The amount of the annual variable compensation is determined in accordance with the principles and criteria defined in the "Guideline for Determining the Overall Amount of Variable Compensation" in a formalised and comprehensive process. According to the provisions of the rules of procedure for the Supervisory Board, the fixed and variable compensation for the Bank's top managers reporting directly to the Management Board, who are among the 15 highest-paid employees of the HSBC Trinkaus & Burkhardt Group, is determined with the approval of the Remuneration Control Committee.

The variable compensation is determined by the Management Board based on proposals made by the divisional heads taking into consideration the quantitative and qualitative performance of the employees, their conduct and allowing for the relevant economic aspects. This is aimed at setting incentives while avoiding disproportionately high risks from being taken. When evaluating performance, individual performance as well as the Bank's and the individual divisions' performances are taken into account. Employee performance is assessed on the basis of fixed criteria allowing for the risks taken, the observance of compliance guidelines as well as the other codes of conduct, and here in particular the adherence to the values of the HSBC Group.

Subject to the Special rules for Material Risk Takers, the variable compensation for the 2019 financial year will be paid, observing the provisions of the Remuneration Ordinance for Institutions (InstitutsVergV), the BT 8 "Minimum Requirements for the Compliance Function" (MaComp) and in keeping with the principles of the HSBC Group regarding the payment of variable compensation, entirely in cash in March 2020 up to a euro equivalent of USD75,000. If this amount is exceeded, between 10 % and 50 % of the variable compensation will be paid in shares of HSBC Holdings plc depending on the amount on the one hand, and in cash on the other. The proportionate cash component will be paid in March 2020 and a third of the shares of HSBC Holdings plc allocated (provisionally) will be transferred in each of the following three years



In addition, individual employees who show particularly positive conduct and therefore put the HSBC Trinkaus & Burkhardt Group's values into practice in an outstanding way and promote them and/or represent an outstanding example and role model for other employees are to be rewarded by one-off voluntary special payments (recognition). The recognitions are determined by the Manage-

ment Board on the basis of justified proposals and granted in addition to the performance-related variable compensation.

In 2019, 36 recognitions were made totalling €36,000. In addition, variable remuneration was reduced by a total of €42,675 in 16 cases within the scope of conduct adjustments.

## Special Rules for Material Risk Takers

The variable compensation for the Material Risk Takers (both Management Board members and employees) is determined in accordance with the principles and criteria defined in the "Guideline for Determining the Overall Amount of Variable Compensation" and in the "Performance Management Guidelines" in consideration of the business performance of the group, company and the division, as well as taking into account an overall assessment with respect to the individual performance – based on quantitative and qualitative criteria – as well as the rule-consistent conduct of the Management Board members and employees. To make a connection between the performance and conduct of the Material Risk Takers (as well as of relevant persons pursuant to BT 8 MaComp and other employee groups) and the variable compensation, a formal performance management was conducted with regard to section 14 German Remuneration Ordinance for Institutions (InstitutsVergV) (as well as BT 8 MaComp). Based on the individual targets agreed at the start of the year, the results are evaluated at year-end and performance and behaviour ratings assigned. These ratings have a direct impact on the determination of the variable compensation for these groups of persons.

By way of deviation from the general provisions relating to variable compensation set out above, provided it amounts to at least €50,000, half of the entire variable compensation of the Material Risk Takers consists of a cash payment and half of an allocation of shares of HSBC Holdings plc in principle in accordance with the requirements of the German Remuneration Ordinance for Institutions (InstitutsVergV), whereby shares allocated provisionally are not entitled to dividends. Interest is not granted either on the deferred cash units.

60 % of the variable compensation will be transferred in the 2020 financial year. The remaining 40 % of the variable compensation, granted only provisionally to begin with, will be transferred in the next three financial years,

of which a third in each case. Material Risk Takers whose variable compensation exceeds €500,000, and Group Material Risk Takers whose variable compensation exceeds GBP500,000, will receive only 40 % of the variable compensation in the 2020 financial year. The remaining share will be transferred in each of the next three financial years, of which a third in each case.

Material Risk Takers who are members of the Management Board or the Bank's top management level reporting directly to the Management Board also receive only 40 % of the variable compensation in the 2020 financial year. However, the remaining share will be transferred in each of the next five financial years, of which 20 % in each case, so as to reflect the regulatory provisions and sustainability.

For Group Material Risk Takers classified as so-called "Risk Manager Material Risk Takers" at the same time, the deferred variable compensation will be transferred over a period of at least five years, also at 20 % in each case.

The holding period was extended pursuant to section 19 InstitutsVergV in the case of three members of the Management Board as no three-year measurement period was able to be taken into consideration due to the date of appointment to the Management Board.

For Material Risk Takers a holding period of six months from the date of transfer is stipulated for the shares of HSBC Holdings plc allocated as variable compensation.

Over and above the general malus regulations, compensation components already paid out may be reclaimed up to a period of two years after allocation of the last retained compensation components, within the scope of existing clawback provisions for Material Risk Takers. This clawback period is a standard seven years for Group Material Risk Takers.

### Special rules for employees in control units

Control units within the meaning of the Remuneration Ordinance for Institutions (InstitutsVergV) at the HSBC Trinkaus & Burkhardt Group are the Wholesale Credit and Market Risk – Credit Risk Management and Loan Management Unit, Global Risk Analytics, Operational Risk and Information Security, Business Management & Risk Strategy/COO Risk, Early Risk Identification Manager, Asset Liability & Capital Management (ALCM), Regulatory Compliance, Financial Crime Compliance, Internal Audit and Human Resources and Risk Control (Product Control).

In accordance with section 9 para. 2 of the Remuneration Ordinance for Institutions (InstitutsVergV), the compensation for employees of these units is focused on the fixed compensation component. This means that compensation decisions ensure that the variable compensation is maximum one third of the total compensation and this threshold may only be exceeded in specially authorised, absolute exceptions. The share of the variable compensation never exceeded 50 % of the total compensation in the 2019 financial year.

## Quantitative Information on Compensation

The table below gives a summary of the most important quantitative information relating to the compensation for the Management Board and the Material Risk Takers

based on section 16 Ordinance for Institutions (InstitutsVergV) and on art. 450 para. 1 of Regulation (EU) No 575/2013:

	Number of beneficiaries of fixed compensation*	Total fixed compensation (in €m)	Number of beneficiaries of variable compensation	Total variable compensation for the 2019 financial year (€m)	Of which total variable compensation paid in cash (€m)	Of which total variable compensation paid in instruments (€m)
<b>31.12.2019</b>						
Management Board	6	5.7	5	3.4	1.6	1.8
Material Risk Takers**	324****	54.1	300	24.1	13.7	10.3

	Number of beneficiaries of fixed compensation*	Total fixed compensation (in €m)	Number of beneficiaries of variable compensation	Total variable compensation for the 2018 financial year (€m)	Of which total variable compensation paid in cash (€m)	Of which total variable compensation paid in instruments (€m)
<b>31.12.2018</b>						
Management Board	6	5.5	5	4.4	2.1	2.3
Material Risk Takers**	316	51.3	306	27.3	15.3	12.0

\* Fixed remuneration pursuant to section 2 (6) Ordinance for Institutions (InstitutsVergV)

\*\* Excluding members of the Supervisory Board

\*\*\* Shares in HSBC Holdings plc

\*\*\*\* 19 of which are also identified as Material Risk Takers pursuant to section 37 KAGB.

	Total outstanding deferred compensation (€m)	Of which already earned (in €m)	Of which not yet earned (in €m)	Deferrals granted in the financial year (in €m)	Deferrals paid out/awarded during the year (in €m)	Total amount of deferral reductions (in €m)
<b>31.12.2019</b>						
Management Board	8.8	0.0	8.8	2.1	2.5	0.0
Material Risk Takers	33.4	0.0	33.4	10.0	12.0	0.0

	Total out- standing deferred compensation (€m)	Of which already earned (in €m)	Of which not yet earned (in €m)	Deferrals granted in the financial year (in €m)	Deferrals paid out/ awarded dur- ing the year (in €m)	Total amount of deferral reductions (in €m)
<b>31.12.2018</b>						
Management Board	10.7	0.0	10.7	2.7	2.6	0.0
Material RiskTakers	35.8	0.0	35.8	11.4	12.0	0.0

In 2019, 20 (previous year: 38) guaranteed variable amounts (recruitment bonuses) were paid totalling €1.2 million (previous year: €0.8 million). The equivalent of

shares allocated provisionally with no dividend entitlement was calculated with the price of the shares of HSBC Holdings plc.

	Severance payments made in the financial year (€m)	Number of beneficiaries of the severance payments made	Severance payments granted in the financial year (€m)	Number of beneficiaries of the severance payments granted
<b>31.12.2019</b>				
Member of the Management Board/ Material RiskTaker	1.1	3	1.1	3

\* For reasons of confidentiality, payments at the end of the employment contract have not been reported for the Group as a whole owing to the small number of employees involved.

	Severance payments made in the financial year (€m)	Number of beneficiaries of the severance payments made	Severance payments granted in the financial year (€m)	Number of beneficiaries of the severance payments granted
<b>31.12.2018</b>				
Member of the Management Board/ Material RiskTaker	0.2	2	0.1	1

\* For reasons of confidentiality, payments at the end of the employment contract have not been reported for the Group as a whole owing to the small number of employees involved.

The highest single compensation paid in 2019 was €538.4 thousand (previous year: €160.0 thousand).

between €1.5 million and €2.0 million, one person (previous year: two persons) between €2.0 million and €2.5 million and no persons (previous year: no persons) between €2.5 million and €3.0 million in respect of the 2019 financial year during the period under report.

Four persons (previous year: five persons) were provisionally granted compensation between €1.0 million and €1.5 million, two persons (previous year: one person)

The overall amount of fixed compensation paid in the HSBC Trinkaus & Burkhardt Group in 2019, including the fixed compensation paid for the Management Board, came to €263.1 million (previous year: €250.2 million). In 2019, 1,852 persons (previous year: 1,781 persons)

were promised variable compensation for the 2019 financial year totalling €49.2 million (previous year: €56.3 million). This figure includes the variable compensation for the Management Board. The overall amount is split between the individual divisions as follows:

	<b>Total fixed compensation (€m)</b>	<b>Total variable compensation for the financial year (€m)</b>	<b>Number of employees with variable compensation components</b>
<b>31.12.2019</b>			
Global Banking & Markets and Commercial Banking	159.5	37.5	1,092
Private Banking and Asset Management	28.8	5.6	188
Functions and HOST	74.9	6.1	572

	<b>Total fixed compensation (€m)</b>	<b>Total variable compensation for the financial year (€m)</b>	<b>Number of employees with variable compensation components</b>
<b>31.12.2018</b>			
Global Banking & Markets and Commercial Banking	144.0	41.6	988
Private Banking and Asset Management	27.0	5.9	190
Functions and HOST	79.2	8.8	603

The equivalent of shares allocated provisionally for MRTs with no dividend entitlement was calculated with the price of the shares of HSBC Holdings plc.

# Corporate Governance Statement

The Management Board and the Supervisory Board of the Bank have submitted their declaration regarding the recommendations of the "Government Commission for the German Corporate Governance Code" required under section 161 of the German Stock Corporation Act

(AktG) and drawn up a Report on Corporate Governance and made both documents permanently available to the public on the HSBC Trinkaus & Burkhardt AG homepage (Internet link: <http://www.about.hsbc.de/de-de/investor-relations/corporate-governance>).



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# Consolidated Balance Sheet

## HSBC Trinkaus & Burkhardt

Assets in €m	(Note)	31.12.2019	31.12.2018*	01.01.2018*	Change	
					in €m	in %
Cash reserve	(20)	5,731.5	3,750.5	3,679.3	1,981.0	52.8
Loans and advances to banks	(6), (21), (37)	1,987.0	1,460.7	858.2	526.3	36.0
Loans and advances to customers	(6), (22), (37)	10,866.5	10,749.8	9,353.1	116.7	1.1
of which pledged as collateral		1,871.4	1,714.9	1,467.7	156.5	9.1
Trading assets	(6), (23)	2,801.9	2,876.7	3,702.1	-74.8	-2.6
of which pledged as collateral		120.9	93.3	100.0	27.6	29.6
Positive market values of derivative financial instruments	(6), (24)	1,164.2	1,265.6	1,420.8	-101.4	-8.0
Other financial assets mandatorily recognised at fair value through profit or loss	(6), (25)	120.9	192.2	264.5	-71.3	-37.1
Financial assets	(6), (26), (37)	3,509.4	3,532.1	4,613.8	-22.7	-0.6
of which pledged as collateral		241.7	850.9	1,072.6	-609.2	-71.6
Property, plant and equipment	(10), (12), (27)	137.3	115.5	111.4	21.8	18.9
Intangible assets	(11), (27)	86.3	69.2	29.6	17.1	24.7
Taxation recoverable	(15), (28)	119.1	91.9	60.7	27.2	29.6
of which current		61.9	23.7	7.7	38.2	>100.0
of which deferred		57.2	68.2	53.0	-11.0	-16.1
Other assets	(29)	68.7	179.9	189.7	-111.2	-61.8
<b>Total assets</b>		<b>26,592.8</b>	<b>24,284.1</b>	<b>24,283.2</b>	<b>2,308.7</b>	<b>9.5</b>

\* Comparatives adjusted on the liabilities side. The adjustments are explained in Note 18.



Liabilities in €m	(Note)	31.12.2019	31.12.2018*	01.01.2018*	Change	
					in €m	in %
Deposits by banks	(6), (32)	2,608.1	3,318.9	2,916.4	-710.8	-21.4
Customer accounts	(6), (33)	17,650.8	14,861.4	14,591.7	2,789.4	18.8
Trading liabilities	(6), (34)	1,793.8	1,825.9	2,365.2	-32.1	-1.8
Negative market values of derivative financial instruments	(6), (35)	1,070.0	978.7	1,248.1	91.3	9.3
Provisions	(8), (14), (36), (37)	128.9	167.5	170.9	-38.6	-23.0
Taxation	(15), (38)	34.9	41.5	52.0	-6.6	-15.9
of which current		34.8	31.1	41.9	3.7	11.9
of which deferred*		0.1	10.4	10.1	-10.3	-99.0
Other liabilities	(39)	266.4	247.0	246.8	19.4	7.9
Subordinated capital	(40)	551.3	580.5	395.3	-29.2	-5.0
Shareholders' equity*	(3), (41)	2,488.6	2,262.7	2,296.8	225.9	10.0
Share capital		91.4	91.4	91.4	0.0	0.0
Capital reserve		720.9	720.9	720.9	0.0	0.0
Additional Tier 1 capital		435.0	235.0	235.0	200.0	85.1
Retained earnings*		1,282.9	1,283.9	1,265.4	-1.0	-0.1
Valuation reserve for debt instruments recognised at fair value through other comprehensive income		47.8	25.2	64.8	22.6	89.7
Valuation reserve for equity instruments recognised at fair value through other comprehensive income		6.6	6.6	7.3	0.0	0.0
Valuation reserve for the remeasurement of the net pension obligation		-96.3	-100.7	-89.1	4.4	-4.4
Valuation reserve from currency conversion*		0.2	0.3	1.1	-0.1	-33.3
Total before non-controlling interests		2,488.5	2,262.6	2,296.8	225.9	10.0
Non-controlling interests		0.1	0.1	0.0	0.0	0.0
<b>Total liabilities</b>		<b>26,592.8</b>	<b>24,284.1</b>	<b>24,283.2</b>	<b>2,308.7</b>	<b>9.5</b>

\* Comparatives adjusted. The adjustments are explained in Note 18.

# Consolidated Statement of Comprehensive Income

## HSBC Trinkaus & Burkhardt

### Consolidated Income Statement

in €m	(Note)	2019	2018*	Change	
				in €m	in %
Interest income from financial instruments recognised at amortised cost and at fair value through other comprehensive income		331.4	309.3	22.1	7.1
Interest income from other financial instruments mandatorily recognised at fair value through profit or loss		4.7	7.5	-2.8	-37.3
Interest income		336.1	316.8	19.3	6.1
Interest expense		108.0	100.7	7.3	7.2
Net interest income	(42)	228.1	216.1	12.0	5.6
Risk provisioning in the lending and securities business	(43)	45.1	-5.1	50.2	> 100.0
Fee income		660.2	635.0	25.2	4.0
Fee and commission expenses		207.1	204.3	2.8	1.4
Net fee income	(44)	453.1	430.7	22.4	5.2
Net trading income	(45)	70.4	72.3	-1.9	-2.6
Gains and losses from the disposal of assets measured at amortised cost	(47)	-0.9	0.0	-0.9	> 100.0
Net profit from other financial assets mandatorily recognised at fair value through profit or loss	(46)	11.9	-14.0	25.9	> 100.0
Income from financial assets	(49)	10.3	17.8	-7.5	-42.1
Administrative expenses	(48)	618.9	573.5	45.4	7.9
Net other income	(50)	35.9	16.6	19.3	> 100.0
Pre-tax profit		144.8	171.1	-26.3	-15.4
Tax expenses*	(51)	47.3	54.2	-6.9	-12.7
<b>Net profit</b>		<b>97.5</b>	<b>116.9</b>	<b>-19.4</b>	<b>-16.6</b>
Consolidated profit/loss attributable to minority shareholders		0.0	0.0	0.0	-
Consolidated profit/loss attributable to HSBC Trinkaus & Burkhardt shareholders		97.5	116.9	-19.4	-16.6

\* Comparatives adjusted. The adjustments are explained in Note 18.

<b>Earnings per share in €</b>	<b>(Note)</b>	<b>31.12.2019</b>	<b>31.12.2018*</b>
Undiluted	(54)	2.41	3.16
Diluted	(54)	2.41	3.16
Average number of shares in circulation in million	(54)	34.1	34.1

\* Comparatives adjusted. The adjustments are explained in Note 18.

### Reconciliation from net income to comprehensive income

<b>in €m</b>	<b>(Note)</b>	<b>2019</b>	<b>2018*</b>
Net profit		97.5	116.9
Gains/losses after tax reclassified in the income statement		22.5	-40.4
of which from debt instruments recognised at fair value through other comprehensive income	(41)	22.6	-39.6
of which from currency conversion		-0.1	-0.8
Gains/losses after tax not reclassified in the income statement		4.4	-12.3
of which from equity instruments recognised at fair value through other comprehensive income	(41)	0.0	-0.7
of which from the remeasurement of the net pension obligation	(36)	4.4	-11.6
Other income for the period		26.9	-52.7
<b>Comprehensive income</b>		<b>124.4</b>	<b>64.2</b>
Attributable to:			
minority shareholders		0.0	0.0
HSBC Trinkaus & Burkhardt shareholders		124.4	64.2

\* Comparatives adjusted. The adjustments are explained in Note 18.

# Consolidated Statement of Changes in Capital

## HSBC Trinkaus & Burkhardt

in €m	Share capital	Capital reserve	Additional Tier 1 capital	Retained earnings*	Valuation reserve				Total before non-controlling interests	Non-controlling interests	Total incl. non-controlling interests
					for debt instruments recognised at fair value through other comprehensive income	for equity instruments recognised at fair value through other comprehensive income	for the re-measurement of the net pension obligation	from currency conversion			
(Note)	(41)	(41)	(41)	(18, 41)	(41)	(41)	(41)	(18, 41)			
<b>As at 01.01.2018</b>	<b>91.4</b>	<b>720.9</b>	<b>235.0</b>	<b>1,275.1</b>	<b>64.8</b>	<b>7.3</b>	<b>-89.1</b>	<b>1.5</b>	<b>2,306.9</b>	<b>0.0</b>	<b>2,306.9</b>
Adjustments**				-9.7				-0.4	-10.1	0.0	-10.1
As at 01.01.2018 rev.	91.4	720.9	235.0	1,265.4	64.8	7.3	-89.1	1.1	2,296.8	0.0	2,296.8
Dividend distribution***				-98.5					-98.5		-98.5
Addition from net profit for the year**				116.9					116.9		116.9
Capital increase									0.0		0.0
Other income for the period**					-39.6	-0.7	-11.6	-0.8	-52.7		-52.7
Other changes									0.0	0.1	0.1
<b>As at 31.12.2018</b>	<b>91.4</b>	<b>720.9</b>	<b>235.0</b>	<b>1,283.9</b>	<b>25.2</b>	<b>6.6</b>	<b>-100.7</b>	<b>0.3</b>	<b>2,262.6</b>	<b>0.1</b>	<b>2,262.7</b>

\* Incl. consolidated profit available for distribution

\*\* The adjustments are explained in Note 18.

\*\*\* Incl. distribution on Additional Tier 1 capital of €13.3 million

in €m	Share capital	Capital reserve	Additional Tier 1 capital	Retained earnings*	Valuation reserve				Total before non-controlling interests	Non-controlling interests	Total incl. non-controlling interests
					for debt instruments recognised at fair value through other comprehensive income	for equity instruments recognised at fair value through other comprehensive income	for the re-measurement of the net pension obligation	from currency conversion			
<b>As at 01.01.2019</b>	<b>91.4</b>	<b>720.9</b>	<b>235.0</b>	<b>1,283.9</b>	<b>25.2</b>	<b>6.6</b>	<b>-100.7</b>	<b>0.3</b>	<b>2,262.6</b>	<b>0.1</b>	<b>2,262.7</b>
Dividend distribution**				-98.5					-98.5		-98.5
Addition from net profit for the year				97.5					97.5		97.5
Capital increase			200.0						200.0		200.0
Other income for the period					22.6	0.0	4.4	-0.1	26.9		26.9
Other changes									0.0		0.0
<b>As at 31.12.2019</b>	<b>91.4</b>	<b>720.9</b>	<b>435.0</b>	<b>1,282.9</b>	<b>47.8</b>	<b>6.6</b>	<b>-96.3</b>	<b>0.2</b>	<b>2,488.5</b>	<b>0.1</b>	<b>2,488.6</b>

\* Incl. consolidated profit available for distribution

\*\* Incl. distribution on additional Tier 1 capital of €13.3 million

# Consolidated Cash Flow Statement HSBC Trinkaus & Burkhardt

in €m	(Notes)	2019	2018*
Net profit*		97.5	116.9
Non-cash items in net profit, and adjustments to reconcile net profit with net cash from operating activities:			
Write-downs, depreciations, write-backs and changes to provisions*		133.8	23.3
Net profit from the sale of investments and property, plant and equipment		-11.2	-18.0
Other adjustments (net)		-208.0	-108.9
Sub-total		12.1	13.3
Changes to assets and liabilities from operating activities after adjustment for non-cash components			
Loans and advances to banks	(21)	-526.3	-602.4
Loans and advances to customers	(22)	-116.8	-1,387.3
Trading positions and derivatives	(23, 24, 34, 35)	235.4	171.9
Other assets		148.4	1,080.8
Liabilities	(32, 33)	2,078.7	672.2
Other liabilities		-9.2	-10.3
Total adjustments		1,810.2	-75.1
Interest receipts		336.7	301.3
Dividend receipts		3.3	2.1
Interest payments		-87.1	-75.8
Income taxes paid		-91.9	-102.8
<b>Cash flow from operating activities</b>		<b>1,983.3</b>	<b>63.0</b>
Proceeds from the sale of			
financial investments		0.3	0.9
property, plant and equipment	(27)	1.5	1.8
Payments for the acquisition of			
financial investments		0.0	-1.5
property, plant and equipment	(27)	-46.2	-65.7
<b>Cash flow from investing activities</b>		<b>-44.4</b>	<b>-64.5</b>
Dividends/interest paid to HSBC Trinkaus shareholders		-98.5	-98.5
Adjustments to subordinated capital (incl. interest)		-43.6	171.1
Adjustments to Additional Tier 1 capital	(41)	200.0	0.0
Net cash provided by the capital increase		0.0	0.1
Principal from lease payments		-15.8	n/a
<b>Cash flow from financing activities</b>		<b>42.1</b>	<b>72.7</b>
<b>Cash and cash equivalents at end of prior period</b>			
	(20)	<b>3,750.5</b>	<b>3,679.3</b>
Cash flow from operating activities		1,983.3	63.0
Cash flow from investing activities		-44.4	-64.5
Cash flow from financing activities		42.1	72.7
<b>Cash and cash equivalents at end of period</b>	(20)	<b>5,731.5</b>	<b>3,750.5</b>

\* Comparatives adjusted. The adjustments are explained in Note 18.

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# Fundamental Accounting Policies

HSBC Trinkaus & Burkhardt AG (the Bank) is a public limited company under German law with registered offices in Dusseldorf. Together with the companies over which HSBC Trinkaus exercises dominant influence, HSBC Trinkaus engages in banking business and provides all manner of financial services.

The consolidated financial statements of HSBC Trinkaus & Burkhardt AG, Dusseldorf, for the 2019 financial year have been prepared in accordance with International Financial Reporting Standards (IFRS) as they are to be applied in the European Union (EU). Additional provisions pursuant to section 315e (1) of the German Commercial Code (HGB) have also been taken into consideration. The Group Management Report that must also be prepared also includes the report on the opportunities and risks associated with future development (Risk Report). The information contained in the Management Report complements the details given about the nature and extent of risks arising from financial instruments in the Notes.

Confirmation of the financial statements is carried out in accordance with the legal provisions and – based on a proposal by the Management Board – is on principle the function of the Supervisory Board. Following approval, the Annual General Meeting passes the resolution on the appropriation of distributable profit.

The presentation currency is euro. For greater clarity, we basically report all amounts in € million. The figures have been rounded commercially, which may result in marginal deviations in the consolidated financial statements to hand within the scope of generating figures and calculating percentages.

The preparation of IFRS financial statements requires management to provide assessments, assumptions and estimates. This is necessary with regard to the determin-

ation of the fair values of financial instruments, the classification in fair value levels 1 to 3, the impairment of financial instruments and other assets, the recognition of provisions (including provisions for current taxes) and other obligations, the net loan impairment provisions in the lending and securities business, the calculation of deferred taxes, the assessment of the control of structured entities within the meaning of IFRS 10 and the estimation of the expected duration of lease agreements. These assumptions, estimates and assessments influence the reported amounts of assets and liabilities, as well as the income and expenses of the reporting period. The actual results may deviate from the management's assessment. Estimates are subject to forecast uncertainties. In order to keep these to a minimum, available objective information, as well as experience, is drawn upon as much as possible. The estimation procedures used are reviewed regularly and adjusted if necessary.

The consolidated financial statements were prepared and valued on a going concern basis.

The consolidated financial statements include the consolidated balance sheet, the consolidated statement of comprehensive income, the consolidated statement of changes in equity, consolidated cash flow statement and the Notes. Segment reporting takes place in the Notes.

At the end of 2019, HSBC Holdings plc had an indirect interest of 80.7 % (previous year: 80.7 %) in the share capital of HSBC Trinkaus & Burkhardt AG via HSBC Germany Holdings GmbH. As a result, the consolidated financial statements of HSBC Trinkaus & Burkhardt AG are included in the published consolidated financial statements of HSBC Holdings plc, 8 Canada Square, London E14 5HQ, United Kingdom, registration number 617987.



# Accounting, Valuation and Consolidation Methods

## 1 Scope of Consolidation

The consolidated financial statements include as subsidiaries all affiliate enterprises in which the parent company, HSBC Trinkaus & Burkhardt AG, directly or indirectly holds the majority of the voting rights or over which it can exercise a controlling influence.

The Group exerts control over a company if it has decision-making powers to manage the relevant activities, has a right to the significant variable returns from the affiliate enterprises and may use its decision-making powers to influence the amount of the significant variable returns.

To determine whether a company is to be consolidated, the company's purpose and structure must be reviewed initially, after which the company's relevant activities and those that are defined as such are assessed.

The scope of consolidation has not changed compared to the consolidated financial statements as at 31 December 2018.

A detailed list of the companies included in the consolidated financial statements can be found in the Note "Participating Interests". As in the previous year, we have also fully consolidated two special funds and one closed-end real estate fund.

## 2 Consolidation Principles

Consistent accounting policies were applied for similar business transactions and other events in similar circumstances throughout the Group.

Differences arising from the consolidation of investments are calculated on the basis of the value of the new companies on the date on which control was assumed.

Intra-group claims and liabilities, income and expenses have been offset against each other; inter-company profits have been eliminated.

## 3 Foreign Currency Translation

For the purposes of foreign currency translation, pursuant to IAS 21 (International Accounting Standards), we distinguish all assets and liabilities denominated in foreign currency in monetary and non-monetary items. Monetary items denominated in foreign currency are calculated on the balance sheet date using the reporting date rate. Revaluations resulting from the currency translation of monetary items are recognised at fair value through profit or loss. Non-monetary items, which are valued at historical acquisition or production cost, are converted at the rate on the date of the transaction. Non-monetary items measured at their fair value are converted at the exchange rate on the date on which the fair value is calculated. In the case of non-monetary items, the treatment of currency conversion results depends on how the other revaluation results of the corresponding item are treated.

Forward exchange transactions are measured at fair value. The measurement parameter is the relevant forward rate on the balance sheet date. Spot foreign exchange trades, and assets and liabilities denominated in foreign currencies, are translated at the official reference rate of the European Central Bank or at other suitable spot rates of the last trading day of the year.

Transactions carried out by foreign subsidiaries are translated in accordance with the modified reporting date method; balance sheet items are translated using the exchange rate applicable at the respective reporting date (closing rate), while income and expenditure are translated at the relevant average rate. The equity capital available at initial consolidation must be converted at the reporting rate on the date of initial consolidation and maintained at a constant level. Additions to retained earnings must be converted at the conversion rate of the respective year in which the corresponding net profit was generated. Translation gains or losses arising from capital consolidation are presented separately in shareholders' equity.

Translation differences recognised at fair value through other comprehensive income are presented in shareholders' equity under the valuation reserve from currency conversion and relate to a closed-end real estate fund.

#### 4 Business Combinations

IFRS 3 determines the application of the acquisition method for business combinations where the buyer takes control of the company acquired. After the buyer's procurement costs are calculated, the assets and liabilities acquired must be measured at their fair value at the time of acquisition, within the scope of the business combination.

The extensive recognition and measurement provisions of IFRS 3 for tangible and intangible assets purchased, as well as for contingent liabilities and other items on the balance sheet, are applied. This also includes assets that did not qualify previously for recognition in the financial statements.

If goodwill is to be recognised, because the purchase costs exceed the fair value of the net assets acquired, it must be reviewed for impairment (impairment test) at least once a year or as required on an ad hoc basis in accordance with IAS 36 (cf. Notes "Intangible Assets" and "Investment Overview").

#### 5 Non-Current Assets and Disposal Groups Held for Sale and Discontinued Operations

In accordance with IFRS 5, non-current assets and disposal groups held for sale or determined for distribution to shareholders, including the liabilities directly associated with these (groups of) assets, are subject to special reporting and valuation principles. IFRS 5 is also applicable in relation to discontinued operations. A discontinued operation is defined as a component of an entity that represents a separate major line of business or geographical area of operations, that has been disposed of or classified as held for sale, or is available for distribution to the shareholders.

No circumstances existed at the balance sheet date that needed to comply with IFRS 5 accounting policies.

## 6 Financial Instruments

### Classification and measurement of financial instruments

#### Recognition

In accordance with IFRS 9, financial instruments are initially recognised in the balance sheet when the Group becomes a contractual party to the corresponding agreement. Recognition for spot transactions (regular way contracts) is uniformly on the trading day, otherwise on the settlement date.

Financial instruments are derecognised fully, provided the contractual rights of the Group to receipt of the cash flows from the financial instrument are met, cancelled or have expired, or the Group has transferred all material risks and opportunities related to the financial instrument. If not all opportunities and risks are transferred, recognition is at the amount of the residual risk item if we continue to exercise control over the financial instrument (continuing involvement). No transfers were made during the reporting period that would have led to recognition in the amount of the residual risk items.

Transferred financial instruments that do not qualify for derecognition comprise securities pledged as collateral within the scope of repurchase transactions or shares borrowed under securities lending transactions. Owing to the legal obligation to retransfer securities, all opportunities and risks incurred in relation to the genuine repurchase transactions and securities lending transactions remain largely with the transferor.

## Reporting

The reporting and classes of financial instruments are included in the following overview.

Measurement approach	Measurement classes (IFRS 7)/Balance sheet items	Measurement classes (IFRS 9)
Measurement at amortised cost	Cash reserve	Measurement at amortised cost (AC)
	Loans and advances to banks	Measurement at amortised cost (AC)
	Loans and advances to customers	Measurement at amortised cost (AC)
	Deposits by banks	Measurement at amortised cost (AC)
	Customer accounts	Measurement at amortised cost (AC)
	Subordinated capital	Measurement at amortised cost (AC)
	Contingent liabilities on guarantees and indemnity agreements	
Measurement at fair value	Irrevocable loan commitments	
	Trading assets/liabilities	Measurement at fair value through profit or loss (HfT)
	Positive/negative market values from derivative financial instruments	Measurement at fair value through profit or loss (HfT)
	Other financial assets mandatorily recognised at fair value through profit or loss	Measurement at fair value through profit or loss (mFVPL)
	Financial assets	Measurement at fair value through other comprehensive income with or without recycling (FVOCI <sub>mR</sub> or FVOCI <sub>oR</sub> )

We deal with the information on risks arising from financial instruments within the Risk Report as part of the audited consolidated financial statements.

### Measurement

All financial instruments are measured at fair value at acquisition. This generally equates to the transaction price upon initial recognition.

In addition, we allocate all financial instruments at initial recognition to the measurement classes as defined in IFRS 9, which are decisive for the subsequent measurement. The allocation of financial assets to the measurement classes under IFRS 9 is based on the one hand on the business model underlying the management of these assets (business model criteria) and on the structure of the contractual cash flows of the respective financial assets (cash flow criteria) on the other. The allocation of financial liabilities depends on whether the liabilities were included in conjunction with the trading activities or designated at fair value through profit or loss or not at the time of recognition.

We have implemented the rules of IFRS 9 as follows at the HSBC Trinkaus & Burkhardt Group:

### Measurement at amortised cost

For financial assets to be allocated to the financial assets measured at amortised cost class, the following conditions have to be met cumulatively:

1. The objective of the business model of the division in which the financial asset is held is to hold the financial asset to collect the contractual cash flows ("hold" business model).
2. The contractual terms of the financial asset provide for cash flows at set times which represent exclusively principal and interest on the outstanding capital.

The aforementioned criteria of the loans and receivables in the classic lending business are met at the HSBC Trinkaus & Burkhardt Group. These financial instruments are reported under loans and advances to banks and loans and advances to customers. We recognise interest from the lending business in net interest income. Discounts and premiums are collected using the effective interest method. Impairments on loans and receivables are recognised as net loan impairment provision, and reduce the book value shown in the balance sheet accordingly. In the event of an isolated unscheduled sale

of financial instruments (for example, as a result of a transfer) despite the general intention to hold these financial assets, we report the resulting results in the item "Gains and losses from the disposal of assets measured at amortised cost".

In addition, we allocate all financial liabilities that are not entered into in conjunction with the trading activities to this measurement category. We report these financial liabilities in "deposits by banks", "customer accounts" and "subordinated capital". Interest from these liabilities are included in net interest income. Discounts and premiums are collected using the effective interest method. Non-interest bearing liabilities, such as zero coupon instruments, are measured at their interest rate as at the balance sheet date.

Please refer to Note 8 "Risk Provisioning in the Lending and Securities Business" for information on the regulations on impairment of the financial assets measured at amortised cost.

#### Measurement at fair value through other comprehensive income

For financial assets to be allocated to the class of financial assets recognised at fair value through other comprehensive income, the following conditions have to be met cumulatively:

1. The business model of the division in which the financial asset is held provides for the holding as well as the sale of the financial assets ("hold and sell" business model).
2. The contractual terms of the financial asset provide for cash flows at set times which represent exclusively principal and interest on the outstanding capital.

Within the HSBC Trinkaus & Burkhardt Group, this concerns the bonds and other fixed-income securities held from a financial asset and liquidity security perspective, as well as promissory note loans. We report these debt instruments in the item financial assets. We report interest from these financial assets in net interest income. The subsequent measurement of these financial instruments is at fair value. The same valuation methods are used for the fair value measurement of these financial instruments as for financial instruments measured at fair

value through profit or loss (see following section).

Changes in the value vis-à-vis the amortised costs are recognised at fair value through other comprehensive income in shareholders' equity in the valuation reserve for debt instruments recognised at fair value through other comprehensive income. The impairment provisions of IFRS 9 that are also applicable to these holdings do not have any consequences for balance sheet reporting at fair value, as the net loan impairment provision for these financial instruments is recognised as an expense as an adjustment to the valuation reserves reported within shareholders' equity. Upon disposal of these financial assets, the valuation reserves reported within shareholders' equity until then are reclassified in the income statement (recycling) and reported in income from financial assets.

Furthermore, because of a special regulation of IFRS 9, we allocate selected equity instruments to the measurement category of financial assets recognised at fair value through other comprehensive income. In doing so, we apply an option whereby individual equity instruments not held for trading can be allocated voluntarily and irrevocably to this measurement class at the time of recognition or initial application of IFRS 9. HSBC Trinkaus & Burkhardt Group makes use of this special regulation, as these selected equity instruments are not held primarily for value enhancement reasons. We report the profit distribution received from these equity instruments held as strategic investments in net interest income. Subsequent measurement is at fair value, whereby the changes in value are recognised at fair value through other comprehensive income in shareholders' equity in the valuation reserve for debt instruments recognised at fair value through other comprehensive income. Upon disposal of these financial assets, we do not recognise the valuation reserves reported up to then in shareholders' equity in the income statement but within shareholders' equity in retained earnings (no recycling). There was no derecognition of these selected equity instruments during the period under report. No reclassifications of cumulative profits or losses within shareholders' equity were carried out during the year under report.

Financial liabilities cannot be allocated to the measurement category financial assets recognised at fair value through other comprehensive income.

Please refer to “Risk Provisioning in the Lending and Securities Business” (Note 8) for information on the regulations on impairment of the financial assets recognised at fair value through other comprehensive income

#### Measurement at fair value through profit or loss

All other financial instruments shall be recognised at fair value through profit or loss. This concerns the financial assets that are allocated to a business model other than the “hold” and “hold and sell” models or whose contractual cash flows do not exclusively represent principal and interest on the outstanding capital at set times. We report as trading assets or trading liabilities all non-derivative financial instruments that were purchased or entered into with the intention of selling them or repurchasing them in the short term, or are part of a portfolio of clearly and jointly managed financial instruments at initial recognition in which short-term profit taking has been demonstrated in the recent past. Furthermore, we allocate to this measurement category all derivatives, including separable, embedded derivatives, as well as all non-derivative financial assets that are not allocated to the trading assets but do not meet the cash flow criterion. We show these holdings in the balance sheet as positive or negative market values from derivative financial instruments or as financial assets mandatorily recognised at fair value through profit or loss.

Subsequent measurement of financial instruments in this category is at fair value. Publicly traded market prices – where available – are based on the assumption of an active market; measurement is otherwise determined using recognised measurement methods. For the most part, standard measurement models are used. These are mainly present value methods and option price models. We have cooperated closely with the HSBC Group to develop in-house valuation routines for specific complex products. Owing to the broad product spectrum, the measurement parameters are as differentiated as possible, such as according to lifetime and strike prices. The choice of data sources used plus the allocation of the measurement parameters and applicable measurement method for the financial instruments in question are independent of trading. Provided all material measurement parameters cannot be observed for specific products, the measurement results from new transactions (day-1 profit or loss) in these products are not recognised at fair value through profit or loss until maturity or when the position is closed out. There is no distribution over the transaction term.

All realised gains and losses, the unrealised measurement results and the trade-related net interest income are reported under net trading income, provided the earnings effects result from financial instruments held for trading or from derivatives. Earnings effects from non-derivative financial instruments that are recognised at fair value through profit or loss, but not assigned to the trading activities, are reported as regards the current rate of return in net interest income and as regards the other earnings components in net profit from other financial assets mandatorily recognised at fair value through profit or loss.

We continue not to avail of the option of irrevocably designating financial instruments at the time of recognition in the category of financial instruments recognised at fair value through profit or loss (fair value option).

#### Reclassification

Financial liabilities may not be reclassified. Financial assets must be reclassified if the business model in which the financial assets are held changes. No financial assets were reclassified during the period under report.

#### Financial guarantees and loan commitments

Financial guarantees are agreements whereby the guarantor is obliged to make certain payments that compensate the guarantee taker for any loss incurred because a certain borrower is unable to meet its payment obligations in due time. At the time the guarantee is concluded, a financial guarantee must be recognised at fair value. This comprises the present value of the expected benefits and the counter present value of the future premiums and is regularly zero if the present value of obligation and the present value of the premium correspond to one another.

Loan commitments are obligations of a lender to provide a loan to a potential borrower at predetermined contractual conditions.

The Group does not know in detail to what extent the financial guarantees and loan commitments will be called upon. Financial guarantees and loan commitments are subject to the impairment provisions of IFRS 9 as described below in “Risk Provisioning in the Lending and Securities Business” (Note 8).

## 7 Hedge Accounting

In order to hedge the market risk of fixed-income bonds, loans and issued registered bonds, the Bank applies the provisions for the reporting of hedge accounting. We exercise the option under IFRS 9 and continue to use the provisions pursuant to IAS 39 for hedge accounting. The fair value of the fixed-income financial instruments depends on changes in the market interest rate on the one hand, and on liquidity and risk premiums for the issuer on the other. The Bank hedges against market-interest-rate-induced volatility by concluding interest rate swaps with other banks, which largely compensate for the fluctuations in the fair value of the underlying transactions. With this hedging of fair value fluctuations (so-called fair value hedges), the interest rate-induced volatility of the underlying transactions is recognised at fair value through profit or loss in accordance with IAS 39. The spread-related fair value fluctuations of the bonds are not hedged. These are transferred to the valuation reserve for financial instruments in line with the subsequent recognition of securities in the non-trading portfolio through other comprehensive income.

The reporting of hedge accounting in the balance sheet in accordance with IFRS is linked to a series of requirements. These are related in particular to the documentation of the hedging relationships and effectiveness of the hedging measures. The following data in particular must be documented at the time of entering into a hedging relationship: the identification of the underlying transaction and the hedging instrument, flagging the hedged risk and the procedure for reviewing the effectiveness of the hedge transaction.

The Bank uses a linear regression model to assess the effectiveness of the hedging relationship. The model examines the linear correlation between the cumulative changes in value in the underlying transaction and the cumulative changes in value of the hedge transaction. The so-called coefficient of determination (R-square) provides information about the direction of the correlation through the quality of the regression and the steepness of the linear regression line (slope).

The proof of effectiveness requires higher expected effectiveness for a hedging relationship in the future (prospective effectiveness) on the one hand. On the other hand, proof of the high effectiveness of the hedg-

ing relationship during the reporting period must be submitted regularly (retrospective effectiveness). Sufficient effectiveness within the scope of the prospective test requires an R-square of greater than 0.9 and a slope of between  $-0.9$  and  $-1.1$ . An R-square of greater than 0.8 and a slope of between  $-0.8$  and  $-1.2$  are adequate for the retrospective effectiveness test.

## 8 Risk Provisioning in the Lending and Securities Business

Financial assets (debt instruments) recognised at amortised cost or at fair value through other comprehensive income, as well as financial guarantees and loan commitments, are impacted by the regulations on impairments under IFRS 9. This also includes trade receivables, lease receivables and contract receivables pursuant to IFRS 15. Pursuant to the provisions of IFRS 9, the risk provisioning requirements are calculated and recognised on the basis of expected credit losses (expected credit loss model).

The reporting of impairments under IFRS 9 is based on a three-stage model. Accordingly, net loan impairment and other credit risk provisions up to the amount of the 12-month expected credit losses (Level 1) are recognised for financial instruments whose credit risk has not increased significantly from the time of recognition to the balance sheet date and whose creditworthiness is not already impaired at acquisition or provision. Recognition of net loan impairment and other credit risk provisions in the amount of the lifetime expected credit losses applies to financial assets whose credit risk has increased significantly since initial recognition (Level 2) and for credit-impaired assets on the balance sheet date (Level 3). Purchased or originated credit impaired (POCI) financial assets are reported at initial recognition, after deduction of the lifetime expected credit losses.

For accounting purposes, we define a default in accordance with the regulatory definition of default under the Capital Requirements Regulation (CRR). Accordingly, an event of default, and hence an impairment within the meaning of the accounting standards occurs, where it is unlikely that the borrower can meet its obligations in full without having to resort to measures such as the realisation of collateral, or if one of the borrower's substantial receivables is more than 90 days past due.

Indications of the unrecoverability and hence the impairment of financial assets include, in particular,

- substantial financial difficulties on the part of the debtor,
- a breach of contract, such as default or arrears in respect of interest and redemption payments,
- increased probability that the borrower will enter bankruptcy or other restructuring procedure,
- the disappearance of an active market for these financial asset because of financial difficulties or
- concessions that the lender makes to the borrower for economic or legal reasons in conjunction with the borrower's financial difficulties that the lender would otherwise not consider.

In order to assess if a financial asset is at an increased risk of default risk compared with at recognition, we use the criteria of the relative change in the expected probabilities of default since initial application of the respective financial instrument, in addition to financial assets more than 30 days overdue and inclusion in the list of exposures subject to closer monitoring (watch-worry list).

We do not exercise the option to apply simplified procedures for the calculation and recognition of the net loan impairment provision for financial instruments (low credit risk exemption) and for trade receivables, lease receivables and contract receivables pursuant to IFRS 15.

Write downs/provisions in relation to receivables recognised in the balance sheet and off-balance sheet transactions are determined individually for each borrower entity. To this effect, all borrowers are assigned a so-called customer risk rating (CRR) on the basis of a uniform, Group-wide 23-stage internal rating scale. The customer risk rating can be summarised in ten steps (CRR 1 – 10), whereas receivables that are in default or impaired are classified in CRR 9 and 10. Net loan impairment and other credit risk provisions are generally calculated on a book value basis as the product from the book values or credit equivalent amount, the probability that the exposure defaults within one year (Level 1) or within the residual term (Levels 2 and 3) and the individual loss ratio taking into account appropriate and reliable

information about previous events, prevailing conditions and forecasts about the future economic environment. The borrower's country of domicile is also relevant. Net loan impairment provision thus created covers the credit loss expected within one year or within the residual term.

Net loan impairment provision is offset against receivables on the assets side on the one hand and shown as provisions for risks from the off-balance sheet lending business on the liabilities side on the other. Interest and impairments of Levels 1 and 2 financial assets are recognised independent of one another. On the other hand, interest income from impaired financial assets (Level 3) are recognised only using the original effective interest rate on the gross book value of the respective financial asset, reduced by the net loan impairment provision. Purchased or originated credit impaired (POCI) financial assets are reported at initial recognition, after deduction of the lifetime expected credit losses.

We also calculate and recognise net loan impairment provision for financial assets recognised at fair value through other comprehensive income, depending on the allocation to the levels under IFRS 9. Risk classification is also made on the basis of a uniform, Group-wide 23-stage internal rating scale. Unlike the financial assets recognised at amortised cost, net loan impairment provision does not reduce the book value of the financial instrument. The respective financial asset continues to be recognised at fair value. Net loan loss impairment is recognised instead as an expense adjusting the valuation reserves reported for this financial instrument within shareholders' equity.

With regard to the management of counterparty credit risks, as well as the methodical, process and systems-based implementation of the impairment requirements under IFRS 9, we refer to the information on counterparty credit risk in the Risk Report of the Group Management Report.

We write off defaulted financial assets in full or in part against existing net loan loss impairment and, if necessary, as a direct write-off against the income statement, if every effort to enforce our claims has failed and there is no longer any realistic prospect of repayment of the outstanding loans. This shall be assumed if, after exhausting all the appropriate measures for repayment of the outstanding loans, no further efforts to this end will be taken and further realisable collateral is no longer available.



## 9 Repurchase Agreements and Securities Lending Transactions

The securities sold under repurchase agreements (genuine repurchase agreements) are still reported and valued as securities stock in the consolidated balance sheet. The repayment obligations from the liquidity inflows are generally reported under the balance sheet items "deposits by banks" or "customer accounts".

Similarly, the repayment obligations arising from the outflow of liquidity from reverse repos is reported under the balance sheet items "loans and advances to banks" or "loans and advances to customers". Securities purchased under agreements to resell are not reported.

The Bank does not enter into non-genuine repurchase transactions.

Securities lending transactions are reported in the balance sheet in the same way as genuine repurchase transactions. Rights and obligations arising from liquidity inflows and outflows from collateral pledged for securities lending transactions are reported under the balance sheet items "deposits by banks" and "customer accounts".

## 10 Property, Plant and Equipment

The balance sheet item "property, plant and equipment" comprises property and buildings, hardware and other operational and business equipment, as well as right-of-use assets (leases).

Property, plant and equipment are valued at amortised cost, less regular depreciation. Factors such as physical life expectancy and technological progress, as well as contractual and legal restrictions, are applied when calculating the useful life of an asset. Regular depreciation is on a straight-line basis over the respective expected useful life.

	Useful life in years
Hardware	3
Motor vehicles	6
Fixtures/operating facilities	10
Furniture	13
Buildings	50

Right-of-use assets are measured pursuant to the cost model. Accordingly, right-of-use assets are subject over time to regular depreciation over the term of the lease agreement and may also be subject to unscheduled impairments.

Depreciation that exceeds wear and tear-related erosion is taken into consideration under non-scheduled write-downs. An impairment loss is recognised in the amount in which the book value exceeds the recoverable amount. The recoverable amount is the higher of the two amounts of the fair value of the asset less the cost to sell and the value in use. At each balance sheet date, property, plant and equipment for which impairment was recognised in the past is examined to determine whether the impairment losses possibly have to be reversed.

## 11 Intangible Assets

Items disclosed under intangible assets include standard software. In-house development work carried out within the scope of software projects is capitalised in accordance with IAS 38. Intangible assets are valued at purchase or production cost, less regular depreciation. The regular depreciation recorded in administrative expenses is distributed over the expected useful life of the asset of three to ten years on a straight-line basis. In addition to regular depreciation, impairment tests are also carried out to value fixed assets. This assessment comprises the review whether there is evidence that suggests an impairment of the intangible asset. Internal and external sources of information are drawn on for this purpose. If there is evidence on an impairment, such as a technical obsolescence of the intangible asset or changed utilisation planning that suggests a reduced value compared with the book value or use of the software, a recoverable amount is determined from the intangible asset. A write-down is recognised in the amount by which the recoverable amount falls short of the book value of the intangible asset. If the reasons for an impairment no longer exist, a write-up shall be made for software.



Intangible assets also include the goodwill resulting from company acquisitions, which is attributable to a subsidiary as a cash generating unit that is assigned to the Global Banking & Markets segment. The goodwill is not subject to any scheduled amortisation. An impairment test is carried out instead at least once a year in accordance with IAS 36 or on an ad hoc basis as required. The impairment test is based on the recognised net income value method. The future expected surpluses from the most recent management planning are used and discounted by an interest rate that adequately reflects the risks involved, in order to calculate the recoverable amount, which is comparable to the book value of the goodwill. A recoverable amount that is less than the book value is depreciated.

The earnings forecasts are determined on the basis of the management's financial plans that are drawn up for a five-year period. Earnings forecasts that extend beyond the five-year period are oriented on the level of earnings for the last year of the planning period.

The realisable amount generally reacts sensitively to the estimation of future earnings as well as the discount rate applied.

The assumptions on which the cash flow forecasts are based are subject to uncertainties. The estimation of future earnings not only takes into account the current business situation, but also an estimation of the future development of business operations, the relevant markets and the overall economic environment. The management's past experience is incorporated into the planning, and the opportunities and risks from the forecasts are weighed up. Despite a conservative management approach in assessing the earnings forecasts, the following circumstances could impact negatively on the earnings forecasts and therefore lead to an impairment of goodwill in the future:

worse than expected performance of the securities markets

- worse than expected development of the macro-economic environment
- changes to the regulatory environment and its implementation
- negative development of the competitive situation

The discount rate used of 5.1 % (previous year: 4.8 %) includes a risk-free interest rate, a market risk premium and a factor for the systemic market risk (beta factor). All three components are based on external or HSBC Group data.

## 12 Leasing

The provisions for the recognition of leases have changed since the previous year.

The IFRS 16 accounting standard deals with lease accounting and replaced IAS 17 as well as the associated interpretations with effect from 1 January 2019.

### Leasing under IFRS 16 (since 1 January 2019)

IFRS 16 is applicable for leases – contractual agreements by way of which a lessor grants a lessee the right to use an identified asset for a defined period of time and the lessor receives consideration in return from the lessee. A right of use to a leased asset exists if the lessee is entitled to make decisions regarding the use of the leased asset and is generally the recipient of the full economic benefit from the leased asset during the term of the lease agreement.

Pursuant to IFRS 16, lessees must recognise a right-of-use asset and a lease liability in the balance sheet upon the conclusion of a lease.

The amount of the lease liability upon initial recognition corresponds primarily to the present value of the lease payments not yet made at that point in time. The amount is to be discounted using the underlying interest rate for the lease agreement. If the underlying interest rate for the lease agreement cannot be determined, the lessee's incremental borrowing rate for the property and term should be used for discounting. Along with the non-cancellable period, periods resulting from the exercise of options (such as extension options) that have been deemed to be reasonably certain must be taken into consideration in the term of a lease agreement.

The right-of-use asset is to be measured at cost upon initial recognition. The cost comprises the amount of the initial measurement of the lease liability and the initial direct costs incurred by the lessee. Any lease incentives, any lease payments made before or at the start of the term of the lease agreement, and the estimated cost of restoration and similar obligations must also be taken into account.

Within the HSBC Trinkaus & Burkhardt Group, we have exercised the option to recognise the lease payments associated with short-term lease agreements with a term of less than twelve months (short-term leases) that do not contain a purchase option for the leased asset as an expense on a pro rata basis over the term of the lease agreement. At the same time, we do not recognise right-of-use assets and lease liabilities for lease agreements where the underlying assets have a low value (low-value assets). We consider low-value assets to be those whose value when new usually does not exceed USD5,000. The lease payments associated with this group of leased assets are also recognised as an expense on a pro rata basis over the term of the lease agreement. Furthermore, we have exercised within the HSBC Trinkaus & Burkhardt Group the option to recognise non-lease components (such as service components) tied into lease components in a lease agreement as a single lease component rather than recognising them separately.

Right-of-use assets are measured pursuant to the cost model at a later stage. Accordingly, the rights of use are consequently subject to corresponding write-downs over the term of the lease agreement, as well as any unscheduled impairments and remeasurements of the corresponding lease liabilities. Lease liabilities are subject to continuous compounding. Their book value, however, is decreased primarily by the lease payments made over time. Reassessments and changes in lease agreements, such as modifications and index adjustments, may also lead to the remeasurement of lease obligations. In particular, write-downs and any impairments on right-of-use assets, as well as compounding on the lease liability, are recognised as an expense in the income statement.

Because the right-of-use assets recognised in the consolidated financial statements of HSBC Trinkaus & Burkhardt relate solely to rented properties, said right-of-use assets are reported as property, plant and equipment. Lease liabilities are reported under the item "Other liabilities". Write-downs and any impairments on right-of-use assets are reflected in administrative expenses, whereas interest expense from compounding on lease liabilities are presented in net interest income.

Lessors must classify each lease as an operating lease or a finance lease. A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership of an underlying asset. Otherwise a lease is classified as an operating lease.

Lessors in a finance lease relationship must write off the leased asset upon lease commencement and recognise a lease receivable at an amount equal to the net investment in the lease to be reduced by the lessee's lease payments over the term of the lease. The lessor also recognises interest income in line with the underlying interest on the lease agreement.

Lessors in operating lease relationships continue to recognise the leased asset in the balance sheet and write it off accordingly over time. The lessee's lease payments are recognised as income on a pro rata basis.

Special provisions must be observed for sale and lease-back transactions and for subleasing agreements. Under the provisions for the recognition of subleasing relationships, all rights of use associated with leased assets must be written off if they have been transferred to third parties within the scope of a finance lease. In this case, receivables from subleasing agreements that are subject to the impairment requirements under IFRS 9 are to be reported in the place of right-of-use assets.

### Leasing under IAS 17 (until 31 December 2018)

In the same period of the previous year, the lease accounting provisions under IAS 17 were still applicable. Under these provisions, Group companies were involved in the leasing business mainly as lessees. Rights to use leased assets and lease liabilities were not reported in the balance sheet. Lease payments were reported in the administrative expenses. Furthermore, Group companies acted as the lessors of commercial real estate.

### 13 Treasury Bonds and Shares

The Bank holds its treasury bonds only to a limited extent and, in accordance with the IFRS requirements, offsets them against the liability items arising from the issuance of bonds.

As at the end of 2019, the Bank held no shares in HSBC Trinkaus & Burkhardt AG. As in the previous year, the results of this trading in treasury shares had no material effect. The maximum holding of treasury shares was 0.00 % (previous year: 0.00 %)

### 14 Provisions

Provisions for pensions and similar obligations, for credit risks and uncertain liabilities are reported under provisions. Provisions for uncertain liabilities are created in amounts equal to the present value of the expected expenditure.

Provisions for pensions and similar obligations are created on the basis of actuarial reports in the amount of the DBO (defined benefit obligation). The calculation is performed using the projected unit credit method. Within the scope of a contractual trust arrangement (CTA), certain assets were transferred into a trust corporation as collateral for pension obligations and therefore qualified as plan assets within the meaning of IAS 19. Net interest income from plan assets is offset against expected pension expenses in the income statement. Actual income excluding interest income from the plan assets, as well as actuarial gains and losses from the performance of the pensions, are reported under shareholders' equity and in the statement of comprehensive income through other comprehensive income after the deduction of deferred taxes.

Provisions for legal risks are created for legal disputes where, following a thorough review of the circumstances of the individual case, type and extent of a possible claim and settlement, we conclude there is a probability of more than 50 % that the Bank will be called upon. We refer to the Note "Provisions".

In case of material legal disputes and process risks where it is unlikely the Bank will be called upon, but not classified as unlikely, we carry out the instructions in the Note "Contingent Liabilities and Other Obligations".

### 15 Taxation Recoverable and Taxation

The accounting and measurement of tax expenses are in accordance with IAS 12. Current taxation recoverable and taxation are calculated in accordance with the tax rates applicable for each individual company and offset against the expected payment or compensation amount. Current taxation recoverable is offset against current taxation, provided the offsetting requirements specified in IAS 12 are fulfilled.

Deferred taxation recoverable and taxation are formed on temporary differences by comparing the balance sheet valuations of the assets and liabilities with the valuations that are relevant for the taxation of the Group company in question. The deferred taxation continues to be calculated on the basis of the tax rates which, to the best of our current knowledge and based on existing and clearly expected tax legislation, will be used for the adjustment of the valuation methods. Deferred tax liabilities are created for temporary differences that result in a tax charge when reversed. Deferred tax assets are recognised, provided tax relief is expected at the point at which temporary differences are reversed, and if it is probable that they can be utilised. Deferred tax assets are only recognised for tax losses carried forward if future utilisation can be assumed with sufficient probability. Should actual tax rates differ from these estimates, the balance sheet entries for deferred taxation recoverable and deferred taxation will be adjusted accordingly.

Tax expenses or income are reported in the consolidated income statement in the tax expenses item. Depending on the treatment of the underlying circumstances, deferred income tax assets and liabilities are recognised and reversed either in the income statement in the tax expenses item or in the corresponding shareholders' equity through profit or loss. Discounts are not taken into account.

Deferred taxation recoverable is offset against the deferred taxation where a right to offset exists and the deferred tax assets and liabilities relate to tax expenses that are charged by the same tax authority on the same taxable entity. As a result of the consolidated tax-filing status that exists and a tax obligation that relates almost exclusively to the German tax authorities, taxation recoverable and taxation can be largely offset within the Group.

## 16 Share-Based Payments

The performance-related remuneration components for certain employees (material risk takers) and the Management Board are, over a defined volume, paid partly in cash and partly in the form of an allocation of shares in HSBC Holdings plc. The performance-related components can be paid either in full in the following year or in different tranches over several years. Payment of these performance-related remuneration components in HSBC Holdings plc shares is made indirectly by a trustee on the basis of the cash funds transferred for this purpose by the HSBC Trinkaus & Burkhardt Group. This type of remuneration is reported as a cash-settled share-based payment transaction pursuant to IFRS 2.30 et seq. Upon performance of the services by the respective beneficiary, staff expenses are recognised already in full as an expense for the period, as these kinds of remuneration claim are generally non-forfeitable according to the Federal Labour Court (Bundesarbeitsgericht – BAG).

## 17 Reporting of Income and Expenses

Interest income and expense are recognised on an accrual basis. Interest income includes income from loans and advances to banks and customers, and income from financial assets, as well as from other financial assets mandatorily recognised at fair value through profit or loss. Interest expense includes in particular expenses arising from deposits by banks and customer accounts, as well as subordinated capital. Negative interest rates for financial instruments carried as assets are reported in interest expense and for financial instruments carried as liabilities in interest income.

The Bank generally recognises dividends at the time of the legal creation of the dividend entitlement at fair value through profit or loss. The only exceptions to this are capital repayments on equity instruments recognised at fair value through other comprehensive income, which are recognised at fair value through other comprehensive income.

Risk provisioning in the lending and securities business comprises the earnings effects from the application of the impairment provisions of IFRS 9. These also include expenses and income from the creation or reversal of provisions for off-balance sheet commitments in the lending business, any direct write-offs and recovery payments from previously written-off loans and advances.

Fee income and expenses from securities transactions, the securities portfolio business, asset management, the foreign exchange business, capital financing, payments/documentary business, the lending business (e.g. structuring fees) and from other services are reported under net fee income.

Revenue from contracts with customers is recognised in accordance with the provisions of IFRS 15. In line with the five-stage model that is decisive for the recognition of revenues, we allocate corresponding, pro rata if necessary (individual) transaction prices to our contracts with customers or the individual performance obligations contained therein and collect the associated revenues on fulfilment of our respective performance obligation(s) through profit or loss. Transaction prices are determined by the consideration a company expects to receive from the customer for the transfer of goods or provision of services. The service performed is accompanied by the invoicing and generally by a prompt due date of payment. Generally speaking, subsequent chargebacks or refunds are not planned. We recognise period-based revenue collected on a pro rata basis from contracts with customers at a point in time if the customer is provided with the service over a period of time and has also availed evenly of the benefits. Because of the period-related parallelism of the provision of services and economic life, we find this to be appropriate.

We recognise fees relating to services that we provide in full already at the start of a transaction but do not receive until at a later stage over a determined period in the future on a present value basis as a direct result of the provision of services in fee income. Pursuant to IFRS 15, the outstanding fee payments are receivables, as the payments depend solely on the passage of time.

If the Group assumes the role of agent in the provision of services, the service-related fee is passed on to third parties outside the Group, without reporting the corresponding income and expenses in the consolidated income statement. This concerns fees for portfolio management services provided by third parties outside the Group for special assets, where the capital management is assumed by a group company under the German Investment Code (Kapitalanlagegesetzbuch – KAGB).

Pursuant to IFRS 15.B35 et seqq, if the Group operates independently (principal) in providing the customer with a service or as an intermediary (agent), we assess if our Group controls the service before it is transferred to the customer. The Group operates as an agent, for example, if it does not have primary responsibility for providing the service.

All realised and unrealised income from financial assets held for trading, including the interest and dividend income attributable to trading activities, is recognised in net trading income. This also includes the hedge result and the result from banking book derivatives.

Income from the valuation and disposal of non-derivative financial instruments that are measured at fair value through profit or loss, but not assigned to the trading activities, are reported in the current reporting period in net profit from other financial assets mandatorily recognised at fair value through profit or loss.

We recognise gains and losses from the disposal of assets measured at amortised cost in the item of the same name within the income statement.

Income from financial assets includes income from the disposal of debt instruments recognised up to then at fair value through comprehensive income.

## 18 Change in Accounting Policies

### (a) For reporting periods presented

The accounting and valuation methods applied in preparing these consolidated financial statements are in line with those applied in the 2018 financial year, except with regard to the following:

#### Initial application of IFRS 16

The IFRS 16 accounting standard deals with lease accounting and replaced IAS 17 as well as the associated interpretations with effect from 1 January 2019. According to the new provisions, a lessee is required to recognise a right-of-use asset representing its right to use the underlying leased asset and a lease liability representing its obligation to make lease payments at the same time. In an approach similar to the previous provisions under IAS 17, the lessor is required to classify the leases as financing or operating leases and recognise them accordingly. In accordance with the requirements of IFRS 16, we have applied this standard at the point of initial application, 1 January 2019. We have exercised our right to present the effects of the initial application of IFRS 16 separately instead of adjusting the previous year's figures. As a result, the accounting and measurement methods presented in the consolidated financial statements as at 31 December 2018 continue to apply to leases. The accounting and measurement methods used to recognise leases from 1 January 2019 are presented below.

The HSBC Trinkaus & Burkhardt Group is largely affected as a lessee by the new provisions for reporting leases. All existing lease agreements have been classified as operating lease agreements under IAS 17.

In accordance with the requirements of IFRS 16, we applied this standard at the point of initial application, 1 January 2019, and exercised the option to present the retroactive application of the new standard by reporting the cumulated initial-application effect of IFRS 16 as at the time of initial application (modified retroactive approach). As a result, no adjustments to the comparison period were made. Furthermore, use has been

made of the exemption allowing the Group to forgo a reassessment of whether an agreement constitutes or contains a lease relationship at the time of the initial application of IFRS 16. The assessment of the existence of a lease relationship previously performed pursuant to IAS 17 and/or IFRIC 4 was maintained at the time of initial application. Exemptions were necessary at the time of initial application (using hindsight) for retroactive provisions such as the term of a lease agreement with extension or termination options. Furthermore, we treat lease agreements with a residual term of less than twelve months at the time of initial application as short-term leases.

The initial recognition of lease liabilities was subject to discount rates of 0.42 % for agreements with a term of less than five years and up to 1.08 % for agreements with a term of more than ten years. Rights of use were recognised for the first time at the time of the initial application of IFRS 16 in the amount of the lease liabilities in consideration of any necessary adjustments, albeit without considering any initial direct costs. At the time of the initial application of IFRS 16, we continued to use previous assessments as to whether a lease agreement constitutes an onerous contract that were performed in accordance with IAS 37. The provisions in existence up to that point led to a corresponding reduction in the book value of rights of use within the scope of the initial balance-sheet recognition of rights of use.

The use of the modified retroactive approach to the initial application of IFRS 16 increases the balance sheet by €59.5 million at the HSBC Trinkaus & Burkhardt Group.

The increase in the balance sheet as at 1 January 2019 results from the initial recognition of right-of-use assets in the amount of €41.6 million and from the capitalisation of receivables from subleasing agreements in the amount of €17.9 million coupled with the recognition of lease liabilities in the amount of €68.6 million and the derecognition of provisions created in conjunction with rental agreements in the amount of €9.1 million. The initial recognition of right-of-use assets is based on the assessment of the lease liabilities as at the time of initial application. The initial application of IFRS 16 did not have an impact on shareholders' equity.

The consolidated financial statements as at 31 December 2018 contained obligations from rental and lease agreements in the amount of €113.3 million in total. The difference between this amount and the lease liabilities to be recognised under IFRS 16 is due among other things to the fact that only part of the existing lease agreements led to the recognition of lease liabilities as at the time of initial application in accordance with the new provisions.

Furthermore, Group companies act as the lessor of commercial real estate. The initial application of IFRS 16 to these rental agreements did not have an impact on the consolidated balance sheet.

#### **Initial application of other standards or changed standards and interpretations**

Other standards and interpretations that became mandatory in the EU from 1 January 2019 were taken into consideration in the preparation of the consolidated financial statements and did not have any effect on the HSBC Trinkaus & Burkhardt consolidated financial statements. This concerns IFRIC 23 "Uncertainty over Income Tax Treatments"; the amendments to IFRS 9 "Financial Instruments" – Prepayment Features with Negative Compensation; the amendments to IAS 28 "Investments in Associates" – long-term interests in associates; the amendments to IAS 19 "Employee Benefits" – Plan Amendment, Curtailment or Settlement; and the annual improvements to IFRS (2015–2017 cycle) regarding the amendments to IFRS 3 "Business Combinations", IFRS 11 "Joint Arrangements", IAS 12 "Income Taxes" and IAS 23 "Borrowing Costs".

#### **Other adjustments**

In the course of the sale of a property in Brisbane, Australia, held in a closed-end, consolidated real estate fund, it became apparent that the tax effects resulting from the sale deviated significantly from previously expected tax effects. The transaction was closed in September 2019. A new double taxation agreement (DTA) was adopted at the end of 2015/start of 2016 following negotiations between the tax and revenue authorities in Australia and Germany, according to which Australia was granted the express right to tax gains on a

property sale. As a result, the German tax and revenue authorities are of the opinion that German corporation and trade tax in the amount of roughly €8.0 million on separation gains ("Entstrickungsgewinn") should have been paid to the German tax and revenue authorities. Until the sale of the property, it was not assumed that the tax and revenue authorities in Australia would not acknowledge a recognition ("Verstrickung") in Australia corresponding to a separation ("Entstrickung") in Germany. Based on the current state of affairs, it must be assumed that the Australian tax and revenue authorities will not acknowledge a corresponding recognition, raising the prospects that some of the gains from the sale will be subject to double taxation. The Bank intends to make use of national redress and appeal procedures or, if necessary, a mutual agreement procedure in accordance with the provisions of the DTA. At the present time, however, it appears rather unlikely that it will be able to avoid partial double taxation. Assuming that the existing tax losses carried forward are overwhelmingly likely to be applicable, the taxes due in Australia as a result of the sale are expected to total roughly €15.9 million.

The consolidated financial statements for 2017 and 2018 were prepared under the assumption that the tax and revenue authorities in Australia would accept the recognition in Australia associated with the separation in Germany. Against this backdrop, no deferred taxation in accordance with IFRS was recognised for this matter in the consolidated financial statements at the time. The Group's accounting policies will need to be modified retroactively given the current knowledge of the tax treatment of the earnings from the sale of the property in Australia. In consideration of deferred taxation recoverable on losses carried forward in Australia that may be utilised from today's perspective, a total of €9.7 million from the retained earnings and €0.4 million from the valuation reserves will have to be reclassified from currency translation to deferred taxation as at 1 January 2018. For 2018, the necessary adjustments will result in a €0.3 million increase in deferred taxation to €10.4 million resulting partially from the tax expenses and from the change in the valuation reserves from currency translation.



### **(b) For future reporting periods**

IAS 8.30 requires the reporting of known or reasonably estimable information relevant to assessing the possible impact the application of new IFRS will have on the financial statements of companies in the period of initial application. The following presentation on the expected impacts of the initial application of new accounting principles are based on the current status of the preparation for their introduction and the current frameworks. However, the facts and circumstances pertaining to the respective time of initial application are decisive for the actual effects. Depending on the further development, the actual effects of the initial application of new accounting provisions may deviate substantially from the current expectations shown below.

The IASB published the new accounting standard IFRS 17 "Insurance Contracts" in mid-May 2017. IFRS 17 regulates the reporting of insurance contracts and the measurement of insurance liabilities and therefore replaces IFRS 4. The standard, published in 2017, calls for the mandatory application of the new accounting guidelines for financial years beginning on or after 1 January 2021. However, the IASB published a draft with proposed changes to IFRS 17 on 26 June 2019. Because a period of 12 to 18 months usually elapses between the publication of new guidelines and their binding entry into force, it is expected that the amended version of IFRS 17 will enter into force only for financial years starting on or after 1 January 2022. EU endorsement is still pending. The impact of IFRS 17, including the increasingly apparent changes to the new accounting standards, on the consolidated financial statements of HSBC Trinkaus & Burkhardt is currently being analysed.

On 26 September 2019, the IASB published changes to IFRS 9, IAS 39 and IFRS 7 as an initial reaction to the potential impact of the IBOR reform on financial reporting. As a result of the changes, hedging relationships

within the scope of hedge accounting that would otherwise potentially have been subject to mandatory termination as a result of this uncertainty are to be continued. Owing to these changes, IFRS 7 was expanded to include disclosure obligations pertaining in particular to the type and extent of the impact of the reform of the benchmark interest rates on the entity for which accounting is performed. The changes are obligatory for the first time for financial years beginning on or after 1 January 2020. EU endorsement has been obtained. The changes are not expected to have a material impact on the HSBC Trinkaus & Burkhardt consolidated financial statements.

The changes to the framework for IFRS standards and the changes to IAS 1 and IAS 8 regarding the definition of materiality have already been adopted into EU law and are applicable for financial years that start on or after 1 January 2020. Pending adoption into EU law, the amendments to IFRS 3 "Business Combinations" are also applicable for financial years starting on or after 1 January 2020. The changes to IAS 1 "Presentation of Financial Statements – Classification of Liabilities as Current or Non-Current" will be applicable for financial years starting on or after 1 January 2022, pending adoption into EU law. At the current time, these amendments have little to no effect on our consolidated financial statements.

### **19 Material Events Occurring After the Balance Sheet Date**

No transactions materially affecting the assets, financial position and profitability of the company took place during the period between the balance sheet date and the date on which these accounts were prepared.



# Notes to the Consolidated Balance Sheet

## 20 Cash Reserves

in €m	31.12.2019	31.12.2018
Cash in hand	1.3	1.2
Balances held with central banks	5,730.2	3,749.3
<b>Total</b>	<b>5,731.5</b>	<b>3,750.5</b>

## 21 Loans and Advances to Banks

in €m	31.12.2019	31.12.2018
Current accounts	1,438.8	916.3
Money market transactions	85.8	64.1
of which overnight money	0.0	0.0
of which term deposits	85.8	64.1
Other receivables	258.4	214.9
Collateral items in the derivatives trading business	204.2	265.4
<b>Total (before net loan impairment provision)</b>	<b>1,987.2</b>	<b>1,460.7</b>
Net loan impairment provision	0.2	0.0
<b>Total (net)</b>	<b>1,987.0</b>	<b>1,460.7</b>

Loans and advances to banks are reported after deduction of the net loan impairment provision.

## 22 Loans and Advances to Customers

in €m	31.12.2019	31.12.2018
Current accounts	2,301.3	1,800.8
Money market transactions	974.9	1,030.6
of which overnight money	15.5	69.7
of which term deposits	959.4	960.9
Loan accounts	6,780.6	7,143.2
Other receivables	742.0	770.5
Lease receivables	15.6	n/a
Collateral items in the derivatives trading business	105.4	35.4
<b>Total (before net loan impairment provision)</b>	<b>10,919.8</b>	<b>10,780.5</b>
Net loan impairment provision	53.3	30.7
<b>Total (net)</b>	<b>10,866.5</b>	<b>10,749.8</b>

Loans and advances to customers are reported after deduction of the net loan impairment provision. Other receivables include receivables from contracts with customers (IFRS 15) in the amount of €96.1 million

(31 December 2018: €90.7 million). As in the previous year, there were no significant impairment charges in relation to these receivables as at the reporting date. The lease receivables consist of capitalised receivables from subleasing agreements.

## 23 Trading Assets

in €m	31.12.2019	31.12.2018
Bonds and other fixed-income securities	853.4	1,206.5
of which:		
public-sector issuers	588.3	1,017.6
other issuers	265.1	188.8
of which:		
listed	853.4	1,206.5
unlisted	0.0	0.0
Equities and other non-fixed-income securities	826.7	706.6
of which:		
listed	826.5	695.9
unlisted	0.2	10.7
Tradable receivables	1,121.8	963.6
<b>Total</b>	<b>2,801.9</b>	<b>2,876.7</b>

Tradable receivables are recognised mainly as promissory note loans and purchased receivables.

## 24 Positive Market Values from Derivative Financial Instruments

in €m	31.12.2019	31.12.2018
Positive market values of derivatives	1,160.3	1,265.5
of which OTC derivatives	970.0	1,016.8
of which exchange-traded derivatives	190.3	248.7
Derivatives in hedging relationships	3.9	0.0
Derivatives held in the banking book	0.0	0.1
<b>Total</b>	<b>1,164.2</b>	<b>1,265.6</b>

## 25 Other Financial Assets Mandatorily Recognised at Fair Value Through Profit or Loss

in €m	31.12.2019	31.12.2018
Bonds and other fixed-income securities	62.1	88.0
of which:		
public-sector issuers	0.0	0.0
other issuers	62.1	88.0
of which:		
listed	62.1	88.0
unlisted	0.0	0.0
Hybrid financial instruments	34.6	60.0
Investment certificates	7.3	21.3
Equities and other non-fixed-income securities	0.0	8.2
of which:		
listed	0.0	8.2
unlisted	0.0	0.0
Promissory note loans	0.0	0.0
Investments	16.9	14.7
<b>Total</b>	<b>120.9</b>	<b>192.2</b>

Pursuant to IFRS 9, we understand financial assets mandatorily recognised at fair value through profit or loss as all non-derivative financial instruments of the “hold” and “hold and sell” business models whose con-

tractual cash flows do not exclusively represent principal and interest on the outstanding capital at set times, as well as investments.

## 26 Financial Assets

in €m	31.12.2019	31.12.2018
Bonds and other fixed-income securities	3,405.1	3,418.1
of which:		
public-sector issuers	1,806.7	1,816.1
other issuers	1,598.4	1,602.0
of which:		
listed	3,340.7	3,353.8
unlisted	64.4	64.3
Promissory note loans	80.6	90.3
Investments	23.7	23.7
<b>Total</b>	<b>3,509.4</b>	<b>3,532.1</b>

We understand financial assets as all financial instruments of the “hold and sell” business model pursuant to IFRS 9, their contractual cash flows, excluding principal and interest on the outstanding capital at set times, and investments.

Bonds and other fixed-income securities, as well as promissory note loans, are measured at fair value without effect on the income statement with recycling. Investments are measured at fair value without effect on the income statement without recycling.

## 27 Investment Overview

in €m	31.12.2019	31.12.2018
Land and buildings	66.9	67.7
Right-of-use assets	27.2	n/a
Operating and office equipment	43.2	47.8
Property, plant and equipment	137.3	115.5
Intangible assets	86.3	69.2
<b>Total</b>	<b>223.6</b>	<b>184.7</b>

As a consequence of the introduction of IFRS 16, right-of-use assets were reported as property, plant and equipment for the first time in 2019 (cf. Note 18).

in €m	Land and buildings	Operating and office equipment	Right-of-use assets*	Fixed assets (aggregate)	Intangible assets
Acquisition costs as at 01.01.2019	109.9	138.9	41.6	290.4	166.7
Additions	0.8	13.1	0.0	13.9	32.3
Disposals	0.0	22.5	3.5	26.0	5.7
Acquisition costs as at 31.12.2019	110.7	129.5	38.1	278.3	193.3
Depreciation as at 01.01.2019	42.2	91.1	0.0	133.3	97.5
Scheduled depreciation	1.7	15.8	11.3	28.8	5.1
Non-scheduled depreciation	0.0	0.0	0.0	0.0	4.9
Depreciation of reversals	0.1	20.6	0.4	21.1	0.5
Depreciation as at 31.12.2019	43.8	86.3	10.9	141.0	107.0
<b>Carrying value as at 31.12.2019</b>	<b>66.9</b>	<b>43.2</b>	<b>27.2</b>	<b>137.3</b>	<b>86.3</b>
<b>Carrying value as at 31.12.2018</b>	<b>67.7</b>	<b>47.8</b>	<b>n/a</b>	<b>115.5</b>	<b>69.2</b>

\* Addition as at 1 January 2019 from the initial application of IFRS 16

in €m	Land and buildings	Operating and office equipment	Fixed assets (aggregate)	Intangible assets
Acquisition costs as at 01.01.2018	109.7	123.9	233.6	122.7
Additions	0.2	21.1	21.3	44.5
Disposals	0.0	6.1	6.1	0.5
Acquisition costs as at 31.12.2018	109.9	138.9	248.8	166.7
Depreciation as at 01.01.2018	40.5	81.7	122.2	93.1
Scheduled depreciation	1.7	14.1	15.8	4.4
Non-scheduled depreciation	0.0	0.0	0.0	0.0
Depreciation of reversals	0.0	4.7	4.7	0.0
Depreciation as at 31.12.2018	42.2	91.1	133.3	97.5
<b>Carrying value as at 31.12.2018</b>	<b>67.7</b>	<b>47.8</b>	<b>115.5</b>	<b>69.2</b>
<b>Carrying value as at 31.12.2017</b>	<b>69.2</b>	<b>42.2</b>	<b>111.4</b>	<b>29.6</b>

Intangible assets include goodwill of €4.4 million (previous year: €4.4 million) that is attributable to a subsidiary (cash generating unit) allocated to the Global Banking & Markets segment, as well as standard software in the amount of €81.9 million (previous year: €64.8 million). As in the previous year, this balance sheet item did not include any intangible assets developed in house in the year under report.

As in the previous year, foreign currency translation did not affect property, plant and equipment values.

Fixed assets are assigned to non-current assets.

## 28 Taxation Recoverable

in €m	31.12.2019	31.12.2018
Current taxation recoverable	61.9	23.7
Deferred taxation recoverable	57.2	68.2
<b>Total</b>	<b>119.1</b>	<b>91.9</b>

Current taxation recoverable relates exclusively to receivables from German tax authorities.

ation and the amounts stated in the balance sheet (cf. Note "Tax Expenses").

The deferred taxation is our future tax burden or relief, formed for the differences between the taxation valu-

Deferred taxation recoverable and deferred taxation are attributable to the following items:

in €m	31.12.2019 As shown in the balance sheet	31.12.2018* As shown in the balance sheet	Change
Trading portfolio and market values of the derivative financial instruments*	-1.1	-1.4	0.3
Intangible assets	0.0	0.0	0.0
Net loan impairment provisions and provisions for off-balance sheet commitments in the lending business	5.1	5.9	-0.8
Pensions	26.5	24.6	1.9
Other financial assets mandatorily recognised at fair value through profit or loss	5.7	6.6	-0.9
Financial assets	-0.5	3.3	-3.8
Property, plant and equipment	-16.4	-7.8	-8.6
Provisions	12.2	12.2	0.0
Other assets	0.0	-10.3	10.3
Other liabilities	11.0	0.0	11.0
<b>Recognised at fair value through profit or loss</b>	<b>42.5</b>	<b>33.1</b>	<b>9.4</b>
Financial instruments	-28.4	-20.3	-8.1
Foreign currency translation	-0.1	-0.1	0.0
Pensions	43.1	45.1	-2.0
<b>Through other comprehensive income</b>	<b>14.6</b>	<b>24.7</b>	<b>-10.1</b>
Deferred taxes	57.1	57.8	-0.7
of which taxation recoverable	57.2	68.2	-11.0
of which taxation	0.1	10.4	-10.3

\* Balance from measurement differences in all trading activities

\*\* Comparatives adjusted. The adjustments are explained in Note 18.

Within the scope of the provisions for the treatment of deferred taxes, the deferred taxation recoverable was offset against deferred taxation, as in previous years.

The losses incurred in Luxembourg cannot be used for tax purposes, since it is highly unlikely that taxable income would be generated in the future that could be offset against tax-deductible losses. The losses carried forward for an indefinite period of time amount to

€21.5 million (previous year: €44.1 million), with international entities accounting for €8.6 million (previous year: €31.7 million) thereof. As in the previous year, there are no temporary differences on so-called outside basis differences.

Deferred taxation recoverable is primarily assigned to non-current assets. Current taxation recoverable is primarily assigned to current assets.

## 29 Other Assets

The decline in other assets to €68.7 million (previous year: €179.9 million) was primarily attributable to the sale of a property from a consolidated closed-end real estate fund that was disclosed pursuant to IAS 2 under this item in the previous year. The book value of this property stood at €130.3 million at the same time in the comparable period.

The other assets contain outstanding receivables from the securities services business at our subsidiaries, accrued income, cash collateral for the bank levy and the compensation scheme of German banks, and other receivables.

Other assets are primarily assigned to current assets.

## 30 Subordinated Assets

in €m	31.12.2019	31.12.2018
Bonds and other fixed-income securities	197.7	301.4
Profit-participation certificates	2.5	2.3
<b>Total</b>	<b>200.2</b>	<b>303.7</b>

## 31 Repurchase Agreements and Securities Lending

The Bank is active as a collateral taker and a collateral provider within the scope of repurchase agreements and securities lending transactions. The transactions are executed at prevailing market conditions.

In addition to treasury securities, we also pledged securities that we had previously received within the scope of securities lending transactions and repurchase agreements. The transferred own securities are disclosed as trading assets.

The following overview shows the securities we pledged and which cannot be written off in accordance with IFRS 9, as well as the associated financial liabilities.

in €m	31.12.2019		31.12.2018	
	Fair value of the transferred financial assets	Book value of the associated financial liabilities	Fair value of the transferred financial assets	Book value of the associated financial liabilities
<b>Type of transaction</b>				
Repurchase agreements	–	–	–	–
Securities lending transactions	69.8	42.1	93.3	78.9
<b>Total</b>	<b>69.8</b>	<b>42.1</b>	<b>93.3</b>	<b>78.9</b>

The following overview includes the financial instruments that cannot be reported in accordance with IFRS 9, as well as the associated receivables. There is no on-balance sheet netting.

in €m	31.12.2019		31.12.2018	
	Fair value of the transferred financial assets	Book value of the associated financial liabilities	Fair value of the transferred financial assets	Book value of the associated financial liabilities
<b>Type of transaction</b>				
Repurchase agreements	-	-	-	-
of which may be sold or pledged	-	-	-	-
of which are already sold or pledged	-	-	-	-
Securities lending transactions	1675	-	44.1	1.2
of which may be sold or pledged	157.7	-	30.1	-
of which are already sold or pledged	9.7	-	14.0	-
<b>Total</b>	<b>1675</b>	<b>-</b>	<b>44.1</b>	<b>1.2</b>

## 32 Deposits by Banks

in €m	31.12.2019	31.12.2018
Current accounts	350.2	401.8
Money market transactions	1,414.1	1,974.6
of which overnight money	0.0	0.0
of which term deposits	1,414.1	1,974.6
Other liabilities	816.3	785.8
Collateral items in the derivatives trading business	27.5	156.7
<b>Total</b>	<b>2,608.1</b>	<b>3,318.9</b>
of which domestic banks	1,925.3	2,359.1
of which foreign banks	682.8	959.8

As at 31 December 2019, there were no deposits by banks secured by charges on real property (previous year: €107.8 million).



### 33 Customer Accounts

in €m	31.12.2019	31.12.2018
Current accounts	15,308.0	12,871.9
Money market transactions	1,973.5	1,560.4
of which overnight money	435.8	383.7
of which term deposits	1,537.7	1,176.7
Savings deposits	2.9	1.7
Other liabilities	308.4	326.3
Collateral items in the derivatives trading business	58.0	101.1
<b>Total</b>	<b>17,650.8</b>	<b>14,861.4</b>
of which domestic customers	16,478.5	13,757.2
of which foreign customers	1,172.3	1,104.2

### 34 Trading Liabilities

in €m	31.12.2019	31.12.2018
Promissory note loans	260.9	290.8
Bonds	556.2	538.6
Certificates and warrants	956.5	987.6
Delivery obligations arising from securities sold short	20.2	8.9
<b>Total</b>	<b>1,793.8</b>	<b>1,825.9</b>

The issue and placement of certificates and warrants, as well as of structured promissory note loans and bonds, are the direct responsibility of the trading divisions.

### 35 Negative Market Values from Derivative Financial Instruments

in €m	31.12.2019	31.12.2018
Negative market values of derivatives	1,040.2	955.8
of which OTC derivatives	894.3	756.9
of which exchange-traded derivatives	145.9	198.9
Derivatives in hedging relationships	29.8	22.8
Derivatives held in the banking book	0.0	0.1
<b>Total</b>	<b>1,070.0</b>	<b>978.7</b>

## 36 Provisions

Provisions are broken down as follows:

in €m	31.12.2019	31.12.2018
Provisions for pensions and similar obligations	34.6	98.2
Provisions for off-balance sheet commitments in the lending business	11.3	5.9
Other provisions	82.9	63.4
<b>Total</b>	<b>128.9</b>	<b>167.5</b>

### Provisions for pensions and similar obligations

Provisions for pensions and similar obligations developed as follows in 2019:

in €m	Pensions and similar obligations	Partial retirement	Statutory retirement age	Other	Total
<b>As at 01.01</b>	<b>88.1</b>	<b>1.3</b>	<b>3.5</b>	<b>5.3</b>	<b>98.2</b>
Change in the plan assets	-69.8	0.0	-2.0	0.0	-71.7
Pensions paid	-9.9	0.0	0.0	0.0	-9.9
Additions (incl. projected income)	16.9	0.6	2.2	0.3	20.0
Transfers/other	4.0	0.0	0.0	0.4	4.4
Changes recognised at fair value through other comprehensive income arising from the remeasurement of the net pension obligation	-6.4	0.0	0.0	0.0	-6.4
<b>As at 31.12</b>	<b>22.9</b>	<b>1.9</b>	<b>3.7</b>	<b>6.0</b>	<b>34.6</b>

Administrative expenses for pensions and other employee benefits are made up of the following components:

in €m	2019	2018
Expenses for defined benefit plans	20.0	23.0
of which current service costs	23.6	18.8
of which interest expense	7.1	7.4
of which estimated income from the plan assets	-10.7	-3.2
of which gains from plan settlements	0.0	0.0
Expenses for defined contribution plans	7.3	7.2
Other expenses for retirement provisions	0.8	0.5
<b>Total</b>	<b>28.1</b>	<b>30.7</b>

We have also included €18.3 million (previous year: €17.1 million) in employer contributions to the state pension scheme in staff expenses. Expenses for

defined contribution plans include contributions to the mutual pension fund scheme organised for the German banking sector, BVV Versicherungsverein.

Various pension payment and benefit regulations exist for employees depending on the date the employee joined the Group. The plan characteristics of the pension commitments that are classified as defined benefit plans within the meaning of IAS 19 are outlined below.

### **Collective regulations**

#### **(a) Legal framework**

The commitments based on the company pension scheme were made to employees as collective regulations in the form of company agreements that are structured as direct pension commitments.

#### **(b) Open regulations for new business**

Within the scope of the current open regulation for new business funded by the employer (VO 2013), the Bank pledges capital contributions to its employees in the event of retirement, invalidity and death. The commitment is a defined contribution scheme; the benefits arise as capital components from the committed contribution through a guaranteed rate of interest. The amount of the guaranteed return can be adjusted for future components in line with a changed interest rate environment. Each contribution period is ten years after the end of the reporting period. The Bank may at any time determine if and how to extend the contribution period. If the Bank has not issued any declaration by the end of a financial year, the contribution period is deemed to have been extended by another year.

#### **(c) Closed regulation**

Employees who joined the company in the period from 1 January 2001 to 30 June 2013 are subject to a regulation (VO 2001) in line with the VO 2013, which differs largely from the current regulation regarding the committed guarantee interest rate. This pension fund consists of the vested benefits of former employees but no current pension benefits.

Two further pension plans exist for employees who joined the company before 31 December 2000 and former employees of the Hamburg branch; these were closed for new policies. Beneficiaries of these regulations receive benefits in the form of lifelong old-age, invalidity and survivors' pensions. These are final salary schemes dependent on the length of service with a divided benefit formula. The pension is paid when the

benefit falls due as a percentage share of the pensionable income, whereby different percentages for income components below and above the contribution assessment ceiling in the statutory pension scheme are envisaged based on years of service.

In addition to active members of staff, this regulation covers former employees with vested entitlements to a lifelong current pension and old age beneficiaries. These receive a lifelong pension for which an adjustment review is conducted in accordance with section 16 (1) of the Occupational Pensions Act (Betriebsrentengesetz – BetrAVG).

A contribution-oriented capital commitment is in place for a closed group of candidates. The Bank has concluded reinsurance policies with leading German insurance companies for this group, so that the employee receives exactly the benefit built up under the reinsurance policy.

#### **(d) BVV Versicherungsverein des Bankgewerbes a.G.**

In addition, several Group companies pay contributions to BVV Versicherungsverein des Bankgewerbes a.G. or to BVV Versorgungskasse des Bankgewerbes e. V. These are treated as a defined contribution plan (IAS 19.46). Some of the contributions consist of the employees' deferred compensation. Provisions were not created for the services to be provided by BVV, as the probability of the mandatory subsidiary responsibility being utilised is classified as very low.

#### **(b) Lifelong working time account model**

All of the Group's staff have the option to extend their pension provision via the lifelong working time account (Lebensarbeitszeitkonto – LAZK). This model aims to provide employees with a flexible means of providing for their future. By converting salary, overtime or special payments, the model allows active gainful employment to be ended even before the official retirement age. In addition, care-giving periods and periods of parental leave are possible while receiving partial or full salary payments.

### Individual commitments

Final salary-based individual commitments to lifelong regular benefits exist for former and active Management Board and Executive Committee members, as well as former Managing Partners. Contribution-oriented capital plan commitments were agreed individually for recently appointed members of the Management Board. In addition, some former Management Board and Executive Committee members, as well as Managing Partners, received a capital commitment from the deferred compensation. The guaranteed return on the contributed conversion amount is defined; the capital is paid out in instalments.

The former Management Board and Executive Committee members, and the Managing Partners or their surviving dependants, are beneficiaries or have a corresponding vested benefit.

### Financing

Plan assets were created to fund the pension obligations and separated through what is known as a contractual trust agreement (CTA). HSBC Trinkaus Vermögenstreuhand e. V. and HSBC Trinkaus Mitarbeitertreuhand e. V. assume the role of trustee. Active members of the trustee constitute two members of the Management Board of the Bank, two members of the Supervisory Board and ten employees.

The Bank regularly aims to comprehensively finance the committed benefits externally. There is no obligation to allocate contributions to the CTA. The Bank is entitled to assets that are not needed to fund the committed benefits. In the year under report, €70.0 million were transferred to the plan assets. No further additions to the plan assets are envisaged at the present time.

In accordance with the Memorandum and Articles of Association, the revenues may only be used, for example, for pension payments or for reinvestment. Similarly, withdrawals may only be made in accordance with the Memorandum and Articles of Association. In so far as the benefits are directly committed and there is a shortfall in the CTA, provisions are created for these. The leading German reinsurance companies fund the reinsurance ancillary capital commitments through reinsurances.

The strategic aim of the investment is to achieve as continuous an increase in value as possible over time. For this purpose, the fund invests mainly in government bonds, corporate bonds, investment funds and equities. It invests predominantly in the developed regions. Overall, emphasis is placed on a high degree of diversification.

### Risk aspects

The Bank bears the adjustment risks of the lifelong regular benefits from the entitlements to lifelong pensions and the obligation to pay lifelong benefits from existing commitments. This effectively means a pension increase in accordance with consumer price development. At the same time, adjustment risks arise from dynamic withdrawal components.

There are also longevity risks in relation to the lifelong benefits. The actuarial tables used to measure the present value of the obligations take into account the increase in life expectancy currently foreseeable as generation tables.

The adjustments and longevity risks were largely eliminated for the capital commitments given since 2001 and above all for the pension fund open to new business.

The Bank reduced the balance sheet and financing risks by using contributions to the CTA and the existing cover assets. However, financing risks arise if the returns on the cover assets do not correspond to the assumed return on the present value of the obligation. Balance sheet risks also arise from fluctuation in the actuarial interest rate used to calculate the present value of the obligation if the change in the present value of the obligation from the fluctuation in the actuarial interest rate is not offset by a corresponding change in the fair value of the cover assets.

The extent of the obligation (defined benefit obligation, DBO) of the closed pension fund amounted to €283.6 million (previous year: €261.6 million) during the period under report, with benefit recipients accounting for €73.8 million (previous year: €69.2 million) thereof. The DBO of the individual commitments amounts to €76.4 million (previous year: €74.5 million), with benefit recipients accounting for €48.7 million (previous

year: €49.0 million) thereof. The DBO of the open pension fund (in force since 1 July 2013) amounts to €6.1 million (previous year: €3.8 million). Capital commitments account for €68.8 million (previous year: €57.0 million).

The pension obligations are calculated in the actuarial opinion using the projected unit credit method. Besides the current mortality tables (Heubeck tables 2018 G), we base these annual measurements on the following parameters:

in %	31.12.2019	31.12.2018
Base rate of interest for pensions	1.05	1.81
Base rate of interest for obligations from partial retirement and early retirement regulations	0.02	0.56
Base rate of interest for obligations similar to pension obligations and anniversary obligations	0.73	1.47
Base rate of interest for LAZK	0.73	1.47
Estimated salary increases	2.50	3.0
Estimated pension indexation	1.50	2.0
Estimated rate of inflation	1.75	2.0
Expected increase in the contribution ceiling for social insurance	2.9	2.9

The base rate of interest is calculated on the basis of the average yield on long-term and first-class bonds. The duration of obligations for pensions is 18.1 years (previous year: 18.3 years); the duration of obligations from partial retirement and early retirement regulations is unchanged from the prior year at three years, and the duration of obligations similar to pension obligations and provisions for jubilee payments is also unchanged from the prior year at 10 years. The consultancy company Willis Towers Watson's "Global Rate: Link" is used for calculating interest. This includes bonds rated at least AA while taking other specific factors into account.

Due to the change in the economic conditions, we reduced the measurement parameters development of salaries and pension increase from 3.0 % to 2.5 % and from 2.0 % to 1.5 % respectively in the year under report (2019). This is a change to an accounting-related estimation procedure within the meaning of IAS 8. These adjustments reduced pension obligations and similar obligations by €27.8 million, or 6.4 % of the DBO. The effect reducing the pension obligations amounted to €25.7 million, or 6.6 % of the DBO. Viewed individually,

the change to the parameters can be said to have reduced the development of salaries and the pension increase by €7.3 million and €18.4 million respectively. In terms of the consolidated balance sheet, this adjustment effect is reflected in the remeasurement of net pension obligations. With regard to similar obligations, the adjustment of the development of salaries reduced the obligations by €2.1 million, or 5.0 % of the DBO. This adjustment effect reduced the administrative expenses accordingly in the year under report.

#### Sensitivity analyses for the defined benefit obligations

Pursuant to IAS 19.145, the extent by which the key measurement assumption for the DBO could "reasonably" change during a one-year period must be determined.

The rate of interest, the assumed rate of inflation and the underlying salary increase rate must be regarded regularly as major assumptions. The following disclosures relate to the sensitivities of the DBO for pensions:

Measurement parameter as at 31.12.2019	Initial value	Sensitivity	Impact on the DBO
Base rate of interest	1.05%	-1.00 percentage points	20.6%
Base rate of interest	1.05%	+1.00 percentage points	-15.8%
Development of salaries	2.50%	-0.50 percentage points	-2.1%
Development of salaries	2.50%	+0.50 percentage points	2.4%
Pension increase	1.50%	-0.25 percentage points	-2.8%
Pension increase	1.50%	+0.25 percentage points	2.9%
Life expectancy	Pursuant to RT 2018 G	+ 1 year for a person currently aged 65	3.8%

Measurement parameter as at	Initial value	Sensitivity	Impact on the DBO
Base rate of interest	1.81%	-1.00 percentage points	20.7%
Base rate of interest	1.81%	+1.00 percentage points	-15.8%
Development of salaries	3.00%	-0.50 percentage points	-2.5%
Development of salaries	3.00%	+0.50 percentage points	2.8%
Pension increase	2.00%	-0.25 percentage points	-2.8%
Pension increase	2.00%	+0.25 percentage points	2.9%
Life expectancy	Pursuant to RT 2018 G	+ 1 year for a person currently aged 65	3.7%

### Breakdown of pension obligations

in €m	2019	2018	2017	2016	2015
<b>Non-funded pension obligations</b>	<b>1.1</b>	<b>1.0</b>	<b>1.0</b>	<b>0.9</b>	<b>1.8</b>
<b>Funded pension obligations</b>					
Present value of the pension obligations	511.0	464.1	443.0	424.5	375.4
Fair value of the plan assets	477.7	367.1	371.4	352.3	332.3
<b>Balance</b>	<b>33.3</b>	<b>97.0</b>	<b>71.6</b>	<b>72.2</b>	<b>43.1</b>
of which plan shortfall	33.5	97.2	71.8	74.1	47.9
of which plan excess	0.2	0.2	0.2	1.9	4.8
<b>Total pension obligations</b>	<b>34.6</b>	<b>98.2</b>	<b>72.8</b>	<b>75.0</b>	<b>49.7</b>
<b>Remeasurement of net pension obligations</b>					
from plan assets (before taxes)	20.3	-0.3	16.0	9.0	3.3
from plan obligations (before taxes)	-159.6	-145.4	-144.9	-149.9	-126.4

The cumulative valuation reserves for the remeasurement of net pension obligations, which are recognised at fair value through other comprehensive income, amounted to a loss of €-96.3 million after taxes (previous year: loss of €100.7 million).

The gains from the remeasurement of the net pension obligations in the year under report were attributable to the positive development of plan assets compared to the forecast at the start of the year and the impact from the adjustment of the measurement parameters, which was more than able to compensate for the effect from the marked decrease in interest rates.

Net debt from defined benefit obligations developed as follows:

in €m	Pension obligations	Plan assets	Net debt
<b>As at 01.01.2018</b>	<b>444.0</b>	<b>371.4</b>	<b>72.6</b>
Service costs	18.8		18.8
Past service cost	0.0		0.0
Gains (losses) from plan settlements	0.0		0.0
Interest expense/income	7.4	3.2	4.2
Remeasurement	0.5	-16.3	16.8
Actual income excluding interest income		-16.3	16.3
Change in actuarial gains and losses	0.5		0.5
from adjustment to the obligations	-3.1		-3.1
from changes to the demographic assumptions	1.8		1.8
from changes to the financial assumptions	1.8		1.8
Retirement benefits paid directly by the employer	-9.8		-9.8
Retirement benefits paid from the plan assets	-0.5	-0.5	0.0
Sums paid in conjunction with plan settlements	0.0		0.0
Transfers and others	4.7	9.3	-4.6
Additions to the plan assets		0.0	0.0
Withdrawals from the plan assets		0.0	0.0
<b>As at 31.12.2018</b>	<b>465.1</b>	<b>367.1</b>	<b>98.0</b>
of which: pension provisions			98.2
of which: capitalised plan assets			0.2
<b>As at 01.01.2019</b>	<b>465.1</b>	<b>367.1</b>	<b>98.0</b>
Service costs	23.6		23.6
Past service cost	0.0		0.0
Gains (losses) from plan settlements	0.0		0.0
Interest expense/income	7.1	10.7	-3.6
Remeasurement	14.2	20.6	-6.4
Actual income excluding interest income		20.6	-20.6
Change in actuarial gains and losses	14.2		14.2
from adjustment to the obligations	-5.3		-5.3
from changes to the demographic assumptions	0.0		0.0
from changes to the financial assumptions	19.5		19.5
Retirement benefits paid directly by the employer	-9.7		-9.7
Retirement benefits paid from the plan assets	-0.2	-0.2	0.0
Sums paid in conjunction with plan settlements	0.0		0.0
Transfers and others	12.0	9.5	2.5
Additions to the plan assets		70.0	-70.0
Withdrawals from the plan assets		0.0	0.0
<b>As at 31.12.2019</b>	<b>512.1</b>	<b>477.7</b>	<b>34.4</b>
of which: pension provisions			34.6
of which: capitalised plan assets			0.2

### Distribution of pension obligations

in €m	2019	2018
Assets	330.4	304.8
of which non-forfeitable	181.0	176.0
Vested benefits of former employees	59.2	42.1
Beneficiaries	122.5	118.2
<b>Total</b>	<b>512.1</b>	<b>465.1</b>

Total pension obligations are attributable to partial retirement obligations of €4.2 million (previous year: €3.5 million), to LAZK obligations of €79.1 million (previous year: €63.8 million), to anniversary obligations of

€15.2 million (previous year: €14.0 million) and to early retirement obligations of €1.1 million (previous year: €1.1 million).

### Impact of the obligations on future cash flows

in €m	2020	2021	2022	2023	2024	2025–2029
Future cash flows	10.5	10.4	10.6	10.5	11.1	65.9

### Breakdown of the fair value of plan assets

in €m	2019	2018
Bonds and other fixed-income securities	113.9	109.7
Equities	30.4	29.4
Discount/index certificates	26.6	33.5
Liability insurance claims from life insurance	16.0	16.1
Investment funds	182.2	124.9
Closed-end real estate funds	4.0	4.0
Cash	103.6	49.4
Other	1.0	0.1
<b>Fair value of plan assets as of 31.12</b>	<b>477.7</b>	<b>367.1</b>

With the exception of the reinsurance claims from life insurance policies and the units in closed-end real estate funds, the fair values of the plan assets are

based on prices quoted on active markets or on valuation models for which all valuation parameters are observable.



## Other provisions

The other provisions developed as follows in 2019:

in €m	As at 01.01.2019	Utilisa- tion	Rever- sals	Addi- tions	Com- pound- ing	Transfers/ others	As at 31.12.2019
Provisions for trade payables for soft- and hardware	9.7	3.8	2.7	8.5	0.0	0.0	11.7
Provisions for expected interest on retrospective tax payments	8.1	0.0	0.0	2.3	0.1	0.0	10.5
Provisions for trade payables for goods and services	12.1	3.2	1.8	7.7	0.0	0.0	14.8
Provisions for goodwill and legal risks	9.6	0.7	0.8	1.7	0.0	0.0	9.8
Provisions for the efficiency programme (IAS 37)	0.0	0.0	0.0	10.1	0.0	0.0	10.1
Provisions for the efficiency programme (IAS 19)	0.0	0.0	0.0	12.4	0.0	0.0	12.4
Provisions created in conjunction with the discontinuation of certain business activities in Luxembourg*	2.2	0.2	0.0	0.2	0.0	0.0	2.2
Provisions for restoration obligations*	6.2	0.1	0.2	0.2	0.0	0.0	6.1
Provisions for archiving	2.8	0.0	0.0	0.0	0.0	0.0	2.8
Provisions for other taxes	0.1	0.0	0.0	0.0	0.0	0.0	0.1
Miscellaneous other provisions	3.5	1.5	0.9	1.3	0.0	0.0	2.4
<b>Total*</b>	<b>54.3</b>	<b>9.5</b>	<b>6.4</b>	<b>44.4</b>	<b>0.1</b>	<b>0.0</b>	<b>82.9</b>

\* Derecognition of provisions created in conjunction with rental agreements upon initial application of IFRS 16 in the amount of €9.1 million in the opening balance sheet (€7.4 million in provisions created in conjunction with the discontinuation of certain business activities in Luxembourg and €1.7 million in provisions for restoration obligations; cf. Note 18)

The assessment of the expected maturities for the outflow of economic benefits for the remaining provisions is subject to a high level of uncertainty and is estimated at approximately up to five years.

No material legal disputes and associated litigation risks were pending as at 31 December 2019.

In light of the difficult economic conditions for banks, the management of HSBC Germany launched a Group-wide, multi-year programme to improve internal efficiency in 2019. This programme provides for fundamental restructuring in parts of the Group and in particular the relocation of certain business activities to countries where the HSBC Group has already gained positive experience in pooling service and supply functions. At the same time, we are increasingly relying on future-oriented technologies such as digitalisation and automation to streamline processes and save resources.

Detailed restructuring plans and individual measures were defined as part of the efficiency programme. The divisions and locations affected by the restructuring, the number and roles of the affected employees, the expenses and future savings associated with the implementation and the implementation schedule were disclosed to the employees' representatives. Negotiations between the employer and employees' representatives on the definition of the reduction in staff planned in the course of implementation have been concluded. The workforce has been informed accordingly. The information relevant in this context, including the reconciliation of interests and the redundancy programme, was made available to employees in December 2019. The implementation of the various measures as part of the programme to improve internal efficiency is progressing as planned.

### 37 Net Loan Impairment and Other Credit Risk Provisions

#### Net loan impairment provision

in €m	Gross book values				Net loan impairment provision and other credit risk provisions			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
	12-month ECL	Lifetime ECL	Lifetime ECL		12-month ECL	Lifetime ECL	Lifetime ECL	
<b>As at 01.01.2019</b>	<b>11,467.9</b>	<b>571.6</b>	<b>201.7</b>	<b>12,241.2</b>	<b>1.1</b>	<b>1.9</b>	<b>27.7</b>	<b>30.7</b>
(Net) transfer between the levels	-218.1	206.0	12.1	-0.0	-0.1	0.1	0.0	0.0
Changes relating to portfolio and credit quality	746.4	-82.0	18.4	682.8	0.9	2.9	36.0	39.8
Utilisation	0.0	0.0	-17.0	-17.0	0.0	0.0	-17.0	-17.0
Model changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>As at 31.12.2019</b>	<b>11,996.2</b>	<b>695.6</b>	<b>215.2</b>	<b>12,907.0</b>	<b>1.9</b>	<b>4.9</b>	<b>46.7</b>	<b>53.5</b>

in €m	Gross book values				Net loan impairment provision and other credit risk provisions			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
	12-month ECL	Lifetime ECL	Lifetime ECL		12-month ECL	Lifetime ECL	Lifetime ECL	
<b>As at 01.01.2018</b>	<b>9,452.8</b>	<b>688.4</b>	<b>106.6</b>	<b>10,247.8</b>	<b>1.3</b>	<b>3.4</b>	<b>31.8</b>	<b>36.5</b>
(Net) transfer between the levels	-150.2	70.1	80.1	0.0	0.0	0.0	0.0	0.0
Changes relating to portfolio and credit quality	2,165.3	-186.9	22.7	2,001.1	-0.2	-1.5	3.6	1.9
Utilisation	0.0	0.0	-7.7	-7.7	0.0	0.0	-7.7	-7.7
Model changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>As at 31.12.2018</b>	<b>11,467.9</b>	<b>571.6</b>	<b>201.7</b>	<b>12,241.2</b>	<b>1.1</b>	<b>1.9</b>	<b>27.7</b>	<b>30.7</b>

#### Net loan impairment provision for financial assets

in €m	Fair value				Net loan impairment provision and other credit risk provisions			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
	12-month ECL	Lifetime ECL	Lifetime ECL		12-month ECL	Lifetime ECL	Lifetime ECL	
<b>As at 01.01.2019</b>	<b>3,480.7</b>	<b>27.7</b>	<b>0.0</b>	<b>3,508.4</b>	<b>0.4</b>	<b>0.5</b>	<b>0.0</b>	<b>0.9</b>
(Net) transfer between the levels	-21.1	21.1	0.0	0.0	0.0	0.0	0.0	0.0
Changes relating to portfolio and credit quality	-11.4	-11.3	0.0	-22.7	0.0	0.2	0.0	0.2
Utilisation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Model changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>As at 31.12.2019</b>	<b>3,448.2</b>	<b>37.5</b>	<b>0.0</b>	<b>3,485.7</b>	<b>0.4</b>	<b>0.7</b>	<b>0.0</b>	<b>1.1</b>

in €m	Fair value				Net loan impairment provision and other credit risk provisions			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
	12-month ECL	Lifetime ECL	Lifetime ECL		12-month ECL	Lifetime ECL	Lifetime ECL	
<b>As at 01.01.2018</b>	<b>4,524.5</b>	<b>25.2</b>	<b>39.7</b>	<b>4,589.4</b>	<b>0.2</b>	<b>0.2</b>	<b>10.1</b>	<b>10.5</b>
(Net) transfer between the levels	-2.5	2.5	0.0	0.0	0.0	0.0	0.0	0.0
Changes relating to portfolio and credit quality	-1,041.3	0.0	-39.7	-1,081.0	0.2	0.3	-10.1	-9.6
Utilisation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Model changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>As at 31.12.2018</b>	<b>3,480.7</b>	<b>27.7</b>	<b>0.0</b>	<b>3,508.4</b>	<b>0.4</b>	<b>0.5</b>	<b>0.0</b>	<b>0.9</b>

### Provisions for off-balance sheet commitments in the lending business

Provisions for off-balance sheet commitments in the lending business developed as follows:

in €m	Nominal amount				Net loan impairment provision and other credit risk provisions			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
	12-month ECL	Lifetime ECL	Lifetime ECL		12-month ECL	Lifetime ECL	Lifetime ECL	
<b>As at 01.01.2019</b>	<b>4,524.5</b>	<b>25.2</b>	<b>39.7</b>	<b>4,589.4</b>	<b>0.2</b>	<b>0.2</b>	<b>10.1</b>	<b>5.9</b>
(Net) transfer between the levels	-510.0	523.1	-13.1	0.0	0.0	0.0	0.0	0.0
Changes relating to portfolio and credit quality	-53.8	-346.3	-12.3	-412.4	0.2	0.8	4.4	5.4
Model changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>As at 31.12.2019</b>	<b>12,183.6</b>	<b>961.4</b>	<b>12.7</b>	<b>13,157.7</b>	<b>0.8</b>	<b>1.6</b>	<b>8.9</b>	<b>11.3</b>

in €m	Nominal amount				Net loan impairment provision and other credit risk provisions			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
	12-month ECL	Lifetime ECL	Lifetime ECL		12-month ECL	Lifetime ECL	Lifetime ECL	
<b>As at 01.01.2018</b>	<b>12,237.3</b>	<b>497.1</b>	<b>32.2</b>	<b>12,766.6</b>	<b>0.6</b>	<b>1.6</b>	<b>10.4</b>	<b>12.6</b>
(Net) transfer between the levels	-71.3	68.9	2.4	0.0	0.0	0.0	0.0	0.0
Changes relating to portfolio and credit quality	581.4	218.6	3.5	803.5	0.0	-0.8	-5.9	-6.7
Model changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other changes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>As at 31.12.2018</b>	<b>12,747.4</b>	<b>784.6</b>	<b>38.1</b>	<b>13,570.1</b>	<b>0.6</b>	<b>0.8</b>	<b>4.5</b>	<b>5.9</b>

We report on the emergence and management of counterparty credit risk within the Risk Report as part of the audited consolidated financial statements. As in the previous year, there were no significant impairment charges in relation to receivables from contracts with customers as at the reporting date of 31 December 2019.

### 38 Taxation

in €m	31.12.2019	31.12.2018*
Current taxation	34.8	31.1
Deferred taxation	0.1	10.4
<b>Total</b>	<b>34.9</b>	<b>41.5</b>

\* Comparatives adjusted. The adjustments are explained in Note 18.

Current taxation includes provisions for income taxes that are likely to be paid on the basis of the tax accounts of the fully consolidated Group companies, taking into account additions and reductions in respect of corporation and trade tax. In addition, our obligations arising from any taxation to be paid as a result of current and future audits are also reported under this item.

Deferred taxation recoverable is offset against deferred taxation.

Taxation is assigned to short-term obligations.

### 39 Other Liabilities

in €m	31.12.2019	31.12.2018
Lease liabilities	49.7	n/a
Liabilities from other taxes	22.9	26.5
Deferred income	25.9	29.3
Other liabilities	167.9	191.2
<b>Total</b>	<b>266.4</b>	<b>247.0</b>

Other liabilities include predominantly trade payables and liabilities from performance-related remuneration. As a consequence of the introduction of IFRS 16, lease liabilities were reported as other liabilities for the first time in 2019 (cf. Note 18). Liabilities from other taxes comprise turnover tax liabilities as well as capital gains tax from our business with customers.

Other liabilities are mainly assigned to short-term obligations.

## 40 Subordinated Capital

in €m	31.12.2019	31.12.2018
Subordinated liabilities (bonds, promissory note loans)	455.0	483.0
Participatory capital	89.0	89.0
Accrued interest on		
subordinated liabilities	2.9	4.1
participatory capital	4.4	4.4
<b>Total</b>	<b>551.3</b>	<b>580.5</b>

In order to secure the flexibility of the Group further with regard to refinancing and strengthening the capital, the Annual General Meeting of HSBC Trinkaus & Burkhardt AG on 8 June 2016 agreed to grant authorisation to the Management Board to issue profit-participation certificates, bonds and other hybrid instruments without option or conversion rights, or option or conversion obligations, in such a manner that it includes the authorisation to exclude subscription rights.

The authorisation is valid until 31 May 2020.

When profit-participation certificates, bonds and other hybrid instruments are issued without any option or conversion rights, or option or conversion obligations, the Management Board may exclude the statutory subscription right wholly or partly if, after mandatory examination, the Management Board concludes that the issue price is not significantly below the theoretical market value ascertained in accordance with recognised and in particular mathematical valuation methods. Subject to approval by the Supervisory Board, the Management Board may also exclude fractional amounts (resulting from the subscription ratio) from shareholders' subscription rights and, where this is necessary, grant subscription rights to the holders of option rights or the holders of convertible profit-sharing certificates, convertible bonds and other hybrid instruments with conversion rights or obligations that would entitle such holders to the same extent as they would have been entitled on exercising their conversion or option rights or obligations. The Management Board will carefully examine whether the exclusion of the shareholders' subscription rights is in the best interest of the Company and thus also in the best interest of its shareholders. The Supervisory Board will only grant the necessary approval if it concludes that these requirements have been met. Provided the subscription right is not excluded, the profit-

participation certificates, bonds or other hybrid instruments may also be subscribed by the Management Board of specific banks, subject to the obligations to offer them to the shareholders (indirect subscription right).

Subject to approval by the Supervisory Board, the Management Board is authorised to determine any specifications with regard to the issue and its features, in particular the volume, time, interest rate, issue price and term.

The resolution passed at the Annual General Meeting of 2 June 2015 authorising the Management Board to issue on one or several occasions by 31 May 2020 registered and/or bearer participation rights, bonds or other hybrid instruments without conversion or option rights or conversion or option obligations with a perpetual maturity, which meet the requirements of CRR and other provisions on the recognition of Additional Tier 1 capital (AT1 capital), where applicable, or issue other hybrid instrument with a fixed or perpetual maturity that do not meet the requirements of CRR concerning the recognition of T1 capital, was withdrawn.

Further details and provisions, as well as the full text of the aforementioned resolution, result from the administration's proposals for resolution on agenda item no. 5 and the corresponding report by the Management Board to the Annual General Meeting of the convening of the company's Annual General Meeting published in the Federal Gazette (Bundesanzeiger) on 20 April 2016.

In the event of liquidation, insolvency or other proceedings to avert insolvency, claims from subordinated liabilities will be settled only after all other claims against the Bank have been met. All subordinated claims have equal priority. No subordinated liabilities can be terminated

prematurely by creditors. Profit-participation certificates can be terminated prematurely by the Bank if there is a change in the tax framework, subject to two years' notice of termination.

Subordinated capital of €316.0 million (previous year: €446.2 million) is used to calculate the liable capital in accordance with CRR.

For the 2019 financial year, interest payable amounts to €11.5 million (previous year: €9.8 million) on subordinated liabilities and to €4.4 million (previous year: €4.4 million) on participatory capital.

### Interest and repayment of subordinated liabilities

Interest rate	Nominal amount in €m 31.12.2019	Nominal amount in €m 31.12.2018
4% to 5%	75.0	75.0
Over 5% up to 6%	30.0	58.0
Fixed rates	105.0	133.0
Variable rates	350.0	350.0
<b>Total</b>	<b>455.0</b>	<b>483.0</b>

Repayment	Nominal amount in €m 31.12.2019	Nominal amount in €m 31.12.2018
Up to 1 year	20.0	28.0
Over 1 year up to 5 years	60.0	80.0
Over 5 years	375.0	375.0
<b>Total</b>	<b>455.0</b>	<b>483.0</b>

### 41 Shareholders' Equity

HSBC Trinkaus & Burkhardt AG share capital as at 31 December 2019 amounted to €91.4 million (previous year: €91.4 million) and was divided into 34,088,053 no-par value shares, as in the previous year. For the 2019 financial year we propose paying total dividends of €68.2 million (previous year: €85.2 million).

The Management Board is authorised to increase the company's share capital by up to €45,711,948.47 on or before 31 May 2020, with the Supervisory Board's approval, through one or more issues of new bearer shares against cash contributions or contributions in kind (authorised capital).

The share capital is also subject to a conditional capital increase of up to €45,711,948.47 by means of issuing 17,044,026 new no-par value bearer shares. The conditional capital increase can only be executed to the extent that the holders of the profit-participation certificates, bonds or other hybrid instruments with option or conversion rights that may only be issued from 2 June 2015 up to 31 May 2020 due to the authorisation of the Management Board through a resolution of the Annual General Meeting exercise their option or conversion rights, or the holders of the profit-participation certificates, bonds or other hybrid instruments with option or conversion obligations to be issued by the company by 31 May 2020 on the basis of the forthcoming aforementioned authorisation fulfil their option or conversion obligation. No use has been made of this authorisation to date.

Premiums from the issue of shares and options on treasury shares are shown in the capital reserve.

Profits from previous years that are not distributed are generally reported in retained earnings and in consolidated profit available for distribution.

HSBC Trinkaus & Burkhardt AG raised Additional Tier 1 capital (AT1) in December 2016 in the form of a deeply subordinated bearer bond with unlimited maturity for the total amount of €235.0 million. The bond cannot be called by the issuer for the first five years and features a fixed coupon that is adjusted every five years. The initial rate of interest is 5.65 %. A payment of €13.3 million will thus be due for the 2019 financial year (previous year: €13.3 million).

In January 2019, HSBC Trinkaus & Burkhardt AG raised further additional Tier 1 capital (AT1) in the form of a deeply subordinated bearer bond with unlimited maturity with a total notional amount of €200.0 million. The bond is callable by the issuer for the first time on 1 January 2025 and features a fixed coupon that is adjusted every five years. The initial rate of interest is 5.04 %. Interest payments for the 2019 financial year stood at €9.3 million and will fall due on 30 April 2020.

HSBC Bank plc, London, which holds 80.7 % of HSBC Trinkaus & Burkhardt AG's share capital, fully subscribed and acquired both securities in the course of a private placement. In accordance with IFRS, it constitutes shareholders' equity in both cases.

The changes in value (including net loan impairment and other credit risk provisions) vis-à-vis the amortised costs of the debt instruments reported in the item financial assets, after taking deferred taxes into account, are recognised in the valuation reserve for debt instruments recognised at fair value through other comprehensive income.

The changes in value vis-à-vis the acquisition costs of the equity instruments reported in the item financial assets, after taking deferred taxes into account, are recognised in the valuation reserve for debt instruments recognised at fair value through other comprehensive income.

The difference between the value forecast at the beginning of the year as at the balance sheet date and the actual value of the obligation or the plan assets calcu-

lated on the balance sheet date, after taking deferred taxes into account, are shown in the valuation reserve for the remeasurement of the net pension obligation.

The valuation reserve from currency conversion results from the consolidation of the real estate fund, the functional currency of which is the AUD.

Our capital management, which is geared towards the regulatory requirements, is also complemented by analysis of the economic capital requirement (Internal Capital Adequacy Assessment Process, ICAAP). ICAAP is based on the second pillar of the Basel capital requirements framework and fulfils the Minimum Requirements for Risk Management (MaRisk) stipulated by the Federal Financial Supervisory Authority (BaFin).

According to MaRisk, banks have to set up strategies and processes which ensure that enough internal capital is available to cover all main risks – in other words, that their bearing capacity is permanently guaranteed. ICAAP represents an integral part of risk management for us which is embedded into the risk management process and is constantly being developed further.

The quarterly analysis and continuous monitoring of the risk-bearing capacity is based on an income statement/balance sheet approach and also covers types of risk that are not included in the regulatory requirements for the capital adequacy of banks (e.g. liquidity or pension risk). The calculation of the economic capital requirement and derivation of the aggregate risk cover is carried out for two different scenarios – going concern and liquidation scenario – which are completed by associated stress assessments. Within the scope of the stress assessment throughout the Bank in the going concern scenario, the Bank takes an unusual but conceivable negative development of the global economy (for example, global economic collapse with a sharp decline in global trade or deterioration of the financial position of the public sector) and thus simulates the impact on specific quantifiable risks. Separate stress scenarios are defined for quantifiable risks that are not covered by the scenario and the impact analysed. In addition to these regular stress tests, the Bank conducts an inverted stress test once a year. This type of stress testing is related to the identification of results that could seriously threaten the Bank's own existence – in other words, it could potentially erode the aggregate risk cover of the going concern and/or liquidation scenario. Because of the current political situation, we

have identified growing protectionism of countries outside the EU as a possible inverse stress scenario (going concern) which could put export-oriented companies in particular under pressure and thus devalue the Bank's loan portfolio. Given that a stress test with a focus on exports outside of the EU had posed a threat to the risk-bearing capacity in the liquidity scenario only under very unrealistic assumptions, a counter stress test was examined instead for the liquidity scenario. This crisis scenario concerned in particular companies that are heavily dependent on sales within the EU as well as European banks and countries. Besides a downgrade of the creditworthiness, increased correlations and loss ratios were also modelled. The impact analysis of the inverse scenarios also takes compliance with the minimum capital ratios under Pillar I into account.

The theoretical methods and models for quantifying the economic capital requirement are at varying stages of development in the different types of risk.

In line with a conservative approach, diversification effects are still not taken into consideration at the Bank at present.

We continue to adjust the calculation of the economic capital requirement to meet the growing challenges we face. The risk-bearing capacity is comprehensively analysed on a quarterly basis and is continuously updated. The underlying methods used are discussed in detail in the Capital Steering Committee. The minutes of the Capital Steering Committee are forwarded to and dealt with by the overall Management Board. ICAAP is also discussed every six months in the Risk Committee of the Supervisory Board.

The Group's risk-bearing capacity is unchanged and its capitalisation adequate. As in the previous year, the minimum capitalisation requirements are met.

#### Valuation reserve for debt instruments recognised at fair value through other comprehensive income

The change in the valuation reserve for debt instruments recognised at fair value through other comprehensive income is as follows:

in €m	2019	2018
<b>Net valuation reserve as at 01.01</b>	<b>25.2</b>	<b>64.8</b>
Disposals/additions (gross)	17.3	-28.0
Market fluctuations (gross)	13.2	-27.5
Net loan impairment and other credit risk provisions (gross)	0.2	-0.8
Deferred taxes	-8.1	16.7
<b>Net valuation reserve as at 31.12</b>	<b>47.8</b>	<b>25.2</b>



**Valuation reserve for equity instruments recognised at fair value through other comprehensive income**

The change in the valuation reserve for debt instruments recognised at fair value through other comprehensive income is as follows:

in €m	2019	2018
<b>Net valuation reserve as at 01.01</b>	<b>6.6</b>	<b>7.3</b>
Disposals/additions (gross)	0.0	0.0
Market fluctuations (gross)	0.0	-0.7
Deferred taxes	0.0	0.0
<b>Net valuation reserve as at 31.12</b>	<b>6.6</b>	<b>6.6</b>

The HSBC Trinkaus & Burkhardt Group meets its disclosure obligations pursuant to Pillar 3 through the disclosure made at Group level by HSBC Holdings plc, London

(Article 6 (3) CRR). We refer in this respect to HSBC Group's publications under the heading Investor Relations on its website ([www.hsbc.com](http://www.hsbc.com)).

# Notes to the Consolidated Income Statement

## 42 Net Interest Income

in €m	2019	2018
<b>Interest income</b>	<b>336.1</b>	<b>316.8</b>
<b>Interest income from financial assets carried at amortised cost</b>	<b>247.9</b>	<b>212.6</b>
Interest income from the lending business and money market transactions	247.9	212.6
Interest income from the securities business	0.0	0.0
<b>Interest income from financial instruments recognised as liabilities</b>	<b>42.5</b>	<b>35.9</b>
<b>Interest income from financial assets recognised at fair value through other comprehensive income</b>	<b>29.3</b>	<b>35.7</b>
Interest income from the lending business and money market transactions	4.1	4.4
Interest income from the securities business	25.2	31.3
<b>Other interest income</b>	<b>11.7</b>	<b>25.1</b>
<b>Interest income from other financial assets mandatorily recognised at fair value through profit or loss</b>	<b>4.7</b>	<b>7.5</b>
Interest income from the lending business and money market transactions	0.0	0.0
Interest income from the securities business	4.7	7.5
<b>Interest expense</b>	<b>108.0</b>	<b>100.7</b>
<b>Interest expense from financial liabilities carried at amortised cost</b>	<b>71.5</b>	<b>70.4</b>
Interest expense from the deposit-taking business	55.6	56.2
Interest expense from the securities business (subordinated capital)	15.9	14.2
<b>Interest expense from financial instruments carried as assets</b>	<b>31.0</b>	<b>29.1</b>
<b>Interest expense from hedge accounting</b>	<b>0.7</b>	<b>0.6</b>
<b>Interest expense from lease liabilities</b>	<b>0.4</b>	<b>n/a</b>
<b>Other interest expense</b>	<b>4.4</b>	<b>0.6</b>
<b>Net interest income</b>	<b>228.1</b>	<b>216.1</b>

Net interest income came to €228.1 million (previous year: €216.1 million), up €12.0 million or 5.6 %.

Net interest income in the customer lending business improved over the previous year due to higher average volume coupled with a slight fall in margins overall.

Net interest income from the deposit-taking business improved slightly over the previous year. We were able to pass on an additional proportion of the increased charges from the negative interest environment in the eurozone to our institutional and corporate customers. We view the continued very high level of deposits by our customers as evidence of the confidence they place in us.

Net interest income from our financial assets has fallen significantly once again. In the 2019 market environment, it was once again only possible to replace bullet loans with those with significantly lower coupons while maintaining our strict rules on the asset quality and maintaining a comparable risk profile.

The markedly negative development of net interest income generated in 2019 from the Bank's interest rate and currency risk, which we report in other net interest income in line with the Bank's internal management, is offset by opposing developments in the Bank's net trading income.

During the period under report, interest income from financial assets subject to impairment was recognised in the amount of €3.1 million (previous year: €1.9 mil-

lion). Interest expense from financial instruments carried as assets included payments for negative interest rates for the balance on the Bundesbank account in the amount of €29.8 million (previous year: €28.4 million).

### 43 Risk Provisioning in the Lending and Securities Business

in €m	2019	2018
Additions	52.6	11.6
Reversals	7.5	16.7
Direct write-offs	0.0	0.0
Recoveries on loans and advances previously written off	0.0	0.0
<b>Total</b>	<b>45.1</b>	<b>-5.1</b>

Net expenses for risk provisioning in the lending and securities business amounted to €45.1 million (previous year: income of €5.1 million). The impairments on defaulted exposures incurred expenses of €47.6 million from the creation of and additions to net loan impairment and other credit risk provisions and income of

€7.5 million from the reversal of net loan impairment and other credit risk provisions. The other lending and securities exposures resulted in a net addition to risk provisioning of €5.0 million through profit or loss.

### 44 Net Fee Income

in €m	2019	2018
Securities portfolio transactions	125.6	115.1
Securities transactions	106.8	85.7
Asset management	76.9	73.7
Foreign exchange trades	63.0	58.8
Capital financing	27.5	45.2
Lending	25.3	25.6
Domestic/international payments	21.7	21.8
Other services	6.3	4.8
<b>Total</b>	<b>453.1</b>	<b>430.7</b>

Net fee income rose by €22.4 million or 5.2 % to €453.1 million (previous year: €430.7 million).

The result from securities portfolio business rose by €10.5 million year on year to €125.6 million (previous year: €115.1 million). In a highly competitive market environment, portfolio growth was unable to make up for declining terms.

At €106.8 million, net fee income from transactions in securities and financial instruments was up significantly by €21.1 million from the previous year's figure of €85.7 million. Transactions involving fixed-income busi-

ness increased particularly. In addition, it was possible to expand the result from business with alternative investments once again compared to the previous year.

Net fee income from asset management rose by €3.2 million to €76.9 million (previous year: €73.7 million) in what continued to be a highly competitive environment.

In the commission business with exchange rates, we generated a €4.2 million increase in net income to €63.0 million (previous year: €58.8 million). This was due to the significant rise in traded volume and reduced expenses.

In capital financing, we were unable to match the previous year's positive result from equity- and debt-based corporate financing transactions. Net fee income declined significantly by €17.7 million to €27.5 million (previous year: €45.2 million) on the back of subdued development throughout the sector and in the M&A market.

At €25.3 million, net fee income from the lending business was down slightly year on year (previous year: €25.6 million).

The volume of domestic/international payments and documentary business remained practically unchanged compared to the previous year at €21.7 million (previous year: €21.8 million).

Net fee income includes income and expenses from trust activities within the meaning of IFRS 7.20 (c) (ii) of €107.4 million (previous year: €98.8 million).

Net fee income can be broken down as follows:

<b>31.12.2019 in €m</b>	<b>PB &amp; AM</b>	<b>CMB</b>	<b>GB &amp; M</b>	<b>CC/Con- solida- tion</b>	<b>Total</b>
Income from the securities portfolio business	4.5	0.2	244.8	0.4	249.9
Income from the securities transaction business	7.8	5.6	152.6	-0.1	165.9
Income from asset management	80.0	2.2	0.7	0.1	83.0
Income from the derivatives business	6.8	15.6	45.6	0.2	68.2
Income from the lending business	3.4	25.9	3.2	0.0	32.5
Income from capital financing	0.0	4.6	24.0	-0.4	28.2
Income from domestic/international payments	0.6	16.2	8.2	0.0	25.0
Income from other services	1.6	0.6	4.9	0.4	7.5
<b>Total</b>	<b>104.7</b>	<b>70.9</b>	<b>484.0</b>	<b>0.6</b>	<b>660.2</b>

<b>31.12.2018 in €m</b>	<b>PB &amp; AM</b>	<b>CMB</b>	<b>GB &amp; M</b>	<b>CC/Con- solida- tion</b>	<b>Total</b>
Income from the securities portfolio business	5.2	0.1	231.7	0.0	237.0
Income from the securities transaction business	7.5	2.8	131.6	0.1	142.0
Income from asset management	74.3	2.4	2.4	0.0	79.1
Income from the derivatives business	6.6	14.3	44.5	0.5	65.9
Income from capital financing	0.0	4.5	43.3	0.4	48.2
Income from the lending business	4.8	22.3	4.9	-0.1	31.9
Income from domestic/international payments	0.4	15.8	8.4	0.2	24.8
Income from other services	0.2	0.8	2.5	2.6	6.1
<b>Total</b>	<b>99.0</b>	<b>63.0</b>	<b>469.3</b>	<b>3.7</b>	<b>635.0</b>

**45 Net Trading Income**

in €m	2019	2018
Equities and equity-/index-linked derivatives	44.8	54.7
Bonds and interest rate derivatives	22.3	14.2
Foreign exchange	3.2	3.5
Hedge result	0.2	0.1
Derivatives held in the banking book	-0.1	-0.2
<b>Total</b>	<b>70.4</b>	<b>72.3</b>

Net trading income fell by €1.9 million to €70.4 million (previous year: €72.3 million).

Income generated from trading with equities and equity derivatives declined by €9.9 million year on year to €44.8 million (previous year: €54.7 million).

Net trading income from bonds, money market transactions and interest rate derivatives amounted to €22.3 million, which marks a significant year-on-year increase of €8.1 million (previous year: €14.2 million).

The previous year's result was impacted by shifts on the bond markets with some considerable spread-widening. It was possible to largely recover this negative effect in the financial year.

Income generated from foreign exchange trading declined again in 2019 by € 0.3million to €3.2 million. The mounting switching of foreign exchange trading to automated platforms continues to impact negatively on the margins.

**46 Net Profit from Other Financial Assets Mandatorily Recognised at Fair Value Through Profit or Loss**

in €m	2019	2018
Bonds and other fixed-income securities	4.2	-10.3
Hybrid financial instruments	3.3	-4.0
Investment certificates	1.3	-0.9
Equities and other non-fixed-income securities	0.6	-1.8
Investments	2.5	3.0
<b>Total</b>	<b>11.9</b>	<b>-14.0</b>

Net profit from other financial assets mandatorily recognised at fair value through profit or loss stood at €11.9 million following €-14.0 million in the previous year. The previous year's result was impacted by shifts on the bond markets with some considerable spread-widening. It was possible to largely recover this negative effect in the financial year.

**47 Gains and Losses from the Disposal of Assets Measured at Amortised Cost**

In the year under report, losses from the disposal of assets measured at amortised cost amounted to €0.9 million (previous year: €0.0 million).

## 48 Administrative Expenses

in €m	2019	2018
Staff expenses	387.4	361.6
Wages and salaries	319.4	293.4
Social security costs	39.9	37.5
Expenses for retirement pensions and other employee benefits	28.1	30.7
Other administrative expenses	192.7	191.7
Depreciation and amortisation	38.8	20.2
<b>Total</b>	<b>618.9</b>	<b>573.5</b>

Depreciation and amortisation include the following amounts:

in €m	2019	2018
Operating and office equipment	15.8	14.1
Land and buildings	1.7	1.7
Intangible assets	10.0	4.4
Rights of use	11.3	n/a
<b>Total</b>	<b>38.8</b>	<b>20.2</b>

We reported an increase of €45.4 million or 7.9 % in administrative expenses to €618.9 million (previous year: €573.5 million).

At €387.4 million, personnel expenses were €25.8 million higher year on year than in the previous year (€361.6 million). This was due in particular to expenses in relation to the efficiency programme launched in the financial year. The increase from the provisional rise in the number of employees to an average of 3,097 employees in the financial year (previous year: 2,995) was offset by a decline in variable compensation.

Other administrative expenses rose from €191.7 million to €192.7 million. The expenses of €8.8 million relating to adjustments to the recognition of rental and lease payments from the introduction of the new accounting standard IFRS 16 included in this item in the previous year were recognised under depreciation and amortisa-

tion. The previous-year figures were not adjusted in line with IFRS. We saved on third-party expenses related to IT and advisory services. By contrast, the strategy-compliant transfer of further subprocesses to HSBC service units and the settlement of services within the HSBC Group negatively impacted other administrative expenses. Regulatory expenses for items such as the bank levy increased by €1.9 million during the financial year.

Depreciation and amortisation on property, plant and equipment and intangible assets stood at €38.8 million and were €18.6 million higher year on year. The significant rise is attributable to the write-down of rights to use rented and leased assets for the first time in the reporting period, among other factors. Scheduled and unscheduled depreciation and amortisation on property, plant and equipment also increased.

## 49 Income from Financial Assets

Gains and losses from debt instruments recognised at fair value through other comprehensive income are reported in net income from financial assets. Income

from financial assets stood at €10.3 million (previous year: €17.8 million) from the disposal of promissory notes of the “hold and sell” business model.

in €m	2019	2018
Bonds and other fixed-income securities	10.3	7.4
Promissory note loans	0.0	10.4
Investments	0.0	0.0
<b>Total</b>	<b>10.3</b>	<b>17.8</b>

## 50 Other Net Income

in €m	2019	2018
Other operating income	43.0	25.4
Other operating expenses	6.9	9.1
<b>Other net operating income</b>	<b>36.1</b>	<b>16.3</b>
Other income	0.3	0.4
Other expenses	0.5	0.1
<b>Other net income</b>	<b>-0.2</b>	<b>0.3</b>
<b>Net other income</b>	<b>35.9</b>	<b>16.6</b>

Other operating income amounted to €36.1 million (previous year: €16.3 million). The increase resulted almost entirely from income in the amount of €18.7 million from the sale of property from a consolidated closed-end real estate fund that previously been disclosed under other assets.

Other net income amounted to €-0.2 million (previous year: €0.3 million).

## 51 Tax Expenses

in €m	2019	2018*
Current taxes	56.7	46.7
of which off-period	2.3	3.4
Deferred taxes from change in limited valuation differences	-9.4	7.5
Deferred taxes from changes to the tax rates	0.0	0.0
<b>Total</b>	<b>47.3</b>	<b>54.2</b>

\* Comparatives adjusted. The adjustments are explained in Note 18.

Tax expenses in the financial year under report stood at €47.3 million (previous year: €54.2 million) and were down slightly year on year, reflecting the decline in

results. This gives a tax rate of 32.6 % after 31.7 % in the previous year.

The following table shows the relationship between income taxes derived from net profit for the year before taxes and the actual income tax reported:

in €m	2019	2018
Pre-tax profit	144.8	171.1
Tax rate (%)	31.4	31.4
Tax expenses derived from pre-tax profit	45.5	53.7
Tax rate differential on income proportions subject to taxation outside of Germany	-0.4	0.0
Effect from unused losses carried forward	-0.1	-0.2
Taxes for previous years	2.9	0.0
Corporation tax modification	4.9	2.9
Trade tax modification	0.7	0.8
Tax-exempt income from investments	-0.5	-1.2
Temporary differences and losses for which no deferred taxes were recognised	-7.9	-4.2
Other	2.2	2.4
<b>Reported taxation</b>	<b>47.3</b>	<b>54.2</b>

## 52 Leases

The consolidated income statement contains the following amounts in connection with leases:

in €m	2019	2018
Income from the subletting of right-of-use assets	0.5	n/a
Write-down of rights of use (buildings)	11.3	n/a
Interest expense for lease liabilities	0.4	n/a
Expenses for short-term leases	1.0	n/a
Expenses for leases involving low-value assets that are not contained in the aforementioned short-term leases	0.0	n/a
Expenses for variable lease payments	0.0	n/a

Income from the subletting of right-of-use assets is disclosed under other operating income. Interest expense for lease liabilities is disclosed under net interest income. All further expenses in connection with leases are disclosed under administrative expenses.

Total payments for lease liabilities stood at €15.8 million in 2019.

Expenses from rental and lease agreements in the amount of €8.8 million were reported under administrative expenses in the previous year, prior to the introduction of the new IFRS 16 accounting standard.



### 53 Income Statement by Measurement Category

The following overview represents the expenses and income from financial instruments broken down by measurement category pursuant to IFRS 9. Net trading income, net profit from other financial assets mandator-

ily recognised at fair value through profit or loss, gains and losses from the disposal of assets measured at amortised cost, net income from financial assets and net other income are net earnings indicators.

Measurement category	Measurement at amortised cost		Measurement at fair value through profit or loss*	Measurement at fair value through other comprehensive income		Total
	Cash reserve/ loans and advances to banks/ loans and advances to customers	Other liabilities/ subordinated capital		(with recycling)	(without recycling)	
<b>31.12.2019</b>						
<b>in €m</b>						
Net interest income						
Interest income	247.9	42.5	4.7	28.0	1.3	324.4
Interest expense	-31.0	-71.5	-0.7	0.0	0.0	-103.2
Net fee income						
Fee income	32.5	0.0	14.2	0.0	0.0	46.7
Fee and commission expenses	-7.2	0.0	-6.6	0.0	0.0	-13.8
Net trading income	0.0	0.0	69.5	0.9	0.0	70.4
Net profit from other financial assets mandatorily recognised at fair value through profit or loss	0.0	0.0	11.9	0.0	0.0	11.9
Gains and losses from the disposal of assets measured at amortised cost	-0.9	0.0	0.0	0.0	0.0	-0.9
Income from financial assets	0.0	0.0	0.0	10.3	0.0	10.3
Net other income	0.0	0.0	0.0	0.0	0.0	0.0
Risk provisioning in the lending and securities business**	-39.3	0.0	0.0	-0.2	0.0	-39.5
<b>Total</b>	<b>202.0</b>	<b>-29.0</b>	<b>93.0</b>	<b>39.0</b>	<b>1.3</b>	<b>306.3</b>

\* Including hedge accounting relationships

\*\* Without foreign currency effects

Measurement category under IFRS 9 31.12.2018 in €m	Measurement at amortised cost		Measurement at fair value through profit or loss*	Measurement at fair value through other comprehensive income		Total
	Cash reserve/ loans and advances to banks/ loans and advances to customers	Other liabilities/ subordinated capital		(with recycling)	(without recycling)	
Net interest income						
Interest income	212.6	35.9	7.5	34.7	1.0	291.7
Interest expense	-29.1	-70.4	-0.6	0.0	0.0	-100.1
Net fee income						
Fee income	31.9	0.0	11.3	0.0	0.0	43.2
Fee and commission expenses	-6.3	0.0	-7.8	0.0	0.0	-14.1
Net trading income	0.0	0.0	69.5	2.8	0.0	72.3
Net profit from other financial assets mandatorily recognised at fair value through profit or loss	0.0	0.0	-14.0	0.0	0.0	-14.0
Gains and losses from the disposal of assets measured at amortised cost	0.0	0.0	0.0	0.0	0.0	0.0
Income from financial assets	0.0	0.0	0.0	17.8	0.0	17.8
Net other income	0.0	0.0	0.0	0.0	0.0	0.0
Risk provisioning in the lending and securities business	-1.9	0.0	0.0	0.3	0.0	-1.6
<b>Total</b>	<b>207.2</b>	<b>-34.5</b>	<b>65.9</b>	<b>55.6</b>	<b>1.0</b>	<b>295.2</b>

\* Including hedge accounting relationships

## 54 Earnings per Share

	2019	2018*
Adjusted net income in €m	82.1	107.8
Average number of shares in circulation in million	34.1	34.1
<b>Earnings per share in €</b>	<b>2.41</b>	<b>3.16</b>
<b>Undiluted earnings per share in €</b>	<b>2.41</b>	<b>3.16</b>

\* Comparatives adjusted. The adjustments are explained in Note 18.

In adjusted net income, interest from Additional Tier 1 capital was deducted from net income in order to calculate the earnings per share attributable to the ordinary shareholders.

The Management Board proposes to the Annual General Meeting the distribution of a dividend of €2.00 per share (previous year: €2.50 per share).

# Other Notes

## 55 Notes to the Cash Flow Statement

IAS 7 requires all companies to draw up a cash flow statement. However, the value of the information it provides, as part of the annual accounts of financial institutions, is relatively limited. It shows movements in cash and cash equivalents arising from additions and disposals in the Group over the course of the financial year.

The payment transactions of the financial year are classified in three different categories: operating, investing and financing activities.

The summary item "Other adjustments (net)" essentially comprises net changes to deferred taxes and the change in taxation recoverable, as well as tax expenses paid and interest and dividends received minus interest paid.

### Cash and cash equivalents

As in the previous year, the cash and cash equivalents of €5,731.5 million (previous year: €3,750.5 million) correspond to the balance sheet item "cash reserve," which comprises cash in hand plus balances held with central banks. The cash and cash equivalents are denominated almost exclusively in euros. No major valuation effects resulting from exchange rates were to be taken into consideration.

### Cash flow from operating activities

Consolidated cash flows from operating activities for the Group are presented according to the indirect method, which derives them from net profit for the year.

Consolidated net profit of €97.5 million (adjusted previous year: €116.9 million) is the input figure for the cash flow statement. Gross cash flow of €12.1 million (previous year: €13.3 million), which is reported as a sub-total, shows the operating cash flow surplus before any changes in working capital. The cash flows from operating activities also take into account the changes in funds employed in operations.

### Cash flow from investing activities

Spending on the acquisition of property, plant and equipment totalled €46.2 million in the 2019 financial year (previous year: €65.7 million). The sale of property, plant and equipment realised €1.5 million (previous year: €1.8 million) for the Group. In the financial year under report, the sale and purchase of equity-linked financial investment instruments resulted in net payments received of €0.3 million (previous year: payments made of €0.6 million).

### Cash flow from financing activities

Cash flow from financing activities includes the dividend of €85.2 million (previous year: €85.2 million) for the 2018 financial year paid by HSBC Trinkaus & Burkhardt AG in the year under report. In addition to the regular distribution of dividends, a distribution of €13.3 million (previous year: €13.3 million) was made to HSBC Group to Additional Tier 1 (AT1) capital.

The following tables show the portfolio-related development of Group financing.

in €m	Consolidated shareholders' equity	Subordinated capital
<b>As at 01.01.2019</b>	<b>2,262.7</b>	<b>580.5</b>
Cash flow from financing activities	101.5	-43.6
Non-cash changes	124.4	14.4
Changes in basis of consolidation	0.0	0.0
Exchange rate adjustments	0.0	0.0
Other non-cash changes	124.4	14.4
<b>As at 31.12.2019</b>	<b>2,488.6</b>	<b>551.3</b>

in €m	Consolidated shareholders' equity	Subordinated capital
<b>As at 01.01.2018*</b>	<b>2,296.8</b>	<b>395.3</b>
Cash flow from financing activities	-98.4	171.1
Non-cash changes	64.3	14.1
Changes in basis of consolidation	0.0	0.0
Exchange rate adjustments	0.0	0.0
Other non-cash changes	64.3	14.1
<b>As at 31.12.2018</b>	<b>2,262.7</b>	<b>580.5</b>

\* Comparatives adjusted. The adjustments are explained in Note 18.

## 56 Customer Groups

The segment reporting prepared by HSBC Trinkaus & Burkhardt Group in accordance with IFRS 8 provides readers of the statements with information on the sources of profit, growth and risk within individual segments and regions, and should help them gain a more differentiated picture of the economic performance of a company. The segment reporting of the HSBC Trinkaus & Burkhardt Group is based on contributions to profits and lines of business accounting (LoB accounting) as key components of the Management Information System (MIS). Both controlling vehicles serve as the Bank's central management and controlling tools, reflecting the organisational structure of the HSBC Trinkaus & Burkhardt Group on a divisional basis.

The Bank is divided into the following segments: Private Banking & Asset Management (PB & AM), Commercial Banking (CMB), Global Banking & Markets (GB & M) and Corporate Center/Consolidation (CC/Consolidation).

Commercial Banking is responsible for the business with corporate SME customers. Aside from lending and deposit products, we offer a comprehensive domestic and foreign payment transactions service (payments

and cash management). We also provide sophisticated specialised services such as interest rate and currency management as well as the international business in conjunction with HSBC Group.

In addition to the large international corporate customers and institutional customers, Global Banking & Markets also includes the Capital Financing and Markets activities, as well as HSBC Securities Services. Apart from the lending business and investment banking, Capital Financing mainly includes the origination function on the primary market, while Markets comprises the distribution and trading activities for capital market products on the secondary market. HSBC Securities Services comprises custody, clearing and custodian bank services, as well as being responsible for fund administration within the Group.

In addition to pure asset management and advisory services, Private Banking also includes special facilities such as advice on special asset structuring, execution of wills and Family Office services.

Asset Management comprises the development and distribution of fund and advisory concepts for institutional customers, corporate customers and financial

intermediaries. Together with other HSBC Group Asset Management units, we offer a strong product range which competently covers all relevant asset classes.

In addition to regulatory cost items, such as the bank levy and expenses for the auditor in the Corporate Center segment, we also report net profit from other assets mandatorily recognised at fair value through

profit or loss, as well as interest and trading income from money market trading. In addition, reconciliation items, which exist between the aggregate of the three core segment results and the total amount between the respective sub-categories of the income statement, are reported here.

Segment reporting by operating business division for 2019 and 2018 is as follows:

in €m		PB & AM	CMB	GB & M	CC/Consolidation**	Total*
Net interest income	2019	7.6	128.6	68.4	23.5	228.1
	2018	9.4	113.3	73.0	20.4	216.1
Net fee income	2019	96.8	53.5	302.8	0.0	453.1
	2018	93.6	53.0	281.9	2.2	430.7
Net trading income	2019	0.8	1.8	64.4	3.4	70.4
	2018	2.0	3.0	59.2	8.1	72.3
Other net operating income	2019	1.8	3.1	12.2	19.0	36.1
	2018	1.8	2.9	10.3	1.3	16.3
Gains and losses from the disposal of assets measured at amortised cost	2019	0.0	-0.7	-0.2	0.0	-0.9
	2018	0.0	0.0	0.0	0.0	0.0
Operating revenues	2019	107.0	186.3	447.6	45.9	786.8
	2018	106.8	172.2	424.4	32.0	735.4
Risk provisioning in the lending and securities business	2019	0.1	44.3	0.5	0.2	45.1
	2018	0.0	0.8	-5.0	-0.9	-5.1
Administrative expenses	2019	95.6	110.0	384.4	28.9	618.9
	2018	91.4	103.7	356.8	21.6	573.5
Operating result	2019	11.3	32.0	62.7	16.8	122.8
	2018	15.4	67.7	72.6	11.3	167.0
Net profit from other assets mandatorily recognised at fair value through profit or loss	2019	0.0	0.0	0.0	11.9	11.9
	2018	0.0	0.0	0.0	-14.0	-14.0
Income from financial assets	2019	0.8	1.3	3.1	5.1	10.3
	2018	2.8	4.6	11.2	-0.8	17.8
Other net income	2019	0.0	0.0	0.0	-0.2	-0.2
	2018	0.0	0.0	0.0	0.3	0.3
<b>Pre-tax profit</b>	<b>2019</b>	<b>12.1</b>	<b>33.3</b>	<b>65.8</b>	<b>33.6</b>	<b>144.8</b>
	<b>2018</b>	<b>18.2</b>	<b>72.3</b>	<b>83.8</b>	<b>-3.2</b>	<b>171.1</b>
Tax expenses*	2019	4.2	11.5	22.8	8.8	47.3
	2018	5.7	22.7	26.3	-0.5	54.2
<b>Net profit*</b>	<b>2019</b>	<b>7.9</b>	<b>21.8</b>	<b>43.0</b>	<b>24.8</b>	<b>97.5</b>
	<b>2018</b>	<b>12.5</b>	<b>49.6</b>	<b>57.5</b>	<b>-2.7</b>	<b>116.9</b>
<b>Change versus previous year in %</b>		<b>-36.8</b>	<b>-56.0</b>	<b>-25.2</b>	<b>&gt; 100.0</b>	<b>-16.6</b>

\* Comparatives adjusted. The adjustments are explained in Note 18.

\*\* No material consolidation effects were recorded in the year under report.

Particularly against the backdrop of escalating political conflicts and global trade disputes, the economy weakened significantly worldwide in 2019, which had a marked effect on Germany's export-oriented economy. The resulting uncertainties regarding further economic development led to increased caution among our customers when it comes to equity products and has made more stringent net loan impairment provisioning measures necessary following the reversal of risk provisions in the previous year. The Bank's earnings situation was additionally burdened by the persistent low interest rate policy pursued by the ECB with negative deposit rates, the continued high expenses for implementing regulatory requirements and the costs for the Bank's multi-year, large-scale projects. Despite these difficult internal and external conditions, all of the Bank's core segments succeeded in increasing their operating revenues year on year without being able to fully offset the increase in costs in all segments and the expenses for net loan impairment and other credit risk provisions in the Commercial Banking segment. While the customer segments were unable to match the previous year's results, the Corporate Center segment improved its results thanks to high income from the sale of a property from a consolidated closed-end real estate fund and valuation gains related to financial assets measured at fair value through profit or loss as a result of reductions in market interest rates and narrowing spreads following losses in the previous year. Moreover, the Central segment primarily includes interest and trading income from money market trading and regulatory costs, including the expenses for the banking levy, which increased slightly once again.

The positive increase in net interest income, both largely driven by volume throughout the lending business and driven by volume and margins for current account balances, was not enough to compensate for the high creation of net loan impairment and other credit risk provisions in the Commercial Banking segment in the current year. The slight improvement in net fee income was primarily attributable to higher income from the foreign guarantee and alternative investment business.

In terms of net interest income, the Global Banking and Markets segment was unable to fully escape the difficult conditions and recorded a volume- and margin-related drop in foreign and factoring business. By contrast, Global Banking and Markets benefited from strong fee income

from transactions involving fixed income and alternative investment products, as well as from the higher volume of assets under administration and assets under custody, thereby more than compensating for the decrease in fee income from transaction-related equity business and the higher number of individual mandates in investment banking in the previous year.

The Global Private Banking & Asset Management segment succeeded in slightly increasing its revenues despite the limited efforts to pass on the ECB's negative market interest rates to private customers. The main factors behind this development were higher fee income in the transaction-related business involving private customers and special funds and from asset management for private customers on account of its above-average performance, which was able to more than compensate for the decline in interest income in the lending business involving private customers and in fee income from management and distribution fees in business involving mutual funds.

The efficiency programme, which was launched in 2019, had a significant influence on the increase in administrative expenses in all segments of the Bank. In particular, staff and non-staff expenses for the multi-year large-scale projects initiated over the course of the previous year for the introduction of the new core banking system and investments in the expansion of securities settlement capacities also had an effect. Administrative expenses are allocated to the relevant segment as much as possible, according to the principle of causation.

Assets, liabilities and items for mandatory inclusion are based on the average values of the Bank's management information system. The differences with respect to the values on the reporting date as at year-end are shown in the adjustments column.

The cost/efficiency ratio is a measure of the segments' cost efficiency and reveals the ratio of total administration expenses to income before net loan impairment and other credit risk provisions. The slight improvement in this key performance indicator for the Bank as a whole despite significantly higher staff and non-staff expenses is attributable to the higher rise in income in percentage terms, which was supported by high proceeds from the sale of a property and from valuation gains in the Corporate Center segment. Sharp increases in income enable the Commercial Banking segment to

		<b>PB &amp; AM</b>	<b>CMB</b>	<b>GB &amp; M</b>	<b>CC/Con- solidation**</b>	<b>Total</b>	<b>Adjust- ments</b>	<b>As at the balance sheet date</b>
Cost/efficiency ratio in %	2019	88.7	58.6	85.3	0.0	76.5	0.0	76.5
	2018	83.4	58.7	81.9	0.0	77.5	0.0	77.5
Assets* in €m	2019	578.3	6,797.7	7,860.5	11,966.6	27,203.1	-610.3	26,592.8
	2018	492.3	5,936.5	8,949.3	5,124.1	20,502.2	3,781.9	24,284.1
Liabilities* in €m	2019	2,817.9	4,492.4	12,293.5	5,171.7	24,775.5	-671.3	24,104.2
	2018	2,968.8	4,473.8	11,045.1	4,839.4	23,327.1	-1,305.7	22,021.4
Risk-weighted assets* in €m	2019	588.5	8,277.4	6,839.9	1,051.5	16,757.3	-860.1	15,897.2
	2018	580.8	7,092.0	6,724.1	1,653.4	16,050.3	903.0	16,953.3
Attributable shareholders' equity* in €m	2019	123.0	1,187.1	984.4	171.8	2,466.3	22.3	2,488.6
	2018	119.8	994.3	943.8	206.2	2,264.1	-1.4	2,262.7
Employees	2019	478	580	1,999	26	3,083	0	3,083
	2018	482	587	2,001	23	3,093	0	3,093
Return on equity before taxes in %	2019	9.8	2.8	6.7	0.0	5.9	0.0	5.9
	2018	15.2	7.3	8.9	0.0	7.6	0.0	7.6

\* Annual average/comparatives partially adjusted. The adjustments are explained in Note 18.

\*\* No material consolidation effects were recorded in the year under report.

improve its cost/efficiency ratio slightly despite a substantial rise in costs. By contrast, higher increases in costs in percentage terms in relation to rise in income led to the deterioration of the cost/efficiency ratio in the Global Banking and Markets and Global Private Banking & Asset Management segments.

The capital resources of the business segments are made up of a base amount which is allocated to each segment, plus a premium calculated according to the level of risk items for mandatory inclusion.

The assignment of assets, liabilities, risk assets and balance sheet equity follows the assignment of customers to each segment according to the Bank's management information system.

The inflow of volume from the new business led to the rise in the number of risk items in the Commercial Banking segment, whereas the risk assets in Global Private Banking & Asset Management remained virtually constant in line with the strategy and increased slightly in the Global Banking & Markets segment.

The results of the various companies' activities, which are classified geographically, are illustrated below. Segment allocation is determined by the registered office of the respective Group company.

in €m		Germany	Luxembourg	Remainder	Total
Pre-tax profit	2019	144.3	0.5	0.0	144.8
	2018	171.4	-0.3	0.0	171.1

Long-term segment assets amounted to €223.5 million (previous year: €315.0 million) during the year under report and are allocated exclusively to the German region, in line with the previous year.

## 57 Measurement Classes

The following tables provide an overview of the measurement classes in the respective balance sheet item:

Assets as at 31.12.2019 in €m					
Measurement classes	Measurement at amortised cost	Measurement at fair value through profit or loss	Measurement at fair value through other comprehensive income		Total
			with recycling	without recycling	
Cash reserve	5,731.5	0.0	0.0	0.0	5,731.5
Loans and advances to banks	1,987.0	0.0	0.0	0.0	1,987.0
Loans and advances to customers*	10,866.5	0.0	0.0	0.0	10,866.5
Trading assets	0.0	2,801.9	0.0	0.0	2,801.9
Positive market values from derivative financial instruments	0.0	1,164.2	0.0	0.0	1,164.2
Other financial assets mandatorily recognised at fair value through profit or loss	0.0	120.9	0.0	0.0	120.9
Financial assets	0.0	0.0	3,485.7	23.7	3,509.4
Other financial instruments	51.3	0.0	0.0	0.0	51.3
<b>Total financial instruments</b>	<b>18,636.3</b>	<b>4,087.0</b>	<b>3,485.7</b>	<b>23.7</b>	<b>26,232.7</b>

Liabilities as at 31.12.2019 in €m					
Measurement classes	Measurement at amortised cost	Measurement at fair value through profit or loss			Total
Deposits by banks	2,608.1	0.0			2,608.1
Customer accounts**	17,650.8	0.0			17,650.8
Trading liabilities	0.0	1,793.8			1,793.8
Negative market values from derivative financial instruments	0.0	1,070.0			1,070.0
Subordinated capital	551.3	0.0			551.3
Other financial instruments	85.7	0.0			85.7
<b>Total financial instruments</b>	<b>20,895.9</b>	<b>2,863.8</b>			<b>23,759.7</b>

\* Loans and advances to customers include transactions with a book value of €30.1 million shown within the scope of the hedge accounting.

\*\* Our customers' deposits are used in part to refinance our trading divisions. Customer accounts include transactions with a book value of €36.4 million shown within the scope of the hedge accounting.



**Assets as at 31.12.2018 in €m**

Measurement classes	Measurement at amortised cost	Measurement at fair value through profit or loss	Measurement at fair value through other comprehensive income		Total
			with recycling	without recycling	
Cash reserve	3,750.5	0.0	0.0	0.0	3,750.5
Loans and advances to banks	1,460.7	0.0	0.0	0.0	1,460.7
Loans and advances to customers*	10,749.8	0.0	0.0	0.0	10,749.8
Trading assets	0.0	2,876.7	0.0	0.0	2,876.7
Positive market values from derivative financial instruments	0.0	1,265.6	0.0	0.0	1,265.6
Other financial assets mandatorily recognised at fair value through profit or loss	0.0	192.2	0.0	0.0	192.2
Financial assets	0.0	0.0	3,508.4	23.7	3,532.1
Other financial instruments	32.2	0.0	0.0	0.0	32.2
<b>Total financial instruments</b>	<b>15,993.2</b>	<b>4,334.5</b>	<b>3,508.4</b>	<b>23.7</b>	<b>23,859.8</b>

**Liabilities as at 31.12.2018 in €m**

Measurement classes	Measurement at amortised cost	Measurement at fair value through profit or loss	Total
Customer accounts**	14,861.4	0.0	14,861.4
Trading liabilities	0.0	1,825.9	1,825.9
Negative market values from derivative financial instruments	0.0	978.7	978.7
Subordinated capital	580.5	0.0	580.5
Other financial instruments	84.2	0.3	84.5
<b>Total financial instruments</b>	<b>18,845.0</b>	<b>2,804.9</b>	<b>21,649.9</b>

\* Loans and advances to customers include transactions with a book value of €30.1 million shown within the scope of the hedge accounting.

\*\* Our customers' deposits are used in part to refinance our trading divisions. Customer accounts include transactions with a book value of €39.4 million shown within the scope of the hedge accounting.

## 58 Remaining Maturities of Financial Instruments

The residual terms of non-derivative financial instruments are derived as follows:

in €m		<1 month	1-3 months	3-12 months	1-4 years	>4 years	Total
Loans and advances to banks	31.12.2019	1,820.2	41.8	40.4	11.7	72.9	1,987.0
	31.12.2018	1,294.6	65.0	46.8	12.9	41.4	1,460.7
Loans and advances to customers	31.12.2019	4,263.9	1,689.4	1,029.2	2,454.4	1,429.6	10,866.5
	31.12.2018	2,400.1	2,227.6	1,279.2	2,726.3	2,116.6	10,749.8
Bonds and other fixed-income securities and tradable receivables of the trading assets	31.12.2019	48.7	45.5	100.4	944.0	836.6	1,975.2
	31.12.2018	61.3	47.5	533.3	692.0	836.0	2,170.1
Bonds and other fixed-income securities and promissory note loans of the financial assets	31.12.2019	94.2	71.2	328.2	1,126.7	1,865.4	3,485.7
	31.12.2018	312.7	90.8	66.4	1,436.4	1,602.1	3,508.4
Bonds and other fixed-income securities and promissory note loans of other financial assets mandatorily recognised at fair value through profit or loss	31.12.2019	29.1	0.0	2.2	0.0	30.8	62.1
	31.12.2018	0.0	0.0	0.0	2.2	85.8	88.0
<b>Total</b>	<b>31.12.2019</b>	<b>6,256.1</b>	<b>1,847.9</b>	<b>1,500.4</b>	<b>4,536.8</b>	<b>4,235.3</b>	<b>18,376.5</b>
	<b>31.12.2018</b>	<b>4,068.7</b>	<b>2,430.9</b>	<b>1,925.7</b>	<b>4,869.8</b>	<b>4,681.9</b>	<b>17,977.0</b>

in €m		<1 month	1-3 months	3-12 months	1-4 years	>4 years	Total
Deposits by banks	31.12.2019	519.3	193.1	387.7	1,039.0	469.0	2,608.1
	31.12.2018	757.0	414.7	2.0	1,620.7	524.5	3,318.9
Customer accounts	31.12.2019	16,805.2	696.1	108.7	0.0	40.8	17,650.8
	31.12.2018	14,212.2	393.9	201.1	6.7	47.5	14,861.4
Promissory note loans, bonds, certificates and warrants of the trading liabilities	31.12.2019	279.2	175.7	600.3	175.3	543.1	1,773.6
	31.12.2018	235.4	234.1	629.8	121.0	596.7	1,817.0
Lease liabilities	31.12.2019	1.3	2.6	11.5	25.4	8.9	49.7
	31.12.2018	n/a	n/a	n/a	n/a	n/a	n/a
Subordinated capital	31.12.2019	7.3	0.0	109.0	60.0	375.0	551.3
	31.12.2018	0.0	20.5	3.1	162.7	394.2	580.5
<b>Total</b>	<b>31.12.2019</b>	<b>17,612.3</b>	<b>1,067.5</b>	<b>1,217.2</b>	<b>1,299.7</b>	<b>1,436.8</b>	<b>22,633.5</b>
	<b>31.12.2018</b>	<b>15,204.6</b>	<b>1,063.2</b>	<b>836.0</b>	<b>1,911.1</b>	<b>1,562.9</b>	<b>20,577.8</b>

## 59 Fair Value of Financial Instruments

The fair value in accordance with IFRS is the price that would be received or paid when an asset is sold or a liability transferred within the scope of an arm's-length transaction between market participants on the valuation date. The fair value concept is therefore based on a hypothetical transaction on the valuation date. Due to the orientation to representative market participants, the fair value must abstract from an undertaking's individual assumptions. After determining the object to be assessed, which equates to an individual financial asset or an individual financial liability, the main market is determined. This is the market with the largest trading volume and the highest market activity for the valuation object. When determining the main market, all information that is accessible without any excessive effort is taken into consideration. As many relevant observable input factors as possible are taken into account when selecting suitable valuation methods. Based on the origins of the input factors used, three levels are differentiated in the fair value hierarchy.

The three fair value levels provided by IFRS 13 can be distinguished by the input factors used for the measurement.

Where the measurement is based on unadjusted quoted prices on active markets for identical financial instruments, the fair value is allocated to Level 1.

The fair value is allocated to Level 2 if input factors that are directly or indirectly observable on the market are included in the measurement that cannot be allocated to Level 1. The entire fair value may be allocated to Level 2, provided all significant input factors for the measurement process are observable.

If unobservable market parameters are included in the measurement, classification is in Level 3.

Assessments by the management are necessary when calculating the fair value. The areas for which management decisions are necessary to a significant extent are identified, documented and reported to senior management within the scope of valuation controls and the monthly reporting cycles.

Management assessments are only required to a minor extent to determine the fair value of financial instruments, whose prices are quoted in an active market. Similarly, only a small number of subjective measurements or assessments for financial instruments are necessary, which are measured using models that are typical for the industry and the input parameters of which all originate from active markets.

The necessary measure of subjective measurement and assessment by management are more important for those financial instruments that are measured using special and complex models and where at least one material input parameter is not observable. The selection and application of appropriate parameters, assumptions and model techniques must be assessed by the management.

Remeasurements are an integral part of the process for determining the fair value that forms the basis for assessments. Remeasurements of the fair value are undertaken in the HSBC Trinkaus & Burkhardt Group if value-adjusting circumstances occur that might lead market participants to expect they were included in the determination of the fair value but are not taken into account directly in the valuation model. When calculating adequate remeasurements, the Group uses procedures that take into account factors such as bid/ask spreads, counterparty risk, or own credit or financing risk. These remeasurements are not calculated on the basis of individual transactions but on a net basis in accordance with the steering committee.

Remeasurements of the fair value to take counterparty risks into consideration (credit valuation adjustment, CVA) are undertaken for OTC derivatives in order to take into account the default probability of our contractual partner.

Remeasurements of the fair value to take into consideration the risk that HSBC Trinkaus & Burkhardt defaults as a contractual party (debit valuation adjustment, DVA) are also undertaken for OTC derivatives to take into account the probability of the Bank's default.

Funding fair value adjustments (FFVA) are necessary to take into account the funding costs implied by the market when measuring the unsecured derivative position at fair value.

Key valuation issues are dealt with by the Bank's Valuation Committee.

Product Control is responsible, among other things, for the fair value measurements of financial instruments and reports to the Chief Financial Officer in this context.

Product Control carries out the following controls:

- verifying observable prices
- validating the plausibility of model valuations
- reviewing and releasing new valuation models and changing existing models
- adjusting to changed input parameters and comparing model results and observable market transactions
- analysing and examining key measurement fluctuations
- verifying significant factors that are not observable on the market, and validating the plausibility of instruments classified as Level 3

Product Control assesses information provided by third parties, such as price offers or pricing services that are used for pricing, to ensure such external information meets the qualitative requirements.

There were no significant changes to the valuation methods applied compared with 31 December 2018.

The following overviews show the allocation of the items measured at fair value to the fair value levels.

31.12.2019	Level 1	Level 2	Level 3	Total
<b>in €m</b>				
<b>Assets</b>				
<b>Trading assets</b>	<b>823.5</b>	<b>1,975.2</b>	<b>3.1</b>	<b>2,801.9</b>
Bonds and other fixed-income securities	0.0	853.4	0.0	853.4
Equities and other non-fixed-income securities	823.5	0.0	3.1	826.7
Tradable receivables	0.0	1,121.8	0.0	1,121.8
<b>Positive market values from derivative financial instruments</b>	<b>190.3</b>	<b>972.2</b>	<b>1.7</b>	<b>1,164.2</b>
Positive market values of derivatives	190.3	968.3	1.7	1,160.3
of which interest rate transactions	0.0	302.4	0.0	302.4
of which foreign-exchange-based transactions	0.0	646.7	1.7	648.4
of which equity-/index-related transactions	190.3	0.4	0.0	190.7
of which commodity-related transactions	0.0	18.8	0.0	18.8
Derivatives in hedging relationships	0.0	3.9	0.0	3.9
Derivatives held in the banking book	0.0	0.0	0.0	0.0
<b>Financial assets</b>	<b>10.8</b>	<b>3,498.6</b>	<b>0.0</b>	<b>3,509.4</b>
Bonds and other fixed-income securities	0.0	3,405.1	0.0	3,405.1
Promissory note loans	0.0	80.6	0.0	80.6
Investments	10.8	12.9	0.0	23.7
<b>Other financial assets mandatorily recognised at fair value through profit or loss</b>	<b>10.2</b>	<b>90.1</b>	<b>20.6</b>	<b>120.9</b>
Bonds and other fixed-income securities	0.0	55.5	6.6	62.1
Equities and other non-fixed-income securities	0.0	0.0	0.0	0.0
Investment certificates	7.3	0.0	0.0	7.3
Hybrid financial instruments	0.0	34.6	0.0	34.6
Investments	2.9	0.0	14.0	16.9
<b>Liabilities</b>				
<b>Trading liabilities</b>	<b>0.0</b>	<b>1,778.6</b>	<b>15.2</b>	<b>1,793.8</b>
Promissory note loans	0.0	260.9	0.0	260.9
Bonds	0.0	553.9	2.3	556.2
Certificates and warrants	0.0	943.6	12.9	956.5
Delivery obligations arising from securities sold short	0.0	20.2	0.0	20.2
<b>Negative market values from derivative financial instruments</b>	<b>145.8</b>	<b>922.5</b>	<b>1.7</b>	<b>1,070.0</b>
Negative market values of derivatives	145.8	892.7	1.7	1,040.2
of which interest rate transactions	0.0	232.9	0.0	232.9
of which foreign-exchange-based transactions	0.0	639.4	1.7	641.1
of which equity-/index-related transactions	145.8	1.6	0.0	147.4
of which commodity-related transactions	0.0	18.8	0.0	18.8
Derivatives in hedging relationships	0.0	29.8	0.0	29.8
Derivatives held in the banking book	0.0	0.0	0.0	0.0

31.12.2018	Level 1	Level 2	Level 3	Total
<b>in €m</b>				
<b>Assets</b>				
<b>Trading assets</b>	<b>695.8</b>	<b>2,170.1</b>	<b>10.8</b>	<b>2,876.7</b>
Bonds and other fixed-income securities	0.0	1,206.5	0.0	1,206.5
Equities and other non-fixed-income securities	695.8	0.0	10.8	706.6
Tradable receivables	0.0	963.6	0.0	963.6
<b>Positive market values from derivative financial instruments</b>	<b>248.7</b>	<b>1,015.7</b>	<b>1.2</b>	<b>1,265.6</b>
Positive market values of derivatives	248.7	1,015.6	1.2	1,265.5
of which interest rate transactions	0.0	498.6	0.0	498.6
of which foreign-exchange-based transactions	0.0	497.3	1.2	498.5
of which equity-/index-related transactions	248.7	9.2	0.0	257.9
of which commodity-related transactions	0.0	10.5	0.0	10.5
Derivatives in hedging relationships	0.0	0.0	0.0	0.0
Derivatives held in the banking book	0.0	0.1	0.0	0.1
<b>Financial assets</b>	<b>10.8</b>	<b>3,521.3</b>	<b>0.0</b>	<b>3,532.1</b>
Bonds and other fixed-income securities	0.0	3,418.1	0.0	3,418.1
Promissory note loans	0.0	90.3	0.0	90.3
Investments	10.8	12.9	0.0	23.7
<b>Other financial assets mandatorily recognised at fair value through profit or loss</b>	<b>23.8</b>	<b>149.9</b>	<b>18.5</b>	<b>192.2</b>
Bonds and other fixed-income securities	0.0	81.7	6.3	88.0
Equities and other non-fixed-income securities	0.0	8.2	0.0	8.2
Investment certificates	21.3	0.0	0.0	21.3
Hybrid financial instruments	0.0	60.0	0.0	60.0
Investments	2.5	0.0	12.2	14.7
<b>Liabilities</b>				
<b>Trading liabilities</b>	<b>0.0</b>	<b>1,796.7</b>	<b>29.2</b>	<b>1,825.9</b>
Promissory note loans	0.0	290.8	0.0	290.8
Bonds	0.0	537.4	1.2	538.6
Certificates and warrants	0.0	959.6	28.0	987.6
Delivery obligations arising from securities sold short	0.0	8.9	0.0	8.9
<b>Negative market values from derivative financial instruments</b>	<b>198.9</b>	<b>778.6</b>	<b>1.2</b>	<b>978.7</b>
Negative market values of derivatives	198.9	755.7	1.2	955.8
of which interest rate transactions	0.0	261.6	0.0	261.6
of which foreign-exchange-based transactions	0.0	481.5	1.2	482.7
of which equity-/index-related transactions	198.9	2.1	0.0	201.0
of which commodity-related transactions	0.0	10.5	0.0	10.5
Derivatives in hedging relationships	0.0	22.8	0.0	22.8
Derivatives held in the banking book	0.0	0.1	0.0	0.1

The measurement models and parameters for derivatives and certificates (Level 2) are derived from the following overview. The measurement of other transactions in Level 2 is by means of the present value method.

<b>Product class</b>	<b>Product</b>	<b>Valuation model</b>	<b>Key measurement parameters</b>
Equity products	Futures	Analytical formula	Price of the underlying instrument, interest rates
	European Plain vanilla options	Black-Scholes	Price of the underlying instrument, interest rates, volatility, dividend payments
	American Plain vanilla options	Finite Differences	Price of the underlying instrument, interest rates, volatility, dividend payments
	European quanto options	Black-Scholes	Price of the underlying instrument, interest rates, volatility, dividend payments, correlations
	American quanto options	Finite Differences	Price of the underlying instrument, interest rates, volatility, dividend payments, correlations
	Barrier options	Analytical formula	Price of the underlying instrument, interest rates, volatility, dividend payments
	Asian options	Analytical formula	Price of the underlying instrument, interest rates, volatility, dividend payments
	Multi-underlying options	Numerical method	Price of the underlying instrument, interest rates, volatility, dividend payments, correlations
	Knock-out certificates	Analytical formula	Price of the underlying instrument, interest rates, dividend payments
	Index certificates	Black-Scholes	Price of the underlying instrument, dividend payments
	Discount certificates	Black-Scholes	Price of the underlying instrument, interest rates, volatility, dividend payments, correlations
	Bonus certificates	Analytical formula	Price of the underlying instrument, interest rates, volatility, dividend payments, correlations
	Express certificate	Numerical method	Price of the underlying instrument, interest rates, volatility, dividend payments
	Basket certificates	Analytical formula	Price of the underlying instrument, dividend payments
	Factor certificates	Analytical formula	Price of the underlying instrument, interest rates
Interest rate products	Plain vanilla swaps	Present value method	Interest rates
	Exotic swaps	Analytical formula	Interest rates, volatility
	Plain vanilla swaptions	Analytical formula	Interest rates, volatility
	Exotic swaptions	Tree model	Interest rates, volatility
	Plain vanilla caps, floors, collars	Black-Scholes	Interest rates, volatility
	Futures	Present value method	Interest rates
	Factor certificates	Analytical formula	Price of the underlying instrument, interest rates
	Knock-out certificates	Analytical formula	Price of the underlying instrument, interest rates
	Plain vanilla options	Black-Scholes	Price of the underlying instrument, interest rates, volatility
Currency products	Exotic options	Black-Scholes	Price of the underlying instrument, interest rates, volatility, correlations
	Forward currency contracts	Present value method	Price of the underlying instrument, interest rates
	FX swaps	Present value method	Price of the underlying instrument, interest rates
	Knock-out certificates	Analytical formula	Price of the underlying instrument, interest rates
	Plain vanilla options	Black-Scholes	Price of the underlying instrument, interest rates, volatility
Commodity products	Factor certificates	Analytical formula	Price of the underlying instrument, interest rates
	Exotic options	Black-Scholes	Price of the underlying instrument, interest rates, volatility

The fair value of some financial instruments is calculated using valuation models, where at least one significant input parameter cannot be observed on the market

(Level 3). These instruments include currency-hedged certificates (quanto certificates), as parameters for the correlation between the underlying and the foreign cur-

rency are not quoted on the market, and options, the measurement of which depends significantly on unobservable volatilities.

In addition, we classify illiquid equity investments and certificates that have illiquid equity instruments as underlyings under Level 3. Financial instruments that are measured using measurement models but in relation to which the counterparty's probability of default is not observable on the market as a significant measurement parameter are also attributed to Level 3.

	Assets			Liabilities			Measurement method	Significant unobservable parameters (Level 3)	Uncertainty of interval margin (in €m)	Range of estimates for unobservable input factors
	Fair value of trading assets (in €m)	Fair value of other financial assets that must be recognised at fair value through profit or loss (in €m)	Fair value of positive market values from derivative financial instruments (in €m)	Fair value of trading assets (in €m)	Fair value of negative market values from derivative financial instruments (in €m)					
<b>31.12.2019</b>										
Illiquid equity instruments/ private equity certificates	3.1			3.1			Modified net asset value method	-	0.0 to 0.0	- 5 % to 5 % price change 95 % confidence interval based on average prices for unobservable volatility
FX options			1.7		1.7		Analytical Black-Scholes approach	FX volatility	0.1 to 0.1	- 10 % to 10 % credit spread change
Illiquid debt instruments		6.6					Present value method	Credit spread	- 0.1 to 0.1	
Illiquid equity instruments		14.0					Modified net asset value method	-	- 0.7 to 0.7	- 5 % to 5 % price change
Volatility-dependent options				2.3			Analytical Black-Scholes approach	Volatility	- 0.0 to 0.0	14 % to 18 % (16 %)
Currency-hedged certificates				9.8			Analytical Black-Scholes approach	Correlation between underlyings	0.0 to 0.0	- 44 % to 25 % (- 1 %)



	Assets			Liabilities			Measurement method	Significant unobservable parameters (Level 3)	Uncertainty of interval margin (in €m)	Range of estimates for unobservable input factors
	Fair value of trading assets (in €m)	Fair value of other financial assets that must be recognised at fair value through profit or loss (in €m)	Fair value of positive market values from derivative financial instruments (in €m)	Fair value of trading assets (in €m)	Fair value of negative market values from derivative financial instruments (in €m)	Fair value of trading assets (in €m)				
<b>31.12.2018</b>										
Illiquid equity instruments/ private equity certificates	10.8			10.8			Modified net asset value method	–	0.0 to 0.0	– 5 % to 5 % price change 95 % confidence interval based on average prices for unobservable volatility
FX options			1.2		1.2		Analytical Black-Scholes approach	FX volatility	0.0 to 0.0	– 10 % to 10 % credit spread change
Illiquid debt instruments		6.3					Present value method	Credit spread	– 0.1 to 0.1	– 5 % to 5 % price change
Illiquid equity instruments		12.2					Modified net asset value method	–	– 0.6 to 0.6	– 10 % to 10 % credit spread change
Volatility-dependent options				11.1			Analytical Black-Scholes approach	Volatility	– 0.1 to 0.1	– 5 % to 5 % price change
Currency-hedged certificates				7.3			Analytical Black-Scholes approach	Correlation between underlyings	– 0.0 to 0.0	14 % to 22 % (18%) – 66 % to 25 % (– 11%)

The uncertainty interval margin for correlation-dependent currency-hedged certificates that require a correlation that is not observable on the market is calculated by shifting the estimated correlations by +/- 10 %. The uncertainty interval margin for volatility-dependent options is derived from the shift in the volatility of the underlying. The deflection of the volatility is up to +/- 2 %.

The estimate range for non-derivative financial instrument is derived by changing the credit spread by +/- 10 %.

If FX volatility is unobservable for FX options, we derive the range of the uncertainty interval by applying a confidence interval of 95 % to the available average prices.

The portfolio of Level 3 financial instruments developed as follows in the year under report:

in €m	Assets			Liabilities	
	Trading assets	Other financial assets mandatorily recognised at fair value through profit or loss	Positive market values from derivative financial instruments	Trading liabilities	Negative market values from derivative financial instruments
<b>01.01.2019</b>	<b>10.8</b>	<b>18.5</b>	<b>1.2</b>	<b>29.2</b>	<b>1.2</b>
Changes in the book value					
recognised in the income statement	-0.9	2.3	0.0	-2.7	0.0
recognised directly in equity	0.0	0.0	0.0	0.0	0.0
Purchases	0.0	0.0	0.1	3.6	0.1
Issuance	0.0	0.0	0.0	5.0	0.0
Sales	0.0	0.0	0.0	0.0	0.0
Maturities/repayments	6.8	0.2	0.9	19.9	0.9
Transfers to Level 3	0.0	0.0	1.6	0.0	1.6
Transfers out of Level 3	0.0	0.0	0.3	0.0	0.3
<b>31.12.2019</b>	<b>3.1</b>	<b>20.6</b>	<b>1.7</b>	<b>15.2</b>	<b>1.7</b>

in €m	Assets			Liabilities	
	Trading assets	Other financial assets mandatorily recognised at fair value through profit or loss	Positive market values from derivative financial instruments	Trading liabilities	Negative market values from derivative financial instruments
<b>01.01.2018</b>	<b>16.0</b>	<b>14.3</b>	<b>1.9</b>	<b>39.7</b>	<b>1.9</b>
Changes in the book value					
recognised in the income statement	-0.7	3.0	0.3	2.1	0.3
recognised directly in equity	0.0	0.0	0.0	0.0	0.0
Purchases	0.0	1.5	0.0	0.0	0.0
Issuance	0.0	0.0	0.0	3.6	0.0
Sales	0.0	0.0	0.0	7.3	0.0
Maturities/repayments	4.5	0.3	0.0	8.9	0.0
Transfers to Level 3	0.0	0.0	0.5	0.0	0.5
Transfers out of Level 3	0.0	0.0	1.5	0.0	1.5
<b>31.12.2018</b>	<b>10.8</b>	<b>18.5</b>	<b>1.2</b>	<b>29.2</b>	<b>1.2</b>

A transfer out of Level 1 to Level 2 takes place if prices on active markets are no longer available for identical financial instruments. Such a transfer is necessary if, for example, market activity is low in the respective financial instrument. If at least one significant market parameter is no longer observable in the Level 2 measurement, a transfer is made out of Level 2 to Level 3.

Level 1 instruments were not reclassified as Level 2 during the period under report, neither were Level 2 instruments transferred to Level 1.

Derivatives with positive and negative market values of €1.6 million respectively (previous year: €0.5 million) were transferred out of Level 2 to Level 3 in the reporting period. Conversely, derivatives with net positive and negative market values of €0.3 million each (previous year: €1.5 million) were transferred from Level 3 to Level 2 during the same period.

Due to the short maturities as well as fixed-interest periods for large parts of the loans and advances and liabilities in the business with customers and banks, the difference between fair value and present value is often immaterial for this item. The differences between book values and fair values are derived from the following table:

in €m	31.12.2019		31.12.2018	
	Book value	Fair value	Book value	Fair value
<b>Assets</b>				
Loans and advances to banks (gross)	1,987.2	1,987.5	1,460.7	1,461.2
Loans and advances to customers (gross)	10,919.8	11,079.4	10,780.5	10,904.4
<b>Liabilities</b>				
Deposits by banks	2,608.1	2,594.7	3,318.9	3,299.8
Customer accounts	17,650.8	17,653.7	14,861.4	14,867.9
Subordinated capital	551.3	571.9	580.5	588.0

The fair value of these items is calculated using the present value method. As the credit spread changes on the market are generally unobservable for these positions, these are classified in Level 3. Contingent liabilities amounted to €3,057.9 million (previous year: €2,916.3 million), and irrevocable loan commitments came to €10,099.8 million (previous year: €10,653.8 million).

## 60 Day-1 Profit or Loss

Financial instruments in Global Markets measured on the basis of an internal model, where at least one key measurement parameter is unobservable on the mar-

ket, can be subject to a day-1 profit or loss. The day-1 profit or loss is determined as the difference between the theoretical price and the price actually traded.

The day-1 profit or loss developed as follows during the year under report:

in €m	2019	2018
<b>As at 01.01</b>	<b>0.3</b>	<b>0.3</b>
New business	0.0	0.0
Day-1 profit or loss recognised through profit or loss	-0.3	0.0
of which positions closed out	0.0	0.0
of which matured transactions	-0.3	0.0
of which observable market parameters	0.0	0.0
<b>As at 31.12</b>	<b>0.0</b>	<b>0.3</b>

## 61 Offsetting of Financial Assets and Financial Liabilities

The offsettable financial assets or those that are subject to an enforceable netting framework agreement or similar agreement are calculated as follows:

in €m		Financial assets (gross)	Offset reported amounts (gross)	Financial assets reported in the balance sheet (net)	Amounts not offset in the balance sheet		Net amount
					Financial instruments	Cash collateral	
31.12.2019	Derivatives	1,164.2	0.0	1,164.2	332.1	43.8	788.3
31.12.2018	Derivatives	1,265.6	0.0	1,265.6	341.4	105.5	818.7

The offsettable financial liabilities or those that are subject to an enforceable netting framework agreement or similar agreement are calculated as follows:

in €m		Financial liabilities (gross)	Offset reported amounts (gross)	Financial liabilities reported in the balance sheet (net)	Amounts not offset in the balance sheet		Net amount
					Financial instruments	Cash collateral	
31.12.2019	Derivatives	1,070.0	0.0	1,070.0	332.1	20.5	717.4
31.12.2018	Derivatives	978.7	0.0	978.7	341.4	26.8	610.5

We did not offset claims and liabilities in connection with our repurchase agreement and securities lending transactions (cf. Note "Repurchase Agreements and Securities Lending").

## 62 Holdings in Foreign Currency

As at 31 December 2019, assets denominated in a foreign currency were valued at €4,715.4 million (previous year: €4,221.3 million) and the corresponding liabilities at €5,576.9 million (previous year: €4,562.5 million). As in previous years, the bulk of these assets and liabilities were in US dollars. Foreign currency derivatives were taken into account for the first time in the year under report. The comparatives have been adjusted accordingly.

## 63 Derivatives Business

We chiefly employ derivative financial instruments in our business with customers. We assess the resultant open items individually in order to deploy them in such a way as to generate profits. In reporting on transactions with derivatives in accordance with section 36 of the German Accounting Directive for Bank and Financial Services Providers (Verordnung über die Rechnungslegung der Kreditinstitute und Finanzdienstleistungsinstitute – Rech-KredV), the Bank follows the recommendations of the Accounting Committee of the German Federal Association of Banks (Bundesverband deutscher Banken e. V. – BdB). In accordance with the international standard, the market values stated reflect the replacement costs on trading activities in the event of counterparty default, regardless of any letting agreements. As there is no counterparty risk on exchange-traded products, the table below does not include the market values of these derivatives.

### Breakdown of the derivatives business by nominal amount

in €m		Nominal amounts with a residual term of			Nominal amounts	
		up to 1 year	over 1 year up to 5 years	over 5 years	Total 2019	Total 2018
<b>OTC products</b>	FRA	0.0	0.0	0.0	0.0	0.0
	Interest rate swaps	2,035.8	5,229.0	2,951.5	10,216.3	12,443.1
	Interest rate options	847.7	2,511.6	374.3	3,733.6	4,575.7
	Forward transactions	218.5	808.4	0.0	1,026.9	993.3
<b>Exchange-listed products</b>	Interest rate futures	7.5	0.0	0.0	7.5	439.8
	Interest rate options	0.0	0.0	0.0	0.0	0.0
<b>Interest rate transactions</b>		<b>3,109.5</b>	<b>8,549.0</b>	<b>3,325.8</b>	<b>14,984.3</b>	<b>18,451.9</b>
<b>OTC products</b>	Forward currency contracts	81,620.6	3,083.2	0.0	84,703.8	74,965.0
	Cross currency swaps	89.1	234.8	201.8	525.7	481.8
	Foreign exchange options	5,797.2	1,935.1	0.0	7,732.3	7,171.0
<b>Foreign exchange-based transactions</b>		<b>87,506.9</b>	<b>5,253.1</b>	<b>201.8</b>	<b>92,961.8</b>	<b>82,617.8</b>
<b>OTC products</b>	Forward transactions	748.5	68.7	0.0	817.2	314.2
	Options	2.0	0.0	0.0	2.0	20.5
<b>Commodity-related transactions</b>		<b>750.5</b>	<b>68.7</b>	<b>0.0</b>	<b>819.2</b>	<b>334.7</b>
<b>OTC products</b>	Forward transactions	0.0	0.0	0.0	0.0	0.0
	Equity/index options	0.3	0.0	0.0	0.3	1.5
	Equity swaps	11.6	1.0	0.0	12.6	21.1
<b>Exchange-listed products</b>	Equity/index futures	627.5	267.9	0.0	895.4	456.9
	Equity/index options	5,710.5	1,259.9	0.0	6,970.4	7,824.6
<b>Equity-/index-related transactions</b>		<b>6,349.9</b>	<b>1,528.8</b>	<b>0.0</b>	<b>7,878.7</b>	<b>8,304.1</b>
<b>Total financial derivatives</b>		<b>97,716.8</b>	<b>15,399.6</b>	<b>3,527.6</b>	<b>116,644.0</b>	<b>109,708.5</b>

## Breakdown of the derivatives business by market value

in €m		Positive market values with a residual term of			Positive market values		Negative market values	
		up to 1 year	over 1 year up to 5 years	over 5 years	Total 2019	Total 2018	Total 2019	Total 2018
<b>OTC products</b>	Interest rate swaps	3.2	87.4	197.3	287.9	472.7	246.2	255.3
	Interest rate options	0.2	1.7	0.9	2.8	15.0	2.9	15.8
	Forward transactions	2.2	13.4	0.0	15.6	10.9	13.5	13.3
	<b>Interest rate transactions</b>	<b>5.6</b>	<b>102.5</b>	<b>198.2</b>	<b>306.3</b>	<b>498.6</b>	<b>262.6</b>	<b>284.4</b>
<b>OTC products</b>	Forward currency contracts	554.0	39.5	0.0	593.5	410.3	586.2	394.5
	Cross currency swaps	1.5	8.1	5.1	14.7	26.4	14.7	26.4
	Foreign exchange options	26.0	14.2	0.0	40.2	61.9	40.2	61.9
	<b>Foreign exchange-based transactions</b>	<b>581.5</b>	<b>61.8</b>	<b>5.1</b>	<b>648.4</b>	<b>498.6</b>	<b>641.1</b>	<b>482.8</b>
<b>OTC products</b>	Forward transactions	16.3	2.5	0.0	18.8	9.2	18.8	9.2
	Options	0.0	0.0	0.0	0.0	1.3	0.0	1.3
	<b>Commodity-related transactions</b>	<b>16.3</b>	<b>2.5</b>	<b>0.0</b>	<b>18.8</b>	<b>10.5</b>	<b>18.8</b>	<b>10.5</b>
<b>OTC products</b>	Forward transactions	0.0	0.0	0.0	0.0	0.1	0.2	0.0
	Equity/index options	0.1	0.0	0.0	0.1	9.1	0.0	0.0
	Equity swaps	0.3	0.0	0.0	0.3	0.0	1.4	2.1
	<b>Equity-/index-related transactions</b>	<b>0.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.4</b>	<b>9.2</b>	<b>1.6</b>	<b>2.1</b>
	<b>Total financial derivatives</b>	<b>603.8</b>	<b>166.8</b>	<b>203.3</b>	<b>973.9</b>	<b>1,016.9</b>	<b>924.1</b>	<b>779.8</b>

## 64 Hedge Accounting

The Bank uses derivatives (interest rate swaps) to hedge against market interest rate risk on fixed-income bonds, loans and issued registered bonds using the provisions for the reporting of hedging relationships (cf. Note 7). We also report on the emergence and management of market interest rate risk within the Risk Report as part of the audited consolidated financial statements.

With this hedging of fair value fluctuations (known as fair value hedges), the hedged interest rate-induced volatility of the underlying transactions together with the volatility of the hedging instruments are recognised through profit or loss. Inefficiencies can arise in the existing hedging relationships, which are reflected in the hedge results. Basis risks that arise from using different discount curves in the market value calculation are usually the reason for inefficiencies in hedge results.

The following tables provide information about the accounting impact of the reporting of hedging relationships.

### Hedging instruments

31.12.2019

in €m

Hedged risk	Nominal amount	Positive market values	Negative market values	Balance sheet item
Interest rate risk	857.6	3.9	29.8	Positive or negative market values from derivative financial instruments
<b>Total</b>	<b>857.6</b>	<b>3.9</b>	<b>29.8</b>	

31.12.2018

in €m

Hedged risk	Nominal amount	Positive market values	Negative market values	Balance sheet item
Interest rate risk	928.1	0.0	22.8	Positive or negative market values from derivative financial instruments
<b>Total</b>	<b>928.1</b>	<b>0.0</b>	<b>22.8</b>	

### Hedged underlying transactions

31.12.2019

in €m

Hedged risk	Book values		Cumulative hedge accounting adjustment amount, which is included in the book value of the underlying transactions		Balance sheet item
	Financial assets	Financial liabilities	Financial assets	Financial liabilities	
Interest rate risk	821.7	–	22.8	–	Non-trading portfolio
	30.1	–	0.1	–	Loans and advances to customers
	–	36.4	–	–0.9	Customer accounts
<b>Total</b>	<b>851.8</b>	<b>36.4</b>	<b>22.9</b>	<b>–0.9</b>	

31.12.2018 in €m	Book values		Cumulative hedge accounting adjustment amount, which is included in the book value of the underlying transactions		Balance sheet item
	Financial assets	Financial liabilities	Financial assets	Financial liabilities	
Hedged risk					Non-trading portfolio
Interest rate risk	881.9	–	13.9	–	Loans and advances to customers
	30.1	–	0.1	–	Customer accounts
	–	39.4	–	2.3	
<b>Total</b>	<b>912.0</b>	<b>39.4</b>	<b>14.0</b>	<b>2.3</b>	

The hedge result can be broken down as follows:

2019 in €m	Balance sheet item	Interest rate-induced fair value change*	Ineffectiveness
			Recognised in the income statement in net trading income
From hedging instruments	Positive or negative market values from derivative financial instruments	–12.9	–12.9
From underlying transactions	Non-trading portfolio	16.4	
	Loans and advances to customers	–0.1	13.1
	Customer accounts	–3.2	
<b>Total</b>			<b>0.2</b>

2018 in €m	Balance sheet item	Interest rate-induced fair value change*	Ineffectiveness
			Recognised in the income statement in net trading income
From hedging instruments	Positive or negative market values from derivative financial instruments	0.6	0.6
From underlying transactions	Non-trading portfolio	0.2	
	Loans and advances to customers	0.0	–0.5
	Customer accounts	–0.7	
<b>Total</b>			<b>0.1</b>

\* The change is stated in the market value of the financial instruments used as a basis for reporting the ineffectiveness of the hedge for the period.



The fair value fluctuations of the underlying transactions that are attributable to non-interest rate-induced changes in value (such as changed credit risks) are not hedged. Where the non-trading portfolio is affected by

this, these fluctuations are reported in the statement of comprehensive income as gains/losses from debt instruments at fair value through other comprehensive income (IFRS 9).

The residual terms of the interest rate swaps used within the scope of the hedge accounting are shown in the following table.

### Residual terms of the hedging instruments

31.12.2019	Nominal amounts with a residual term of			Nominal amounts
	up to 1 year	over 1 year up to 5 years	over 5 years	
in €m				
Interest rate risk	30.0	333.0	494.6	857.6
Total	30.0	333.0	494.6	857.6

31.12.2018	Nominal amounts with a residual term of			Nominal amounts
	up to 1 year	over 1 year up to 5 years	over 5 years	
in €m				
Interest rate risk	275.0	228.0	425.1	928.1
Total	275.0	228.0	425.1	928.1

### 65 Contingent Liabilities and Other Obligations

in €m	31.12.2019	31.12.2018
Contingent liabilities on guarantees and indemnity agreements	3,057.9	2,916.3
Irrevocable loan commitments	10,099.8	10,653.8
<b>Total</b>	<b>13,157.7</b>	<b>13,570.1</b>

The Group generally takes on contingent liabilities on behalf of its customers that are composed primarily of financial guarantees and letters of credit. Under these contracts, the Group is obliged either to act in accordance with an agreement or to make payments to a

beneficiary if a third party fails to meet its obligations. The Group is unable to know in detail the extent to which these liabilities will result in a binding obligation.

The residual terms of the contingent liabilities and irrevocable loan commitments are as follows:

in €m	31.12.2019		31.12.2018	
	Contingent liabilities	Irrevocable loan commitments	Contingent liabilities	Irrevocable loan commitments
<1 month	915.8	160.4	637.4	528.8
1–3 months	369.8	206.7	222.8	137.9
3–12 months	1,003.8	924.9	883.9	676.0
12 months – 5 years	695.3	7,923.7	1,045.1	8,166.5
> 5 years	73.2	884.1	127.1	1,144.6
<b>Total</b>	<b>3,057.9</b>	<b>10,099.8</b>	<b>2,916.3</b>	<b>10,653.8</b>

As part of the annual levy, the Financial Market Stability Authority (Bundesanstalt für Finanzmarktstabilisierung – FMSA) and the Compensation Scheme of German banks (Entschädigungseinrichtung deutscher Banken GmbH – EdB) have permitted HSBC Trinkaus & Burkhardt AG to contribute a part of the annual premium in the form of fully hedged payment claims (known as an irrevocable payment obligation).

This partial amount of the bank levy or the EdB contribution amounts to €5.4 million (previous year: €5.4 million) (cf. Note “Assets Pledged as Collateral”).

No material legal disputes and associated litigation risks were pending as at 31 December 2019.

## 66 Lessor and Lessee Figures

Future cash outflows that were not taken into account in the measurement of lease liabilities stand at €55.6 million. They result from the signing of an agreement regarding the rental of office space in Düsseldorf over a period of ten years starting in 2020. The tenant

also has extension options. The contract allows for index-related rent adjustments over time in line with market conditions.

Obligations from lease agreements (including rental and lease contracts) amounted to €113.3 million in the previous year (pursuant to IAS 17).

in €m	31.12.2018
Up to 1 year	21.4
Over 1 year up to 5 years	49.7
Over 5 years	42.2
<b>Total commitments arising from leasing and rental contracts</b>	<b>113.3</b>

HSBC Trinkaus & Burkhardt Group is, to a lesser extent, a tenant of commercial real estate (lessee). The following minimum leasing payments will be received from these agreements in the coming years:

in €m	31.12.2019	31.12.2018
Up to 1 year	1.8	1.9
Over 1 year up to 5 years	8.6	8.6
Over 5 years	1.2	5.6
<b>Total maturities</b>	<b>11.6</b>	<b>16.1</b>

## 67 Assets Pledged as Collateral

Securities with a nominal value of €377.9 million (previous year: €553.5 million) were deposited as collateral for transactions conducted on futures exchanges and for securities lending transactions. The Bank pledged collateral in the amount of €1,100.0 million (previous year: €1,550.0 million) in connection with longer-term refinancing operations with the central bank. In the public development lending business, loans and advances in the amount of €756.1 million (previous year: €555.6 million)

secure the funding available to the development banks. In conjunction with the bank levy or the EDB contribution, the Bank has lodged cash collateral of €5.4 million with (previous year: €5.4 million).

Financial instruments with a value of €377.8 million (previous year: €1,294.8 million) were available for use as collateral for peak funding facilities on the balance sheet date.

## 68 Trust Activities

As an indication of the extent of the potential liability from the Bank's off-balance-sheet trust activities, the following table shows the volume of trust activities.

in €m	31.12.2019	31.12.2018
<b>Trust assets</b>	<b>107.2</b>	<b>107.7</b>
Loans and advances to banks	0.0	0.0
Loans and advances to customers	0.0	0.0
Investments	107.2	107.7
<b>Trust liabilities</b>	<b>107.2</b>	<b>107.7</b>
Deposits by banks	0.0	0.0
Customer accounts	107.2	107.7

Assets managed for investors in special assets and investment stock corporation amount to €251.9 billion (previous year: €207.2 billion).

## 69 Participating Interests

HSBC Trinkaus & Burkhardt AG's participating interests can be presented as follows:

Company	Registered office	Percentage share of issued share capital in %	Equity held in the company in € thousand***	Net profit for 2019 in € thousand
<b>Banks and near-bank entities</b>				
HSBC Trinkaus & Burkhardt Gesellschaft für Bankbeteiligungen mbH*	Dusseldorf	100.0	118,502	0
HSBC Trinkaus & Burkhardt (International) S.A.	Luxembourg	100.0	89,664	539
Internationale Kapitalanlagegesellschaft mbH*	Dusseldorf	100.0	49,000	0
HSBC INKA Investment-AG TGV**	Dusseldorf	100.0	1,865	-9
HSBC Transaction Services GmbH*	Dusseldorf	100.0	15,000	0
HSBC Operational Services GmbH	Dusseldorf	90.1	1,000	0
HSBC Trinkaus Family Office GmbH*	Dusseldorf	100.0	25	0
Trinkaus Private Equity Management GmbH	Dusseldorf	100.0	25	249
Trinkaus Private Equity Verwaltungs GmbH	Dusseldorf	100.0	25	5
HSBC Global Asset Management (Deutschland) GmbH*	Dusseldorf	100.0	5,001	0
HSBC Global Asset Management (Österreich) GmbH****	Vienna	100.0	360	25
HSBC Global Asset Management (Switzerland) AG	Zurich	50.0	1,823	347
<b>Companies with a special mission</b>				
HSBC Trinkaus Real Estate GmbH*	Dusseldorf	100.0	167	0
HSBC Trinkaus Immobilien Beteiligungs-KG	Dusseldorf	100.0	3,010	0
Trinkaus Europa Immobilien-Fonds Nr. 3 GmbH	Dusseldorf	100.0	29	7
HSBC Trinkaus Europa Immobilien-Fonds Nr. 5 GmbH	Dusseldorf	100.0	25	5
Trinkaus Immobilien-Fonds Geschäftsführungs-GmbH	Dusseldorf	100.0	22	0
Trinkaus Australien Immobilien-Fonds Nr. 1 Treuhand GmbH	Dusseldorf	100.0	25	4
Trinkaus Immobilien-Fonds Verwaltungs-GmbH	Dusseldorf	100.0	25	18
<b>Real estate companies</b>				
Grundstücksgesellschaft Trinkausstraße KG	Dusseldorf	100.0	7,633	3,171

\* Profit-transfer agreement

\*\* Equities issued by private companies

\*\*\* Shareholders' equity as at 31.12.2019, without current annual results

\*\*\*\* Figures as at 31.12.2018

The Bank also holds a 24.94 % stake in sino AG, Düsseldorf. As at 30 September 2018, the equity held in the company amounted to €4,784 thousand and net profit to €160 thousand.

The holdings of equity instruments recognised at fair value through other comprehensive income relate to indirect and direct shareholdings in Nürnberger Versicherung (€23.7 million).

On the balance sheet date, the Group held no share with controlling influence.

There are no material restrictions in place with regard to the ability of the HSBC Trinkaus & Burkhardt Group to access or use assets and repay the liabilities of Group units.

## **70 Relationships with Unconsolidated Structured Units**

The structured units are units for which the voting rights are not the dominant factor in assessing control. This is the case, for example, if voting rights relate only to the administrative duties and the relevant activities are managed by contractual agreements.

The activities of a structured unit are generally limited and are therefore restricted to a close and precisely defined corporate purpose.

In the HSBC Trinkaus & Burkhardt Group, the business relationships with structured units are broken down into the following three groups:

### **Structured capital market products**

In the HSBC Trinkaus & Burkhardt Group, structured units are used to provide customers with access to specific assets or portfolios of assets. They can be established as corporations, investment companies, partnerships or funds. They include mainly real estate funds, private equity funds and securities funds. Group companies may exercise the function of a fund manager, trustee or other functions. The Group also invests in funds that are launched by third parties.

### **Property/project financing**

Within the framework of the lending business, the HSBC Trinkaus & Burkhardt also extends loans to financing vehicles. These companies are structured units if they have been founded specifically for the purpose of financing or operating the respective financed asset (e.g. a property) and these are not controlled primarily via the voting rights. Such financing is generally secured by the assets to be financed. The Group operates here primarily as a lender to the financing vehicles.

### **Asset management business**

The asset management business comprises the capital management business operated under the provisions of the German Investment Code (Kapitalanlagegesetzbuch – KAGB), the asset management and the custodian bank business. The Group acts here as a service provider to investment funds, which represent structured units within the meaning of the accounting standards, among other things.

Structured units are consolidated in the HSBC Trinkaus & Burkhardt Group if the relationship between the group and the structured unit shows that the unit is controlled by the Group.

The structured units that are the subject of this item of the Notes are not consolidated because the Group does not exercise any control.

The Group achieves revenue from the provision of services, such as asset management remuneration and commission from the asset management business. In addition, dividends and interest income are generated by funding parts of the structured units.

The income and expenses from business relationships with non-consolidated structured units are broken down as follows:

<b>31.12.2019 in €m</b>	<b>Structured capital market products</b>	<b>Property/project financing</b>	<b>Asset manage- ment business</b>
<b>Income from non-consolidated structured units</b>			
Net interest income	2.4	5.3	-9.9
Net fee income	23.7	0.5	173.3
Net other income	0.0	0.0	0.0

<b>31.12.2018 in €m</b>	<b>Structured capital market products</b>	<b>Property/project financing</b>	<b>Asset manage- ment business</b>
<b>Income from non-consolidated structured units</b>			
Net interest income	2.6	6.6	-7.2
Net fee income	15.6	2.2	159.9
Net other income	0.1	0.0	0.0

The maximum default risk is understood as the highest possible loss that can be incurred from the relations with the structured units. The maximum loss exposure from assets with respect to non-consolidated structured units is equivalent to the book values of these positions after net loan impairment and other credit risk provisions, as at the respective reporting date. The maximum default risk for financial guarantees and loan commitments is the nominal amount of the commitment, as at the respective reporting date. Collateral received and other risk-reducing techniques are not taken into consideration.

The following tables show the book values of the assets, the maximum default risk, the scope of the structured units as well as the liabilities of the HSBC Trinkaus & Burkhardt Group to the non-consolidated structured units, as at the respective reporting date. Regarding the extent of the structured units, the total assets of companies and the amount of assets under management for funds are taken into consideration.

31.12.2019 in €m	Structured capital market products	Property/project financing	Asset management business
<b>Assets</b>			
Loans and advances to customers	188.3	470.7	752.7
Trading assets	3.1	0.4	0.0
Financial assets	10.2	0.0	0.0
Other assets	0.0	0.0	3.1
<b>Total assets</b>	<b>201.7</b>	<b>471.1</b>	<b>755.8</b>
Loan commitments	0.4	202.0	0.0
<b>Maximum default risk</b>	<b>202.1</b>	<b>673.1</b>	<b>755.8</b>
<b>Scope of the structured units*</b>	<b>5,699.4</b>	<b>928.7</b>	<b>987,211.5</b>
<b>Liabilities</b>			
Customer accounts	10.2	14.2	7,283.0
Other liabilities	3.1	0.9	22.6
<b>Total liabilities</b>	<b>13.4</b>	<b>15.1</b>	<b>7,305.6</b>

\* Some figures as at 31.12.2018

31.12.2018 in €m	Structured capital market products	Property/project financing	Asset management business
<b>Assets</b>			
Loans and advances to customers	162.1	384.0	259.3
Trading assets	10.8	1.1	0.0
Financial assets	25.7	0.0	0.0
Other assets	0.0	0.0	4.4
<b>Total assets</b>	<b>198.6</b>	<b>385.1</b>	<b>263.7</b>
Loan commitments	5.9	425.6	0.0
<b>Maximum default risk</b>	<b>204.5</b>	<b>810.7</b>	<b>263.7</b>
<b>Scope of the structured units*</b>	<b>6,086.3</b>	<b>703.5</b>	<b>808,061.6</b>
<b>Liabilities</b>			
Customer accounts	10.2	22.8	6,003.8
Other liabilities	3.2	0.3	71.5
<b>Total liabilities</b>	<b>13.4</b>	<b>23.1</b>	<b>6,075.3</b>

\* Some figures as at 31.12.2017

As in the previous year, no non-contractual financial support was granted to non-consolidated structured units in the 2019 financial year.

### 71 Releasing Subsidiaries from the Disclosure Requirement in Accordance with Sections 264 (3) and 264b of the German Commercial Code (HGB)

The following subsidiaries intend to make use of the exemption afforded by sections 264 (3) and 264b of the German Commercial Code (HGB) and will not publish their financial statements:

- HSBC Trinkaus & Burkhardt Gesellschaft für Bankbeteiligungen mbH, Dusseldorf
- HSBC Trinkaus Family Office GmbH, Dusseldorf
- HSBC Global Asset Management (Deutschland) GmbH, Dusseldorf
- Internationale Kapitalanlagegesellschaft mbH, Dusseldorf
- HSBC Transaction Services GmbH, Dusseldorf
- HSBC Trinkaus Real Estate GmbH, Dusseldorf
- HSBC Operational Services GmbH, Dusseldorf
- Trinkaus Australien Immobilien-Fonds Nr. 1 Brisbane GmbH und Co. KG, Dusseldorf

### 72 Letter of Comfort

HSBC Trinkaus & Burkhardt AG undertakes to ensure that all fully-consolidated companies of the Group – HSBC Trinkaus & Burkhardt (International) S.A., Luxembourg; Internationale Kapitalanlagegesellschaft mbH, Dusseldorf; HSBC Global Asset Management (Deutschland) GmbH, Dusseldorf; and HSBC Transaction Services GmbH, Dusseldorf – are in a position to fulfil their contractual obligations.

Moreover, HSBC Trinkaus & Burkhardt AG regularly indemnifies the current general partners or managing partners of those fully consolidated companies having the legal form of a KG (limited partnership), as well as those of the Trinkaus real estate fund companies and Trinkaus private equity companies, against all third-party claims that are made against them in their legal capacity or activities as general partners in the respective companies, provided they are natural persons.

### 73 Staff

Annual average	2019	2018
Staff employed abroad	5	5
Staff employed in Germany	3,092	2,990
<b>Total (including trainees)</b>	<b>3,097</b>	<b>2,995</b>
of which female members of staff	1,309	1,275
of which male members of staff	1,788	1,720



## 74 Auditors' Fees

The following fees for the auditors of the consolidated accounts, PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, including expenses, were reported as expense:

in €m	2019	2018
Audit services	2.5	2.3
Other audit services	0.9	0.2
Tax advisory services	0.0	0.0
Other services	0.0	0.0
<b>Total</b>	<b>3.4</b>	<b>2.5</b>

The auditing services comprise mainly the fees for the audit of the Bank's financial statements and consolidated financial statements, as well as the subsidiaries included in its consolidated financial statements, for the audit of the securities services and custodial business. Other audit services contain mainly fees for audit and consulting services prescribed by law and by the regulatory authorities.

## 75 Business Relationships with Companies and Persons Defined as Related Parties

Companies and persons are defined as related parties provided one party exercises direct or indirect control or can exercise a significant influence on their business or operating decisions.

As part of its ordinary course of business, HSBC Trinkaus & Burkhardt AG and/or its consolidated companies enter into business relationships with companies and persons defined as related parties. These include HSBC Group companies as well as persons in key positions

and their relatives. Persons in key positions comprise exclusively the active members of the Management and Supervisory Boards of HSBC Trinkaus & Burkhardt AG in the financial year.

Business transactions with companies and persons defined as related parties are settled under the same terms and conditions as business transactions with independent business partners.

Particularly intensive business relationships are fostered with other HSBC Group companies. These business relationships relate firstly to normal bank transactions, which are usually unsecured. Derivative transactions are generally concluded and collateralised under master agreements that allow netting. To an increasing extent, however, there are also cooperation and agency agreements with various companies of the HSBC Group. The consolidated income statement includes mainly the following income and expenses from transactions with HSBC Holdings plc, London, and its affiliated companies.

in €m	2019	2018
Interest income	0.8	0.8
Interest expense	7.0	6.5
Fee income	87.1	79.1
Fee and commission expenses	9.0	1.4
Administrative expenses	37.7	12.0
Net trading income	-0.4	-0.3
Net other income	0.0	0.0
<b>Total</b>	<b>33.8</b>	<b>59.7</b>

Assets include the following amounts:

in €m	Affiliated companies		Associated companies	
	31.12.2019	31.12.2018	31.12.2019	31.12.2018
Loans and advances to banks	1,523.4	898.0	0.0	0.0
Loans and advances to customers	0.2	0.4	92.2	90.0
Other assets	8.2	10.2	0.0	0.0
<b>Total</b>	<b>1,531.8</b>	<b>908.6</b>	<b>92.2</b>	<b>90.0</b>

Loans and advances to banks comprise mainly short-term deposits with other HSBC units.

Liabilities include the following amounts:

in €m	Affiliated companies		Associated companies	
	31.12.2019	31.12.2018	31.12.2019	31.12.2018
Deposits by banks	410.2	709.5	0.0	0.0
Customer accounts	5.3	3.6	14.3	15.1
Other liabilities	357.9	363.4	0.0	0.0
<b>Total</b>	<b>773.4</b>	<b>1076.5</b>	<b>14.3</b>	<b>15.1</b>

Deposits by banks comprise mainly short-term deposits of other HSBC units. Other liabilities primarily include subordinate deposits of HSBC Bank plc.

Trading assets/liabilities and financial assets do not include any transactions concluded with affiliated companies. The derivative transactions concluded with affiliated companies (mainly interest rate and currency-related derivative transactions) are shown in the following table:

in €m	Derivatives	
	31.12.2019	31.12.2018
Derivatives with positive market values	576.9	562.6
Derivatives with negative market values	499.7	485.5
<b>Total</b>	<b>1,076.6</b>	<b>1,048.1</b>

### Compensation of the Executive Bodies

In accordance with the resolution passed at the Annual General Meeting on 14 June 2017, the information pursuant to section 314 (1) No. 6 a sentences 5 to 8 of the German Commercial Code (HGB) relating to the personalised remuneration details of the members of the Management Board is not to be disclosed.

At €5,675.0 thousand, the sum of the compensation components defined as fixed compensation pursuant to section 2 para. 6 of the Remuneration Ordinance for Institutions (InstitutsVergV) for all members of the Management Board was slightly higher than the previous year (€5,513.8 thousand), taking into account the changes to the composition of the Management Board.

The variable remuneration component amounted to €3,438.1 thousand (previous year: €4,352.8 thousand). Remuneration of the Supervisory Board members for the 2019 financial year amounted to €1,816.1 thousand (previous year: €2,296.8 thousand) in the form of shares and €1,622.0 thousand (previous year: €2,056.0 thousand) in cash. The variable share of the Management Board remuneration for the 2019 financial year includes a long-term remuneration component of €2,140.5 thousand (previous year: €2,708.1 thousand), of which €973.2 thousand (previous year: €1,233.6 thousand) is attributable to variable remuneration paid in cash and €1,167.3 thousand (previous year: €1,474.4 thousand) is attributable to variable remuneration in HSBC Holdings plc. shares.

Severance payments for members of the Management Board and risk takers in the amount of €1.1 million (previous year: €0.1 million) were granted in 2019.

Provisions totalling €15.8 million (previous year: €14.8 million) have been created to cover pension obligations to the members of the Management Board and their surviving dependants according to IFRS. In the financial year, €0.9 million (previous year: €0.7 million) was recognised in the income statement.

The compensation for members of the Supervisory Board is governed in the Articles of Association, on the basis of which each member of the Supervisory Board receives a fixed salary of €50,000. The chairperson receives two and a half times this amount and the deputy chairperson two times this amount. The Chairman of a Supervisory Board committee receives double and members of a committee one-and-a-half times the aforementioned remuneration of a member of the Supervisory Board, provided the respective committee has met at least once in the financial year. Where a

member of the Supervisory Board has more than one office, such member is only remunerated for the office with the highest remuneration. Where membership in the Supervisory Board or a committee does not last the duration of an entire financial year, the remuneration is reduced on a pro rata basis.

Remuneration of the Supervisory Board members amounted to €1,164,950.02 (previous year: €1,190,049.32) for the 2019 financial year. The members of the Board of Directors received remuneration of €407,354.59 (previous year: €422,805.82). No fees were paid in this financial year to members of the Supervisory Board for consultancy service provided (previous year: €59,500.00). No separate pension obligations exist for Supervisory Board members. The general rules for employees, former Managing Partners and former members of the Management Board of the Bank apply for the pension obligations to the employees' representatives as well as former members of the Management Board.

Payments to retired Managing Partners of HSBC Trinkaus & Burkhart KGaA and Trinkaus & Burkhart KG as the legal predecessors of HSBC Trinkaus & Burkhart AG and their surviving dependants, as well as former members of the Management Board of Trinkaus & Burkhart AG totalled €4.3 million (previous year: €3.9 million). The pension provisions created to cover pension obligations for this group of persons according to IFRS totalled €43.7 million (previous year: €44.3 million).

Total expenditure in accordance with IAS 24 for the 2019 financial year amounted to €11.6 million (previous year: €11.7 million). This was recognised in administrative expenses in the period in which it arose and according to the provisions of the underlying standards.

## 76 Share-Based Payments

### Performance-related remuneration for staff and members of the Management Board

As in the previous year, performance-related remuneration for employees and Management Board members was partially carried out by means of assigning shares of HSBC Holdings plc. Shares in the amount of €13.2 million (previous year: €15.7 million) were assigned for the 2019 financial year. The shares will be transferred on a pro rata basis in the following financial years.

## 77 Statement on the German Corporate Governance Code Pursuant to Section 161 of the German Stock Corporation Act (AktG)

The Management Board and the Supervisory Board of the Bank have submitted their statement on the recommendations of the Commission of the German Corporate Governance Code pursuant to section 161 of the AktG and made this permanently available to the public on the HSBC Trinkaus & Burkhardt AG website under <http://www.about.hsbc.de/de-de/investor-relations/corporate-governance>.

## 78 Offices held by Members of the Management Board

As at 31 December 2019, the members of the Management Board and of the Executive Committee of HSBC Trinkaus & Burkhardt AG sat on the following statutory supervisory boards or comparable management bodies:

### Carola Gräfin v. Schmettow (Chairwoman)

Position	Company
Member of the Supervisory Board	ThyssenKrupp AG, Essen
Non-Executive Director	HSBC France S.A., Paris, France

### Dr Rudolf Apenbrink

Position	Company
Chairman of the Supervisory Board	HSBC Global Asset Management (Deutschland) GmbH, Dusseldorf
Member of the Board of Directors	HSBC Global Asset Management (Hong Kong) Ltd., Hong Kong

### Paul Hagen (until 7 June 2019)

Position	Company
Chairman of the Supervisory Board	HSBC Transaction Services GmbH, Dusseldorf (until 15 May 2019)
Deputy Chairman of the Supervisory Board	Düsseldorfer Hypothekenbank AG, Dusseldorf (until 2 January 2019)
Member of the Supervisory Board	Internationale Kapitalanlagegesellschaft mbH, Dusseldorf (until 4 June 2019)

### Dr Jan Wilmanns

Position	Company
Member of the Supervisory Board	Internationale Kapitalanlagegesellschaft mbH, Dusseldorf
Member of the Supervisory Board	BVV Versicherungsverein des Bankgewerbes a.G., Berlin (until 1 December 2019)
Member of the Supervisory Board	BVV Versorgungskasse des Bankgewerbes, Berlin (until 1 December 2019)
Member of the Supervisory Board	HSBC Global Asset Management (Deutschland) GmbH, Dusseldorf

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**Martin Hörstel (until 31 December 2019)**

<b>Position</b>	<b>Company</b>
Member of the Supervisory Board	HSBC Global Asset Management (Deutschland) GmbH, Dusseldorf

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**Dr Andreas Kamp**

<b>Position</b>	<b>Company</b>
Chairman of the Supervisory Board	HSBC Trinkaus & Burkhardt (International) S.A., Luxembourg

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**Christian Kolb**

<b>Position</b>	<b>Company</b>
Member of the Supervisory Board	Exaloan AG, Frankfurt am Main

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**Thomas Runge**

<b>Position</b>	<b>Company</b>
Chairman of the Supervisory Board	HSBC Transaction Services GmbH, Dusseldorf

## 79 Offices Held by Other Members of Staff

As at 31 December 2019, the following employees sat on the following statutory supervisory boards or comparable control bodies of large corporations:

### Dr Michael Böhm

Position	Company
Non-Executive Director	HSBC Global Investment Funds SICAV, Luxembourg
Non-Executive Director	HSBC Portfolios SICAV, Luxembourg
Non-Executive Director	HSBC Islamic Funds, Luxembourg
Member of the Advisory Board	DPG Deutsche Performancemessungs-Gesellschaft für Wertpapierportfolios mbH, Frankfurt am Main
Member of the Board of Directors	HSBC Global Asset Management (Switzerland) AG, Zurich, Switzerland
Chairman of the Board of Managers	HSBC Regio GP, Luxembourg
Member of the Supervisory Board	Internationale Kapitalanlagegesellschaft mbH, Dusseldorf

### Thomas Fahlenbock

Position	Company
Member of the Supervisory Board	HSBC INKA Investment-AGTGV, Dusseldorf
Member of the Supervisory Board	HSBC Trinkaus & Burkhardt (International) S.A., Luxembourg

### Ulrich Gericke

Position	Company
Member of the Supervisory Board	HSBC Global Asset Management (Deutschland) GmbH, Dusseldorf
Member of the Supervisory Board	Monega Kapitalanlagegesellschaft mbH, Cologne

### Carsten Hennies

Position	Company
Chairman of the Supervisory Board	HSBC INKA Investment-AGTGV, Dusseldorf
Deputy Chairman of the Supervisory Board	HSBC Trinkaus & Burkhardt (International) S.A., Luxembourg

### Wolfgang Jakobs

Position	Company
Member of the Supervisory Board	Deutsche Handelsbank AG, Munich

### Gerald Noltsch

Position	Company
Chairman of the Supervisory Board	Internationale Kapitalanlagegesellschaft mbH, Dusseldorf
Member of the Supervisory Board	HSBC Transaction Services GmbH, Dusseldorf

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**Götz Röhr**

<b>Position</b>	<b>Company</b>
Member of the Supervisory Board	Theodor-Flüedner-Heim GmbH, Solingen
Member of the Supervisory Board	tickTrading Software AG, Düsseldorf
Member of the Supervisory Board	sino AG, Düsseldorf

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**Heiko Schröder (until 30 June 2019)**

<b>Position</b>	<b>Company</b>
Deputy Chairman of the Supervisory Board	EDD AG, Düsseldorf

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**Gina Slotosch (until 30 April 2019)**

<b>Position</b>	<b>Company</b>
Member of the Supervisory Board	HSBCTransaction Services GmbH, Düsseldorf

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**Norbert Stabenow**

<b>Position</b>	<b>Company</b>
Deputy Chairman of the Supervisory Board	HSBC INKA Investment-AGTGV, Düsseldorf

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**Oliver Szepan**

<b>Position</b>	<b>Company</b>
Member of the Supervisory Board	HSBCTransaction Services GmbH, Düsseldorf

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**Dr Thorsten Warmt**

<b>Position</b>	<b>Company</b>
Member of the Supervisory Board	HSBCTransaction Services GmbH, Düsseldorf (until 15 May 2019)

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**Heiner Weber**

<b>Position</b>	<b>Company</b>
Member of the Supervisory Board	Pensionskasse vom Deutschen Roten Kreuz, VVaG, Bonn
Member of the Board of Directors	HSBC Global Asset Management (Switzerland) AG, Zurich, Switzerland

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**Steffen Zeise**

<b>Position</b>	<b>Company</b>
Member of the Supervisory Board	HSBC Global Asset Management (Deutschland) GmbH, Düsseldorf

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## 80 Offices Held by Supervisory Board Members

The members of our Supervisory Board also sit on the following supervisory boards and comparable control bodies listed below:

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### Andreas Schmitz (Chairman)

Position	Company
Chairman of the Supervisory Board	Andersch AG, Frankfurt am Main (until 31 July 2019)
Chairman of the Supervisory Board	Scheidt & Bachmann GmbH, Mönchengladbach
Member of the Supervisory Board	E.ON SE, Essen

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### Samir Assaf

Position	Company
Chairman of the Board (non-executive)	HSBC France S.A., Paris, France
Member of the Board (non-executive)	SABB SA Saudi Arabia, Saudi Arabia

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### James Alasdair Emmett

Position	Company
Member of the Board (non-executive)	HSBC France S.A., Paris, France

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### Paul Hagen

Position	Company
Member of the Supervisory Board	HSBCTransaction Services GmbH, Dusseldorf

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### Siglinde Klaußner

Position	Company
Member of the Supervisory Board	HSBCTransaction Services GmbH, Dusseldorf

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### Friedrich Merz (until 7 June 2019)

Position	Company
Chairman of the Supervisory Board	BlackRock Asset Management Deutschland AG, Munich
Chairman of the Supervisory Board	Flughafen Köln/Bonn GmbH, Cologne
Chairman of the Supervisory Board	WEPA Industrieholding SE, Arnsberg
Member of the Board of Directors	Stadler Rail AG, Bussnang, Switzerland



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**Dr Eric Strutz**

<b>Position</b>	<b>Company</b>
Member of the Board of Directors	Global Blue S.A., Eysins, Switzerland
Member of the Board of Directors	Global Blue Group AG, Brüttisellen, Switzerland
Member of the Board of Directors	Luxembourg Investment Company 261 S.a.r.l., Luxembourg
Vice Chairman of the Board of Directors	Partners Group Holding AG, Baar, Switzerland
Member of the Board of Directors	Partners Group AG, Baar, Switzerland
Non-Executive Director	HSBC Bank plc, London, UK

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**Hans-Jörg Vetter**

<b>Position</b>	<b>Company</b>
Chairman of the Supervisory Board	Herrenknecht AG, Schwanau

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**Daniela Weber-Rey**

<b>Position</b>	<b>Company</b>
Member of the Board of Directors	FNAC Darty S.A., Ivry-sur-Seine, France

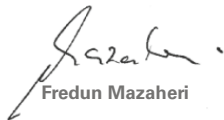
## 81 Publication

The annual report will be released for publication on 9 March 2020.

Dusseldorf, 18 February 2020

  
Carola Gräfin v. Schmettow

  
Dr Rudolf Apenbrink

  
Fredun Mazaheri

  
Nicolò Salsano

  
Dr Jan Wilmanns

# Independent Auditor's Report

To HSBC Trinkaus & Burkhardt AG, Dusseldorf

## REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS AND OF THE GROUP MANAGEMENT REPORT

### Audit opinions

We have audited the consolidated financial statements of HSBC Trinkaus & Burkhardt AG, Dusseldorf, and its subsidiaries (the Group), which comprise the consolidated balance sheet as at 31 December 2019, and the consolidated statement of comprehensive income, consolidated statement of changes in capital and consolidated cash flow statement for the financial year from 1 January to 31 December 2019, and notes to the consolidated financial statements, including a summary of significant accounting policies. In addition, we have audited the Group management report of HSBC Trinkaus & Burkhardt AG for the financial year from 1 January to 31 December 2019. We have not audited the content of those parts of the Group management report listed in the "Other information" section of our auditor's report in accordance with the German legal requirements.

In our opinion, on the basis of the knowledge obtained in the audit,

- the accompanying consolidated financial statements comply, in all material respects, with the IFRSs as adopted by the EU, and the additional requirements of German commercial law pursuant to § [Article] 315e [paragraph] 1 HGB [Handelsgesetzbuch: German Commercial Code] and, in compliance with these requirements, give a true and fair view of the assets, liabilities and financial position of the Group as at 31 December 2019, and of its financial performance for the financial year from 1 January to 31 December 2019, and
- the accompanying Group management report as a whole provides an appropriate view of the Group's position. In all material respects, this

Group management report is consistent with the consolidated financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. Our audit opinion on the Group management report does not cover the content of those parts of the Group management report listed in the "Other information" section of our auditor's report.

Pursuant to § 322 para. 3 [sentence] 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the consolidated financial statements and of the Group management report.

### Basis for the audit opinions

We conducted our audit of the consolidated financial statements and of the Group management report in accordance with § 317 HGB and the EU Audit Regulation (No. 537/2014, referred to subsequently as "EU Audit Regulation") and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Our responsibilities under those requirements and principles are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements and of the Group management report" section of our auditor's report. We are independent of the Group entities in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Article 10 (2) point (f) of the EU Audit Regulation, we declare that we have not provided non-audit services prohibited under Article 5 (1) of the EU Audit Regulation. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions on the consolidated financial statements and on the Group management report.

### **Key audit matters in the audit of the consolidated financial statements**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements for the financial year from 1 January to 31 December 2019. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our audit opinion thereon; we do not provide a separate audit opinion on these matters.

In our view, the matters of most significance in our audit were as follows:

- 1. Provisions in the customer lending business**
- 2. Presentation of net commission income**
- 3. Presentation of intangible assets**
- 4. Presentation of restructuring provisions**

Our presentation of these key audit matters has been structured in each case as follows:

- (a) Matter and issue
- (b) Audit approach and findings
- (c) Reference to further information

Hereinafter we present the key audit matters:

#### **1. Provisions in the customer lending business**

- (a) Loan receivables amounting to €10,866.5 million (40.9 % of total assets) are reported under the "Loans and advances to customers" balance sheet item in the company's consolidated financial statements. As at 31 December 2019, risk provisions for the loan portfolio amounting in total to €53.3 million were reported in the bal-

ance sheet. The measurement of the risk provisions for the customer lending business is determined in particular by estimates made by the executive directors with respect to future loan defaults, the structure and quality of the loan portfolios and general economic factors. Loans and advances to customers are measured at amortised cost under IFRS 9. Risk provisions are presented in a three-stage model, whereby financial instruments are basically allocated to stage 1. Expected 12-month losses are to be presented for these instruments. If there is a significant increase in the default risk compared to the time of recognition, the amount for the losses expected for the entire residual term (stage 2) is recorded as net loan impairment provision. This also applies to credit-impaired financial instruments (stage 3). The amounts of the valuation allowances in the customer lending business involve considerable scope for judgement on the part of the executive directors. The valuation parameters applied, which are subject to significant uncertainty, have a significant impact on the recognition respectively the amount of any valuation allowances required. Against this background, this matter was of particular significance in the context of our audit.

- (b) For the purposes of our audit, we first of all assessed whether the design of the controls in the company's relevant internal control system was appropriate and tested whether the controls functioned effectively. We included the business organisation, the IT systems and the relevant measurement models in our assessment. We also assessed, among other things, whether the models for calculating the expected loss as well as their implementation into the Bank's processes are in line with IFRS 9. In addition, we examined whether significant increases in the default risk were adequately defined by the Bank. We also evaluated the measurement of

the customer loan receivables, including the appropriateness of estimated values, on the basis of sample testing of stage 3 loan exposures. For the purposes of this exercise, among other things we reviewed the available documentation of the company in order to assess the economic circumstances and the recoverability of the related collateral. With respect to real estate as collateral for which the company has submitted expert appraisals to us, we obtained an understanding of the underlying source data, value inputs used and assumptions made, evaluated those factors critically and assessed whether they lay within a reasonable range. In addition, for the purpose of assessing the valuation allowances applied for stage 1 and 2 exposures, we evaluated the calculation methodology applied by the company together with the underlying assumptions and parameters. On the basis of the audit procedures we carried out, we satisfied ourselves overall that the assumptions made by the executive directors for the purpose of reviewing the recoverability of the loan portfolio are appropriate, and that the processes implemented by the company are appropriate and effective.

- (c) The company's disclosures regarding provisions for the customer lending business are contained in Note 37 of the notes to the consolidated financial statements.

## 2. Presentation of net commission income

- (a) Net commission income amounting to €453.1 million is reported in the income statement in the company's consolidated financial statements. This significant item is subject to particular accounting related risk due to the complexity of the systems necessary for accurately recording it, the large number and heterogeneous nature of transactions requiring processing
- and the earnings contributions in certain areas attributable to transactions involving large non-recurring effects. The large non-recurring effects resulted from individual transactions concluded during the reporting year. Against this background, this matter was of particular significance in the context of our audit.
- (b) For the purposes of our audit, we first assessed the appropriateness and effectiveness of the controls in the business processes for specific products and the relevant controls established within the company's internal control system for the initial recording of the various transactions in the company's portfolio management systems through to the reporting of the resulting income and expenses in the general ledger. In addition, we verified, among other things, the calculation and accounting treatment of various components of income and expense on a test basis based on the documents provided to us. Furthermore, we verified the allocation of commission income and expenses to the correct periods, as well as the consistency of the methods used by the company to recognise commission income and expenses. We were able to satisfy ourselves that the systems and processes in place, as well as the established controls, are appropriate overall for the purpose of ensuring that net commission income is presented correctly.
- (c) The company's disclosures regarding net commission income are contained in Note 17 and Note 44 of the notes to the consolidated financial statements.

### 3. Presentation of intangible assets

- (a) Software amounting to €81.9 million is reported under the "Intangible assets" item (€86.3 million, 0.3 % of total assets) in the company's consolidated financial statements. The Group companies capitalise internal and external expenses to a large extent in order to put the software into working condition in particular within the scope of the introduction of the new core bank system as well as the expansion of the system for securities settlement and administration. Intangible assets ready for use are valued at purchase cost, less regular depreciation. The regular depreciation recorded in administrative expenses is distributed over the expected useful life of the asset of three to ten years on a straight-line basis. Intangible assets not yet ready for use for which no regular depreciation has yet been recorded have to be subjected to an annual impairment test. Furthermore, a corresponding impairment test is to be carried out for all intangible assets if triggering events exist that there could be a decrease (or increase) in value. Internal and external sources of information are drawn on for this purpose. As there are considerable discretionary powers when assessing the obligation to capitalise internal and external expenses and capitalisation has a significant impact on the earnings situation, this matter was of particular significance in the context of our audit.
- (b) For the purposes of our audit, we assessed, among other things, the processes and controls established within the company that ensure compliance with the principles for reporting of intangible assets according to international accounting regulations. This also included assessing the details of the guidelines drawn up regarding the recognition of internal and external expenses. In addition, we verified, among other things, the application of the valuation provisions

on a test basis based on the documents provided to us. By asking questions and inspecting the documents, we assessed whether there are indications for impairment. We were able to satisfy ourselves that the processes are appropriate overall for the purpose of ensuring that intangible assets are presented correctly.

- (c) The company's disclosures regarding intangible assets are contained in Note 11 "Intangible assets" and Note 27 "Fixed assets" of the notes to the consolidated financial statements.

### 4. Presentation of restructuring provisions

- (a) The company has launched a Group-wide, multi-year programme to improve internal efficiency. This programme provides for fundamental restructuring in parts of the Group and, in particular, the relocation of certain business activities to countries where the HSBC Group has already gained experience in pooling service and supply functions. At the same time, the Bank is increasingly relying on future-oriented technologies such as digitalisation and automation to streamline processes and save resources. The divisions and locations affected by the restructuring, the number and roles of the affected employees, the expenses and future savings associated with the implementation and the implementation schedule were disclosed to the employees' representatives. Negotiations between the employer and employees' representatives on the definition of the reduction in staff planned in the course of implementation have been concluded. The information relevant in this context, including the reconciliation of interests and the redundancy programme, was made available to employees in December 2019.

Restructuring provisions can only be included once the general inclusion criteria for provisions in accordance with IAS 37.14 are met, which are

further specified for restructuring measures within the meaning of IAS 37.10 by the regulations in IAS 37.70 et seqq. Following the agreement with the employees' committees and the corresponding communication of the programme to the employees, the Bank recognised a restructuring provision of €10.1 million as an expense in the 2019 consolidated financial statements, in accordance with IAS 37.10 in conjunction with IAS 19.159 et seqq. From our point of view, this matter was of particular importance for our audit, as the recognition of restructuring provisions is based to a large extent on estimates and assumptions by the executive directors.

- (b) In our audit, we have assessed, among other things, whether the necessary inclusion criteria have been met. For this purpose, we have obtained the relevant evidence from the executive directors of the company. We have also assessed the valuation carried out by the Bank in terms of its suitability, methodology and comprehensibility of the assessment of value. This has enabled us to obtain an understanding of the underlying source data, value inputs and assumptions made in the reporting year, to critically evaluate them and to assess whether they are within a reasonable range.

We were able to satisfy ourselves that the circumstances, as well as the estimates and assumptions made by the executive directors for the inclusion of a restructuring provision, are sufficiently documented and justified. The value inputs and assumptions applied by the executive directors are generally in line with our expectations and are also within the ranges that we consider to be acceptable.

- (c) The company's disclosures regarding the restructuring provisions are contained in Note 36 of the notes to the consolidated financial statements.

### Other information

The executive directors are responsible for the other information. The other information comprises the following non-audited parts of the Group management report:

- the statement on corporate governance pursuant to § 289f HGB and § 315d HGB included in section "Statement on corporate governance" of the Group management report
- the corporate governance report pursuant to No. 3.10 of the German Corporate Governance Code
- the "Sustainable corporate governance" and "Employees" sections
- the report on gender equality and equal pay pursuant to § 21 EntgeltTranspG [Transparency of Remuneration Act]
- The other information comprises further the remaining parts of the annual report – excluding cross-references to external information – with the exception of the audited consolidated financial statements, the audited Group management report and our auditor's report.

Our audit opinions on the consolidated financial statements and on the Group management report do not cover the other information, and consequently we do not express an audit opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information and, in so doing, to consider whether the other information

- is materially inconsistent with the consolidated financial statements, with the Group management report or our knowledge obtained in the audit, or
- otherwise appears to be materially misstated.

**Responsibilities of the executive directors and the Supervisory Board for the consolidated financial statements and the Group management report**

The executive directors are responsible for the preparation of the consolidated financial statements that comply, in all material respects, with IFRS as adopted by the EU and the additional requirements of German commercial law pursuant to § 315e para. 1 HGB and that the consolidated financial statements, in compliance with these requirements, give a true and fair view of the assets, liabilities, financial position and financial performance of the Group. In addition, the executive directors are responsible for such internal control as they have determined necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the executive directors are responsible for assessing the Group's ability to continue as a going concern. They also have the responsibility for disclosing, as applicable, matters related to going concern. In addition, they are responsible for financial reporting based on the going concern basis of accounting unless there is an intention to liquidate the Group or to cease operations, or there is no realistic alternative but to do so.

Furthermore, the executive directors are responsible for the preparation of the Group management report that, as a whole, provides an appropriate view of the Group's position and is, in all material respects, consistent with the consolidated financial statements, complies with German legal requirements, and appropriately presents the opportunities and risks of future development. In addition, the executive directors are responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of a Group management report that is in accordance with the applicable German legal requirements, and to be able to provide sufficient appropriate evidence for the assertions in the Group management report.

The Supervisory Board is responsible for overseeing the Group's financial reporting process for the preparation of the consolidated financial statements and of the Group management report.

**Auditor's responsibilities for the audit of the consolidated financial statements and of the Group management report**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and whether the Group management report as a whole provides an appropriate view of the Group's position and, in all material respects, is consistent with the consolidated financial statements and the knowledge obtained in the audit, complies with the German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue an auditor's report that includes our audit opinions on the consolidated financial statements and on the Group management report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with § 317 HGB and the EU Audit Regulation and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institut der Wirtschaftsprüfer (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements and this Group management report.

We exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements and of the Group management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and



appropriate to provide a basis for our audit opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit of the consolidated financial statements and of arrangements and measures (systems) relevant to the audit of the Group management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an audit opinion on the effectiveness of these systems.
- Evaluate the appropriateness of accounting policies used by the executive directors and the reasonableness of estimates made by the executive directors and related disclosures.
- Conclude on the appropriateness of the executive directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the consolidated financial statements and in the Group management report or, if such disclosures are inadequate, to modify our respective audit opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to be able to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements present the under-

lying transactions and events in a manner that the consolidated financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Group in compliance with IFRS as adopted by the EU and the additional requirements of German commercial law pursuant to § 315e Abs. 1 HGB.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express audit opinions on the consolidated financial statements and on the Group management report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinions.
- Evaluate the consistency of the Group management report with the consolidated financial statements, its conformity with German law and the view of the Group's position it provides.
- Perform audit procedures on the prospective information presented by the executive directors in the Group management report. On the basis of sufficient appropriate audit evidence, we evaluate, in particular, the significant assumptions used by the executive directors as a basis for the prospective information and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate audit opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable, the related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter.

Dusseldorf, 3 March 2020

PricewaterhouseCoopers GmbH  
Wirtschaftsprüfungsgesellschaft

Peter Goldschmidt  
Auditor

## **OTHER LEGAL AND REGULATORY REQUIREMENTS**

### **Further information pursuant to Article 10 of the EU Audit Regulation**

We were elected as Group auditor by the annual general meeting on 7 June 2019. We were engaged by the Supervisory Board on 12 June 2019. We have been the Group auditor of HSBC Trinkaus & Burkhardt AG, Dusseldorf, without interruption since the financial year 2015.

We declare that the audit opinions expressed in this auditor's report are consistent with the additional report to the audit committee pursuant to Article 11 of the EU Audit Regulation (long-form audit report).

### **GERMAN PUBLIC AUDITOR RESPONSIBLE FOR THE ENGAGEMENT**

The German Public Auditor responsible for the engagement is Peter Goldschmidt.

p.p. Susanne Beurschgens  
Auditor

# Report of the Supervisory Board

## Management

The Supervisory Board met five times during the 2019 financial year. At its meetings conducted during the financial year, the Supervisory Board received comprehensive reports from the Management Board on the performance of business at the Bank, its major subsidiaries and individual business areas. The regular reports given by the Management Board to the Supervisory Board addressed current business development against target figures and the figures of the corresponding period of the previous year, risk management aspects, external audit activities and corporate governance issues. The Bank's investment securities (including the relevant valuation), liquidity and capital situation were also presented to the Supervisory Board and the Risk Committee. Furthermore, the Supervisory Board dealt with Brexit and current developments in the banking environment (such as capital issues, stress tests, cybersecurity, MiFID II and sanctions). The takeover of Commerzbank's securities settlement business and the introduction of the new core banking system, along with the topics of increasing efficiency and reducing costs, were the subject of discussion by the Supervisory Board in every meeting. Furthermore, the Supervisory Board received detailed reports on the developments and challenges in the divisions.

External auditors took part in the Supervisory Board's meeting regarding the financial statements for the previous year.



## Activities of the Supervisory Board's committees

In order to permit the more efficient handling of selected management issues, the Supervisory Board set up five separate committees from amongst its members. Specifically, the following committees are established:

- **the Mediation Committee**, whose task is to submit a proposal to the Supervisory Board if the appointment of a member to the Management Board fail to achieve the required two-thirds majority;
- **the Nomination Committee**, which nominates candidates to be proposed by the Supervisory Board for election to the Supervisory Board by the General Meeting, and which supports the Supervisory Board – in accordance with the provisions of the German Banking Act – inter alia in identifying candidates for appointment to the Management Board, and in reviewing the structure, size, composition and performance of the Management Board and the Supervisory Board;
- **the Remuneration Committee**, whose duties include preparing Supervisory Board resolutions regarding personnel matters concerning the Management Board (including its remuneration), long-term succession planning (to be pursued jointly with the Management Board), handling conflicts of interests affecting members of the Management Board or the Supervisory Board, monitoring whether remuneration systems are appropriate; monitoring the proper inclusion of internal control instances and any other relevant areas in the structuring of remuneration systems, and approving connected-party loans to the Bank's employees or to members of the Supervisory Board;

— **the Audit Committee**, which supports the Supervisory Board in various tasks, including the monitoring of the accounting and financial reporting process, the effectiveness of the risk management system, and in carrying out the audits of the financial statements – especially with regard to the independence of the external auditors proposed, and the services rendered by them;

— **the Risk Committee**, whose duties include advising the Supervisory Board on the company's current and future total risk appetite and strategy, and accepting the periodic reports of the Management Board on the Bank's risk situation and any substantial shortcomings identified by Internal Audit, as well as any material shortcomings not yet remedied. The Supervisory Board has delegated to the Committee, inter alia, the power to express reservations of approval with regard to any loans that require Supervisory Board approval – either pursuant to the Bank's internal regulations or to the provisions of the German Banking Act – particularly with regard to connected-party loans to enterprises. Furthermore, the Risk Committee also discusses the risk strategy with the Management Board, who is responsible for devising it.

The Mediation Committee has four members, the Nomination Committee has three, the Remuneration Committee five, and the Audit and Risk Committees have four members each. In line with legal requirements and the recommendations set out by the Corporate Governance Code, the chairperson of the Supervisory Board chairs the Mediation Committee, the Nomination Committee and the Remuneration Committee.

The Nomination Committee met twice, the Remuneration Committee four times, the Risk Committee four times, and the Audit Committee five times.

The Nomination Committee concerned itself – in accordance with legal requirements – with the structure, size, composition and performance of the Management Board and the Supervisory Board, as well as with the skills, professional aptitude and experience of individual Management Board and Supervisory Board members, as well as of the respective executive body in its entirety.

The Remuneration Committee submitted proposals concerning Management Board remuneration to the Supervisory Board and discussed the Bank's remuneration system with the Management Board. Furthermore, the Committee approved the acceptance of Supervisory Board mandates by members of the Management Board.

Prior to the respective publications, the Audit Committee discussed the 2018 financial statements in two meetings; in one meeting it discussed the draft half year report. The Bank's external auditors attended four meetings.

During its meetings, amongst other issues, the Risk Committee duly noted and discussed reports submitted by Internal Audit, the Compliance Officer, the Money Laundering Prevention Officer and the Head of the Legal Department. Discussions focused on the business and risk strategy, the credit risk strategy, the market risk strategy (which were also discussed by the plenary meeting of the Supervisory Board), Brexit, current large-scale projects at the Bank – the new core banking system and the acquisition of Commerzbank's securities settlement business – as well as cybersecurity and IT resilience. In each meeting, reports on individual exposures and the development of specific business sectors were given. Furthermore, in all meetings the Risk Committee received detailed reports on measures taken by the Bank to combat money laundering and to prevent breaches of sanctions. Moreover, the Risk Committee carried out all regular tasks delegated to it by the Supervisory Board in the course of all Committee meetings.

## Corporate governance

The German Corporate Governance Code in the version dated 7 February 2017 was not amended by the Government Commission in 2019.

The 2019 Corporate Governance Report, which details and explains the deviations from the recommendations of the Government Commission "German Corporate Governance Code", is included in this Annual Report. Together with the Declaration of Compliance pursuant to section 161 of the AktG, the report is also available for download from the Bank's website.

In its efficiency examination, the Supervisory Board concluded that, in view of the personal professional qualifications of individual members of its body, it had no concerns whatsoever regarding their suitability. To assess and determine its efficiency, the Supervisory Board carried out a self-evaluation as recommended by the German Corporate Governance Code.

The information provided to the Supervisory Board satisfied all legal requirements and, in particular with regard to the depth of information provided on risks and the activities of selected business areas, exceeded the requirements of the AktG. The Supervisory Board therefore concluded that comprehensive information had been provided. The external auditors' report contained no findings which had not previously been reported on and examined at Supervisory Board meetings. The Supervisory Board therefore concluded that it had carried out its business efficiently.

During the 2019 financial year, no conflicts of interest were detected between the Bank and members of the Supervisory Board or others for whom a member of the Supervisory Board acted in an advisory or executive capacity. The Supervisory Board's Audit Committee satisfied itself of the independence of the external auditors and the individual persons acting on their behalf.

## Annual financial statements

The Supervisory Board has examined the annual financial statements of the Bank for the year ending 31 December 2019, as well as the 2019 Management Report and the proposal of the Management Board for the appropriation of profit, and gave approval in its meeting on 29 April 2020. The Annual General Meeting, held on 7 June 2019, appointed PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft ("PwC") as the auditors for the financial statements and consolidated financial statements. In its meeting on 7 June 2019, following the Annual General Meeting, the Supervisory Board commissioned the auditors to carry out the audit of the financial statements and the consolidated financial statements. The Auditors have audited the Bank's books, its annual financial statements and the Management Report for the year ending 31 December 2019, and have issued their unqualified audit opinion. The audit report was submitted to the Supervisory Board; no objections were raised.

The consolidated financial statements for the year ended 31 December 2019 were prepared under International Financial Reporting Standards (IFRS) in a manner which also addressed the requirements of the German Commercial Code (Handelsgesetzbuch – "HGB"). These financial statements were also audited by the auditor and given an unqualified opinion. Both the consolidated financial statements and the audit report were submitted to the Supervisory Board, and approved by it, in its meeting on 29 April 2020.

### Relationships with affiliated enterprises

In accordance with section 312 of the AktG, the Management Board has prepared a report on the Bank's relationships with affiliated enterprises for the 2019 financial year. Pursuant to section 313 of the AktG, the auditor provided this report with the following audit opinion: "Having duly examined and assessed this report in accordance with professional standards, we confirm that (1) the report is free from factual misrepresentations, and (2) the company did not pay any excessive consideration with regard to the transactions identified in the report." The Supervisory Board duly noted and approved this report.

### Personnel changes within the Supervisory Board

In the Annual General Meeting on 7 June 2019, the shareholder representatives were newly appointed to the Supervisory Board. Friedrich Merz resigned from the Supervisory Board. Paul Hagen was newly appointed to the Supervisory Board. The employees' representatives had previously been elected with effect from the day of the Annual General Meeting. Igor Ilievski and Marc Vogel were newly appointed as employees' representatives on the Supervisory Board. Dominik Kraft and Ralf Rochus resigned.

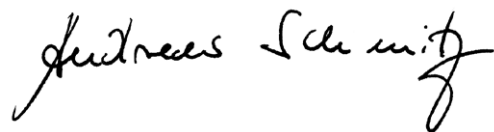
Following the Annual General Meeting, the Supervisory Board convened for its constituent meeting and elected Andreas Schmitz as chairman of the Supervisory Board and Jochen Schumacher as deputy chairman of the Supervisory Board and appointed the members of the Supervisory Board committees.

### Recognition

The Supervisory Board thanks the members of the Management Board for their open and trustworthy cooperation. The Supervisory Board would also like to extend a special thank you to the staff whose work in the past year has made an essential contribution to the Bank's success.

Dusseldorf, April 2020

The Supervisory Board



Andreas Schmitz  
Chairman

# Report on Corporate Governance in 2019

## Corporate Governance as an integral part of our corporate culture

The German Corporate Governance Principles, as we have adopted them in our Declaration pursuant to section 161 of the German Stock Corporation Act (Aktien-gesetz – “AktG”) – as shown integral to the corporate culture of HSBC Trinkaus & Burkhardt AG. An open information policy towards our shareholders, clear management structures, transparency of financial accounting and the strict avoidance of conflicts of interest are all indispensable conditions for winning and retaining the trust of our investors and business partners on the national and international financial markets. Our Code of Conduct sets out our understanding of corporate values and behavioural standards. Our Management Board and staff have given a written commitment that they will comply with this Code of Conduct.

Both management and representation of the Bank are the responsibility of the Management Board, which consisted of five members at the end of 2019; the Management Board was assisted by four Executive Committee members responsible for the Commercial Banking, Global Banking Finance and Operations businesses. The Bank’s organisational structure – including the responsibilities of the individual members of the Management Board for their specific business areas, and central functions – is described in the chapter “Business areas” of the Annual Report.

## Composition of the Supervisory Board

The Management Board is subject to the supervision of a Supervisory Board, which is in turn subject to codetermination provisions. The Supervisory Board comprises 16 members, with shareholders and employees being represented by eight members each.

The Supervisory Board had four female members as of 31 December 2019. As the largest shareholder (holding a stake exceeding 80 %), HSBC had two representatives on the Supervisory Board in 2019, neither of whom is a German national. LBBW, the second-largest shareholder (holding a stake of just under 19 %), had one representative on the Supervisory Board. Of the eight

shareholder representatives in 2019, six individuals held professional experience obtained in senior positions in the banking sector; the two other individuals had each gained their experience in similar positions in other business sectors.

Against this background, the Supervisory Board has formulated the following objectives for its composition, as provided by the German Corporate Governance Code:

1. The composition of the Supervisory Board will be determined in the interest of the company. The members of the Supervisory Board must be reliable, in line with the legal requirements applicable for credit institutions, and must have the professional aptitude necessary for carrying out their control functions, and also to assess and verify the Bank’s business activities. The number of independent shareholder representatives should be at least five.
2. One of the factors determining the Bank’s business model is its close integration into the HSBC Group’s global network. Accordingly, the Supervisory Board should always have at least two individuals holding senior positions at HSBC – with experience and expertise in the international business.
3. Conflicts of interest affecting Supervisory Board members prevent them from giving independent and efficient advice to, and supervising, the Management Board. The Supervisory Board will decide on how to deal with any conflicts of interest which may arise on the merits of each individual case. In principle, any individual holding an office with one of the Bank’s material competitors might be disqualified from election to the Bank’s Supervisory Board. Since LBBW, the Bank’s second-largest shareholder (holding a stake of just under 19 %), only competes with the Bank in certain business sub-segments, it should retain one representative on the Supervisory Board in the future.
4. At the time of election, candidates should not have been a member of the Supervisory Board for more than eight years.

## Supervisory Board committees

The Supervisory Board set up five separate committees from amongst its members:

- **the Mediation Committee**, whose task is to submit a proposal to the Supervisory Board if the appointment of a member to the Management Board failed to achieve the required two-thirds majority;
- **the Nomination Committee**, which nominates candidates to be proposed by the Supervisory Board for election to the Supervisory Board by the General Meeting, and which supports the Supervisory Board – in accordance with the provisions of the German Banking Act – inter alia in identifying candidates for appointment to the Management Board, and in reviewing the structure, size, composition and performance of the Management Board and the Supervisory Board;
- **the Remuneration Committee**, whose duties include preparing Supervisory Board resolutions regarding personnel matters concerning the Management Board (including its remuneration), long-term succession planning (to be pursued jointly with the Management Board), handling conflicts of interests affecting members of the Management Board or the Supervisory Board, monitoring whether remuneration systems are appropriate, monitoring the proper inclusion of internal control instances and any other relevant areas in the structuring of remuneration systems, and approving connected-party loans to the Bank's employees or to members of the Supervisory Board;
- **the Audit Committee**, which supports the Supervisory Board in various tasks, including the monitoring of the accounting and financial reporting process, the effectiveness of the risk management system, and in carrying out the audits of the financial statements – especially with regard to the independence of the external auditors proposed, and the services rendered by them;
- **the Risk Committee**, whose duties include advising the Supervisory Board on the company's current and future total risk appetite and strategy, and accepting the periodic reports of the Management Board on the Bank's risk situation and any substantial shortcomings identified by Internal Audit, as well as any material shortcomings not yet remedied. The Supervisory Board has delegated to the Committee, inter alia, the power to express reservations of approval with regard to any loans that require Supervisory Board approval – either pursuant to the Bank's internal regulations or to the provisions of the German Banking Act – particularly with regard to connected-party loans to enterprises. Furthermore, the Risk Committee also discusses the risk strategy with the Management Board, who is responsible for devising it.

Resolutions of the Supervisory Board and its committees will be adopted with a simple majority of votes cast, unless mandatory law provides otherwise. All the committees of the Supervisory Board consist of between three and five members. The Chairman of the Supervisory Board only chairs the Mediation, Nomination and Remuneration Committees. The members of the Management Board, Supervisory Board and of the Supervisory Board's committees are listed in the Annual Report, in the chapter "Boards and Committees". The Report of the Supervisory Board on its activities during the financial year under review, which has also been included in our Annual Report, describes in more detail the number of Supervisory Board and committee meetings as well as the specific items discussed during the financial year under review.



### Gender quota

As of 31 December 2019, the Supervisory Board had four female members.

The Supervisory Board has determined a minimum target of 20 % female Management Board members. The Bank complied with this target; as at 31 December 2019, one of the five members of the Management Board was female.

The Management Board has set minimum female quotas of 10 % for the first management level and of 20 % for the second management level below the Management Board. At the time of determining these targets in 2015, 8 % of executives on the first management level and 18% on the second management level were female. These quotas changed to 9.9 % and 21.2 %, respectively, by the end of 2019.

### Reporting duties regarding transactions in HSBC Trinkaus & Burkhardt AG shares, as well as rights to those shares pursuant to Article 19 Market Abuse Regulation ("MAR") in accordance with section 15 of the German Securities Trading Act ("WpHG")

In 2019, no transactions in HSBC Trinkaus & Burkhardt AG shares, or any rights to those shares which would require a disclosure under Article 19 MAR, made by persons subject to a reporting requirement.

### Continuous monitoring

We have entrusted the Bank's Company Secretary with the day-to-day monitoring of the strict observance of the Corporate Governance rules in our daily business. During the 2019 financial year, no infringements of the rules were identified, neither in terms of the form nor the content and spirit of the Corporate Governance Code.

### Declaration pursuant to section 161 of the Stock Corporation Act (AktG) of the Management Board and the Supervisory Board regarding the German Corporate Governance Code (the "Code")

The Management Board and the Supervisory Board of HSBC Trinkaus & Burkhardt AG declare that, subject to the exceptions and/or modifications as set out below, they have complied with the recommendations of the "Government Commission for the German Corporate Governance Code", as published in the official section of the web-based Federal Gazette in the version dated 7 February 2017, and that they will continue to comply with this Code in the future.

The provisions in sections 4.2.4 and 4.2.5 of the Code concerning disclosure of personalised remuneration details for members of the Management Board are not applicable to the Bank, since the General Meeting on 14 June 2017 resolved, with the requisite three-quarters majority, to refrain from disclosing such personalised information.

The recommendation of the Government Commission in section 5.4.3 of the Corporate Governance Code has been implemented with the modification that elections to the Supervisory Board will only be made on an individual basis if a shareholder has presented a motion to this effect at the Annual General Meeting for which the election is scheduled. This regulation provides sufficient protection to shareholders whilst at the same time granting the necessary organisational flexibility.

Furthermore, the company has refrained from adopting the recommendation of the Government Commission in sentence 3 of section 5.4.3 of the Code that the shareholders should be notified, in advance, of the candidates for an upcoming election of the chairperson of the Supervisory Board. According to the Articles of Association of HSBC Trinkaus & Burkhardt AG, the term of office for which members of the Supervisory Board are elected ends on the same date for all members, so that new elections at the end of a term are automatically new elections of the entire Supervisory Board. Upon such a complete new election, the newly elected mem-

bers convene immediately after the Annual General Meeting in which the election took place in order to appoint one of their members as the chairperson.

An earlier announcement of the candidates for the chairmanship by the old Supervisory Board (as recommended by the Code) would predetermine and limit the freedom of the new Supervisory Board to appoint its chairperson. Even though the newly elected Supervisory Board would not be bound by the announcements of candidates for the chairmanship proposed by the old Supervisory Board, any deviation from such proposals would result in negative publicity detrimental to the Bank.

The recommendation in section 5.4.6 concerning disclosure of individualised details of the remuneration of Supervisory Board members (including fees for personal advisory or intermediation services rendered) in the Corporate Governance Report has not been adopted. The Group Management Report of HSBC Trinkaus & Burkhardt AG contains details regarding the remuneration of Supervisory Board members. Such disclosure would constitute a gross interference with Supervisory Board members' right of privacy – particularly with respect to fees for personal services rendered, such as advisory services – without a strict necessity for such interference.

Dusseldorf, March 2020

For the  
Management Board:

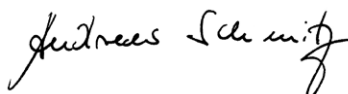


Carola Gräfin v. Schmettow  
Chairwoman

The Government Commission's Recommendation in section 6.1 is applied, with the clarifying note that parity of information between shareholders, financial analysts and comparable recipients is limited to information which may have an impact on the share price. For the purpose of clearly defining the scope of "passing on of information", expressions of opinion by members of the executive bodies in the press and other media, as well as background discussions with financial analysts and rating agencies, do not constitute "new facts" within the meaning of section 6.1 of the Code.

Varying from section 7.1.2, HSBC Trinkaus & Burkhardt AG will observe the statutory deadlines for the preparation of its consolidated financial statements and interim reports to enhance its timing flexibility in preparing such statements and reports.

For the  
Supervisory Board:



Andreas Schmitz  
Chairman

# Responsibility Statement by the Management Board

To the best of our knowledge, and in accordance with the applicable reporting principles, the consolidated financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the Group, and the Group management report includes a fair review of the development and performance of

the business and the position of the Group, together with a description of the principal opportunities and risks associated with the expected development of the Group.

Dusseldorf, 18 February 2020



Carola Gräfin v. Schmettow



Dr Rudolf Apenbrink



Fredun Mazaheri



Nicolo Salsano



Dr Jan Wilmanns

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# Key Dates

**9 June 2020**

Annual General Meeting

**13 August 2020**

Interim Report as at 30 June 2020

Subject to changes



# Publishing Details

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## **Interpretation and evaluation of statements about the future**

This Annual Report provides information on the results of the HSBC Trinkaus & Burkhardt Group for the past financial year. The information is based on the consolidated figures at the close of the 2019 financial year in accordance with International Financial Reporting Standards and as audited by the auditors of our consolidated financial statements. To allow you to evaluate our consolidated financial statements, general economic data and data in relation to financial markets as they evolved during the past year have also been included. In addition, this publication contains statements of our expectations concerning our Group's progress during 2020. Such statements about the future can be found above all in the Letter from the Management Board to our shareholders in the "Outlook and opportunities" section, in the section on our company's strategy as well as in many other places throughout this Annual Report. These statements about the future are based on our assessments of future economic and political developments

and on our assumptions about the effects these will have on business progress and our related business plans. All statements about the future in the form of assumptions, expectations and future plans represent our assessments and forecasts up to the date on which we formulated them. Any changes subsequent to that date in macroeconomic data, in the political or regulatory environment, or in the foreign exchange or capital markets, as well as unexpected losses in lending business or with counterparties in trading activities, or the occurrence of other events, may lead to our forecasts and expectations for the 2020 financial year becoming obsolete or outdated. We accept no obligation to adjust our forecasts, assumptions and expectations in the light of new information or in line with subsequent events to reflect the new level of knowledge, nor to update our Annual Report through subsequent publication of such changes.

# Five-year Comparison of Consolidated Figures in €m

## IFRS consolidated financial statements in €m

	2019	2018*	2017	2016	2015
<b>Total assets</b>	<b>26,592.8</b>	<b>24,284.1</b>	<b>24,278.9</b>	<b>23,084.8</b>	<b>21,670.5</b>
<b>Assets</b>					
Cash reserve	5,731.5	3,750.5	3,679.3	1,107.3	690.2
Loans and advances to banks	1,987.0	1,460.7	858.0	1,255.9	1,186.3
Loans and advances to clients	10,866.5	10,749.8	9,348.9	8,457.9	7,848.0
Trading assets	2,801.9	2,876.7	3,702.1	4,462.3	5,930.5
Positive market values from derivative financial instruments	1,164.2	1,265.6	1,420.8	2,099.6	0.0
Other financial assets mandatorily measured at fair value through profit or loss	120.9	192.2	n/a	n/a	n/a
Financial assets	3,509.4	3,532.1	4,874.2	5,351.0	5,688.6
Share of profit in associates	0.0	0.0	0.0	0.0	0.5
Property, plant and equipment	137.3	115.5	111.4	105.3	104.2
Intangible assets	86.3	69.2	29.6	12.5	9.2
Taxation recoverable	119.1	91.9	64.9	50.4	32.0
current	61.9	23.7	7.7	14.0	6.9
deferred	57.2	68.2	57.2	36.4	25.1
Other assets	68.7	179.9	189.7	182.6	181.0
<b>Liabilities</b>					
Deposits by banks	2,608.1	3,318.9	2,916.4	1,786.2	752.4
Client accounts	17,650.8	14,861.4	14,591.7	13,668.7	12,928.8
Certificated liabilities	0.0	0.0	0.0	0.0	10.0
Trading liabilities	1,793.8	1,825.9	2,365.2	2,326.7	5,148.7
Negative market values from derivative financial instruments	1,070.0	978.7	1,248.1	2,173.1	0.0
Provisions	128.9	167.5	177.1	173.2	138.6
Taxation	34.9	41.5	41.9	43.9	35.0
current	34.8	31.1	41.9	43.9	35.0
deferred*	0.1	10.4	0.0	0.0	0.0
Other liabilities	266.4	247.0	246.8	235.3	249.0
Subordinated capital	551.3	580.5	395.3	437.7	458.2
Shareholders' equity*	2,488.6	2,262.7	2,296.4	2,240.0	1,949.8
<b>Income statement</b>					
Net interest income	228.1	216.1	197.9	211.4	201.7
Risk provisioning in the lending and securities business	45.1	-5.1	23.9	4.4	0.2
Share of profit in associates	0.0	0.0	0.0	0.0	0.1
Net fee income	453.1	430.7	482.9	474.7	441.2
Net trading income	70.4	72.3	83.9	78.7	75.1
Net profit from other financial assets mandatorily measured at fair value through profit or loss	11.9	-14.0	n/a	n/a	n/a
Gains and losses from the disposal of financial assets measured at amortised cost	-0.9	0.0	n/a	n/a	n/a
Income from financial assets	10.3	17.8	53.2	24.9	15.0
Administrative expenses	618.9	573.5	559.2	567.9	530.4
Net other income	35.9	16.6	16.5	12.5	14.9
Pre-tax profit	144.8	171.1	251.3	229.9	217.4
Tax expenses	47.3	54.2	78.5	74.4	65.3
Net profit	97.5	116.9	172.8	155.5	152.1

\* Comparatives adjusted. The adjustments are explained in Note 18.

