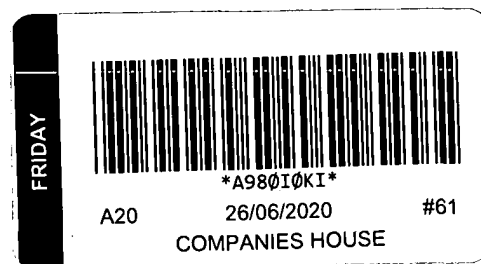


Registration number: 05936990

Thinc UK Group Limited

Annual Report and Financial Statements

for the Year Ended 31 December 2019



Thinc UK Group Limited

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Thinc UK Group Limited

Company Information

Directors S. N. Teale
R. Moquet

Company secretary J. P. Small

Registered office 5 Old Broad Street
London
EC2N 1AD

Auditors Mazars LLP
Chartered Accountants and Statutory Auditor
Tower Bridge House
St. Katharine's Way
London
E1W 1DD

Thinc UK Group Limited

Strategic Report for the Year Ended 31 December 2019

The directors present their strategic report on Thinc UK Group Limited ("the Company") for the year ended 31 December 2019.

Principal activity

The Company's principal activity is to act as a holding company for AXA UK plc's independent financial advisory companies.

REVIEW OF THE BUSINESS

The Company made a loss on ordinary activities after taxation of £34k (2018: £65k gain), made up of:

- An increase in provision for liabilities of £34k (2018: £nil),
- A tax credit of £nil was recognised during the year (2018: £65k).

Strategy

The Company has a clear strategic model supporting the continued operations of the underlying Thinc companies.

Principal risks and uncertainties

The AXA UK Group has an established process for risk acceptance and risk management, which is addressed through a framework of policies, procedures and internal controls. All policies are subject to ongoing review by management, risk management and group internal audit. Compliance with regulation, legal and ethical standards is a high priority for the Company and the compliance and finance teams take on an important oversight role in this regard. Line management is responsible for maintaining an internal control framework to manage financial and operational risks, which is monitored regularly to ensure the completeness, accuracy and integrity of the Company's financial information.

Brexit

The implications to the Company of the United Kingdom's departure from the European Union on the 31 January 2020 have been considered, specifically the effects this could have on estimations and judgements made in the preparation of the financial statements, including an assessment of the impact a hard Brexit could have on earnings. Whilst this assessment is ongoing with management carefully monitoring the latest events, as described above the Company has in place robust and effective capital and risk management processes, and the risks arising from Brexit are being managed alongside a range of risks inherent to its business. The directors anticipate limited operational impacts arising from Brexit.

Future developments

The Company has a clear strategic model supporting the continued operations of the underlying Thinc companies.

The impact of the COVID-19 pandemic is being monitored and plans are being established and implemented to manage the effects of the outbreak and assess disruptions and other risks to the Company's activities. In particular the Company's management information flows, risk management processes and internal controls systems are being closely monitored and alternative mitigating controls are being introduced as appropriate. The directors are monitoring potential adverse effects of the spread of COVID-19 on the Company's business activities, in particular, the scope and severity of any further downturn in global financial markets and the global economy and consequential impacts the AXA UK Group investment portfolio; and the extent of the impact on the insurance businesses of the companies to which AXA UK plc acts as a holding company. Depending on the rate of transmission and related mortality, COVID-19 may have significant adverse effects on our business, operations and financial results. The directors consider that the financial impact of the COVID-19 virus on the UK economy and the Company is not currently estimable with any degree of certainty.

Thinc UK Group Limited

Strategic Report for the Year Ended 31 December 2019 (continued)

Approved by the Board on 11 June 2020 and signed on its behalf by:



.....
R. Moquet
Director

Thinc UK Group Limited

Directors' Report for the Year Ended 31 December 2019

The directors present their report and the financial statements for the year ended 31 December 2019.

Future developments

Future developments are discussed in the Strategic Report.

Directors of the Company

The directors, who held office during the year, were as follows:

C. G. Bobby (resigned 31 December 2019)

S. N. Teale

A. M. Breitburd (appointed 16 December 2019 and resigned 31 March 2020)

The following director was appointed after the year end:

R. Moquet (appointed 1 April 2020)

Going concern

The Company's business activities, together with the factors likely to affect its future development, performance and position are set out in the Strategic Report. The directors therefore believe that the Company is well placed to manage its business risks despite the current uncertain economic outlook arising from the current COVID-19 pandemic, and the directors have a reasonable expectation, based on sensitivity analyses, that the Company has adequate resources to continue in operational existence for the foreseeable future.

Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Branches outside the United Kingdom

The Company does not operate branches outside the UK.

Political donations

The Company made no donations for political purposes.

Thinc UK Group Limited

Directors' Report for the Year Ended 31 December 2019 (continued)

Non-adjusting events after the financial period

During December 2019, a number of cases of pneumonia associated with the Coronavirus, now called COVID-19 by the World Health Organization ("WHO"), were reported in the People's Republic of China. In the early part of 2020 this virus subsequently spread to many other countries, and it is currently not possible to know or to predict the extent to which the current levels of reported cases reflect the actual transmission of the virus within populations, and accordingly the scale of the pandemic may be significantly larger than is presently recorded.

Authorities in many countries, including the UK, have taken stringent measures (including travel restrictions, home quarantine, lockdowns, and school closures) to contain the pace and scale of its spread. This has led to significant disruptions in the global travel and hospitality industries, and in global trade and supply chains more broadly; has resulted in decreased economic activity and lowered estimates for future economic growth; has created severe strains on local, national and supra-national medical and healthcare systems and institutions; and has caused global financial markets to experience significant volatility and the worst downturn since the 2008 crisis.

The Company and its subsidiaries, are in the process of establishing and implementing plans to address how they will manage the effects of the outbreak and assess disruptions and other risks. These include the protection of employees, sustaining services to customers and other stakeholders and ensuring effective processes are in place to communicate and execute such plans.

The directors are closely monitoring the Company's exposures to the COVID-19 outbreak, including (i) the operational impact on its business, (ii) the consequences from a deterioration in macroeconomic conditions and a slowdown in the flow of people, goods and services, and (iii) the financial condition of other AXA entities..

Indemnification of Directors

The Company is party to a group wide indemnity policy which benefits all of its current directors and is a qualifying third party indemnity provision for the purpose of the Companies Act 2006.

The indemnification was in force during the year and at the date of approval of the financial statements.

Disclosure of information to the auditors

Each director has taken steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information. The directors confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Thinc UK Group Limited

Directors' Report for the Year Ended 31 December 2019 (continued)

Statement of Directors' Responsibilities

The directors acknowledge their responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 101 'Reduced Disclosure Framework' (FRS 101). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether FRS 101 has been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board on 11 June 2020 and signed on its behalf by:



.....
R. Moquet
Director

Thinc UK Group Limited

Independent Auditor's Report to the Members of Thinc UK Group Limited

Opinion

We have audited the financial statements of Thinc UK Group Limited (the "Company") for the year ended 31 December 2019, which comprise the Profit and Loss Account, Balance Sheet, Statement of Changes in Equity, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 101 'Reduced Disclosure Framework' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2019 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Impact of the outbreak of COVID-19 on the financial statements

In forming our opinion on the company financial statements, which is not modified, we draw your attention to the directors' view on the impact of the COVID-19 as disclosed on page 2, and the consideration in the going concern basis of preparation on page 13 and non-adjusting post balance sheet events on page 20.

Since the balance sheet date there has been a global pandemic from the outbreak of COVID-19, The potential impact of COVID-19 became significant in March 2020 and is causing widespread disruption to normal patterns of business activity across the world, including the UK.

The full impact following the recent emergence of the COVID-19 is still unknown. It is therefore not currently possible to evaluate all the potential implications to the company's trade, customers, suppliers and the wider economy.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual Report and Financial Statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Thinc UK Group Limited

Independent Auditor's Report to the Members of Thinc UK Group Limited (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of our knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page 6, the directors are responsible for the preparation of the Annual Report and Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of the Annual Report and Financial Statements that are free from material misstatement, whether due to fraud or error.

In preparing the Annual Report and Financial Statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Thinc UK Group Limited

Independent Auditor's Report to the Members of Thinc UK Group Limited (continued)

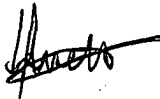
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Leanne Finch (Senior Statutory Auditor)
For and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor
Tower Bridge House
St. Katharine's Way
London
E1W 1DD

11 June 2020

Thinc UK Group Limited

Profit and Loss Account for the Year Ended 31 December 2019

| | Note | 2019 £ 000 | 2018 £ 000 |
|---------------------------------------|------|---------------|---------------|
| Increase of provision for liabilities | 8 | <u>(34)</u> | <u>-</u> |
| Loss before taxation | | <u>(34)</u> | <u>-</u> |
| Tax on loss on ordinary activities | 4 | <u>-</u> | <u>65</u> |
| (Loss)/profit for the year | | <u>(34)</u> | <u>65</u> |

All transactions relate to continuing operations.

The Company had no recognised gains or losses during the year other than those recognised in the profit and loss account (2018: £nil). Therefore, the Company has elected not to present a Statement of Comprehensive Income for the year ended 31 December 2019.

Thinc UK Group Limited
(Registration number: 05936990)
Balance Sheet as at 31 December 2019

| | Note | 2019 £ 000 | 2018 £ 000 |
|--|------|---------------|---------------|
| Fixed assets | | | |
| Investments | 6 | - | - |
| Current assets | | | |
| Debtors | 7 | 92,525 | 92,926 |
| Total assets less current liabilities | | 92,525 | 92,926 |
| Provisions for liabilities | 8 | (192) | (559) |
| Net assets | | <u>92,333</u> | <u>92,367</u> |
| Capital and reserves | | | |
| Called up share capital | 9 | 317,174 | 317,174 |
| Capital contribution reserve | 10 | 49,603 | 49,603 |
| Profit and loss account | 10 | (274,444) | (274,410) |
| Shareholder's [funds] | | <u>92,333</u> | <u>92,367</u> |

Approved by the Board on 11 June 2020 and signed on its behalf by:



.....
R. Moquet
Director

Thinc UK Group Limited

Statement of Changes in Equity for the Year Ended 31 December 2019

| | Share capital £ 000 | Capital contribution reserve £ 000 | Profit and loss account £ 000 | Total £ 000 |
|----------------------------|--------------------------------|---|--|------------------------|
| At 1 January 2019 | 317,174 | 49,603 | (274,410) | 92,367 |
| Loss for the year | - | - | (34) | (34) |
| Total comprehensive income | - | - | (34) | (34) |
| At 31 December 2019 | <u>317,174</u> | <u>49,603</u> | <u>(274,444)</u> | <u>92,333</u> |
| | Share capital £ 000 | Capital contribution reserve £ 000 | Profit and loss account £ 000 | Total £ 000 |
| At 1 January 2018 | 317,174 | 49,603 | (274,475) | 92,302 |
| Profit for the year | - | - | 65 | 65 |
| Total comprehensive income | - | - | 65 | 65 |
| At 31 December 2018 | <u>317,174</u> | <u>49,603</u> | <u>(274,410)</u> | <u>92,367</u> |

The notes on pages 13 to 20 form an integral part of these financial statements.

Thinc UK Group Limited

Notes to the Financial Statements for the Year Ended 31 December 2019

1 General information

The Company's principal activity is to act as a holding company for AXA UK plc's independent financial advisory companies.

The Company is a private limited company limited by shares under the Companies Act 2006, which is incorporated and domiciled in the United Kingdom.

The address of its registered office is:

5 Old Broad Street
London
EC2N 1AD

These financial statements were authorised for issue by the Board on 11 June 2020.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

The financial statements of the Company have been prepared in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework ("FRS 101"). The financial statements have been prepared on a going concern basis under the historical cost convention, and in accordance with the Companies Act 2006.

Detailed budgets, plans and forecasts have been prepared and reviewed setting out the continued financial position of the AXA UK Group for the next 12 months and a strategic plan to 2023. The directors consider that the financial impact of the COVID-19 virus on the UK economy and the Company is not currently estimable with any degree of certainty. In considering the potential impact on the Company, the directors have prepared various financial projections which incorporate the impact on trading, unemployment levels, financial markets and GDP, covering short, medium and longer-term time scales. The directors believe that the Company is well placed to manage its business risks despite the current uncertain economic outlook, and the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the Annual Financial Report.

The following exemptions from the requirements of IFRS have been applied in the preparation of these financial statements, in accordance with FRS 101:

- (a) The requirements of paragraphs 45(b) and 46 to 52 of IFRS 2 Share-based Payment.
- (b) The requirements of IFRS 7 Financial Instruments: Disclosures, provided that equivalent disclosures are included in the consolidated financial statements of the group in which the entity is consolidated.
- (c) The requirement in paragraph 38 of IAS 1 Presentation of Financial Statements to present comparative information in respect of: (i) paragraph 79(a)(iv) of IAS 1.
- (d) The requirements of paragraphs 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D, 111, and 134 to 136 of IAS 1 Presentation of Financial Statements.
- (e) The requirements of IAS 7 Statement of Cash Flows.

Thinc UK Group Limited

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

- (f) The requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors.
- (g) The requirements of paragraph 17 and 18A of IAS 24 Related Party Disclosures.
- (h) The requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group, provided that any subsidiary which is a party to the transaction is wholly owned by such a member.
- (i) The requirements of paragraph 130(f)(ii), 130(f)(iii), 134(d) to 134(f) and 135(c) to 135(e) of IAS 36 Impairment of Assets, provided that equivalent disclosures are included in the consolidated financial statements of the group in which the entity is consolidated.

Exemption from preparing group accounts

The financial statements contain information about Thinc UK Group Limited as an individual company and do not contain consolidated financial information as the parent of a group.

The Company has taken advantage of section 400 of the Companies Act 2006 and has not produced consolidated financial statements on the basis that it is a subsidiary undertaking of AXA SA, which prepares consolidated financial statements and is established under the laws of an EEA State.

Changes in accounting policy

None of the standards, interpretations and amendments effective for the first time from 1 January 2019 have had a material effect on the financial statements.

Tax

The tax credit for the year comprises current tax. Tax is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income is also recognised directly in other comprehensive income.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates taxable income.

Current and deferred tax are recognised in profit and loss, except when they relate to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in Other Comprehensive Income or directly in equity respectively. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

Investments

Investments in group undertakings are stated at cost unless their value has been impaired, in which case they are valued at their recoverable amount, being the higher of fair value less costs of disposal and value in use. The investments are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The reviews use discounted cash flow projections under different scenarios.

Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the group will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

Provisions are measured at the directors' best estimate of the expenditure required to settle the obligation at the reporting date and are discounted to present value where the effect is material.

Thinc UK Group Limited

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments. If payment is deferred and the time value of money is material, the initial measurement is on a present value basis.

Financial instruments

Initial recognition

Financial assets and financial liabilities comprise all assets and liabilities reflected in the balance sheet.

The Company recognises financial assets and financial liabilities in the balance sheet when, and only when, the Company becomes party to the contractual provisions of the financial instrument.

Financial assets are initially recognised at fair value. Financial liabilities are initially recognised at fair value, representing the proceeds received net of premiums, discounts and transaction costs that are directly attributable to the financial liability.

Subsequent to initial measurement, financial assets and financial liabilities are measured at either amortised cost or fair value.

Classification and measurement

Financial instruments are classified at inception into one of the following categories, which then determine the subsequent measurement methodology:

- financial assets at amortised cost,
- financial liabilities at amortised cost.

The classification and the basis for measurement are subject to the Company's business model for managing the financial assets and the contractual cash flow characteristics of the financial assets, as detailed below:

Financial assets at amortised cost

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at fair value through profit and loss ("FVTPL"):

- the assets are held within a business model whose objective is to hold assets in order to collect contractual cash flows; and
- the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

If either of the above two criteria is not met, the financial assets are classified and measured at fair value through the profit or loss.

Financial liabilities at amortised cost

All financial liabilities, other than those classified as financial liabilities at FVTPL, are measured at amortised cost using the effective interest rate method.

Thinc UK Group Limited

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

2 Accounting policies (continued)

Derecognition

Financial assets

The Company derecognises a financial asset when;

- the contractual rights to the cash flows from the financial asset expire,
- it transfers the right to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred; or
- the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

On derecognition of a financial asset, the difference between the carrying amount of the asset and the sum of the consideration received is recognised as a gain or loss in the profit or loss.

Financial liabilities

The Company derecognises a financial liability when its contractual obligations are discharged, cancelled, or expire.

3 Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements in compliance with FRS 101 requires management to monitor and exercise judgement in the selection and application of appropriate accounting policies and in the use of accounting estimates. Management has determined that there are no accounting policies subject to significant accounting policy judgement.

4 Income tax

Tax credited in the profit and loss account

| | 2019 £ 000 | 2018 £ 000 |
|--|---------------|---------------|
| Current taxation | | |
| UK corporation tax adjustment to prior periods | - | (65) |

The tax on profit before tax for the year is lower than the standard rate of corporation tax in the UK (2018 : lower than the standard rate of corporation tax in the UK) of 19% (2018 : 19%).

The differences are reconciled below:

| | 2019 £ 000 | 2018 £ 000 |
|--|---------------|---------------|
| Loss before tax | (34) | - |
| Corporation tax at standard rate | (6) | - |
| Decrease in current tax from adjustment for prior periods | - | (65) |
| Increase from effect of expenses not deductible in determining taxable profit (tax loss) | 6 | - |
| Total tax credit | - | (65) |

Thinc UK Group Limited

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

4 Income tax (continued)

The standard rate of tax applied to reported loss is 19.00% (2018: 19.00%). Changes to the UK corporation tax rates were substantively enacted as part of the Finance Bill 2016 (on 6 September 2016). These include reductions to the main rate to reduce the rate to 17% from 1 April 2020.

It was announced in the budget on 11 March 2020 that the above noted corporation tax rate reduction will be repealed. The effect of this change has no impact on the balance sheet at 31 December 2019. The budget announcement was substantively enacted on 17 March 2020.

5 Auditor's remuneration

During the year the Company obtained the following services from the Company's auditor and incurred costs as detailed below:

| | 2019 £ 000 | 2018 £ 000 |
|---|---------------|---------------|
| Audit Services | | |
| Fees payable to the Company's auditor for the audit of the statutory financial statements | 5 | 5 |

The remuneration of the auditor was borne by its immediate parent company, AXA UK plc.

6 Investments

| | £ 000 |
|--------------------------|-------|
| Subsidiaries | |
| Cost or valuation | |
| Carrying amount | |
| At 31 December 2019 | - |

Details of the subsidiaries as at 31 December 2019 are as follows:

| Name of subsidiary | Principal activity | Registered office | Holding | Proportion of ownership interest and voting rights held | |
|-----------------------------------|---------------------|--------------------------------------|-----------------|---|------|
| | | | | 2019 | 2018 |
| SBJ Group Limited* | Holding company | 5 Old Broad Street, London, EC2N 1AD | Ordinary shares | 100% | 100% |
| Thinc Holdings Limited | Holding company | 5 Old Broad Street, London, EC2N 1AD | Ordinary shares | 100% | 100% |
| Thinc Personal Consulting Limited | Manage former trade | 5 Old Broad Street, London, EC2N 1AD | Ordinary shares | 100% | 100% |

Thinc UK Group Limited

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

6 Investments (continued)

| Name of subsidiary | Principal activity | Registered office | Holding | Proportion of ownership interest and voting rights held | |
|-----------------------------------|---------------------|--------------------------------------|-----------------|---|------|
| | | | | 2019 | 2018 |
| Thinc Management Services Limited | Management services | 5 Old Broad Street, London, EC2N 1AD | Ordinary shares | 100% | 100% |
| Thinc Group Limited | Manage former trade | 5 Old Broad Street, London, EC2N 1AD | Ordinary shares | 100% | 100% |

* indicates direct investment of the Company.

OldCo (No.1) Limited was dissolved on 17 December 2019.

7 Trade and other debtors

| | 2019 £ 000 | 2018 £ 000 |
|--|---------------|---------------|
| Debtors from related parties | 92,460 | 92,861 |
| Income tax asset | 65 | 65 |
| Total current trade and other debtors | 92,525 | 92,926 |

All amounts from by related parties are non-interest bearing, unsecured, and payable on demand.

8 Other provisions

| | Indemnity Provision £ 000 | Performance Shares Provision £ 000 | Total £ 000 |
|--|---------------------------------|---|----------------|
| At 1 January 2019 | 150 | 409 | 559 |
| Increase (decrease) in existing provisions | - | 34 | 34 |
| Provisions used | (150) | (251) | (401) |
| At 31 December 2019 | - | 192 | 192 |

Transaction cost, indemnity and performance shares provisions related to the sale of Bluefin Insurance Group Limited to Marsh & McLennan Companies Acquisition Limited.

The indemnity and performance shares provisions are expected to be utilised within 1 year.

Thinc UK Group Limited

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

9 Share capital

Allotted, called up and shares

| | 2019 | | 2018 | |
|--|--------------------|--------------------|--------------------|--------------------|
| | No. | £ | No. | £ |
| Ordinary shares (fully paid) of £1 each | 231,575,006 | 231,575,006 | 231,575,006 | 231,575,006 |
| Ordinary shares (partly paid) of £1 each | 199,999,999 | 85,599,000 | 199,999,999 | 85,599,000 |
| | <u>431,575,005</u> | <u>317,174,006</u> | <u>431,575,005</u> | <u>317,174,006</u> |

10 Reserves

Capital contribution reserve

Represents amounts received from parent undertakings.

Profit and loss account reserve

Represents the cumulative profits and losses of the Company.

11 Directors' remuneration

During the year the number of directors who were receiving benefits and share incentives was as follows:

| | 2019 | 2018 |
|-------------------------|----------|----------|
| | No. | No. |
| Exercised share options | <u>1</u> | <u>1</u> |

The directors are employed and paid by companies in the AXA Group and their directorships are held as part of that employment. The directors did not receive any emoluments or other benefits from the Company or from any other company in the AXA Group in respect of qualifying services to the Company in the current or prior year.

Mrs. A. M. Breitburd was a director of AXA UK plc, during the year and her emoluments, which relate to her services to the AXA Group as a whole, are disclosed in the financial statements of that company.

Mr. C. G. Bobby and Mrs. S. Teale were directors of SBJ Group Limited during the year and their emoluments, which relate to their services to the AXA Group as a whole, are disclosed in the financial statements of that company.

12 Staff Costs

Staff engaged in the Company's activities are employees of a fellow subsidiary undertaking, AXA Services Limited, and the related costs incurred are not recharged to the Company.

Thinc UK Group Limited

Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

13 Parent and ultimate parent undertaking

The Company's immediate parent is AXA UK plc.

The ultimate parent is AXA SA. These financial statements are available upon request from 25, avenue Matignon, 75008 Paris, France.

Relationship between entity and parents

The parent of the largest group in which these financial statements are consolidated is AXA SA, incorporated in France.

The address of AXA SA is:
25, avenue Matignon
75008 Paris
France

14 Non-adjusting events after the financial period

During December 2019, a number of cases of pneumonia associated with the Coronavirus, now called COVID-19 by the World Health Organization ("WHO"), were reported in the People's Republic of China. In the early part of 2020 this virus subsequently spread to many other countries, and it is currently not possible to know or to predict the extent to which the current levels of reported cases reflect the actual transmission of the virus within populations, and accordingly the scale of the pandemic may be significantly larger than is presently recorded.

Authorities in many countries, including the UK, have taken stringent measures (including travel restrictions, home quarantine, lockdowns, and school closures) to contain the pace and scale of its spread. This has led to significant disruptions in the global travel and hospitality industries, and in global trade and supply chains more broadly; has resulted in decreased economic activity and lowered estimates for future economic growth; has created severe strains on local, national and supra-national medical and healthcare systems and institutions; and has caused global financial markets to experience significant volatility and the worst downturn since the 2008 crisis.

The Company and its subsidiaries, are in the process of establishing and implementing plans to address how they will manage the effects of the outbreak and assess disruptions and other risks. These include the protection of employees, sustaining services to customers and other stakeholders and ensuring effective processes are in place to communicate and execute such plans.

The directors are closely monitoring the Company's exposures to the COVID-19 outbreak, including (i) the operational impact on its business, (ii) the consequences from a deterioration in macroeconomic conditions and a slowdown in the flow of people, goods and services, and (iii) the financial condition of other AXA entities..